

REPORTING PERIOD: 01/01/2022 to 30/06/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

3i Group PLC

Meeting Date: 30/06/2022

Country: United Kingdom

Ticker: III

Record Date: 28/06/2022

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 3,128,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	For	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Elect Jasi Halai as Director	Mgmt	For	For	For
8	Elect James Hatchley as Director	Mgmt	For	For	For
9	Re-elect David Hutchison as Director	Mgmt	For	Refer	For
10	Elect Lesley Knox as Director	Mgmt	For	For	Against
11	Re-elect Coline McConville as Director	Mgmt	For	For	For
12	Re-elect Peter McKellar as Director	Mgmt	For	Against	Against
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.2%	730,142,981	97.8%	16,490,223	2.2%	2,928,476	N/A	Poll	F+A
2	Y	Pass	No	For	6.8%	698,465,310	93.2%	50,874,149	6.8%	222,221	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	748,896,642	99.9%	546,915	0.1%	118,123	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	728,577,034	97.5%	18,659,779	2.5%	2,324,102	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	747,885,249	99.8%	1,511,089	0.2%	164,577	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	738,717,181	98.6%	10,672,767	1.4%	170,967	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	747,830,048	99.8%	1,556,164	0.2%	174,703	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	746,837,779	99.7%	2,544,160	0.3%	178,976	N/A	Poll	F+A
9	Y	Pass	No	For	2.9%	710,247,981	97.1%	20,940,803	2.9%	18,372,130	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	734,634,812	98.0%	14,754,910	2.0%	171,193	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	723,531,851	96.6%	25,851,636	3.4%	177,428	N/A	Poll	F+A
12	Y	Pass	No	For	5.6%	707,741,124	94.4%	41,649,431	5.6%	170,360	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	738,870,530	98.6%	10,519,014	1.4%	171,371	N/A	Poll	F+A
14	Y	Pass	No	For	2.3%	730,016,360	97.7%	17,245,015	2.3%	2,299,540	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	746,854,035	99.9%	399,559	0.1%	2,307,321	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	740,892,575	98.8%	8,626,794	1.2%	41,546	N/A	Poll	F+A
17	Y	Pass	No	For	4.6%	715,053,586	95.4%	34,363,082	4.6%	144,246	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	740,275,763	99.0%	7,581,770	1.0%	1,703,382	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	4.2%	716,716,763	95.8%	31,135,537	4.2%	1,708,615	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	731,115,993	97.6%	18,073,792	2.4%	371,030	N/A	Poll	F+A
21	Y	Pass	No	For	4.2%	718,017,380	95.8%	31,404,819	4.2%	138,616	N/A	Poll	F+A

3M Company

Meeting Date: 10/05/2022

Country: USA

Ticker: MMM

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 88579Y101

Shares Voted: 307,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	Refer	Against
5	Report on Operations in Communist China	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 569,171,905

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	366,547,581	97.6%	9,131,914	2.4%	1,214,728	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	360,046,492	95.8%	15,675,697	4.2%	1,172,034	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	368,297,324	98.0%	7,384,796	2.0%	1,212,103	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	358,735,716	95.5%	16,894,427	4.5%	1,264,080	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	371,652,540	98.9%	3,966,486	1.1%	1,275,197	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	371,309,969	98.8%	4,452,083	1.2%	1,132,171	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	368,331,209	98.1%	7,047,108	1.9%	1,515,906	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	372,695,623	99.2%	2,998,508	0.8%	1,200,092	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	368,846,366	98.2%	6,834,399	1.8%	1,213,458	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.9%	342,407,782	91.1%	33,253,888	8.9%	1,232,553	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.3%	351,700,363	93.7%	23,801,467	6.3%	1,392,393	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	434,365,858	93.2%	30,411,675	6.5%	1,477,250	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	12.3%	330,389,409	87.7%	43,650,536	11.6%	2,854,278	0.8%	Proxy	F+A+AB
4	Y	Fail	No	Against	15.5%	49,617,159	13.2%	318,434,074	84.5%	8,842,990	2.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	5.0%	12,226,850	3.2%	357,945,686	95.0%	6,721,687	1.8%	Proxy	F+A+AB

ABB Ltd.

Meeting Date: 24/03/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 224,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,247,600,439	99.9%	303,680	0.0%	1,512,828	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	8.7%	1,141,003,883	91.3%	105,855,973	8.5%	2,543,071	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	1,240,376,099	99.3%	3,036,867	0.2%	5,163,417	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,245,612,640	99.7%	2,809,792	0.2%	992,518	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	1.1%	1,235,031,265	98.8%	13,321,894	1.1%	1,062,678	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.9%	1,237,863,299	99.1%	8,854,748	0.7%	2,689,795	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	7.7%	1,153,490,053	92.3%	93,191,497	7.5%	2,729,777	0.2%	Poll	F+A+AB
7.1	Y	Pass	No	For	3.8%	1,202,432,625	96.2%	45,655,838	3.7%	1,312,984	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.4%	1,243,954,952	99.6%	3,989,509	0.3%	1,471,486	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.4%	1,244,013,037	99.6%	4,011,959	0.3%	1,388,954	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	7.5%	1,155,318,251	92.5%	92,819,676	7.4%	1,277,023	0.1%	Poll	F+A+AB
7.5	Y	Pass	No	For	7.0%	1,161,826,540	93.0%	86,161,336	6.9%	1,429,071	0.1%	Poll	F+A+AB
7.6	Y	Pass	No	For	0.3%	1,246,043,167	99.7%	2,140,283	0.2%	1,230,297	0.1%	Poll	F+A+AB
7.7	Y	Pass	No	For	0.3%	1,245,426,491	99.7%	2,637,841	0.2%	1,349,415	0.1%	Poll	F+A+AB
7.8	Y	Pass	No	For	0.4%	1,244,802,670	99.6%	3,148,177	0.3%	1,464,400	0.1%	Poll	F+A+AB
7.9	Y	Pass	No	For	13.9%	1,075,454,367	86.1%	172,581,565	13.8%	1,381,015	0.1%	Poll	F+A+AB
7.10	Y	Pass	No	For	20.5%	993,070,077	79.5%	254,205,418	20.3%	2,141,452	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.7%	1,240,158,084	99.3%	7,373,307	0.6%	1,885,556	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.9%	1,238,675,624	99.1%	8,882,733	0.7%	1,858,590	0.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.9%	1,237,656,855	99.1%	9,824,844	0.8%	1,935,248	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	1,236,385,528	99.0%	11,710,746	0.9%	1,298,573	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	1.7%	1,228,123,728	98.3%	20,063,880	1.6%	1,229,339	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Abbott Laboratories

Meeting Date: 29/04/2022

Country: USA

Ticker: ABT

Record Date: 02/03/2022

Meeting Type: Annual

Primary Security ID: 002824100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	Against
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,763,482,267

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	1,300,318,741	96.3%	50,116,071	3.7%	0	N/A	Proxy	F+A+AB
1.2	Y	Pass	No	For	2.1%	1,322,633,909	97.9%	27,800,903	2.1%	0	N/A	Proxy	F+A+AB
1.3	Y	Pass	No	For	6.3%	1,265,246,918	93.7%	85,187,894	6.3%	0	N/A	Proxy	F+A+AB
1.4	Y	Pass	No	For	0.4%	1,344,735,483	99.6%	5,699,329	0.4%	0	N/A	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.6%	1,328,758,586	98.4%	21,676,226	1.6%	0	N/A	Proxy	F+A+AB
1.6	Y	Pass	No	For	1.2%	1,333,987,306	98.8%	16,447,506	1.2%	0	N/A	Proxy	F+A+AB
1.7	Y	Pass	No	For	23.2%	1,037,568,700	76.8%	312,866,112	23.2%	0	N/A	Proxy	F+A+AB
1.8	Y	Pass	No	For	7.9%	1,243,331,162	92.1%	107,103,650	7.9%	0	N/A	Proxy	F+A+AB
1.9	Y	Pass	No	For	2.1%	1,321,772,019	97.9%	28,662,793	2.1%	0	N/A	Proxy	F+A+AB
1.10	Y	Pass	No	For	0.5%	1,343,614,722	99.5%	6,820,090	0.5%	0	N/A	Proxy	F+A+AB
1.11	Y	Pass	No	For	7.6%	1,247,765,004	92.4%	102,669,808	7.6%	0	N/A	Proxy	F+A+AB
1.12	Y	Pass	No	For	4.6%	1,288,825,816	95.4%	61,608,996	4.6%	0	N/A	Proxy	F+A+AB
2	Y	Pass	No	For	0.9%	1,523,487,443	99.1%	9,931,288	0.6%	3,245,117	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.7%	1,232,623,436	91.3%	110,410,371	8.2%	7,401,005	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.6%	636,741,987	47.2%	707,817,833	52.4%	5,874,992	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	28.1%	374,824,445	27.8%	971,036,526	71.9%	4,573,841	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	49.3%	658,539,820	48.8%	684,198,068	50.7%	7,696,924	0.6%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.0%	466,227,363	34.5%	877,646,614	65.0%	6,560,835	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	12.1%	155,376,554	11.5%	1,187,364,353	87.9%	7,693,905	0.6%	Proxy	F+A+AB

AbbVie Inc.

Meeting Date: 06/05/2022

Country: USA

Ticker: ABBV

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 676,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas C. Freyman	Mgmt	For	Refer	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	Refer	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,766,284,924

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	1,192,356,325	96.8%	39,395,112	3.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.7%	1,197,976,130	97.3%	33,775,307	2.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.2%	1,192,330,735	96.8%	39,420,702	3.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.0%	1,133,656,046	92.0%	98,095,391	8.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	1,478,250,755	99.1%	9,770,581	0.7%	3,270,447	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	11.0%	1,096,289,157	89.0%	128,833,558	10.5%	6,628,722	0.5%	Proxy	F+A+AB
4	Y	Fail	No	For	0.8%	1,218,279,066	69.0%	8,897,735	0.5%	4,574,636	0.3%	Proxy	Capital Represented
5	Y	Fail	No	Against	30.7%	371,759,169	30.2%	854,161,715	69.3%	5,830,553	0.5%	Proxy	F+A+AB
6	Y	Pass	No	Against	50.6%	617,084,685	50.1%	608,049,472	49.4%	6,617,280	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	34.2%	404,279,676	32.8%	810,098,505	65.8%	17,373,256	1.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	39.9%	484,276,406	39.3%	740,658,343	60.1%	6,816,668	0.6%	Proxy	F+A+AB

abrdn Plc

Meeting Date: 15/03/2022

Country: United Kingdom

Ticker: ABDN

Record Date: 11/03/2022

Meeting Type: Special

Primary Security ID: G0152L102

Shares Voted: 4,353,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interactive Investor Group	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,180,725,341

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	19.2%	846,853,830	80.8%	200,980,425	19.2%	2,603,526	N/A	Poll	F+A

abrdn Plc

Meeting Date: 18/05/2022

Country: United Kingdom

Ticker: ABDN

Record Date: 16/05/2022

Meeting Type: Annual

Primary Security ID: G0152L102

Shares Voted: 4,486,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
6D	Re-elect Stephanie Bruce as Director	Mgmt	For	For	For
6E	Re-elect John Devine as Director	Mgmt	For	For	For
6F	Re-elect Brian McBride as Director	Mgmt	For	For	For
6G	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
6H	Re-elect Cecilia Reyes as Director	Mgmt	For	For	For
7A	Elect Catherine Bradley as Director	Mgmt	For	For	For
7B	Elect Hannah Grove as Director	Mgmt	For	For	For
7C	Elect Pam Kaur as Director	Mgmt	For	For	For
7D	Elect Michael O'Brien as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
15	Approve Cancellation of Capital Redemption Reserve	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,180,725,768

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	1,036,764,601	99.0%	10,199,242	1.0%	10,446,606	N/A	Poll	F+A
2	Y	Pass	No	For	1.6%	1,040,230,069	98.4%	16,832,845	1.6%	347,535	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	1,036,692,688	98.2%	19,435,555	1.8%	1,282,206	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	1,044,968,402	98.9%	11,253,638	1.1%	1,188,409	N/A	Poll	F+A
5	Y	Pass	No	For	3.8%	1,009,839,204	96.2%	39,512,722	3.8%	8,058,523	N/A	Poll	F+A
6A	Y	Pass	No	For	3.1%	1,016,087,065	96.9%	32,372,391	3.1%	8,950,993	N/A	Poll	F+A
6B	Y	Pass	No	For	3.1%	1,012,399,530	96.9%	32,816,563	3.1%	12,193,761	N/A	Poll	F+A
6C	Y	Pass	No	For	1.5%	1,039,954,796	98.5%	15,531,199	1.5%	1,924,454	N/A	Poll	F+A
6D	Y	Pass	No	For	1.5%	1,039,597,827	98.5%	15,911,756	1.5%	1,896,434	N/A	Poll	F+A
6E	Y	Pass	No	For	2.8%	1,025,920,748	97.2%	29,468,630	2.8%	2,004,804	N/A	Poll	F+A
6F	Y	Pass	No	For	16.4%	881,815,001	83.6%	173,590,503	16.4%	1,995,158	N/A	Poll	F+A
6G	Y	Pass	No	For	1.6%	1,038,716,710	98.4%	16,793,483	1.6%	1,897,913	N/A	Poll	F+A
6H	Y	Pass	No	For	1.6%	1,038,627,939	98.4%	16,895,229	1.6%	1,887,263	N/A	Poll	F+A
7A	Y	Pass	No	For	15.7%	889,145,502	84.3%	166,215,240	15.7%	2,024,740	N/A	Poll	F+A
7B	Y	Pass	No	For	0.6%	1,049,255,061	99.4%	6,014,095	0.6%	2,138,932	N/A	Poll	F+A
7C	Y	Pass	No	For	1.9%	1,035,603,009	98.1%	19,624,226	1.9%	2,180,871	N/A	Poll	F+A
7D	Y	Pass	No	For	1.4%	1,040,218,373	98.6%	15,000,414	1.4%	2,190,070	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	1,029,566,404	97.6%	25,432,251	2.4%	2,411,199	N/A	Poll	F+A
9	Y	Pass	No	For	19.1%	854,012,310	80.9%	201,920,042	19.1%	1,478,097	N/A	Poll	F+A
10	Y	Pass	No	For	17.0%	870,176,413	83.0%	178,267,190	17.0%	8,966,672	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	1,035,051,451	98.0%	20,782,942	2.0%	1,573,713	N/A	Poll	F+A
12	Y	Pass	No	For	17.3%	867,715,396	82.7%	181,170,324	17.3%	8,524,134	N/A	Poll	F+A
13	Y	Pass	No	For	18.0%	859,330,096	82.0%	188,796,669	18.0%	9,283,089	N/A	Poll	F+A
14	Y	Pass	No	For	5.7%	995,983,935	94.3%	60,328,733	5.7%	1,097,353	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	1,041,964,619	98.8%	12,299,127	1.2%	3,145,111	N/A	Poll	F+A

Meeting Date: 26/01/2022

Country: Ireland

Ticker: ACN

Record Date: 29/11/2021

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 60,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 658,840,934

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.8%	437,507,630	95.2%	21,829,668	4.8%	328,603	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.2%	393,853,283	85.8%	65,226,745	14.2%	585,873	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	458,622,675	99.8%	765,121	0.2%	278,105	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	454,115,978	98.9%	5,168,207	1.1%	381,716	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	449,098,237	97.8%	10,292,708	2.2%	274,956	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	458,933,729	99.9%	339,814	0.1%	392,358	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.3%	390,636,526	85.7%	65,098,241	14.3%	3,931,134	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.8%	435,170,585	95.2%	21,999,569	4.8%	2,495,747	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	459,102,455	99.9%	234,913	0.1%	328,533	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	444,337,838	96.8%	14,717,743	3.2%	610,320	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	422,342,789	92.0%	36,825,728	8.0%	497,384	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	434,871,539	94.7%	24,165,948	5.3%	628,414	N/A	Proxy	F+A
4	Y	Pass	No	For	2.3%	511,318,285	97.7%	11,992,972	2.3%	1,335,728	N/A	Proxy	F+A
5	Y	Pass	No	For	2.2%	510,323,969	97.8%	11,480,505	2.2%	2,842,511	N/A	Proxy	F+A
6	Y	Pass	No	For	1.1%	516,055,517	98.9%	5,654,769	1.1%	2,936,699	N/A	Proxy	F+A
7	Y	Pass	No	For	0.2%	523,032,787	99.8%	1,068,474	0.2%	545,724	N/A	Proxy	F+A

Accor SA

Meeting Date: 20/05/2022

Country: France

Ticker: AC

Record Date: 18/05/2022

Meeting Type: Annual/Special

Primary Security ID: F00189120

Shares Voted: 14,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Asma Abdulrahman Al-Khulaifi as Director	Mgmt	For	For	For
5	Elect Ugo Arzani as Director	Mgmt	For	For	For
6	Elect Helene Auriol Potier as Director	Mgmt	For	For	For
7	Reelect Qionger Jiang as Director	Mgmt	For	For	For
8	Reelect Nicolas Sarkozy as Director	Mgmt	For	For	For
9	Reelect Isabelle Simon as Director	Mgmt	For	Against	Against
10	Reelect Sarmad Zok as Director	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Transaction with Worklib SAS	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Executive Officers	Mgmt	For	For	For
18	Pursuant to Item 17 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	279,004,383	99.9%	150,235	0.1%	847,804	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	279,623,503	99.9%	151,290	0.1%	227,529	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	279,751,019	99.9%	170,010	0.1%	81,393	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	270,268,248	97.5%	7,009,216	2.5%	2,724,858	N/A	Poll	F+A
5	Y	Pass	No	For	2.5%	270,474,451	97.5%	6,803,239	2.5%	2,724,731	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	276,940,945	98.9%	2,988,637	1.1%	72,840	N/A	Poll	F+A
7	Y	Pass	No	For	13.6%	238,451,340	86.4%	37,622,774	13.6%	3,928,308	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	263,461,349	96.8%	8,766,909	3.2%	7,773,975	N/A	Poll	F+A
9	Y	Pass	No	For	7.8%	258,006,215	92.2%	21,920,945	7.8%	75,258	N/A	Poll	F+A
10	Y	Pass	No	For	16.6%	231,230,350	83.4%	46,052,048	16.6%	2,720,024	N/A	Poll	F+A
11	Y	Pass	No	For	3.1%	271,169,901	96.9%	8,754,765	3.1%	77,627	N/A	Poll	F+A
12	Y	Pass	No	For	20.7%	221,815,234	79.3%	58,012,009	20.7%	175,024	N/A	Poll	F+A
13	Y	Pass	No	For	4.5%	267,237,693	95.5%	12,596,959	4.5%	167,554	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	273,780,406	97.8%	6,147,607	2.2%	74,208	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	275,556,320	98.6%	3,822,750	1.4%	98,478	N/A	Poll	F+A
16	Y	Pass	No	For	1.9%	271,897,799	98.1%	5,247,295	1.9%	2,857,173	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	5.4%	264,931,848	94.6%	14,997,542	5.4%	72,867	N/A	Poll	F+A
18	Y	Pass	No	For	2.9%	271,696,093	97.1%	8,234,166	2.9%	71,947	N/A	Poll	F+A
19	Y	Pass	No	For	8.6%	255,962,389	91.4%	23,970,022	8.6%	69,748	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	38.5%	171,686,263	61.5%	107,547,693	38.5%	768,183	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	279,928,055	100.0%	6,593	0.0%	67,385	N/A	Poll	F+A

Activision Blizzard, Inc.

Meeting Date: 28/04/2022

Country: USA

Ticker: ATVI

Record Date: 14/03/2022

Meeting Type: Special

Primary Security ID: 00507V109

Shares Voted: 15,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	Against
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 780,922,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	539,332,512	69.1%	8,847,849	1.1%	786,522	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	34.9%	357,220,104	65.1%	189,741,964	34.6%	2,004,815	0.4%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Adecco Group AG

Meeting Date: 13/04/2022

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary Security ID: H00392318

Shares Voted: 33,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	For	For
5.1.6	Reelect David Prince as Director	Mgmt	For	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	115,507,616	99.8%	56,189	0.0%	209,789	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.3%	96,864,395	83.7%	18,810,590	16.2%	98,609	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.2%	115,589,821	99.8%	163,398	0.1%	20,375	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.2%	115,591,992	99.8%	158,336	0.1%	23,266	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	5.4%	109,201,429	94.6%	198,685	0.2%	6,066,356	5.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	6.3%	108,262,579	93.7%	7,288,380	6.3%	222,635	N/A	Poll	F+A
4.2	Y	Pass	No	For	13.4%	100,031,004	86.6%	15,517,686	13.4%	224,904	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	1.0%	114,583,457	99.0%	1,078,893	0.9%	111,244	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	14.1%	99,473,237	85.9%	16,176,821	14.0%	123,536	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	0.9%	114,733,344	99.1%	920,048	0.8%	120,202	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	17.8%	95,144,777	82.2%	20,517,255	17.7%	111,562	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	36.8%	73,189,094	63.2%	42,468,353	36.7%	116,147	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	22.1%	90,163,901	77.9%	25,472,989	22.0%	136,704	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	15.2%	98,162,709	84.8%	17,486,152	15.1%	124,733	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	1.1%	114,533,904	98.9%	1,119,506	1.0%	120,184	0.1%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	14.2%	99,337,034	85.8%	16,314,061	14.1%	122,499	0.1%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	36.9%	73,054,516	63.1%	42,595,973	36.8%	123,105	0.1%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	15.4%	97,952,976	84.6%	17,649,298	15.2%	171,320	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.0%	115,737,602	100.0%	12,287	0.0%	23,705	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	8.7%	105,654,532	91.3%	10,077,821	8.7%	41,241	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	115,684,069	99.9%	49,116	0.0%	40,409	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	15.1%	98,296,220	84.9%	17,429,288	15.1%	48,086	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.3%	125,853,963	99.7%	318,865	0.3%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	124,969,856	99.8%	294,388	0.2%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	1.2%	123,738,509	98.8%	1,518,898	1.2%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	8.2%	115,081,131	91.8%	10,291,419	8.2%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	125,020,017	99.1%	1,103,335	0.9%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	5.3%	119,376,630	94.7%	6,734,115	5.3%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	11.3%	111,908,800	88.7%	14,258,051	11.3%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	125,819,773	99.7%	347,090	0.3%	N/A	N/A	Poll	F+A+AB

Admiral Group Plc

Meeting Date: 28/04/2022

Country: United Kingdom

Ticker: ADM

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: G0110T106

Shares Voted: 367,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 299,893,517

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	233,921,262	99.8%	420,293	0.2%	75,155	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	228,106,529	97.3%	6,306,229	2.7%	3,952	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	233,583,540	99.6%	832,781	0.4%	389	N/A	Poll	F+A
4	Y	Pass	No	For	1.6%	230,738,128	98.4%	3,677,235	1.6%	1,347	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	234,147,189	99.9%	268,174	0.1%	1,347	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	234,148,017	99.9%	266,685	0.1%	2,008	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	234,070,807	99.9%	343,804	0.1%	2,099	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	232,784,417	99.3%	1,630,285	0.7%	2,008	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	233,144,271	99.5%	1,270,406	0.5%	2,033	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.3%	231,376,623	98.7%	3,038,054	1.3%	2,033	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	234,146,469	99.9%	268,208	0.1%	2,033	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	234,142,394	99.9%	272,308	0.1%	2,008	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	234,135,203	99.9%	279,499	0.1%	2,008	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	231,333,687	98.7%	3,081,676	1.3%	1,347	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	234,364,704	100.0%	24,475	0.0%	27,531	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	234,411,526	100.0%	3,579	0.0%	1,605	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	232,724,961	99.3%	1,690,677	0.7%	1,072	N/A	Poll	F+A
18	Y	Pass	No	For	3.8%	225,089,257	96.2%	8,968,747	3.8%	2,816	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	232,291,130	99.1%	2,120,478	0.9%	5,102	N/A	Poll	F+A
20	Y	Pass	No	For	1.2%	231,565,676	98.8%	2,847,953	1.2%	3,081	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	233,934,551	99.8%	449,553	0.2%	32,606	N/A	Poll	F+A
22	Y	Pass	No	For	5.1%	222,556,166	94.9%	11,858,754	5.1%	1,790	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	233,990,578	99.8%	423,131	0.2%	3,001	N/A	Poll	F+A

Adobe Inc.

Meeting Date: 14/04/2022

Country: USA

Ticker: ADBE

Record Date: 15/02/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 115,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against	Against
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 472,350,729

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.7%	349,473,560	94.3%	21,053,948	5.7%	515,894	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	370,084,381	99.8%	577,071	0.2%	381,950	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	365,294,436	98.5%	5,381,141	1.5%	367,825	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	354,952,009	96.8%	11,668,245	3.2%	4,423,148	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	366,476,421	98.9%	4,210,074	1.1%	356,907	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.1%	346,642,188	93.9%	22,437,392	6.1%	1,963,822	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	370,086,104	99.9%	537,837	0.1%	419,461	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	362,350,227	97.8%	8,246,087	2.2%	447,088	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	369,148,326	99.6%	1,513,243	0.4%	381,833	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	364,160,196	98.2%	6,497,406	1.8%	385,800	N/A	Proxy	F+A
1k	Y	Pass	No	For	23.4%	283,577,946	76.6%	86,791,320	23.4%	674,136	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	366,637,625	98.9%	4,058,535	1.1%	347,242	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	386,258,507	94.3%	23,241,382	5.7%	348,722	N/A	Proxy	F+A
3	Y	Pass	No	For	12.0%	325,442,140	88.0%	44,244,079	12.0%	1,357,183	N/A	Proxy	F+A

Advanced Micro Devices, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: AMD

Record Date: 22/03/2022

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 350,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	Against	Against
1c	Elect Director Mark Durcan	Mgmt	For	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	Refer	For
1f	Elect Director John W. Marren	Mgmt	For	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,620,157,872

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.8%	905,063,964	91.2%	87,646,117	8.8%	4,855,979	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	950,421,461	95.7%	42,305,778	4.3%	4,838,821	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	972,398,055	98.0%	20,315,412	2.0%	4,852,593	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	975,470,910	98.3%	17,213,199	1.7%	4,881,951	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	2.1%	972,093,855	97.9%	20,586,394	2.1%	4,885,811	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	974,902,226	98.2%	17,788,062	1.8%	4,875,772	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	990,317,829	99.5%	4,712,079	0.5%	2,536,152	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.0%	913,259,771	92.0%	79,469,288	8.0%	4,837,001	N/A	Proxy	F+A
1i	Y	Pass	No	For	15.7%	836,985,527	84.3%	155,696,053	15.7%	4,884,480	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	990,460,645	99.5%	4,579,717	0.5%	2,525,698	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	1,175,740,927	95.2%	57,369,329	4.6%	2,116,659	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	944,986,767	94.7%	49,953,488	5.0%	2,625,805	0.3%	Proxy	F+A+AB

Adyen NV

Meeting Date: 01/06/2022

Country: Netherlands

Ticker: ADYEN

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 7,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Refer	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	Refer	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For

Meeting Date: 31/05/2022

Country: Netherlands

Ticker: AGN

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: N00927298

Shares Voted: 135,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Refer	For
2.3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.1	Discuss Supervisory Board Profile	Mgmt			
4.2	Reelect Corien Wortmann-Kool to Supervisory Board	Mgmt	For	For	For
4.3	Elect Karen Fawcett to Supervisory Board	Mgmt	For	For	For
5.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.1	N												
2.2	Y	Pass	No	For	2.5%	1,351,969,817	97.5%	34,733,096	2.5%	26,741,009	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.1%	1,410,433,144	99.9%	746,557	0.1%	2,268,601	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.0%	1,412,910,333	100.0%	188,962	0.0%	349,027	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.5%	1,385,898,302	98.5%	21,100,591	1.5%	6,445,009	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.5%	1,385,885,720	98.5%	21,110,768	1.5%	6,447,414	N/A	Poll	F+A
4.1	N												
4.2	Y	Pass	No	For	1.6%	1,390,991,650	98.4%	21,925,641	1.6%	526,611	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	1.5%	1,392,692,128	98.5%	16,603,514	1.2%	4,148,280	0.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.1%	1,411,495,998	99.9%	942,151	0.1%	1,005,753	N/A	Poll	F+A
5.2	Y	Pass	No	For	3.2%	1,367,273,107	96.8%	45,294,299	3.2%	876,496	N/A	Poll	F+A
5.3	Y	Pass	No	For	4.6%	1,347,713,884	95.3%	64,812,061	4.6%	917,977	0.1%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.3%	1,409,678,534	99.7%	2,697,842	0.2%	1,065,526	0.1%	Poll	F+A+AB
6	N												
7	N												

Aena S.M.E. SA

Meeting Date: 31/03/2022

Country: Spain

Ticker: AENA

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: E526K0106

Shares Voted: 2,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	For	For
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	For	For
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	For	For
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	For
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	Refer	Against
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 150,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	131,408,844	100.0%	237	0.0%	43,472	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	131,392,894	100.0%	90	0.0%	59,569	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	130,178,959	99.0%	478,263	0.4%	795,331	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	131,213,550	99.8%	192,296	0.1%	46,697	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	5.9%	123,749,392	94.1%	7,642,768	5.8%	60,393	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	5.9%	123,742,387	94.1%	7,649,799	5.8%	60,367	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	17.5%	108,474,727	82.5%	22,934,138	17.4%	43,688	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	6.6%	122,731,672	93.4%	8,676,274	6.6%	44,607	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.0%	131,408,737	100.0%	81	0.0%	43,735	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	131,408,697	100.0%	111	0.0%	43,745	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.0%	131,408,759	100.0%	100	0.0%	43,694	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.8%	130,349,454	99.2%	1,059,394	0.8%	43,705	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.2%	129,833,751	98.8%	1,575,233	1.2%	43,569	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	4.5%	125,578,361	95.5%	5,788,939	4.4%	85,253	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	5.6%	124,077,560	94.4%	3,833,306	2.9%	3,541,687	2.7%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	131,408,641	100.0%	330	0.0%	43,582	0.0%	Poll	F+A+AB

AerCap Holdings NV

Meeting Date: 12/05/2022

Country: Netherlands

Ticker: AER

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: N00985106

Shares Voted: 2,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Elect Jean Raby as Non-Executive Director	Mgmt	For	Against	Against
6b	Reelect Julian Branch as Non-Executive Director	Mgmt	For	For	For
6c	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Rita Forst as Non-Executive Director	Mgmt	For	For	For
6e	Reelect Richard Gradon as Non-Executive Director	Mgmt	For	Against	Against
6f	Reelect Robert Warden as Non-Executive Director	Mgmt	For	Against	Against
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	For	For
9c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	Against	Against
9d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9c	Mgmt	For	Against	Against
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 247,045,417

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	224,178,803	100.0%	N/A	N/A	592,248	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	2.3%	219,097,654	97.7%	5,168,345	2.3%	615,292	N/A	Poll	F+A
6a	Y	Pass	No	For	19.3%	181,260,714	80.7%	43,438,301	19.3%	182,276	N/A	Poll	F+A
6b	Y	Pass	No	For	2.4%	219,142,331	97.6%	5,464,669	2.4%	274,291	N/A	Poll	F+A
6c	Y	Pass	No	For	5.9%	211,436,214	94.1%	13,172,473	5.9%	272,604	N/A	Poll	F+A
6d	Y	Pass	No	For	17.0%	186,457,759	83.0%	38,256,489	17.0%	167,043	N/A	Poll	F+A
6e	Y	Pass	No	For	19.6%	180,671,834	80.4%	44,025,190	19.6%	184,267	N/A	Poll	F+A
6f	Y	Pass	No	For	24.7%	169,088,541	75.3%	55,607,981	24.7%	184,769	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	224,457,630	99.9%	232,645	0.1%	191,016	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	222,268,009	98.9%	2,459,409	1.1%	153,873	N/A	Poll	F+A
9a	Y	Pass	No	For	0.8%	222,899,457	99.2%	1,808,140	0.8%	173,694	N/A	Poll	F+A
9b	Y	Pass	No	For	1.0%	222,545,678	99.0%	2,155,869	1.0%	179,744	N/A	Poll	F+A
9c	Y	Pass	No	For	18.6%	182,951,587	81.4%	41,750,339	18.6%	179,365	N/A	Poll	F+A
9d	Y	Pass	No	For	26.4%	165,381,969	73.6%	59,321,776	26.4%	177,546	N/A	Poll	F+A
10a	Y	Pass	No	For	0.3%	223,849,382	99.7%	624,593	0.3%	407,316	N/A	Poll	F+A
10b	Y	Pass	No	For	1.6%	105,035,713	98.4%	1,669,671	1.6%	434,778	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	224,585,039	100.0%	64,470	0.0%	231,782	N/A	Poll	F+A
12	N												
13	N												

Aeroports de Paris SA

Meeting Date: 17/05/2022

Country: France

Ticker: ADP

Record Date: 13/05/2022

Meeting Type: Annual/Special

Primary Security ID: F00882104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Transactions with the French State	Mgmt	For	For	For
5	Approve Transaction with Region Ile-de-France	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Ratify Appointment of Olivier Grunberg as Director	Mgmt	For	For	For
12	Ratify Appointment of Sylvia Metayer as Director	Mgmt	For	For	For
13	Elect Pierre Cuneo as Director	Mgmt	For	Against	Against
14	Elect Cecile de Guillebon as Director	Mgmt	For	Against	Against
15	Reelect Perrine Vidalenche as Director	Mgmt	For	Against	Against
16	Reelect Jean-Benoit Albertini as Director	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against	Against

Aeroports de Paris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 23-25	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22-24 at EUR 97 Million	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at EUR 29 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	160,809,252	100.0%	38,373	0.0%	125,385	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	160,944,030	100.0%	11,779	0.0%	17,201	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	160,960,875	100.0%	3,479	0.0%	8,656	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	60,747,884	100.0%	2,758	0.0%	8,994	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	160,961,340	100.0%	2,899	0.0%	8,771	N/A	Poll	F+A
6	Y	Pass	No	For	3.2%	155,721,536	96.8%	5,133,799	3.2%	117,675	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	160,750,070	99.9%	176,511	0.1%	46,429	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	160,762,401	99.9%	160,289	0.1%	50,320	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	160,913,903	100.0%	12,019	0.0%	47,088	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	160,686,943	99.8%	269,111	0.2%	16,956	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	160,950,609	100.0%	12,353	0.0%	10,048	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	158,790,986	98.6%	2,173,017	1.4%	9,007	N/A	Poll	F+A
13	Y	Pass	No	For	4.3%	154,017,075	95.7%	6,946,315	4.3%	9,620	N/A	Poll	F+A
14	Y	Pass	No	For	4.3%	154,028,789	95.7%	6,934,100	4.3%	10,121	N/A	Poll	F+A
15	Y	Pass	No	For	4.3%	154,017,262	95.7%	6,946,191	4.3%	9,557	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	154,017,765	95.7%	6,945,936	4.3%	9,309	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	3.1%	155,900,982	96.9%	4,954,760	3.1%	116,604	N/A	Poll	F+A
18	Y	Pass	No	For	3.1%	155,870,641	96.9%	4,982,362	3.1%	119,343	N/A	Poll	F+A
19	Y	Pass	No	For	3.1%	155,871,972	96.9%	4,982,373	3.1%	118,001	N/A	Poll	F+A
20	Y	Pass	No	For	3.1%	155,923,501	96.9%	4,930,068	3.1%	118,777	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	160,534,373	99.8%	320,055	0.2%	117,918	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	160,888,763	100.0%	72,922	0.0%	10,661	N/A	Poll	F+A
23	Y	Pass	No	For	3.2%	155,655,218	96.8%	5,197,806	3.2%	119,322	N/A	Poll	F+A
24	Y	Pass	No	For	3.2%	155,664,516	96.8%	5,188,215	3.2%	119,615	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	160,825,345	99.9%	135,562	0.1%	11,439	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	160,589,399	99.8%	264,526	0.2%	118,421	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	160,814,066	100.0%	39,719	0.0%	118,561	N/A	Poll	F+A
	N												
28	Y	Pass	No	For	0.0%	160,961,186	100.0%	1,891	0.0%	9,933	N/A	Poll	F+A

Aflac Incorporated

Meeting Date: 02/05/2022

Country: USA

Ticker: AFL

Record Date: 22/02/2022

Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 51,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	Refer	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	Against	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 1,048,462,622

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	921,711,007	97.7%	21,301,797	2.3%	4,775,641	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	940,846,144	99.5%	4,698,349	0.5%	2,243,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	941,674,634	99.6%	3,742,363	0.4%	2,371,448	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.2%	943,797,532	99.8%	2,300,710	0.2%	1,690,203	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	942,614,825	99.7%	3,229,810	0.3%	1,943,810	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	930,045,884	98.3%	15,930,393	1.7%	1,812,168	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	939,886,295	99.4%	6,069,766	0.6%	1,832,384	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	937,631,557	99.1%	8,488,010	0.9%	1,668,878	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	938,417,746	99.2%	7,436,180	0.8%	1,934,519	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	926,533,113	98.1%	17,769,674	1.9%	3,485,658	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	928,951,904	98.2%	16,868,841	1.8%	1,967,700	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	900,643,787	95.5%	42,210,665	4.5%	4,933,993	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	999,070,980	97.0%	31,013,148	3.0%	1,515,307	N/A	Proxy	F+A

Agilent Technologies, Inc.

Meeting Date: 16/03/2022

Country: USA

Ticker: A

Record Date: 18/01/2022

Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 256,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	Against	Against
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 300,366,110

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.6%	219,566,395	89.4%	26,056,611	10.6%	444,401	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	241,120,057	98.2%	4,497,367	1.8%	449,983	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.3%	234,934,495	95.7%	10,673,089	4.3%	459,823	N/A	Proxy	F+A
2	Y	Pass	No	For	11.9%	216,898,569	88.1%	28,651,613	11.6%	517,124	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.9%	248,388,336	93.1%	17,949,546	6.7%	500,033	0.2%	Proxy	F+A+AB
4	Y	Pass	No	Against	81.8%	200,652,664	81.5%	44,840,290	18.2%	574,270	0.2%	Proxy	F+A+AB

Air Liquide SA

Meeting Date: 04/05/2022

Country: France

Ticker: AI

Record Date: 02/05/2022

Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 20,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	Against
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	Against
9	Appoint KPMG SA as Auditor	Mgmt	For	For	Against
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	Against	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 472,973,959

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.8%	257,289,233	99.2%	1,995,338	0.8%	3,672,431	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	259,257,518	100.0%	48,653	0.0%	3,650,831	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	261,933,280	99.8%	568,657	0.2%	455,065	N/A	Poll	F+A
4	Y	Pass	No	For	1.6%	258,034,667	98.4%	4,227,349	1.6%	694,986	N/A	Poll	F+A
5	Y	Pass	No	For	7.7%	241,052,116	92.3%	20,089,044	7.7%	1,815,842	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	262,172,696	99.9%	246,931	0.1%	537,375	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	261,045,774	99.8%	416,775	0.2%	1,494,453	N/A	Poll	F+A
8	Y	Pass	No	For	4.1%	251,489,947	95.9%	10,785,967	4.1%	681,088	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	260,039,629	99.1%	2,260,304	0.9%	657,069	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	262,246,756	100.0%	107,520	0.0%	602,726	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	261,757,641	100.0%	60,877	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	244,456,183	93.4%	17,279,251	6.6%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	2.7%	254,582,781	97.3%	7,156,217	2.7%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	250,323,807	96.1%	10,042,699	3.9%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	3.8%	250,557,713	96.2%	9,795,861	3.8%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	2.1%	256,318,908	97.9%	5,448,958	2.1%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	259,979,932	99.3%	1,772,146	0.7%	N/A	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.7%	260,673,156	99.3%	1,768,112	0.7%	515,734	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	262,164,706	99.9%	220,304	0.1%	571,992	N/A	Poll	F+A
20	Y	Pass	No	For	4.4%	248,948,323	95.6%	11,447,002	4.4%	2,561,677	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	3.2%	252,215,446	96.8%	8,296,811	3.2%	2,444,745	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	260,595,322	99.5%	1,320,170	0.5%	1,041,510	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	260,172,377	99.4%	1,641,616	0.6%	1,143,009	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	261,884,749	99.9%	341,536	0.1%	730,717	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	262,226,209	99.9%	137,953	0.1%	592,840	N/A	Poll	F+A
26	Y	Pass	No	For	2.8%	251,017,316	97.2%	7,104,648	2.8%	4,835,038	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	262,109,390	100.0%	124,061	0.0%	723,551	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	262,258,240	100.0%	44,999	0.0%	653,763	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	262,318,266	100.0%	69,766	0.0%	568,970	N/A	Poll	F+A

Air Products and Chemicals, Inc.

Meeting Date: 03/02/2022

Country: USA

Ticker: APD

Record Date: 07/12/2021

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	Mgmt	For	For	Do Not Vote
1b	Elect Director Lisa A. Davis	Mgmt	For	Against	Do Not Vote
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	Do Not Vote
1d	Elect Director David H. Y. Ho	Mgmt	For	For	Do Not Vote
1e	Elect Director Edward L. Monser	Mgmt	For	Against	Do Not Vote
1f	Elect Director Matthew H. Paull	Mgmt	For	For	Do Not Vote
1g	Elect Director Wayne T. Smith	Mgmt	For	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	Do Not Vote

Meeting Results

Outstanding Shares Voted: 221,684,352

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	174,094,174	97.2%	5,061,466	2.8%	157,432	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	173,571,271	96.9%	5,616,177	3.1%	125,624	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	172,619,001	96.7%	5,870,572	3.3%	823,499	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	177,681,762	99.2%	1,488,448	0.8%	142,862	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.9%	157,486,670	88.1%	21,313,246	11.9%	513,156	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	175,143,972	97.8%	4,019,406	2.2%	149,694	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	178,241,355	99.5%	926,932	0.5%	144,785	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	167,297,650	93.6%	11,494,711	6.4%	520,711	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	192,429,690	99.4%	1,069,974	0.6%	334,276	N/A	Proxy	F+A

Airbnb, Inc.

Meeting Date: 01/06/2022

Country: USA

Ticker: ABNB

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 81,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	For	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 5,458,873,666

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	5,271,385,940	100.0%	2,484,177	0.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	5,223,695,502	99.0%	50,174,615	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	5,196,313,555	98.5%	77,556,562	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	5,366,690,211	100.0%	1,176,734	0.0%	489,654	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	5,267,506,826	99.9%	6,074,086	0.1%	289,205	N/A	Proxy	F+A

Akamai Technologies, Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: AKAM

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 43,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	Against	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 160,901,180

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	125,987,192	98.8%	1,494,298	1.2%	123,761	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	126,232,689	99.0%	1,248,465	1.0%	125,097	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.9%	125,071,602	98.1%	2,416,499	1.9%	117,150	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.1%	119,772,409	93.9%	7,715,354	6.1%	117,488	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	126,938,074	99.6%	549,569	0.4%	117,608	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	127,219,836	99.8%	278,850	0.2%	106,565	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.4%	124,384,163	97.6%	3,102,877	2.4%	118,211	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.5%	121,746,902	95.5%	5,746,918	4.5%	111,431	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.4%	123,126,007	96.6%	4,362,510	3.4%	116,734	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.1%	126,047,962	98.9%	1,437,818	1.1%	119,471	N/A	Proxy	F+A
2	Y	Pass	No	For	11.3%	113,128,936	88.7%	14,348,167	11.3%	128,148	N/A	Proxy	F+A
3	Y	Pass	No	For	12.3%	111,751,749	87.7%	15,689,064	12.3%	164,438	N/A	Proxy	F+A
4	Y	Pass	No	For	9.5%	121,157,545	90.5%	12,674,390	9.5%	116,740	N/A	Proxy	F+A

Akzo Nobel NV

Meeting Date: 22/04/2022

Country: Netherlands

Ticker: AKZA

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: N01803308

Shares Voted: 39,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.c	Y	Pass	No	For	0.1%	136,833,103	99.9%	195,399	0.1%	5,449	N/A	Poll	F+A
3.d	Y	Fail	No	For	57.3%	58,560,179	42.7%	78,461,784	57.3%	11,448	N/A	Poll	F+A
4.a	Y	Pass	No	For	3.2%	130,143,585	96.8%	4,303,151	3.2%	2,587,215	N/A	Poll	F+A
4.b	Y	Pass	No	For	3.4%	129,870,551	96.6%	4,576,198	3.4%	2,587,215	N/A	Poll	F+A
5.a	Y	Pass	No	For	8.1%	124,960,797	91.9%	10,958,847	8.1%	1,114,307	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.0%	136,423,319	100.0%	58,057	0.0%	552,575	N/A	Poll	F+A
7.a	Y	Pass	No	For	1.2%	135,340,812	98.8%	1,684,462	1.2%	8,677	N/A	Poll	F+A
7.b	Y	Pass	No	For	18.6%	111,515,139	81.4%	25,510,872	18.6%	7,940	N/A	Poll	F+A
7.c	Y	Pass	No	For	20.4%	108,417,723	79.6%	27,843,909	20.4%	772,319	N/A	Poll	F+A
7.d	Y	Pass	No	For	5.8%	129,070,122	94.2%	7,957,337	5.8%	6,492	N/A	Poll	F+A
8.a	Y	Pass	No	For	0.8%	135,880,705	99.2%	1,146,773	0.8%	6,473	N/A	Poll	F+A
8.b	Y	Pass	No	For	3.5%	132,295,249	96.5%	4,732,997	3.5%	5,705	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	136,289,336	99.7%	474,529	0.3%	270,086	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	136,934,942	99.9%	88,125	0.1%	10,884	N/A	Poll	F+A
11	N												

Albemarle Corporation

Meeting Date: 03/05/2022

Country: USA

Ticker: ALB

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 012653101

Shares Voted: 10,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For	For
2b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
2c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Director James J. O'Brien	Mgmt	For	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 117,112,394

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.7%	84,749,281	95.3%	4,160,548	4.7%	392,001	N/A	Proxy	F+A
2a	Y	Pass	No	For	2.9%	86,657,457	97.1%	2,571,004	2.9%	73,369	N/A	Proxy	F+A
2b	Y	Pass	No	For	0.2%	89,052,799	99.8%	168,531	0.2%	80,500	N/A	Proxy	F+A
2c	Y	Pass	No	For	3.7%	85,438,349	96.3%	3,309,894	3.7%	553,587	N/A	Proxy	F+A
2d	Y	Pass	No	For	1.4%	88,011,124	98.6%	1,217,097	1.4%	73,609	N/A	Proxy	F+A
2e	Y	Pass	No	For	2.5%	85,929,121	97.5%	2,241,255	2.5%	1,131,454	N/A	Proxy	F+A
2f	Y	Pass	No	For	1.4%	87,952,060	98.6%	1,273,140	1.4%	76,630	N/A	Proxy	F+A
2g	Y	Pass	No	For	4.8%	84,976,641	95.2%	4,250,788	4.8%	74,401	N/A	Proxy	F+A
2h	Y	Pass	No	For	0.6%	88,716,512	99.4%	510,643	0.6%	74,675	N/A	Proxy	F+A
2i	Y	Pass	No	For	0.4%	88,873,795	99.6%	352,229	0.4%	75,806	N/A	Proxy	F+A
2j	Y	Pass	No	For	2.5%	86,973,495	97.5%	2,252,110	2.5%	76,225	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	95,690,201	95.4%	4,592,523	4.6%	106,565	N/A	Proxy	F+A

Meeting Date: 27/04/2022

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Shares Voted: 6,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	Against	Against
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	338,629,225	99.7%	277,496	0.1%	589,382	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	2.6%	330,562,291	97.4%	7,425,028	2.2%	1,492,795	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	338,990,195	99.9%	97,670	0.0%	408,238	0.1%	Poll	F+A+AB
4.1	Y	Pass	No	For	13.4%	293,859,806	86.6%	44,835,124	13.2%	801,173	0.2%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.6%	330,483,102	97.3%	7,930,105	2.3%	1,082,896	0.3%	Poll	F+A+AB
4.3	Y	Pass	No	For	10.8%	302,854,355	89.2%	35,386,982	10.4%	1,254,766	0.4%	Poll	F+A+AB
5.1	Y	Pass	No	For	2.7%	330,348,891	97.3%	7,918,975	2.3%	1,228,237	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.6%	337,340,133	99.4%	1,687,683	0.5%	468,287	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	2.6%	330,639,835	97.4%	936,723	0.3%	7,919,545	2.3%	Poll	F+A+AB
5.4	Y	Pass	No	For	5.6%	320,585,085	94.4%	18,411,868	5.4%	499,150	0.1%	Poll	F+A+AB
5.5	Y	Pass	No	For	0.5%	337,746,336	99.5%	1,272,520	0.4%	477,247	0.1%	Poll	F+A+AB
5.6	Y	Pass	No	For	34.4%	222,770,061	65.6%	116,218,649	34.2%	507,393	0.1%	Poll	F+A+AB
5.7	Y	Pass	No	For	1.8%	333,523,031	98.2%	5,486,587	1.6%	486,485	0.1%	Poll	F+A+AB
5.8	Y	Pass	No	For	0.8%	336,768,482	99.2%	2,255,646	0.7%	471,975	0.1%	Poll	F+A+AB
5.9	Y	Pass	No	For	0.5%	337,760,838	99.5%	1,284,342	0.4%	450,923	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.10	Y	Pass	No	For	0.3%	338,470,322	99.7%	545,337	0.2%	480,444	0.1%	Poll	F+A+AB
5.11	Y	Pass	No	For	0.3%	338,474,317	99.7%	508,435	0.1%	513,351	0.2%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.7%	326,793,575	96.3%	12,140,904	3.6%	561,624	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	5.1%	322,315,502	94.9%	16,634,987	4.9%	545,614	0.2%	Poll	F+A+AB
6.3	Y	Pass	No	For	3.2%	328,706,673	96.8%	10,243,008	3.0%	546,422	0.2%	Poll	F+A+AB
6.4	Y	Pass	No	For	4.7%	323,365,622	95.2%	15,532,719	4.6%	597,762	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	338,978,676	99.8%	118,592	0.0%	398,835	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	337,886,996	99.5%	1,184,202	0.3%	424,905	0.1%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Alexandria Real Estate Equities, Inc.

Meeting Date: 17/05/2022

Country: USA

Ticker: ARE

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: 015271109

Shares Voted: 15,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	Against	Against
1.2	Elect Director Steven R. Hash	Mgmt	For	Against	Against
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	For	For
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	For	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 163,217,991

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	14.8%	125,338,256	85.2%	21,752,527	14.8%	81,474	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.4%	134,739,947	91.6%	12,291,029	8.4%	141,281	N/A	Proxy	F+A
1.3	Y	Pass	No	For	34.6%	95,840,488	65.4%	50,690,202	34.6%	641,567	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.5%	138,974,729	94.5%	8,059,886	5.5%	137,642	N/A	Proxy	F+A
1.5	Y	Pass	No	For	29.7%	103,004,490	70.3%	43,527,592	29.7%	640,175	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	145,710,467	99.1%	1,321,567	0.9%	140,223	N/A	Proxy	F+A
1.7	Y	Pass	No	For	8.8%	134,043,161	91.2%	12,987,475	8.8%	141,621	N/A	Proxy	F+A
1.8	Y	Pass	No	For	29.9%	102,658,932	70.1%	43,871,907	29.9%	641,418	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	138,966,477	94.4%	8,177,765	5.6%	28,015	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	137,461,722	93.4%	9,673,792	6.6%	36,743	N/A	Proxy	F+A
4	Y	Pass	No	For	7.4%	137,951,468	84.5%	11,987,391	7.3%	20,555	0.0%	Proxy	Capital Represented F+A
5	Y	Pass	No	For	5.3%	142,000,092	94.7%	7,964,771	5.3%	36,574	N/A	Proxy	F+A

Alfa Laval AB

Meeting Date: 26/04/2022

Country: Sweden

Ticker: ALFA

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: W04008152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	Refer	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	For	Refer	Against
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Align Technology, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: ALGN

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: 016255101

Shares Voted: 2,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	Against	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	Refer	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 78,805,232

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	66,413,839	99.4%	387,285	0.6%	71,105	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	65,894,721	98.6%	908,124	1.4%	69,383	N/A	Proxy	F+A
1.3	Y	Pass	No	For	18.1%	54,536,876	81.9%	12,024,369	18.1%	310,983	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.8%	60,225,829	90.2%	6,575,553	9.8%	70,848	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	13.8%	57,371,276	86.2%	9,190,330	13.8%	310,622	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.9%	65,556,458	98.1%	1,246,364	1.9%	69,407	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.8%	65,567,182	98.2%	1,235,118	1.8%	69,930	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.6%	59,524,756	89.4%	7,036,513	10.6%	310,958	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.7%	65,646,768	98.3%	1,155,665	1.7%	69,796	N/A	Proxy	F+A
1.10	Y	Pass	No	For	9.5%	60,471,630	90.5%	6,329,968	9.5%	70,631	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	64,646,642	92.0%	5,589,011	8.0%	66,262	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	61,252,505	91.6%	5,505,299	8.2%	114,282	0.2%	Proxy	F+A+AB

Allegion Plc

Meeting Date: 02/06/2022

Country: Ireland

Ticker: ALLE

Record Date: 07/04/2022

Meeting Type: Annual

Primary Security ID: G0176J109

Shares Voted: 11,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1b	Elect Director Steven C. Mizell	Mgmt	For	Against	Against
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director David D. Petratis	Mgmt	For	For	For
1f	Elect Director Dean I. Schaffer	Mgmt	For	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 87,802,509

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.9%	63,726,727	92.1%	5,460,115	7.9%	5,594,109	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.4%	67,759,571	90.6%	6,989,529	9.4%	31,851	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	73,470,055	98.3%	1,279,656	1.7%	31,240	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	74,285,481	99.4%	466,182	0.6%	29,288	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	71,918,325	96.2%	2,832,106	3.8%	30,520	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	72,355,365	96.8%	2,392,325	3.2%	33,261	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.1%	72,437,962	96.9%	2,311,335	3.1%	31,654	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	72,091,186	96.4%	2,657,438	3.6%	32,327	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	61,669,563	89.6%	7,166,962	10.4%	5,944,426	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	77,757,969	99.7%	214,837	0.3%	299,767	N/A	Proxy	F+A
4	Y	Pass	No	For	4.0%	75,111,308	96.0%	3,098,379	4.0%	62,886	N/A	Proxy	F+A
5	Y	Pass	No	For	0.4%	77,828,916	99.6%	346,643	0.4%	97,014	N/A	Proxy	F+A

Alliant Energy Corporation

Meeting Date: 19/05/2022

Country: USA

Ticker: LNT

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 018802108

Alliant Energy Corporation

Shares Voted: 46,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For	For
1b	Elect Director John O. Larsen	Mgmt	For	For	For
1c	Elect Director Thomas F. O'Toole	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 250,809,764

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	189,747,687	99.3%	1,287,038	0.7%	439,040	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	182,599,926	95.7%	8,106,162	4.3%	767,677	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	182,166,625	95.4%	8,839,785	4.6%	467,355	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	181,141,240	95.2%	9,179,311	4.8%	1,153,214	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	209,989,910	97.4%	5,631,740	2.6%	570,857	N/A	Proxy	F+A

Allianz SE

Meeting Date: 04/05/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 39,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	176,111,283	99.9%	142,452	0.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	2.5%	150,524,834	97.5%	3,781,462	2.5%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	2.2%	165,621,739	97.8%	3,807,719	2.2%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	1.1%	173,923,258	98.9%	2,005,039	1.1%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	13.3%	151,281,976	86.7%	23,214,277	13.3%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	0.9%	171,623,963	99.1%	1,638,593	0.9%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	1.3%	171,939,193	98.7%	2,343,491	1.3%	N/A	N/A	Poll	F+A+AB
7.3	Y	Pass	No	For	0.5%	172,193,914	99.5%	919,935	0.5%	N/A	N/A	Poll	F+A+AB
7.4	Y	Pass	No	For	10.8%	155,986,564	89.2%	18,982,837	10.8%	N/A	N/A	Poll	F+A+AB
7.5	Y	Pass	No	For	8.8%	159,498,271	91.2%	15,379,894	8.8%	N/A	N/A	Poll	F+A+AB
7.6	Y	Pass	No	For	1.4%	172,389,480	98.6%	2,465,415	1.4%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	15.4%	148,565,639	84.6%	27,056,833	15.4%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	1.1%	170,121,486	98.9%	1,957,613	1.1%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	8.6%	158,958,536	91.4%	15,030,636	8.6%	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	9.0%	155,271,887	91.0%	15,335,075	9.0%	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	8.1%	156,566,329	91.9%	13,812,022	8.1%	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	175,279,268	99.9%	210,872	0.1%	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	175,444,663	99.9%	192,483	0.1%	N/A	N/A	Poll	F+A+AB

Alphabet Inc.

Meeting Date: 01/06/2022

Country: USA

Ticker: GOOGL

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	Refer	For
7	Report on Physical Risks of Climate Change	SH	Against	Refer	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Refer	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Refer	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	Refer	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Refer	For
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 744,803,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	592,852,727	98.2%	10,483,152	1.7%	444,070	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.8%	592,848,088	98.2%	10,485,256	1.7%	446,605	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	595,666,963	98.7%	7,658,201	1.3%	454,785	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.3%	553,426,687	91.7%	49,316,543	8.2%	1,036,719	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.3%	589,868,660	97.7%	12,865,280	2.1%	1,046,009	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	5.5%	570,481,269	94.5%	32,801,993	5.4%	496,687	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.9%	598,326,295	99.1%	4,942,318	0.8%	511,336	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	10.9%	537,742,671	89.1%	65,444,274	10.8%	593,004	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.4%	583,326,313	96.6%	19,954,131	3.3%	499,505	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	2.2%	590,506,893	97.8%	12,772,617	2.1%	500,439	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.6%	617,716,269	97.4%	15,840,842	2.5%	573,282	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.1%	506,345,892	83.9%	96,866,593	16.0%	567,464	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	609,336,661	81.8%	24,202,969	3.2%	590,763	0.1%	Proxy	Capital Represented F+A+AB
5	Y	Fail	No	Against	19.1%	114,337,748	18.9%	488,159,890	80.9%	1,282,311	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.1%	113,506,023	18.8%	482,661,112	79.9%	7,612,814	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.1%	107,101,112	17.7%	494,683,281	81.9%	1,995,556	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	22.9%	136,092,909	22.5%	465,662,037	77.1%	2,025,003	0.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	22.6%	134,699,006	22.3%	466,991,436	77.3%	2,089,507	0.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	12.4%	72,130,367	11.9%	528,736,242	87.6%	2,913,340	0.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	33.3%	200,212,885	33.2%	402,897,885	66.7%	669,179	0.1%	Proxy	F+A+AB
12	Y	Fail	No	Against	1.0%	2,422,967	0.4%	597,589,694	99.0%	3,767,288	0.6%	Proxy	F+A+AB
13	Y	Fail	No	Against	17.3%	102,603,593	17.0%	498,995,355	82.6%	2,181,001	0.4%	Proxy	F+A+AB
14	Y	Fail	No	Against	12.5%	73,742,058	12.2%	528,275,894	87.5%	1,761,997	0.3%	Proxy	F+A+AB
15	Y	Fail	No	Against	19.9%	117,998,457	19.5%	483,701,300	80.1%	2,080,192	0.3%	Proxy	F+A+AB
16	Y	Fail	No	Against	23.4%	138,860,290	23.0%	462,429,154	76.6%	2,490,505	0.4%	Proxy	F+A+AB
17	Y	Fail	No	Against	4.2%	21,171,063	3.5%	578,562,198	95.8%	4,046,688	0.7%	Proxy	F+A+AB
18	Y	Fail	No	Against	5.6%	31,672,686	5.2%	569,647,268	94.3%	2,459,995	0.4%	Proxy	F+A+AB
19	Y	Fail	No	Against	5.2%	28,643,318	4.7%	572,059,570	94.7%	3,077,061	0.5%	Proxy	F+A+AB
20	Y	Fail	No	Against	2.7%	15,377,634	2.5%	587,364,843	97.3%	1,037,472	0.2%	Proxy	F+A+AB
21	Y	Fail	No	Against	9.8%	55,301,799	9.2%	544,653,039	90.2%	3,825,111	0.6%	Proxy	F+A+AB

Amadeus IT Group SA

Meeting Date: 22/06/2022

Country: Spain

Ticker: AMS

Record Date: 17/06/2022

Meeting Type: Annual

Primary Security ID: E04648114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Fix Number of Directors at 11	Mgmt	For	For	For
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	For	For	For
8.2	Elect David Vegara Figueras as Director	Mgmt	For	For	For
8.3	Reelect William Connelly as Director	Mgmt	For	For	For
8.4	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
8.6	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
8.7	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
8.8	Reelect Francesco Loredan as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 450,499,205

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	362,796,415	99.3%	383,461	0.1%	2,085,614	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	364,654,216	99.8%	489,724	0.1%	121,550	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	8.8%	333,211,408	91.2%	32,016,742	8.8%	37,340	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	365,255,076	100.0%	4,318	0.0%	6,096	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.4%	360,029,042	98.6%	2,167,767	0.6%	3,068,681	0.8%	Poll	F+A+AB
6	Y	Pass	No	For	1.3%	360,484,831	98.7%	4,658,959	1.3%	121,700	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	364,984,926	99.9%	274,318	0.1%	6,246	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.0%	354,216,164	97.0%	11,043,230	3.0%	6,096	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.3%	364,030,219	99.7%	1,113,721	0.3%	121,550	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	9.8%	329,325,499	90.2%	13,525,950	3.7%	22,414,041	6.1%	Poll	F+A+AB
8.4	Y	Pass	No	For	0.1%	365,040,704	99.9%	218,690	0.1%	6,096	0.0%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.8%	362,248,925	99.2%	3,010,469	0.8%	6,096	0.0%	Poll	F+A+AB
8.6	Y	Pass	No	For	0.2%	364,588,557	99.8%	670,837	0.2%	6,096	0.0%	Poll	F+A+AB
8.7	Y	Pass	No	For	1.1%	361,309,705	98.9%	3,949,689	1.1%	6,096	0.0%	Poll	F+A+AB
8.8	Y	Pass	No	For	5.2%	346,095,836	94.8%	19,083,357	5.2%	86,297	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.8%	362,174,576	99.2%	2,270,095	0.6%	820,819	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	2.7%	355,427,383	97.3%	9,081,119	2.5%	756,988	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	4.5%	348,830,793	95.5%	16,418,596	4.5%	16,101	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	10.9%	325,381,667	89.1%	39,867,722	10.9%	16,101	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	365,258,576	100.0%	818	0.0%	6,096	0.0%	Poll	F+A+AB

Amazon.com, Inc.

Meeting Date: 25/05/2022

Country: USA

Ticker: AMZN

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: 023135106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	For
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For
11	Report on Charitable Contributions	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Publish a Tax Transparency Report	SH	Against	Refer	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 508,540,235

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	355,354,719	95.4%	17,063,820	4.6%	451,990	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	369,656,151	99.3%	2,717,030	0.7%	497,348	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	367,975,690	99.0%	3,686,608	1.0%	1,208,231	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	368,728,492	99.0%	3,553,846	1.0%	588,191	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	361,054,790	97.1%	10,789,448	2.9%	1,026,291	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.7%	346,211,515	93.3%	25,018,621	6.7%	1,640,393	N/A	Proxy	F+A
1g	Y	Pass	No	For	22.0%	290,390,396	78.0%	81,802,511	22.0%	677,622	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	366,532,776	98.4%	5,784,717	1.6%	553,036	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	361,336,439	97.2%	10,502,585	2.8%	1,031,505	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	359,126,370	96.6%	12,770,763	3.4%	973,396	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	367,079,373	98.8%	4,606,224	1.2%	1,184,932	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	410,571,386	96.5%	14,981,071	3.5%	783,382	N/A	Proxy	F+A
3	Y	Pass	No	For	44.0%	208,213,120	56.0%	163,510,060	44.0%	1,147,349	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	424,725,250	99.7%	1,099,939	0.3%	510,650	N/A	Proxy	F+A
5	Y	Fail	No	Against	9.1%	32,500,386	9.1%	323,838,148	90.9%	16,531,995	N/A	Proxy	F+A
6	Y	Fail	No	Against	40.3%	149,120,683	40.3%	221,341,797	59.7%	2,408,049	N/A	Proxy	F+A
7	Y	Fail	No	Against	22.2%	82,592,694	22.2%	288,823,065	77.8%	1,454,770	N/A	Proxy	F+A
8	Y	Fail	No	Against	48.9%	181,296,823	48.9%	189,313,134	51.1%	2,260,572	N/A	Proxy	F+A
9	Y	Fail	No	Against	13.2%	47,396,406	13.2%	311,788,969	86.8%	13,685,154	N/A	Proxy	F+A
10	Y	Fail	No	Against	24.9%	91,922,568	24.9%	277,883,493	75.1%	3,064,468	N/A	Proxy	F+A
11	Y	Fail	No	Against	2.7%	10,015,893	2.7%	359,923,212	97.3%	2,931,424	N/A	Proxy	F+A
12	Y	Fail	No	Against	17.5%	64,702,796	17.5%	305,060,237	82.5%	3,107,496	N/A	Proxy	F+A
13	Y	Fail	No	Against	38.9%	143,829,190	38.9%	225,841,301	61.1%	3,200,038	N/A	Proxy	F+A
14	Y	Fail	No	Against	47.3%	175,351,802	47.3%	195,721,490	52.7%	1,797,237	N/A	Proxy	F+A
15	Y	Fail	No	Against	0.8%	3,037,944	0.8%	367,390,195	99.2%	2,442,390	N/A	Proxy	F+A
16	Y	Fail	No	Against	44.0%	163,081,744	44.0%	207,204,341	56.0%	2,584,444	N/A	Proxy	F+A
17	Y	Fail	No	Against	28.8%	106,835,184	28.8%	263,888,171	71.2%	2,147,174	N/A	Proxy	F+A
18	N												
19	Y	Fail	No	Against	40.7%	150,732,906	40.7%	219,746,074	59.3%	2,391,549	N/A	Proxy	F+A

American Electric Power Company, Inc.

Meeting Date: 26/04/2022

Country: USA

Ticker: AEP

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 025537101

Shares Voted: 96,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	Against	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 504,546,840

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.5%	349,707,529	93.5%	24,337,608	6.5%	2,237,654	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.2%	366,893,076	97.8%	8,334,861	2.2%	1,054,870	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	371,034,106	98.9%	4,190,935	1.1%	1,057,766	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	372,663,785	99.3%	2,612,611	0.7%	1,006,296	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.5%	369,557,295	98.5%	5,659,171	1.5%	1,065,416	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.8%	365,004,363	97.2%	10,349,822	2.8%	928,622	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	366,514,077	97.7%	8,806,256	2.3%	962,291	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	369,552,227	98.5%	5,729,353	1.5%	1,001,227	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	371,086,267	98.9%	4,140,675	1.1%	1,055,865	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	373,615,304	99.6%	1,661,803	0.4%	1,005,700	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.9%	352,935,334	94.1%	22,324,010	5.9%	1,023,463	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.12	Y	Pass	No	For	0.4%	373,572,544	99.6%	1,639,552	0.4%	1,070,711	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	434,624,857	99.6%	1,857,264	0.4%	789,775	N/A	Proxy	F+A
3	Y	Pass	No	For	6.2%	345,131,137	68.4%	29,527,062	5.9%	1,624,475	0.3%	Proxy	Capital Represented
4	Y	Pass	No	For	4.5%	357,232,306	95.5%	16,818,314	4.5%	2,232,187	N/A	Proxy	F+A

American Express Company

Meeting Date: 03/05/2022

Country: USA

Ticker: AXP

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 153,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1c	Elect Director John J. Brennan	Mgmt	For	Against	For
1d	Elect Director Peter Chernin	Mgmt	For	Against	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 757,288,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.4%	474,033,987	79.6%	121,378,514	20.4%	566,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	584,659,884	98.2%	10,827,262	1.8%	491,874	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	591,017,498	99.3%	4,391,048	0.7%	570,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	546,498,637	91.8%	48,643,326	8.2%	837,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	592,138,818	99.5%	3,214,526	0.5%	625,676	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	583,105,402	98.0%	12,055,780	2.0%	817,838	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	570,551,344	95.9%	24,618,491	4.1%	809,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	594,212,117	99.8%	1,290,461	0.2%	476,442	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	592,048,919	99.4%	3,312,380	0.6%	617,721	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	592,792,907	99.5%	2,685,445	0.5%	500,668	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.0%	564,696,146	95.0%	29,681,357	5.0%	1,601,517	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	576,830,349	96.9%	18,317,147	3.1%	831,524	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	589,607,030	99.0%	5,877,228	1.0%	494,762	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	583,148,389	98.0%	11,982,251	2.0%	848,380	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	638,940,663	98.4%	10,490,963	1.6%	381,012	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	566,462,109	95.6%	25,952,699	4.4%	3,564,212	N/A	Proxy	F+A
4	Y	Fail	No	Against	22.2%	132,054,164	22.2%	462,758,910	77.8%	1,165,946	N/A	Proxy	F+A

American Financial Group, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: AFG

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 025932104

Shares Voted: 19,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gregory G. Joseph	Mgmt	For	Refer	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 85,090,625

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	73,077,401	98.0%	1,491,487	2.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.0%	73,055,174	98.0%	1,513,174	2.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.5%	69,757,382	93.5%	4,811,506	6.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	11.8%	65,796,498	88.2%	8,772,390	11.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.4%	69,797,687	93.6%	4,771,201	6.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.6%	72,644,235	97.4%	1,924,653	2.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.5%	70,480,626	94.5%	4,088,262	5.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.6%	71,884,776	96.4%	2,684,112	3.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.4%	70,514,728	94.6%	4,054,160	5.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	14.3%	63,930,018	85.7%	10,638,870	14.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.4%	69,811,665	93.6%	4,757,223	6.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	75,499,581	97.5%	1,945,217	2.5%	57,878	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	69,936,896	94.0%	4,493,251	6.0%	138,741	N/A	Proxy	F+A

American International Group, Inc.

Meeting Date: 11/05/2022

Country: USA

Ticker: AIG

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 319,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	Against	For
1b	Elect Director W. Don Cornwell	Mgmt	For	Against	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	Against	Against
1e	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	Against	For
1i	Elect Director Therese M. Vaughan	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 806,247,581

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	668,265,931	96.9%	21,383,003	3.1%	211,511	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.9%	581,103,960	85.1%	101,379,603	14.9%	7,376,882	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.8%	614,859,776	89.2%	74,790,053	10.8%	210,616	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	669,895,967	97.1%	19,758,085	2.9%	206,393	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	680,988,050	98.7%	8,655,716	1.3%	216,679	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	685,200,408	99.4%	4,447,878	0.6%	212,159	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	688,325,541	99.8%	1,305,472	0.2%	229,432	N/A	Proxy	F+A
1h	Y	Pass	No	For	16.4%	576,402,691	83.6%	113,252,372	16.4%	205,382	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	681,633,381	98.8%	8,021,901	1.2%	205,163	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.5%	657,753,981	95.5%	30,895,288	4.5%	1,211,176	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	650,402,179	94.4%	38,841,530	5.6%	616,736	N/A	Proxy	F+A
3	Y	Pass	No	For	9.3%	652,749,541	90.7%	67,241,561	9.3%	213,234	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.5%	265,331,710	38.5%	423,883,434	61.5%	645,301	N/A	Proxy	F+A

American Tower Corporation

Meeting Date: 18/05/2022

Country: USA

Ticker: AMT

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 43,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	Against	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 456,240,027

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	386,349,953	99.6%	1,729,139	0.4%	523,082	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	387,694,056	99.9%	389,879	0.1%	518,239	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	386,742,604	99.7%	1,344,915	0.3%	514,655	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	377,353,070	97.2%	10,722,085	2.8%	527,019	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.3%	386,724,496	99.7%	1,349,372	0.3%	528,306	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	380,742,860	98.1%	7,329,081	1.9%	530,233	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	385,610,307	99.4%	2,477,656	0.6%	514,211	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	384,717,612	99.1%	3,357,168	0.9%	527,394	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.2%	371,910,504	95.8%	16,176,942	4.2%	514,728	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.1%	368,404,029	94.9%	19,682,774	5.1%	515,371	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.8%	373,353,606	96.2%	14,719,529	3.8%	529,039	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	386,722,003	99.7%	1,350,961	0.3%	529,210	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.1%	372,323,078	95.9%	15,750,584	4.1%	528,512	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	392,637,770	95.3%	19,347,724	4.7%	200,732	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	372,812,184	96.2%	14,647,311	3.8%	1,142,679	N/A	Proxy	F+A

American Water Works Company, Inc.

Meeting Date: 11/05/2022

Country: USA

Ticker: AWK

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 10,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Refer	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	Against	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	For	For

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 181,752,561

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	136,075,322	96.0%	5,694,999	4.0%	133,833	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.2%	130,105,011	91.8%	11,672,795	8.2%	126,348	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	140,407,901	99.0%	1,369,282	1.0%	126,971	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	137,449,950	96.9%	4,324,912	3.1%	129,292	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.1%	133,091,848	93.9%	8,685,112	6.1%	127,194	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	139,188,280	98.2%	2,588,239	1.8%	127,635	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	139,464,793	98.4%	2,306,247	1.6%	133,114	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.0%	127,605,631	90.0%	14,156,364	10.0%	142,159	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.2%	130,081,428	91.8%	11,686,153	8.2%	136,573	N/A	Proxy	F+A
2	Y	Pass	No	For	9.6%	128,305,010	90.4%	13,213,868	9.3%	385,276	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	9.7%	141,788,377	90.3%	15,087,924	9.6%	214,924	0.1%	Proxy	F+A+AB
4	N												
5	Y	Fail	No	Against	49.5%	66,804,395	47.1%	71,592,017	50.5%	3,507,742	2.5%	Proxy	F+A+AB

Ameriprise Financial, Inc.

Meeting Date: 27/04/2022

Country: USA

Ticker: AMP

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 11,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	Against	Against
1c	Elect Director Amy DiGeso	Mgmt	For	Against	Against
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 110,577,197

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.6%	80,385,977	89.4%	9,542,329	10.6%	147,371	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.8%	82,932,603	92.2%	7,037,711	7.8%	105,363	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.7%	80,211,454	89.3%	9,636,488	10.7%	227,735	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	87,314,422	97.1%	2,593,360	2.9%	167,895	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.8%	79,207,011	88.2%	10,638,690	11.8%	229,976	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	89,477,968	99.5%	432,122	0.5%	165,587	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	86,456,567	96.2%	3,370,839	3.8%	248,271	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.9%	89,133,558	99.1%	783,486	0.9%	158,633	N/A	Proxy	F+A
2	Y	Pass	No	For	19.4%	72,280,754	80.6%	17,363,600	19.4%	431,323	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	94,360,663	98.4%	1,497,962	1.6%	85,713	N/A	Proxy	F+A

AmerisourceBergen Corporation

Meeting Date: 10/03/2022

Country: USA

Ticker: ABC

Record Date: 10/01/2022

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 55,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	Against	Against
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	Against
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	Refer	For

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 209,074,937

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	178,003,660	97.3%	4,878,224	2.7%	155,954	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.6%	173,848,273	95.4%	8,387,230	4.6%	802,335	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	179,182,693	98.1%	3,559,588	1.9%	295,557	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	177,361,448	97.0%	5,577,909	3.0%	98,481	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	181,250,671	99.1%	1,691,190	0.9%	95,977	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	174,697,041	95.5%	8,165,996	4.5%	174,801	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.3%	167,812,674	91.7%	15,126,136	8.3%	99,028	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	175,353,205	95.9%	7,584,302	4.1%	100,331	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	172,734,320	94.4%	10,206,841	5.6%	96,677	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	181,373,920	99.1%	1,564,061	0.9%	99,857	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	182,389,887	94.8%	10,080,167	5.2%	52,099	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	174,566,803	95.6%	8,079,219	4.4%	391,816	N/A	Proxy	F+A
4	Y	Pass	No	For	9.9%	164,742,132	90.1%	18,111,034	9.9%	184,672	N/A	Proxy	F+A
5	Y	Fail	No	Against	35.5%	64,903,824	35.5%	117,719,652	64.5%	414,362	N/A	Proxy	F+A
6	Y	Fail	No	Against	30.9%	56,541,163	30.9%	126,266,395	69.1%	230,280	N/A	Proxy	F+A

Amgen Inc.

Meeting Date: 17/05/2022

Country: USA

Ticker: AMGN

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 79,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against	For
1e	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 533,784,806

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	393,262,568	98.4%	6,448,766	1.6%	738,582	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.4%	375,943,441	94.6%	21,463,442	5.4%	3,043,033	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	392,906,914	98.3%	6,807,605	1.7%	735,397	N/A	Proxy	F+A
1d	Y	Pass	No	For	15.7%	336,327,670	84.3%	62,799,670	15.7%	1,322,576	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.6%	364,253,481	91.4%	34,483,152	8.6%	1,713,283	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	4.4%	381,334,073	95.6%	17,752,766	4.4%	1,363,077	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.2%	366,717,639	91.8%	32,920,612	8.2%	811,665	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	392,012,356	98.1%	7,712,005	1.9%	725,555	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	388,527,454	97.3%	10,667,223	2.7%	1,255,239	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	386,328,380	96.8%	12,833,592	3.2%	1,287,944	N/A	Proxy	F+A
1k	Y	Pass	No	For	16.8%	332,321,569	83.2%	66,949,303	16.8%	1,179,044	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.0%	387,372,234	97.0%	11,822,332	3.0%	1,255,350	N/A	Proxy	F+A
2	Y	Pass	No	For	10.6%	357,838,927	89.4%	40,742,450	10.2%	1,868,539	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	436,530,705	94.1%	26,765,473	5.8%	739,232	0.2%	Proxy	F+A+AB

Analog Devices, Inc.

Meeting Date: 09/03/2022

Country: USA

Ticker: ADI

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 032654105

Shares Voted: 149,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	Against	Against
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 525,766,309

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	436,954,104	98.9%	4,751,508	1.1%	403,938	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	414,375,217	94.0%	26,230,566	6.0%	1,503,767	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.0%	409,885,446	93.0%	30,771,292	7.0%	1,452,812	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.1%	387,334,079	87.9%	53,321,956	12.1%	1,453,515	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	438,571,846	99.3%	3,126,693	0.7%	411,011	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	436,731,244	98.9%	4,939,914	1.1%	438,392	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	428,975,804	97.1%	12,697,050	2.9%	436,696	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	436,231,006	98.8%	5,450,021	1.2%	428,523	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	432,219,494	97.9%	9,462,193	2.1%	427,863	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	432,014,315	97.8%	9,691,676	2.2%	403,559	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.1%	418,178,286	94.9%	22,474,103	5.1%	1,457,161	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	436,443,282	98.8%	5,246,430	1.2%	419,838	N/A	Proxy	F+A
2	Y	Pass	No	For	22.7%	341,116,817	77.3%	100,232,812	22.7%	759,921	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	440,507,078	99.7%	1,106,380	0.3%	496,092	N/A	Proxy	F+A
4	Y	Pass	No	For	6.4%	439,062,889	93.6%	30,197,899	6.4%	897,855	N/A	Proxy	F+A

Anglo American Plc

Meeting Date: 19/04/2022

Country: United Kingdom

Ticker: AAL

Record Date: 13/04/2022

Meeting Type: Annual

Primary Security ID: G03764134

Shares Voted: 1,095,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Share Ownership Plan	Mgmt	For	For	For
19	Approve Climate Change Report	Mgmt	For	Refer	Against
20	Authorise Issue of Equity	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,337,577,913

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	925,261,935	100.0%	101,785	0.0%	4,098,899	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	926,720,843	99.9%	1,204,173	0.1%	1,537,602	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	927,893,633	100.0%	31,153	0.0%	1,537,832	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	901,186,147	97.3%	25,060,351	2.7%	3,213,739	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	927,495,210	100.0%	373,599	0.0%	1,591,428	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	907,610,332	97.9%	19,736,024	2.1%	2,113,881	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	908,237,358	97.9%	19,102,173	2.1%	2,120,706	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	914,234,357	98.6%	13,028,470	1.4%	2,197,410	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	876,628,665	94.5%	50,726,201	5.5%	2,105,371	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	920,723,446	99.3%	6,615,666	0.7%	2,121,125	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	914,575,673	98.6%	12,762,735	1.4%	2,121,829	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	911,274,839	98.3%	16,055,307	1.7%	2,127,903	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	915,241,825	98.6%	12,534,110	1.4%	1,684,302	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	918,983,698	99.1%	8,790,691	0.9%	1,687,056	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	920,535,801	99.2%	7,261,481	0.8%	1,664,128	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	926,784,712	99.9%	828,382	0.1%	1,849,524	N/A	Poll	F+A
17	Y	Pass	No	For	5.2%	875,130,319	94.8%	47,890,763	5.2%	6,441,536	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	914,238,075	98.5%	13,552,038	1.5%	1,672,505	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	857,079,578	94.2%	52,350,781	5.8%	20,032,042	N/A	Poll	F+A
20	Y	Pass	No	For	6.9%	863,700,130	93.1%	64,218,818	6.9%	1,542,462	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	5.2%	873,759,476	94.8%	47,602,814	5.2%	8,099,100	N/A	Poll	F+A
22	Y	Pass	No	For	11.2%	821,155,635	88.8%	103,998,064	11.2%	4,308,919	N/A	Poll	F+A
23	Y	Pass	No	For	12.3%	807,692,169	87.7%	113,710,994	12.3%	8,052,423	N/A	Poll	F+A

Anheuser-Busch InBev SA/NV

Meeting Date: 27/04/2022

Country: Belgium

Ticker: ABI

Record Date: 13/04/2022

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 63,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B.10	Approve Remuneration Policy	Mgmt	For	Refer	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,982,518,592

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
A.1.a	N												
A.1.b	Y	Pass	No	For	1.3%	1,579,192,860	98.7%	20,654,584	1.3%	588,610	0.0%	Poll	F+A+AB
B.2	N												
B.3	N												
B.4	N												
B.5	Y	Pass	No	For	0.1%	1,598,727,173	99.9%	840,347	0.1%	868,574	0.1%	Poll	F+A+AB
B.6	Y	Pass	No	For	3.1%	1,551,083,821	96.9%	47,808,630	3.0%	1,543,643	0.1%	Poll	F+A+AB
B.7	Y	Pass	No	For	0.9%	1,586,618,685	99.1%	9,988,768	0.6%	3,828,641	0.2%	Poll	F+A+AB
B.8.a	Y	Pass	No	For	21.1%	1,262,041,385	78.9%	337,677,394	21.1%	719,315	0.0%	Poll	F+A+AB
B.8.b	Y	Pass	No	For	18.5%	1,303,707,036	81.5%	295,935,464	18.5%	793,594	0.0%	Poll	F+A+AB
B.8.c	Y	Pass	No	For	19.7%	1,284,987,577	80.3%	314,761,385	19.7%	687,132	0.0%	Poll	F+A+AB
B.8.d	Y	Pass	No	For	18.9%	1,297,833,464	81.1%	301,836,014	18.9%	766,566	0.0%	Poll	F+A+AB
B.9	Y	Pass	No	For	0.1%	1,598,790,328	99.9%	765,667	0.0%	880,058	0.1%	Poll	F+A+AB
B.10	Y	Pass	No	For	23.7%	1,220,558,121	76.3%	375,669,784	23.5%	4,208,189	0.3%	Poll	F+A+AB
B.11	Y	Pass	No	For	20.1%	1,278,757,449	79.9%	320,864,527	20.0%	814,118	0.1%	Poll	F+A+AB
C.12	Y	Pass	No	For	0.1%	1,599,427,953	99.9%	223,951	0.0%	784,190	0.0%	Poll	F+A+AB

Anthem, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: ANTM

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 34,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	Against	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 241,235,732

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	202,955,701	99.8%	435,342	0.2%	169,263	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	196,680,904	96.7%	6,692,517	3.3%	186,885	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	201,055,273	98.9%	2,324,015	1.1%	181,018	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.1%	197,110,938	96.9%	6,278,599	3.1%	170,769	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	187,509,042	92.5%	15,306,362	7.5%	744,902	N/A	Proxy	F+A
3	Y	Pass	No	For	7.6%	199,263,215	92.4%	16,281,833	7.6%	144,796	N/A	Proxy	F+A
4	Y	Pass	No	For	0.7%	213,818,426	99.3%	1,611,257	0.7%	260,161	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	4.0%	8,086,777	4.0%	193,486,510	96.0%	1,987,019	N/A	Proxy	F+A
6	Y	Fail	No	Against	41.2%	83,356,565	41.2%	118,761,612	58.8%	1,442,129	N/A	Proxy	F+A

Antofagasta Plc

Meeting Date: 11/05/2022

Country: United Kingdom

Ticker: ANTO

Record Date: 09/05/2022

Meeting Type: Annual

Primary Security ID: G0398N128

Shares Voted: 1,118,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Refer	Against
5	Re-elect Tony Jensen as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Elect Eugenia Parot as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,185,856,695

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,089,792,195	100.0%	127,964	0.0%	3,335,012	N/A	Poll	F+A
2	Y	Pass	No	For	2.6%	1,059,688,617	97.4%	27,903,201	2.6%	5,663,353	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,090,997,998	99.8%	1,903,943	0.2%	353,230	N/A	Poll	F+A
4	Y	Pass	No	For	5.5%	1,031,750,914	94.5%	60,109,967	5.5%	1,394,289	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	1,085,152,644	99.3%	8,079,934	0.7%	22,593	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	1,085,504,022	99.3%	7,730,467	0.7%	20,682	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,086,990,871	99.4%	6,243,618	0.6%	20,682	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	1,078,007,958	98.7%	14,161,006	1.3%	1,086,207	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	1,088,644,196	99.7%	3,519,252	0.3%	1,091,723	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,089,389,401	99.6%	3,845,638	0.4%	20,132	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	1,080,117,442	98.8%	13,118,007	1.2%	19,722	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	1,089,310,396	99.6%	3,924,643	0.4%	20,132	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,092,394,500	99.9%	840,950	0.1%	19,721	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,091,806,180	99.9%	1,438,781	0.1%	10,210	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,093,229,964	100.0%	14,379	0.0%	10,828	N/A	Poll	F+A
16	Y	Pass	No	For	1.5%	1,076,333,075	98.5%	16,909,282	1.5%	12,814	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,091,673,662	100.0%	201,471	0.0%	1,380,038	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,089,096,276	99.7%	2,786,322	0.3%	1,372,573	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	0.9%	1,082,121,886	99.1%	10,229,752	0.9%	903,533	N/A	Poll	F+A
20	Y	Pass	No	For	2.1%	1,070,753,616	97.9%	22,491,044	2.1%	10,511	N/A	Poll	F+A

Aon plc

Meeting Date: 17/06/2022

Country: Ireland

Ticker: AON

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 12,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Against	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 212,673,907

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.9%	155,770,668	86.1%	25,072,045	13.9%	72,615	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	177,020,053	97.9%	3,825,597	2.1%	69,678	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	178,939,805	99.0%	1,889,487	1.0%	86,036	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.0%	173,514,445	96.0%	7,314,876	4.0%	86,007	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.2%	167,848,745	92.8%	12,994,053	7.2%	72,530	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.7%	175,960,660	97.3%	4,884,749	2.7%	69,919	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.3%	160,393,600	88.7%	20,449,026	11.3%	72,702	N/A	Proxy	F+A
1.8	Y	Pass	No	For	11.1%	160,815,804	88.9%	20,026,562	11.1%	72,962	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.7%	165,060,849	91.3%	15,782,913	8.7%	71,566	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.1%	176,953,801	97.9%	3,872,121	2.1%	89,406	N/A	Proxy	F+A
1.11	Y	Pass	No	For	7.9%	166,476,401	92.1%	14,368,449	7.9%	70,478	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	166,320,525	92.4%	13,699,464	7.6%	895,339	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	180,712,322	93.3%	13,070,379	6.7%	73,371	N/A	Proxy	F+A
4	Y	Pass	No	For	6.6%	180,992,733	93.4%	12,779,494	6.6%	83,845	N/A	Proxy	F+A
5	Y	Pass	No	For	2.0%	189,966,128	98.0%	3,803,395	2.0%	86,549	N/A	Proxy	F+A

Apple Inc.

Meeting Date: 04/03/2022

Country: USA

Ticker: AAPL

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 1,812,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	Against	Against
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	Refer	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	For
9	Report on Civil Rights Audit	SH	Against	Refer	For
10	Report on Concealment Clauses	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 16,334,371,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	9,592,631,863	99.2%	75,189,711	0.8%	34,172,422	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	9,504,951,515	98.1%	179,216,057	1.9%	17,826,424	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.2%	8,868,389,175	91.8%	794,210,797	8.2%	39,394,024	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.4%	8,953,921,820	92.6%	712,234,573	7.4%	35,837,603	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.7%	8,627,809,656	89.3%	1,032,432,390	10.7%	41,751,950	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.2%	8,971,086,986	92.8%	696,491,723	7.2%	34,415,287	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.7%	9,598,142,509	99.3%	69,997,728	0.7%	33,853,759	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.9%	8,614,503,163	89.1%	1,050,063,179	10.9%	37,427,654	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	9,345,991,079	96.8%	313,316,460	3.2%	42,686,457	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	12,872,446,315	98.9%	149,619,462	1.1%	40,142,732	N/A	Proxy	F+A
3	Y	Pass	No	For	35.6%	6,211,599,020	64.4%	3,435,137,681	35.6%	55,257,295	N/A	Proxy	F+A
4	Y	Pass	No	For	3.0%	9,377,995,041	97.0%	286,025,295	3.0%	37,973,660	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.1%	297,301,070	3.1%	9,290,944,230	96.9%	113,748,696	N/A	Proxy	F+A
6	Y	Fail	No	Against	31.7%	3,042,933,417	31.7%	6,545,878,624	68.3%	113,181,955	N/A	Proxy	F+A
7	Y	Fail	No	Against	33.7%	3,225,431,798	33.7%	6,341,269,524	66.3%	135,292,674	N/A	Proxy	F+A
8	Y	Fail	No	Against	33.6%	3,231,073,170	33.6%	6,372,272,757	66.4%	98,648,069	N/A	Proxy	F+A
9	Y	Pass	No	Against	53.6%	5,125,278,012	53.6%	4,445,469,491	46.4%	131,246,493	N/A	Proxy	F+A
10	Y	Pass	No	Against	50.0%	4,784,964,717	50.0%	4,777,582,306	50.0%	139,446,973	N/A	Proxy	F+A

Applied Materials, Inc.

Meeting Date: 10/03/2022

Country: USA

Ticker: AMAT

Record Date: 12/01/2022

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 146,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 887,992,427

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	662,674,713	99.8%	1,292,634	0.2%	2,296,024	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	647,457,841	97.5%	16,546,415	2.5%	2,259,115	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	658,243,940	99.1%	5,760,499	0.9%	2,258,932	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	655,226,108	98.7%	8,745,103	1.3%	2,292,160	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	660,521,120	99.5%	3,584,517	0.5%	2,157,734	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.1%	603,729,010	90.9%	60,226,020	9.1%	2,308,341	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.6%	613,249,104	92.4%	50,717,161	7.6%	2,297,106	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	662,573,073	99.8%	1,447,624	0.2%	2,242,674	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	662,251,848	99.7%	1,785,669	0.3%	2,225,854	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	662,703,018	99.8%	1,295,439	0.2%	2,264,914	N/A	Proxy	F+A
2	Y	Pass	No	For	16.9%	553,700,959	83.1%	110,570,282	16.6%	1,992,130	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.6%	744,020,554	98.4%	11,323,878	1.5%	1,002,486	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	48.3%	314,993,636	47.3%	344,530,127	51.7%	6,739,608	1.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	8.9%	54,964,026	8.2%	607,171,774	91.1%	4,127,571	0.6%	Proxy	F+A+AB

Meeting Date: 27/04/2022

Country: Jersey

Ticker: APTV

Record Date: 02/03/2022

Meeting Type: Annual

Primary Security ID: G6095L109

Shares Voted: 29,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	Refer	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	Against	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 270,915,354

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.9%	219,858,258	94.1%	13,809,095	5.9%	1,542,690	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	233,177,992	99.4%	1,364,893	0.6%	667,158	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	232,776,603	99.2%	1,906,151	0.8%	527,289	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	231,532,895	98.7%	3,139,805	1.3%	537,343	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.0%	230,507,893	99.0%	2,225,272	1.0%	2,476,878	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	225,338,134	97.0%	6,985,411	3.0%	2,886,498	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.4%	217,656,779	93.6%	14,842,301	6.4%	2,710,963	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	233,153,327	99.3%	1,525,724	0.7%	530,992	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	233,146,837	99.3%	1,531,875	0.7%	531,331	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	228,553,524	97.4%	6,147,345	2.6%	509,174	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	234,049,591	97.7%	5,447,819	2.3%	493,073	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	215,803,855	92.0%	18,877,909	8.0%	528,279	N/A	Proxy	F+A

Aramark

Meeting Date: 01/02/2022

Country: USA

Ticker: ARMK

Record Date: 08/12/2021

Meeting Type: Annual

Primary Security ID: 03852U106

Shares Voted: 16,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	Against	Against
1b	Elect Director Greg Creed	Mgmt	For	For	For
1c	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1f	Elect Director Paul C. Hilal	Mgmt	For	For	For
1g	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
1h	Elect Director Karen M. King	Mgmt	For	For	For
1i	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director AJohn J. Zillmer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 256,464,214

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	194,853,710	98.6%	2,704,673	1.4%	5,369	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	196,485,872	99.5%	1,036,446	0.5%	41,434	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	189,800,712	96.1%	7,754,198	3.9%	8,842	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	197,296,021	99.9%	259,388	0.1%	8,343	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	196,088,884	99.3%	1,414,761	0.7%	60,107	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	195,423,989	98.9%	2,131,843	1.1%	7,920	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	197,218,780	99.9%	271,616	0.1%	73,356	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	197,261,845	99.9%	296,083	0.1%	5,824	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	197,260,622	99.9%	242,535	0.1%	60,595	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.5%	188,582,082	95.5%	8,963,664	4.5%	18,006	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	197,073,365	99.8%	481,493	0.2%	8,894	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.6%	194,449,571	98.4%	3,109,879	1.6%	4,302	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	206,035,005	99.6%	805,827	0.4%	96,001	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.8%	190,035,668	96.2%	7,465,460	3.8%	62,624	0.0%	Proxy	F+A+AB

ArcelorMittal SA

Meeting Date: 04/05/2022

Country: Luxembourg

Ticker: MT

Record Date: 20/04/2022

Meeting Type: Annual/Special

Primary Security ID: L0302D210

Shares Voted: 18,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	Against
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For	Against
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 882,752,640

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
I	Y	Pass	No	For	0.6%	639,281,690	99.4%	3,986,480	0.6%	422,624	N/A	Poll	F+A
II	Y	Pass	No	For	0.5%	639,848,567	99.5%	3,416,503	0.5%	425,724	N/A	Poll	F+A
III	Y	Pass	No	For	0.2%	642,398,688	99.8%	1,067,634	0.2%	224,472	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	643,349,802	100.0%	131,460	0.0%	209,532	N/A	Poll	F+A
V	Y	Pass	No	For	10.4%	565,035,260	89.6%	65,467,869	10.4%	13,189,193	N/A	Poll	F+A
VI	Y	Pass	No	For	1.0%	628,327,090	99.0%	6,099,580	1.0%	9,265,652	N/A	Poll	F+A
VII	Y	Pass	No	For	10.6%	573,402,014	89.4%	67,680,526	10.6%	2,608,254	N/A	Poll	F+A
VIII	Y	Pass	No	For	5.8%	605,946,894	94.2%	37,546,334	5.8%	197,566	N/A	Poll	F+A
IX	Y	Pass	No	For	4.6%	613,659,627	95.4%	29,835,236	4.6%	195,931	N/A	Poll	F+A
X	Y	Pass	No	For	0.7%	639,169,315	99.3%	4,243,687	0.7%	277,792	N/A	Poll	F+A
XI	Y	Pass	No	For	0.2%	642,247,153	99.8%	1,279,386	0.2%	164,255	N/A	Poll	F+A
XII	Y	Pass	No	For	0.9%	630,477,499	99.1%	5,628,060	0.9%	7,585,235	N/A	Poll	F+A
	N												
I	Y	Pass	No	For	0.9%	639,782,035	99.1%	5,789,524	0.9%	645,571,559	N/A	Poll	F+A

argenx SE

Meeting Date: 10/05/2022

Country: Netherlands

Ticker: ARGX

Record Date: 12/04/2022

Meeting Type: Annual

Primary Security ID: N0610Q109

Shares Voted: 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2021	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Tim Van Hauwermeiren as Executive Director	Mgmt	For	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Mgmt	For	Against	For
7	Reelect James Michael Daly as Non-Executive Director	Mgmt	For	For	For
8	Reelect Werner Lanthaler as Non-Executive Director	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,285,886

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	48.1%	23,510,662	51.9%	21,780,331	48.1%	35,685	N/A	Poll	F+A
4.a	N												
4.b	Y	Pass	No	For	0.4%	44,772,588	99.6%	189,182	0.4%	364,908	N/A	Poll	F+A
4.c	N												
4.d	Y	Pass	No	For	0.4%	45,121,812	99.6%	172,232	0.4%	32,634	N/A	Poll	F+A
4.e	Y	Pass	No	For	4.5%	42,829,688	95.5%	2,031,725	4.5%	465,265	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	44,854,962	99.1%	405,334	0.9%	66,382	N/A	Poll	F+A
6	Y	Pass	No	For	34.0%	27,126,595	66.0%	13,974,500	34.0%	4,225,583	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	18.6%	36,853,088	81.4%	8,440,850	18.6%	32,740	N/A	Poll	F+A
8	Y	Pass	No	For	18.5%	36,905,838	81.5%	8,388,073	18.5%	32,767	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	45,076,915	99.5%	217,616	0.5%	32,147	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	45,292,636	100.0%	1,150	0.0%	32,892	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	45,284,226	100.0%	9,962	0.0%	32,490	N/A	Poll	F+A

Arkema SA

Meeting Date: 19/05/2022

Country: France

Ticker: AKE

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Shares Voted: 3,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For	For
6	Reelect Philippe Sauquet as Director	Mgmt	For	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	For	For
8	Reelect Marie-Ange Debon as Director	Mgmt	For	Against	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	68,287,008	99.6%	271,079	0.4%	272,352	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	68,510,674	99.6%	271,129	0.4%	48,636	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	68,717,115	99.8%	110,047	0.2%	3,277	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	68,820,751	100.0%	1,567	0.0%	8,121	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	68,257,011	99.2%	562,304	0.8%	11,124	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	68,278,764	99.2%	537,543	0.8%	14,132	N/A	Poll	F+A
7	Y	Pass	No	For	9.8%	62,089,143	90.2%	6,736,156	9.8%	5,140	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	66,822,974	97.2%	1,934,639	2.8%	72,826	N/A	Poll	F+A
9	Y	Pass	No	For	1.9%	67,524,056	98.1%	1,298,930	1.9%	7,453	N/A	Poll	F+A
A	Y	Fail	No	None	N/A	3,958,945	6.0%	62,392,719	94.0%	2,257,774	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	68,150,807	99.0%	664,955	1.0%	14,677	N/A	Poll	F+A
11	Y	Pass	No	For	3.2%	66,561,474	96.8%	2,218,651	3.2%	50,314	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	68,483,512	99.8%	111,366	0.2%	235,561	N/A	Poll	F+A
13	Y	Pass	No	For	2.0%	67,458,766	98.0%	1,356,415	2.0%	15,258	N/A	Poll	F+A
14	Y	Pass	No	For	8.0%	62,616,765	92.0%	5,413,892	8.0%	799,782	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	68,062,124	99.2%	520,258	0.8%	248,057	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	4.3%	65,837,312	95.7%	2,985,213	4.3%	7,978	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	67,983,588	98.8%	838,026	1.2%	8,889	N/A	Poll	F+A
18	Y	Pass	No	For	3.2%	66,597,514	96.8%	2,223,469	3.2%	9,520	N/A	Poll	F+A
19	Y	Pass	No	For	3.3%	66,564,926	96.7%	2,255,380	3.3%	10,197	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	68,356,035	99.3%	467,613	0.7%	6,855	N/A	Poll	F+A
21	Y	Pass	No	For	6.9%	63,845,291	93.1%	4,753,039	6.9%	232,173	N/A	Poll	F+A
22	Y	Pass	No	For	3.7%	66,284,663	96.3%	2,538,485	3.7%	7,355	N/A	Poll	F+A
23	Y	Pass	No	For	1.6%	67,699,404	98.4%	1,122,425	1.6%	8,674	N/A	Poll	F+A
24	Y	Pass	No	For	2.9%	66,815,625	97.1%	1,965,025	2.9%	49,853	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	68,800,168	100.0%	23,996	0.0%	6,339	N/A	Poll	F+A

Arthur J. Gallagher & Co.

Meeting Date: 10/05/2022

Country: USA

Ticker: AJG

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: 363576109

Shares Voted: 3,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 209,614,153

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	168,688,961	97.2%	4,918,053	2.8%	85,381	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	167,774,265	96.6%	5,826,027	3.4%	92,103	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	172,662,270	99.5%	931,905	0.5%	98,220	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	2.2%	169,678,056	97.8%	3,905,471	2.2%	108,868	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.4%	157,953,790	91.6%	14,468,921	8.4%	1,269,684	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.1%	164,833,483	94.9%	8,771,210	5.1%	87,702	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.0%	161,446,831	93.0%	12,063,545	7.0%	182,019	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	170,698,119	98.3%	2,891,252	1.7%	103,024	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	171,947,434	99.1%	1,642,799	0.9%	102,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	168,044,031	96.8%	5,561,143	3.2%	87,221	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	162,356,363	93.5%	11,124,142	6.4%	211,890	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.8%	178,329,052	95.2%	6,983,876	3.7%	2,085,037	1.1%	Proxy	F+A+AB
4	Y	Pass	No	For	7.7%	160,303,692	92.3%	13,139,755	7.6%	248,948	0.1%	Proxy	F+A+AB

Ascential Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: ASCL

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: G0519G101

Shares Voted: 1,320,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Suzanne Baxter as Director	Mgmt	For	For	For
4	Re-elect Rita Clifton as Director	Mgmt	For	For	For
5	Re-elect Scott Forbes as Director	Mgmt	For	For	For
6	Re-elect Mandy Gradden as Director	Mgmt	For	For	For
7	Re-elect Joanne Harris as Director	Mgmt	For	For	For
8	Re-elect Paul Harrison as Director	Mgmt	For	For	For
9	Re-elect Funke Ighodaro as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Gillian Kent as Director	Mgmt	For	For	For
11	Re-elect Duncan Painter as Director	Mgmt	For	For	For
12	Re-elect Charles Song as Director	Mgmt	For	For	For
13	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 439,953,947

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	406,823,288	99.7%	1,205,850	0.3%	274,242	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	394,615,525	96.7%	13,674,479	3.3%	13,376	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	408,171,618	100.0%	118,386	0.0%	13,376	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	398,689,187	97.6%	9,600,817	2.4%	13,376	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	395,973,406	97.0%	12,316,598	3.0%	13,376	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	408,043,483	99.9%	246,521	0.1%	13,376	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	407,934,494	99.9%	355,510	0.1%	13,376	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	408,171,618	100.0%	118,386	0.0%	13,376	N/A	Poll	F+A
9	Y	Pass	No	For	15.6%	344,420,641	84.4%	63,869,362	15.6%	13,377	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	23.9%	310,814,417	76.1%	97,475,586	23.9%	13,377	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	408,171,618	100.0%	118,386	0.0%	13,376	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	407,927,011	99.9%	362,993	0.1%	13,376	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	398,926,311	97.7%	9,363,693	2.3%	13,376	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	400,878,619	98.2%	7,411,385	1.8%	13,376	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	404,702,437	99.1%	3,585,279	0.9%	15,664	N/A	Poll	F+A
16	Y	Pass	No	For	4.1%	391,494,458	95.9%	16,793,258	4.1%	15,664	N/A	Poll	F+A
17	Y	Pass	No	For	4.6%	389,405,623	95.4%	18,882,093	4.6%	15,664	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	408,287,716	100.0%	0	0.0%	15,664	N/A	Poll	F+A
19	Y	Pass	No	For	1.7%	401,543,756	98.3%	6,743,960	1.7%	15,664	N/A	Poll	F+A
20	Y	Pass	No	For	0.6%	405,617,909	99.4%	2,620,256	0.6%	65,215	N/A	Poll	F+A
21	Y	Pass	No	For	3.8%	392,861,257	96.2%	15,428,747	3.8%	13,376	N/A	Poll	F+A

ASM International NV

Meeting Date: 16/05/2022

Country: Netherlands

Ticker: ASM

Record Date: 18/04/2022

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 2,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	Against	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	Against	Against
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 48,580,099

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	16.2%	29,656,551	83.8%	5,743,900	16.2%	683,097	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	35,988,284	99.0%	295,810	0.8%	65,683	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	35,898,374	99.5%	179,730	0.5%	5,444	N/A	Poll	F+A
6	Y	Pass	No	For	2.5%	35,187,714	97.5%	513,175	1.4%	382,659	1.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.4%	35,197,763	98.6%	503,276	1.4%	382,509	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	34,261,491	95.5%	1,611,725	4.5%	210,332	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	25,850,749	99.5%	127,378	0.5%	105,421	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.6%	35,377,449	98.4%	569,214	1.6%	136,885	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	35,179,313	99.0%	350,626	1.0%	553,609	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	36,045,075	99.9%	31,468	0.1%	7,005	N/A	Poll	F+A
13(a)	Y	Pass	No	For	0.8%	35,802,626	99.2%	273,661	0.8%	7,223	N/A	Poll	F+A
13(b)	Y	Pass	No	For	1.6%	35,489,626	98.4%	586,949	1.6%	6,973	N/A	Poll	F+A
14	Y	Pass	No	For	1.5%	35,479,695	98.5%	552,862	1.5%	50,991	N/A	Poll	F+A
15	N												
16	N												

ASML Holding NV

Meeting Date: 29/04/2022

Country: Netherlands

Ticker: ASML

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 23,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Remuneration Policy for Management Board	Mgmt	For	Refer	Against
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	Against
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 3,594,738,564

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	15.4%	2,343,487,617	84.6%	427,013,784	15.4%	5,575,977	N/A	Poll	F+A
3b	Y	Pass	No	For	0.1%	2,763,448,461	99.9%	1,454,148	0.1%	11,174,769	N/A	Poll	F+A
3c	N												
3d	Y	Pass	No	For	0.2%	2,770,160,814	99.8%	4,254,876	0.2%	1,661,688	N/A	Poll	F+A
4a	Y	Pass	No	For	1.4%	2,715,000,741	98.6%	39,684,582	1.4%	21,392,055	N/A	Poll	F+A
4b	Y	Pass	No	For	1.4%	2,714,959,197	98.6%	39,704,814	1.4%	21,413,367	N/A	Poll	F+A
5	Y	Pass	No	For	5.3%	2,625,624,045	94.7%	145,490,715	5.3%	4,962,618	N/A	Poll	F+A
6	Y	Pass	No	For	6.8%	2,573,709,030	93.2%	188,356,509	6.8%	14,011,839	N/A	Poll	F+A
7a	N												
7b	N												
7c	N												
7d	N												
7e	N												
8a	N												
8b	N												
8c	N												
8d	Y	Pass	No	For	1.9%	2,704,131,306	98.1%	53,415,747	1.9%	18,530,190	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8e	Y	Pass	No	For	0.3%	2,748,807,531	99.7%	8,707,986	0.3%	18,561,717	N/A	Poll	F+A
8f	Y	Pass	No	For	0.4%	2,747,886,525	99.6%	9,656,379	0.4%	18,534,339	N/A	Poll	F+A
8g	N												
9	Y	Pass	No	For	0.1%	2,770,101,135	99.9%	3,015,648	0.1%	2,960,442	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	0.0%	2,759,462,712	100.0%	886,707	0.0%	15,727,806	N/A	Poll	F+A
12a	Y	Pass	No	For	0.4%	2,764,122,021	99.6%	10,347,228	0.4%	1,607,976	N/A	Poll	F+A
12b	Y	Pass	No	For	1.4%	2,734,859,052	98.6%	39,441,996	1.4%	1,776,159	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	2,763,312,615	99.7%	9,125,451	0.3%	3,639,159	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,772,346,329	99.9%	1,724,841	0.1%	2,006,055	N/A	Poll	F+A
15	N												
16	N												

Assa Abloy AB

Meeting Date: 27/04/2022

Country: Sweden

Ticker: ASSA.B

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: W0817X204

Shares Voted: 9,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
9.c3	Approve Discharge of Johan Hjertsonsson	Mgmt	For	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	N												
8.b	N												
8.c	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Assicurazioni Generali SpA

Meeting Date: 27/04/2022

Country: Italy

Ticker: G

Record Date: 14/04/2022

Meeting Type: Annual/Special

Primary Security ID: T05040109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Refer	For
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Refer	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	14.8%	941,825,429	85.2%	732,976	0.1%	163,189,160	14.8%	Poll	F+A+AB
2	Y	Pass	No	For	0.9%	1,095,937,186	99.1%	4,496,428	0.4%	5,341,031	0.5%	Poll	F+A+AB
	N												
3	Y	Pass	No	For	0.8%	1,095,730,168	99.2%	100,852	0.0%	8,875,772	0.8%	Poll	F+A+AB
	N												
4	Y	Pass	No	For	15.0%	939,678,215	85.0%	157,608,609	14.3%	8,057,917	0.7%	Poll	F+A+AB
	N												
5	Y	Pass	No	For	15.0%	939,273,474	85.0%	157,932,535	14.3%	8,149,232	0.7%	Poll	F+A+AB
	N												
6	Y	Pass	No	For	31.4%	757,733,615	68.6%	179,713,365	16.3%	167,648,235	15.2%	Poll	F+A+AB
7	Y	Pass	No	For	31.6%	756,162,155	68.4%	180,990,178	16.4%	167,910,017	15.2%	Poll	F+A+AB
8	Y	Pass	No	For	15.7%	930,832,850	84.2%	6,168,540	0.6%	167,848,226	15.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	15.6%	932,038,409	84.4%	5,025,449	0.5%	167,462,320	15.2%	Poll	F+A+AB
10	Y	Pass	No	For	0.9%	1,094,364,512	99.0%	511,361	0.0%	10,000,176	0.9%	Poll	F+A+AB
11	Y	Pass	No	For	0.9%	1,094,352,298	99.1%	427,250	0.0%	10,065,823	0.9%	Poll	F+A+AB
	N												
12.1	Y	Pass	No	For	N/A	641,684,729	57.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
12.2	Y	Pass	No	None	N/A	462,842,884	41.6%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
13.1	Y	Pass	No	For	N/A	627,324,950	56.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.2	Y	Pass	No	None	N/A	467,411,480	41.7%	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.3	Y	Pass	No	None	N/A	21,604,776	1.9%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
14.1	Y	Pass	No	For	0.0%	626,832,215	56.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
14.2	Y	Fail	No	None	N/A	465,160,143	42.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
A	Y	Fail	No	None	N/A	3,973,321	0.5%	722,404,204	98.4%	7,895,000	1.1%	Poll	F+A+AB

Assurant, Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: AIZ

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 21,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	Against	Against
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 57,708,404

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	47,981,195	98.6%	689,719	1.4%	69,210	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	48,571,729	99.8%	89,486	0.2%	78,909	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	48,458,693	99.6%	203,477	0.4%	77,954	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.2%	46,596,333	95.8%	2,054,009	4.2%	89,782	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	48,398,682	99.5%	266,719	0.5%	74,723	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	48,447,982	99.6%	204,791	0.4%	87,351	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.8%	46,335,834	95.2%	2,314,655	4.8%	89,635	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.0%	45,737,300	94.0%	2,924,746	6.0%	78,078	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	47,294,396	97.2%	1,372,021	2.8%	73,707	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	48,571,219	99.8%	90,712	0.2%	78,193	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	48,268,963	99.2%	392,638	0.8%	78,523	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	48,190,324	99.0%	471,134	1.0%	78,666	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	48,471,113	94.4%	2,813,185	5.5%	80,112	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.5%	46,532,295	95.5%	2,123,368	4.4%	84,461	0.2%	Proxy	F+A+AB

Meeting Date: 29/04/2022

Country: United Kingdom

Ticker: AZN

Record Date: 27/04/2022

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 2,884,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,549,464,013

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,203,570,226	99.8%	1,828,274	0.2%	5,547,341	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	1,193,597,088	98.9%	12,920,907	1.1%	4,366,330	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	1,198,088,929	99.3%	8,509,251	0.7%	4,347,248	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,204,954,300	99.9%	1,563,462	0.1%	4,311,513	N/A	Poll	F+A
5a	Y	Pass	No	For	3.3%	1,166,282,927	96.7%	40,088,832	3.3%	4,573,789	N/A	Poll	F+A
5b	Y	Pass	No	For	0.1%	1,205,673,389	99.9%	863,219	0.1%	4,408,995	N/A	Poll	F+A
5c	Y	Pass	No	For	0.1%	1,204,771,723	99.9%	1,661,294	0.1%	4,512,437	N/A	Poll	F+A
5d	Y	Pass	No	For	1.2%	1,191,418,997	98.8%	15,054,946	1.2%	4,471,514	N/A	Poll	F+A
5e	Y	Pass	No	For	0.1%	1,205,615,431	99.9%	843,877	0.1%	4,486,117	N/A	Poll	F+A
5f	Y	Pass	No	For	3.7%	1,159,460,793	96.3%	44,030,272	3.7%	7,453,982	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,199,445,587	100.0%	245,001	0.0%	11,254,771	N/A	Poll	F+A
5h	Y	Pass	No	For	0.0%	1,206,239,742	100.0%	251,612	0.0%	4,454,103	N/A	Poll	F+A
5i	Y	Pass	No	For	0.5%	1,199,985,750	99.5%	6,515,562	0.5%	4,444,145	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,205,526,446	99.9%	961,584	0.1%	4,457,427	N/A	Poll	F+A
5k	Y	Pass	No	For	1.1%	1,192,803,495	98.9%	13,681,523	1.1%	4,460,509	N/A	Poll	F+A
5l	Y	Pass	No	For	0.1%	1,205,642,938	99.9%	816,947	0.1%	4,485,572	N/A	Poll	F+A
5m	Y	Pass	No	For	18.9%	979,070,782	81.1%	227,477,101	18.9%	4,397,534	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	7.8%	1,109,853,237	92.2%	93,486,120	7.8%	7,606,290	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	1,176,840,533	97.5%	29,853,717	2.5%	4,261,968	N/A	Poll	F+A
8	Y	Pass	No	For	7.3%	1,112,092,040	92.7%	87,623,060	7.3%	11,230,323	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	1,193,005,130	99.1%	10,731,935	0.9%	7,206,669	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	1,175,775,085	97.7%	27,999,631	2.3%	7,088,425	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	1,195,870,775	99.2%	10,230,544	0.8%	4,843,802	N/A	Poll	F+A
12	Y	Pass	No	For	11.9%	1,062,882,097	88.1%	143,446,819	11.9%	4,616,168	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,200,174,255	99.5%	5,676,533	0.5%	5,094,639	N/A	Poll	F+A

AT&T Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: T

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 977,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	Against	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	Refer	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.9%	5,002,362,428	95.1%	259,597,133	4.9%	29,367,461	N/A	Proxy	F+A
3	Y	Pass	No	For	9.7%	3,355,139,344	90.3%	358,803,449	9.7%	42,987,370	N/A	Proxy	F+A
4	Y	Fail	No	Against	12.3%	455,147,412	12.3%	3,242,217,981	87.7%	59,503,606	N/A	Proxy	F+A
5	Y	Fail	No	Against	33.1%	1,229,223,726	33.1%	2,484,793,839	66.9%	42,902,360	N/A	Proxy	F+A
6	Y	Fail	No	Against	44.1%	1,636,948,519	44.1%	2,073,038,138	55.9%	46,945,324	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.0%	146,425,116	4.0%	3,552,736,027	96.0%	57,767,625	N/A	Proxy	F+A

Atlantia SpA

Meeting Date: 29/04/2022

Country: Italy

Ticker: ATL

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: T05404AB3

Shares Voted: 29,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Refer	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2e	Y	Pass	No	For	0.1%	635,697,294	99.9%	410,249	0.1%	1,158	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	632,570,870	99.6%	2,583,831	0.4%	0	N/A	Poll	F+A+AB
4a	Y	Pass	No	For	1.5%	626,882,464	98.5%	9,226,237	1.5%	0	N/A	Poll	F+A+AB
4b	Y	Pass	No	For	1.8%	624,652,006	98.2%	11,456,695	1.8%	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	1.5%	625,518,743	98.5%	5,699,872	0.9%	3,936,086	0.6%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Atlas Copco AB

Meeting Date: 26/04/2022

Country: Sweden

Ticker: ATCO.A

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: W1R924252

Shares Voted: 73,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.b2	Approve Discharge of Tina Donikowski	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Staffan Bohman as Director	Mgmt	For	Against	Against
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Elect Helene Mellquist as New Director	Mgmt	For	Against	Against
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Approve Remuneration Report	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	Against	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	N												

Autodesk, Inc.

Meeting Date: 16/06/2022

Country: USA

Ticker: ADSK

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 18,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 217,527,140

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	177,727,667	99.2%	1,361,095	0.8%	124,176	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	178,270,754	99.5%	807,080	0.5%	135,104	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	177,861,647	99.3%	1,207,650	0.7%	143,641	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	178,277,615	99.5%	808,038	0.5%	127,285	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	177,856,604	99.3%	1,221,767	0.7%	134,567	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	173,695,680	97.0%	5,386,400	3.0%	130,858	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	178,260,415	99.5%	817,436	0.5%	135,087	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.3%	166,023,920	92.7%	13,060,702	7.3%	128,316	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	177,842,787	99.3%	1,241,343	0.7%	128,808	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	174,432,429	97.4%	4,651,769	2.6%	128,740	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	178,059,423	92.4%	14,631,508	7.6%	84,762	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	165,552,648	92.4%	13,175,932	7.4%	484,358	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	166,982,594	93.2%	12,127,997	6.8%	102,347	0.1%	Proxy	F+A+AB

AvalonBay Communities, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: AVB

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 34,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Refer	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	Against	Against
1h	Elect Director Nnenna Lynch	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 139,818,465

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	119,202,613	98.2%	2,134,986	1.8%	261,799	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	118,448,373	97.6%	2,888,448	2.4%	262,577	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	120,034,838	98.9%	1,301,881	1.1%	262,679	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.4%	109,882,867	90.6%	11,454,185	9.4%	262,346	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	120,372,648	99.2%	964,190	0.8%	262,560	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.2%	121,076,416	99.8%	260,472	0.2%	262,510	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	117,510,203	96.8%	3,826,721	3.2%	262,474	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	121,063,977	99.8%	273,959	0.2%	261,462	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.9%	116,668,464	96.1%	4,693,062	3.9%	237,872	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	121,115,525	99.8%	245,924	0.2%	237,949	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.5%	115,891,644	95.5%	5,443,652	4.5%	264,102	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.3%	114,917,352	94.7%	6,419,776	5.3%	262,270	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	114,949,782	94.8%	6,367,584	5.2%	282,032	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	122,746,120	96.7%	4,219,751	3.3%	48,269	N/A	Proxy	F+A

Avery Dennison Corporation

Meeting Date: 28/04/2022

Country: USA

Ticker: AVY

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 053611109

Shares Voted: 7,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1g	Elect Director Julia A. Stewart	Mgmt	For	Against	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 82,355,333

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	65,529,655	95.4%	3,148,738	4.6%	106,333	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	66,306,755	96.5%	2,381,392	3.5%	96,579	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	63,884,141	93.5%	4,455,813	6.5%	444,772	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.9%	65,965,091	96.1%	2,708,792	3.9%	110,843	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	68,153,715	99.2%	524,112	0.8%	106,899	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.9%	60,896,498	91.1%	5,977,794	8.9%	1,910,434	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.1%	64,111,615	93.9%	4,177,401	6.1%	495,710	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	67,560,435	98.3%	1,146,905	1.7%	77,386	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	64,926,263	94.4%	3,691,931	5.4%	166,532	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.2%	68,470,561	93.8%	4,062,729	5.6%	459,567	0.6%	Proxy	F+A+AB

Aviva Plc

Meeting Date: 09/05/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Special

Primary Security ID: G0683Q109

Shares Voted: 17,805,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,687,322,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	2,457,058,870	99.7%	8,238,575	0.3%	2,053,517	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	2,456,678,646	99.6%	9,255,995	0.4%	1,431,040	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	2,456,726,000	99.6%	9,108,992	0.4%	1,522,034	N/A	Poll	F+A
4	Y	Pass	No	For	5.1%	2,340,628,930	94.9%	125,092,429	5.1%	1,623,150	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	2,431,750,797	98.7%	32,626,437	1.3%	2,967,288	N/A	Poll	F+A
6	Y	Pass	No	For	3.9%	2,368,181,064	96.1%	96,112,707	3.9%	3,054,918	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	2,417,074,737	98.1%	47,557,732	1.9%	2,723,718	N/A	Poll	F+A
8	Y	Pass	No	For	3.1%	2,387,958,920	96.9%	76,334,899	3.1%	3,048,355	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	2,413,855,404	97.9%	51,478,854	2.1%	2,023,202	N/A	Poll	F+A

Meeting Date: 09/05/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G0683Q109

Shares Voted: 17,805,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	Against	For
7	Elect Martin Strobel as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For	For
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,687,322,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,425,486,182	100.0%	211,075	0.0%	6,541,433	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	2,312,723,155	95.2%	117,286,675	4.8%	2,225,918	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	2,328,727,320	97.9%	51,154,829	2.1%	52,353,373	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	2,424,071,386	99.7%	6,990,824	0.3%	1,175,308	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,426,623,119	99.9%	3,343,753	0.1%	2,263,921	N/A	Poll	F+A
6	Y	Pass	No	For	12.8%	2,119,052,990	87.2%	310,339,110	12.8%	2,839,234	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	2,423,469,194	99.7%	6,167,310	0.3%	2,592,890	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	2,429,344,134	100.0%	1,039,532	0.0%	1,851,609	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	2,388,202,515	98.3%	41,744,924	1.7%	2,288,482	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	2,378,914,422	97.9%	50,971,697	2.1%	2,346,917	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	2,379,021,386	97.9%	50,832,881	2.1%	2,379,245	N/A	Poll	F+A
12	Y	Pass	No	For	2.2%	2,377,219,968	97.8%	52,692,770	2.2%	2,318,005	N/A	Poll	F+A
13	Y	Pass	No	For	2.1%	2,379,200,958	97.9%	50,654,682	2.1%	2,377,812	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	2,375,866,680	97.8%	53,995,992	2.2%	2,371,035	N/A	Poll	F+A
15	Y	Pass	No	For	2.0%	2,380,992,608	98.0%	49,135,269	2.0%	2,106,813	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	2,413,733,507	99.3%	16,319,615	0.7%	2,163,216	N/A	Poll	F+A
17	Y	Pass	No	For	2.1%	2,379,233,552	97.9%	50,489,162	2.1%	2,485,517	N/A	Poll	F+A
18	Y	Pass	No	For	5.1%	2,305,993,358	94.9%	124,447,276	5.1%	1,791,151	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	2,399,797,287	98.8%	29,274,781	1.2%	3,158,031	N/A	Poll	F+A
20	Y	Pass	No	For	3.8%	2,336,263,266	96.2%	92,648,968	3.8%	3,317,371	N/A	Poll	F+A
21	Y	Pass	No	For	1.8%	2,384,745,574	98.2%	44,335,979	1.8%	3,149,789	N/A	Poll	F+A
22	Y	Pass	No	For	3.0%	2,355,673,540	97.0%	73,026,268	3.0%	3,529,345	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	2.0%	2,381,899,158	98.0%	48,139,619	2.0%	2,194,258	N/A	Poll	F+A
24	Y	Pass	No	For	0.9%	2,409,067,077	99.1%	20,665,631	0.9%	2,500,012	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	2,409,058,273	99.1%	20,671,075	0.9%	2,501,508	N/A	Poll	F+A
26	Y	Pass	No	For	5.9%	2,287,325,300	94.1%	143,225,436	5.9%	1,683,105	N/A	Poll	F+A

AXA SA

Meeting Date: 28/04/2022

Country: France

Ticker: CS

Record Date: 26/04/2022

Meeting Type: Annual/Special

Primary Security ID: F06106102

Shares Voted: 150,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

N

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,889,751,346	99.9%	1,061,520	0.1%	6,968,247	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,889,725,230	99.9%	1,073,642	0.1%	6,982,642	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,895,875,075	99.9%	1,413,380	0.1%	492,661	N/A	Poll	F+A
4	Y	Pass	No	For	3.1%	1,837,233,641	96.9%	59,572,661	3.1%	974,806	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	1,839,023,040	97.0%	57,547,233	3.0%	1,210,832	N/A	Poll	F+A
6	Y	Pass	No	For	9.1%	1,723,326,641	90.9%	173,366,316	9.1%	1,088,148	N/A	Poll	F+A
7	Y	Pass	No	For	22.3%	1,434,182,657	77.7%	411,618,052	22.3%	51,980,391	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	1,872,614,205	99.8%	3,753,234	0.2%	21,413,667	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	1,865,215,245	99.4%	11,127,465	0.6%	21,437,091	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,896,207,029	100.0%	354,407	0.0%	1,219,671	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	1,887,158,303	99.5%	9,403,882	0.5%	1,218,927	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	1,847,784,335	97.4%	48,820,243	2.6%	1,176,534	N/A	Poll	F+A
13	Y	Pass	No	For	5.5%	1,793,428,779	94.5%	103,801,374	5.5%	550,958	N/A	Poll	F+A
14	Y	Pass	No	For	8.5%	1,736,120,677	91.5%	161,100,752	8.5%	559,683	N/A	Poll	F+A
15	Y	Pass	No	For	2.4%	1,850,352,079	97.6%	46,217,842	2.4%	1,211,192	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	1,889,807,358	99.6%	6,810,714	0.4%	1,163,039	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	1,891,978,086	99.7%	5,133,594	0.3%	669,434	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	1,875,360,938	98.9%	21,261,265	1.1%	1,158,909	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	1,860,093,788	98.1%	36,668,012	1.9%	1,019,306	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	1,871,999,633	98.7%	24,899,655	1.3%	881,821	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	1.5%	1,867,721,530	98.5%	29,320,331	1.5%	601,355	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	1,867,176,671	98.4%	29,844,455	1.6%	622,090	N/A	Poll	F+A
23	Y	Pass	No	For	3.3%	1,834,431,320	96.7%	62,572,685	3.3%	639,212	N/A	Poll	F+A
24	Y	Pass	No	For	1.1%	1,875,647,842	98.9%	21,388,574	1.1%	606,804	N/A	Poll	F+A
25	Y	Pass	No	For	0.5%	1,888,555,917	99.5%	8,546,685	0.5%	540,617	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	1,892,057,742	99.8%	4,448,063	0.2%	1,137,413	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	1,896,545,724	100.0%	438,976	0.0%	658,519	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	1,896,861,676	100.0%	153,438	0.0%	628,108	N/A	Poll	F+A

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: BA

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 324,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	Refer	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,156,045,043

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,389,014,557	100.0%	131,733	0.0%	9,437,666	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	2,288,879,813	96.0%	95,175,707	4.0%	14,521,219	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,398,308,499	100.0%	54,608	0.0%	266,462	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	2,368,949,581	98.8%	29,103,946	1.2%	532,636	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,396,659,413	99.9%	1,285,246	0.1%	629,318	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	2,343,086,512	97.7%	54,932,032	2.3%	579,190	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	2,266,011,377	94.5%	131,965,558	5.5%	611,285	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,394,139,732	99.8%	3,785,603	0.2%	658,858	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	2,258,490,262	94.5%	131,918,502	5.5%	8,184,768	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,373,982,675	99.0%	23,978,173	1.0%	630,218	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	2,350,652,320	98.0%	47,287,585	2.0%	649,004	N/A	Poll	F+A
12	Y	Pass	No	For	6.1%	2,252,301,398	93.9%	145,631,566	6.1%	654,986	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,396,860,164	100.0%	1,160,589	0.0%	582,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,396,617,105	99.9%	1,241,623	0.1%	725,179	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,396,726,312	100.0%	1,137,854	0.0%	713,555	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,397,592,052	100.0%	548,249	0.0%	463,232	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,397,547,254	100.0%	606,096	0.0%	435,769	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	2,366,930,327	99.2%	19,099,072	0.8%	12,557,056	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	2,390,935,921	99.7%	7,307,939	0.3%	381,324	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	6.7%	2,236,461,834	93.3%	161,770,763	6.7%	365,889	N/A	Poll	F+A
21	Y	Pass	No	For	10.3%	2,151,037,852	89.7%	246,946,216	10.3%	601,207	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	2,384,586,216	99.5%	11,516,409	0.5%	2,485,233	N/A	Poll	F+A
23	Y	Pass	No	For	6.3%	2,247,120,282	93.7%	151,121,440	6.3%	318,810	N/A	Poll	F+A

Baker Hughes Company

Meeting Date: 17/05/2022

Country: USA

Ticker: BKR

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 05722G100

Shares Voted: 442,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,026,030,677

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	856,142,198	98.5%	13,399,224	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.2%	797,975,552	91.8%	71,565,870	8.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	860,757,966	99.0%	8,783,456	1.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	863,285,202	99.3%	6,256,220	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	868,349,120	99.9%	1,192,302	0.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	29.4%	614,052,718	70.6%	255,488,704	29.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.8%	853,836,974	98.2%	15,704,448	1.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	867,485,621	99.8%	2,055,801	0.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.1%	825,113,955	94.9%	44,427,467	5.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	817,669,088	94.1%	51,323,899	5.9%	547,915	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	954,709,105	99.9%	789,728	0.1%	978,599	N/A	Proxy	F+A

Ball Corporation

Meeting Date: 27/04/2022

Country: USA

Ticker: BLL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 058498106

Shares Voted: 182,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	Withhold	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 321,212,216

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	269,732,000	99.6%	1,150,668	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.3%	251,166,294	92.7%	19,716,374	7.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.2%	264,981,752	97.8%	5,900,916	2.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.5%	264,062,528	97.5%	6,820,140	2.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	265,685,615	93.3%	19,054,516	6.7%	199,694	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	250,231,806	92.7%	19,704,710	7.3%	946,152	N/A	Proxy	F+A
4	Y	Pass	No	For	1.2%	267,082,643	83.1%	2,766,954	0.9%	1,033,071	0.3%	Proxy	Capital Represented
5	Y	Pass	No	For	1.0%	267,738,753	83.4%	2,414,552	0.8%	729,363	0.2%	Proxy	Capital Represented

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 17/03/2022

Country: Spain

Ticker: BBVA

Record Date: 13/03/2022

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 441,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	Refer	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For
3.3	Elect Connie Hedegaard Koksang as Director	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	4,313,937,606	99.1%	33,129,126	0.8%	7,383,683	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	4,328,795,303	99.4%	17,348,078	0.4%	8,307,034	0.2%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.8%	4,319,325,320	99.2%	27,646,418	0.6%	7,478,677	0.2%	Poll	F+A+AB
1.4	Y	Pass	No	For	1.8%	4,276,748,275	98.2%	49,484,398	1.1%	28,217,742	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	4,319,824,986	99.2%	26,994,835	0.6%	7,630,594	0.2%	Poll	F+A+AB
3.1	Y	Pass	No	For	3.0%	4,223,515,546	97.0%	110,248,598	2.5%	20,686,271	0.5%	Poll	F+A+AB
3.2	Y	Pass	No	For	1.1%	4,304,444,958	98.9%	37,286,103	0.9%	12,719,354	0.3%	Poll	F+A+AB
3.3	Y	Pass	No	For	0.8%	4,317,845,248	99.2%	22,144,048	0.5%	14,461,119	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	4.7%	4,147,376,975	95.2%	197,684,863	4.5%	9,388,577	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	4.3%	4,165,260,188	95.7%	181,426,909	4.2%	7,763,318	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	2.4%	4,250,143,641	97.6%	95,724,371	2.2%	8,582,403	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.7%	4,323,049,380	99.3%	22,614,312	0.5%	8,786,723	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	2.1%	4,251,481,188	97.9%	84,760,583	2.0%	7,764,239	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.5%	4,332,418,619	99.5%	14,536,097	0.3%	7,495,699	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	0.6%	4,330,159,275	99.4%	17,256,579	0.4%	7,034,561	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	11.7%	3,845,626,259	88.3%	483,898,201	11.1%	24,925,955	0.6%	Poll	F+A+AB

Banco Santander SA

Meeting Date: 31/03/2022

Country: Spain

Ticker: SAN

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: E19790109

Shares Voted: 1,034,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	Against	Against
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	3.0%	11,558,043,339	97.0%	31,109,277	0.3%	330,656,831	2.8%	Poll	F+A+AB
1.B	Y	Pass	No	For	3.0%	11,557,402,304	97.0%	33,945,091	0.3%	328,049,620	2.8%	Poll	F+A+AB
1.C	Y	Pass	No	For	3.2%	11,530,333,893	96.7%	33,363,907	0.3%	354,800,552	3.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.1%	11,551,575,503	96.9%	38,878,626	0.3%	328,862,125	2.8%	Poll	F+A+AB
3.A	Y	Pass	No	For	3.1%	11,542,845,514	96.9%	42,552,426	0.4%	331,986,147	2.8%	Poll	F+A+AB
3.B	Y	Pass	No	For	3.2%	11,536,662,228	96.8%	45,816,716	0.4%	334,902,401	2.8%	Poll	F+A+AB
3.C	Y	Pass	No	For	3.3%	11,526,418,503	96.7%	56,487,546	0.5%	334,287,941	2.8%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.2%	11,533,285,921	96.8%	48,259,358	0.4%	336,312,106	2.8%	Poll	F+A+AB
3.E	Y	Pass	No	For	3.3%	11,528,699,038	96.7%	55,441,146	0.5%	333,656,153	2.8%	Poll	F+A+AB
3.F	Y	Pass	No	For	5.6%	11,243,887,306	94.3%	337,170,045	2.8%	336,593,959	2.8%	Poll	F+A+AB
3.G	Y	Pass	No	For	4.4%	11,388,044,627	95.6%	194,966,417	1.6%	334,644,131	2.8%	Poll	F+A+AB
4	Y	Pass	No	For	3.1%	11,546,391,486	96.9%	37,978,853	0.3%	334,980,575	2.8%	Poll	F+A+AB
5.A	Y	Pass	No	For	3.2%	11,541,545,503	96.8%	42,875,978	0.4%	334,321,805	2.8%	Poll	F+A+AB
5.B	Y	Pass	No	For	3.1%	11,548,704,255	96.9%	42,104,992	0.4%	328,621,270	2.8%	Poll	F+A+AB
5.C	Y	Pass	No	For	3.2%	11,535,912,064	96.8%	45,064,698	0.4%	337,518,005	2.8%	Poll	F+A+AB
5.D	Y	Pass	No	For	6.1%	11,192,832,422	93.9%	392,664,653	3.3%	333,022,256	2.8%	Poll	F+A+AB
5.E	Y	Pass	No	For	3.1%	11,542,534,890	96.9%	39,176,752	0.3%	335,842,605	2.8%	Poll	F+A+AB
5.F	Y	Pass	No	For	3.1%	11,541,842,214	96.8%	41,431,687	0.3%	334,534,130	2.8%	Poll	F+A+AB
5.G	Y	Pass	No	For	3.1%	11,548,438,315	96.9%	36,036,370	0.3%	333,941,103	2.8%	Poll	F+A+AB
5.H	Y	Pass	No	For	3.3%	11,527,964,756	96.7%	55,144,100	0.5%	334,858,069	2.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.I	Y	Pass	No	For	3.1%	11,546,316,666	96.9%	43,158,104	0.4%	329,730,452	2.8%	Poll	F+A+AB
6.A	Y	Pass	No	For	3.1%	11,551,571,515	96.9%	33,221,237	0.3%	334,020,110	2.8%	Poll	F+A+AB
6.B	Y	Pass	No	For	3.1%	11,547,788,840	96.9%	35,166,816	0.3%	335,284,227	2.8%	Poll	F+A+AB
6.C	Y	Pass	No	For	12.1%	10,469,563,436	87.8%	1,117,684,526	9.4%	331,481,834	2.8%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.2%	11,418,147,368	95.8%	164,143,627	1.4%	335,194,357	2.8%	Poll	F+A+AB
7.A	Y	Pass	No	For	7.0%	11,081,155,863	93.0%	508,059,915	4.3%	331,416,718	2.8%	Poll	F+A+AB
7.B	Y	Pass	No	For	3.1%	11,550,955,000	96.9%	43,228,415	0.4%	326,435,149	2.7%	Poll	F+A+AB
7.C	Y	Pass	No	For	3.2%	11,543,604,192	96.8%	52,788,979	0.4%	324,044,566	2.7%	Poll	F+A+AB
7.D	Y	Pass	No	For	3.1%	11,549,516,885	96.9%	47,043,364	0.4%	323,897,127	2.7%	Poll	F+A+AB
8.A	Y	Pass	No	For	8.8%	10,867,348,146	91.2%	714,514,785	6.0%	337,312,738	2.8%	Poll	F+A+AB
8.B	Y	Pass	No	For	4.6%	11,375,996,996	95.4%	212,126,194	1.8%	331,447,223	2.8%	Poll	F+A+AB
8.C	Y	Pass	No	For	4.0%	11,373,506,994	96.0%	144,949,251	1.2%	331,070,577	2.8%	Poll	F+A+AB
8.D	Y	Pass	No	For	6.6%	11,133,341,098	93.4%	327,412,381	2.7%	458,317,435	3.8%	Poll	F+A+AB
8.E	Y	Pass	No	For	4.2%	11,416,431,962	95.8%	156,400,219	1.3%	344,485,231	2.9%	Poll	F+A+AB
8.F	Y	Pass	No	For	14.5%	10,193,385,775	85.5%	1,389,271,674	11.7%	336,389,901	2.8%	Poll	F+A+AB
9	Y	Pass	No	For	3.1%	11,554,161,776	96.9%	36,944,457	0.3%	328,619,423	2.8%	Poll	F+A+AB

Bank of America Corporation

Meeting Date: 26/04/2022

Country: USA

Ticker: BAC

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 060505104

Shares Voted: 1,631,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	Refer	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	Against	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	For
7	Report on Charitable Contributions	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 8,070,008,160

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	5,606,040,514	97.5%	144,692,851	2.5%	23,287,826	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	5,553,909,334	96.6%	196,605,409	3.4%	23,506,448	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	5,711,843,747	99.3%	39,907,481	0.7%	22,269,963	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	5,684,737,499	98.8%	66,971,521	1.2%	22,312,171	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.7%	5,712,066,105	99.3%	40,526,744	0.7%	21,428,342	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.1%	5,516,698,261	95.9%	235,934,466	4.1%	21,388,464	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.9%	5,454,979,822	95.1%	281,662,390	4.9%	37,378,979	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	5,711,752,054	99.3%	38,973,982	0.7%	23,295,155	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	5,701,185,991	99.1%	51,841,037	0.9%	20,994,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	5,691,369,807	98.9%	60,555,387	1.1%	22,095,997	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	5,701,024,642	99.1%	50,292,417	0.9%	22,704,132	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.7%	5,653,400,736	98.3%	96,873,250	1.7%	23,747,205	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.1%	5,689,198,901	98.9%	62,005,798	1.1%	22,816,492	N/A	Proxy	F+A
1n	Y	Pass	No	For	7.4%	5,328,081,141	92.6%	423,195,089	7.4%	22,744,959	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	5,428,162,946	94.5%	314,403,783	5.5%	31,454,460	N/A	Proxy	F+A
3	Y	Pass	No	For	4.2%	6,379,361,676	95.8%	276,563,478	4.2%	23,816,228	N/A	Proxy	F+A
4	Y	Pass	No	For	10.2%	5,156,650,580	89.8%	586,386,053	10.2%	30,984,556	N/A	Proxy	F+A
5	Y	Fail	No	Against	2.1%	120,990,183	2.1%	5,597,910,225	97.9%	55,120,783	N/A	Proxy	F+A
6	Y	Fail	No	Against	11.0%	628,255,157	11.0%	5,075,283,972	89.0%	70,482,062	N/A	Proxy	F+A
7	Y	Fail	No	Against	3.4%	192,495,032	3.4%	5,530,542,590	96.6%	50,983,567	N/A	Proxy	F+A

Barclays Plc

Meeting Date: 04/05/2022

Country: United Kingdom

Ticker: BARC

Record Date: 29/04/2022

Meeting Type: Annual

Primary Security ID: G08036124

Shares Voted: 34,646,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Coimbatore Venkatakrisnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 16,769,307,716

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	11,370,192,975	99.6%	42,249,957	0.4%	51,159,767	N/A	Poll	F+A
2	Y	Pass	No	For	11.0%	10,193,013,827	89.0%	1,255,388,727	11.0%	15,189,796	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	11,408,432,166	99.7%	38,457,409	0.3%	16,705,032	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,406,754,559	99.7%	39,277,758	0.3%	17,562,290	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	11,377,885,907	99.4%	67,974,951	0.6%	17,733,745	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	11,143,328,173	97.4%	302,829,395	2.6%	17,445,128	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	11,305,790,590	98.8%	139,917,399	1.2%	17,886,614	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	11,261,462,765	98.9%	126,380,073	1.1%	75,714,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	11,383,933,847	99.5%	62,389,332	0.5%	17,271,424	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	11,370,246,574	99.3%	76,129,648	0.7%	17,218,381	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	11,285,576,744	98.6%	160,377,664	1.4%	17,640,199	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	11,234,103,167	98.1%	211,865,132	1.9%	17,626,308	N/A	Poll	F+A
13	Y	Pass	No	For	6.2%	10,735,148,686	93.8%	712,179,320	6.2%	16,266,597	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	11,300,180,952	98.7%	146,080,001	1.3%	17,333,654	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	11,417,244,655	99.7%	29,089,359	0.3%	17,260,589	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	11,300,158,021	98.7%	148,322,981	1.3%	15,113,601	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,440,080,182	99.9%	9,013,748	0.1%	14,500,676	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	11,198,591,631	99.0%	112,492,402	1.0%	152,510,570	N/A	Poll	F+A
19	Y	Pass	No	For	5.5%	10,818,544,405	94.5%	630,264,985	5.5%	14,785,213	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	11,160,246,912	97.5%	287,483,293	2.5%	15,864,402	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	10,996,934,143	96.1%	450,700,722	3.9%	15,959,742	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	11,252,640,901	98.3%	194,169,214	1.7%	16,784,487	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	2.2%	11,194,105,433	97.8%	252,009,639	2.2%	17,479,530	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	11,269,172,494	98.6%	157,112,355	1.4%	37,309,759	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	11,004,205,590	96.1%	444,501,721	3.9%	14,887,295	N/A	Poll	F+A
26	Y	Pass	No	For	19.2%	9,171,063,235	80.8%	2,177,434,005	19.2%	115,105,456	N/A	Poll	F+A

BASF SE

Meeting Date: 29/04/2022

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Primary Security ID: D06216317

Shares Voted: 59,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	392,115,962	99.7%	1,266,797	0.3%	501,714	N/A	Poll	F+A
3	Y	Pass	No	For	15.7%	329,418,876	84.3%	61,570,127	15.7%	2,877,707	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	382,366,770	97.8%	8,732,059	2.2%	2,772,560	N/A	Poll	F+A
5	Y	Pass	No	For	3.9%	363,218,008	96.1%	14,669,097	3.9%	15,909,463	N/A	Poll	F+A
6	Y	Pass	No	For	5.6%	369,442,434	94.4%	21,832,263	5.6%	2,486,104	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.6%	385,922,476	99.4%	2,362,257	0.6%	5,436,657	N/A	Poll	F+A
7.2	Y	Pass	No	For	1.1%	384,272,226	98.9%	4,296,450	1.1%	5,244,887	N/A	Poll	F+A
8	Y	Pass	No	For	9.6%	353,190,021	90.4%	37,630,579	9.6%	3,020,099	N/A	Poll	F+A
9	Y	Pass	No	For	9.3%	342,189,125	90.7%	34,918,972	9.3%	16,710,916	N/A	Poll	F+A

Bath & Body Works, Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: BBWI

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 070830104

Shares Voted: 75,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1b	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
1d	Elect Director Danielle M. Lee	Mgmt	For	For	For
1e	Elect Director Michael G. Morris	Mgmt	For	Against	Against
1f	Elect Director Sarah E. Nash	Mgmt	For	For	For
1g	Elect Director Juan Rajlin	Mgmt	For	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1i	Elect Director J.K. Symancyk	Mgmt	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 238,489,925

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.5%	168,968,373	91.5%	15,790,795	8.5%	708,290	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	184,434,165	99.8%	326,981	0.2%	706,312	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	183,663,555	99.4%	1,097,580	0.6%	706,323	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	184,119,457	99.7%	638,471	0.3%	709,530	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	183,524,198	99.3%	1,230,561	0.7%	712,699	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.1%	173,320,889	93.9%	11,256,531	6.1%	890,038	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	184,406,318	99.8%	344,308	0.2%	716,832	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	184,064,273	99.7%	521,818	0.3%	881,367	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	184,414,127	99.8%	332,778	0.2%	720,553	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	198,711,994	99.4%	1,243,582	0.6%	1,298,093	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	173,779,840	95.7%	7,835,448	4.3%	3,852,170	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	184,469,766	99.8%	320,124	0.2%	677,568	N/A	Proxy	F+A
5	Y	Fail	No	Against	26.6%	49,263,097	26.6%	135,752,155	73.4%	452,206	N/A	Proxy	F+A

Baxter International Inc.

Meeting Date: 03/05/2022

Country: USA

Ticker: BAX

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 071813109

Shares Voted: 7,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	Against
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 503,197,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.6%	384,473,820	93.4%	27,138,213	6.6%	2,192,265	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.4%	397,665,546	97.6%	9,870,623	2.4%	6,268,129	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.7%	389,880,292	94.3%	23,572,504	5.7%	351,502	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	401,357,935	97.1%	12,096,939	2.9%	349,424	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	410,121,031	99.2%	3,368,893	0.8%	314,374	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	405,592,708	98.1%	7,856,986	1.9%	354,604	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	399,354,971	96.6%	14,134,459	3.4%	314,868	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	407,895,932	98.6%	5,599,580	1.4%	308,786	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.5%	386,615,470	93.5%	26,844,274	6.5%	344,554	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	406,527,028	98.3%	6,962,497	1.7%	314,773	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	411,552,025	99.5%	1,901,999	0.5%	350,274	N/A	Proxy	F+A
2	Y	Pass	No	For	9.3%	375,423,883	90.7%	37,478,137	9.1%	902,278	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.7%	417,865,402	93.3%	29,622,889	6.6%	356,786	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.9%	409,319,021	81.3%	3,979,369	0.8%	505,908	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	1.8%	404,787,410	80.4%	7,212,995	1.4%	1,803,893	0.4%	Proxy	Capital Represented
6	Y	Fail	No	Against	35.2%	144,332,872	34.9%	268,232,028	64.8%	1,239,398	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	23.0%	94,067,610	22.7%	318,684,398	77.0%	1,052,290	0.3%	Proxy	F+A+AB

Bayer AG

Meeting Date: 29/04/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 350,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	Against	Against
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	576,020,745	99.2%	4,559,018	0.8%	11,228,823	N/A	Poll	F+A
2	Y	Pass	No	For	17.9%	468,365,700	82.1%	102,379,239	17.9%	21,055,373	N/A	Poll	F+A
3	Y	Pass	No	For	16.8%	474,772,479	83.2%	95,823,506	16.8%	21,190,335	N/A	Poll	F+A
4.1	Y	Pass	No	For	9.0%	521,845,219	91.0%	51,391,094	9.0%	18,561,964	N/A	Poll	F+A
4.2	Y	Pass	No	For	25.5%	439,254,156	74.5%	149,994,085	25.5%	2,558,456	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.4%	574,618,669	97.6%	14,093,883	2.4%	3,094,399	N/A	Poll	F+A
5	Y	Fail	No	For	75.9%	141,792,849	24.1%	446,334,743	75.9%	3,669,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	588,849,817	99.8%	1,200,443	0.2%	1,726,553	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	584,393,209	99.1%	5,495,835	0.9%	1,915,931	N/A	Poll	F+A

Bayerische Motoren Werke AG

Meeting Date: 11/05/2022

Country: Germany

Ticker: BMW

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 32,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	460,471,063	99.8%	821,021	0.2%	154,382	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.5%	452,400,662	98.5%	7,026,667	1.5%	2,020,773	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	460,724,275	99.9%	636,342	0.1%	87,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	458,391,236	99.4%	2,769,891	0.6%	286,815	N/A	Poll	F+A
7	Y	Pass	No	For	9.7%	412,403,138	90.3%	44,353,750	9.7%	4,690,152	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	447,568,402	97.2%	12,889,836	2.8%	988,358	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.0%	461,289,973	100.0%	21,356	0.0%	135,479	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.0%	461,299,940	100.0%	20,252	0.0%	126,656	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.0%	461,303,921	100.0%	19,695	0.0%	123,232	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.0%	461,302,237	100.0%	22,140	0.0%	122,331	N/A	Poll	F+A
9.5	Y	Pass	No	For	0.0%	461,300,925	100.0%	20,600	0.0%	125,048	N/A	Poll	F+A
9.6	Y	Pass	No	For	0.0%	461,304,364	100.0%	20,901	0.0%	121,532	N/A	Poll	F+A

Becton, Dickinson and Company

Meeting Date: 25/01/2022

Country: USA

Ticker: BDX

Record Date: 06/12/2021

Meeting Type: Annual

Primary Security ID: 075887109

Shares Voted: 55,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	Against	Against

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 285,043,370

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	230,465,761	99.3%	1,606,896	0.7%	252,487	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	231,639,118	99.8%	443,577	0.2%	242,448	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	230,847,462	99.5%	1,207,569	0.5%	270,112	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.1%	227,002,320	97.9%	4,927,917	2.1%	394,906	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.0%	222,769,408	96.0%	9,293,449	4.0%	262,287	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.8%	218,911,119	95.2%	11,143,607	4.8%	2,270,418	N/A	Proxy	F+A
1.7	Y	Pass	No	For	14.4%	198,641,491	85.6%	33,419,673	14.4%	263,980	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	227,983,696	98.2%	4,061,659	1.8%	279,789	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.3%	216,941,472	93.7%	14,467,164	6.3%	916,508	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	230,506,900	99.3%	1,564,805	0.7%	253,439	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.6%	228,108,807	98.4%	3,805,512	1.6%	410,825	N/A	Proxy	F+A
1.12	Y	Pass	No	For	7.3%	212,848,150	92.7%	16,852,178	7.3%	2,624,815	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	236,194,216	94.3%	14,160,746	5.7%	381,994	N/A	Proxy	F+A
3	Y	Pass	No	For	21.1%	182,848,043	78.9%	48,903,644	21.1%	573,457	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Against	54.2%	125,601,304	54.2%	106,216,139	45.8%	507,701	N/A	Proxy	F+A

Berkshire Hathaway Inc.

Meeting Date: 30/04/2022

Country: USA

Ticker: BRK.B

Record Date: 02/03/2022

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 2,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	For	For
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	Withhold
1.9	Elect Director Susan L. Decker	Mgmt	For	For	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	For	For
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	Withhold
2	Require Independent Board Chair	SH	Against	For	Abstain
3	Report on Climate-Related Risks and Opportunities	SH	Against	Refer	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on GHG Emissions Reduction Targets	SH	Against	Refer	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 743,455

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.6%	486,609	95.4%	23,535	4.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.9%	485,340	95.1%	24,803	4.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.4%	487,521	95.6%	22,623	4.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.4%	497,998	97.6%	12,146	2.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.3%	498,171	97.7%	11,972	2.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	10.6%	455,996	89.4%	54,147	10.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	8.5%	466,973	91.5%	43,171	8.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.6%	497,062	97.4%	13,082	2.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	13.4%	442,027	86.6%	68,117	13.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	10.7%	455,684	89.3%	54,460	10.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	12.1%	448,463	87.9%	61,681	12.1%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.4%	487,598	95.6%	22,546	4.4%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.1%	494,195	96.9%	15,948	3.1%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	0.9%	505,738	99.1%	4,405	0.9%	0	N/A	Proxy	F+A
1.15	Y	Pass	No	For	3.3%	493,297	96.7%	16,846	3.3%	0	N/A	Proxy	F+A
2	Y	Fail	No	Against	12.0%	54,425	10.7%	448,868	88.0%	6,851	1.3%	Proxy	F+A+AB
3	Y	Fail	No	Against	26.9%	135,054	26.5%	373,051	73.1%	2,038	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	26.8%	134,702	26.4%	373,462	73.2%	1,980	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	26.2%	131,542	25.8%	376,470	73.8%	2,131	0.4%	Proxy	F+A+AB

Best Buy Co., Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: BBY

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 086516101

Shares Voted: 180,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	Against	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 224,967,724

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	182,819,893	99.8%	393,338	0.2%	177,008	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	178,914,434	97.7%	4,252,848	2.3%	222,957	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	182,517,269	99.7%	553,445	0.3%	319,525	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.3%	180,843,860	98.7%	2,327,928	1.3%	218,451	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	182,391,270	99.6%	776,071	0.4%	222,898	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	182,844,154	99.8%	338,295	0.2%	207,790	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	182,361,263	99.6%	810,124	0.4%	218,852	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	182,888,204	99.8%	301,650	0.2%	200,385	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.0%	177,652,863	97.0%	5,519,946	3.0%	217,430	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	182,819,684	99.8%	341,562	0.2%	228,993	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	182,563,171	99.7%	598,490	0.3%	228,578	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	196,047,033	98.4%	3,046,865	1.5%	147,116	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.4%	171,648,247	93.6%	11,456,831	6.2%	285,161	0.2%	Proxy	F+A+AB

BHP Group Plc

Meeting Date: 20/01/2022

Country: United Kingdom

Ticker: BHP

Record Date: 18/01/2022

Meeting Type: Court

Primary Security ID: G10877127

Shares Voted: 870,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	3.9%	1,365,986,837	96.1%	55,108,121	3.9%	N/A	N/A	Poll	F+A

BHP Group Plc

Meeting Date: 20/01/2022

Country: United Kingdom

Ticker: BHP

Record Date: 18/01/2022

Meeting Type: Special

Primary Security ID: G10877127

Shares Voted: 870,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For	For
4	Adopt New Articles of Association	Mgmt	For	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.8%	1,374,794,713	97.2%	40,065,268	2.8%	2,151,451	N/A	Poll	F+A
2	Y	Pass	No	For	2.8%	1,373,958,053	97.2%	40,244,570	2.8%	2,134,680	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	1,373,938,613	97.2%	40,244,632	2.8%	2,154,058	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	1,374,300,175	97.2%	39,855,970	2.8%	2,181,158	N/A	Poll	F+A
5	Y	Pass	No	For	2.8%	1,374,258,391	97.2%	39,894,522	2.8%	2,184,390	N/A	Poll	F+A

Biogen Inc.

Meeting Date: 15/06/2022

Country: USA

Ticker: BIIB

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 45,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	Against	Against
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	Against	Against
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1j	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1k	Elect Director Michel Vounatsos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 147,150,928

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	28.2%	82,710,582	71.8%	32,524,166	28.2%	664,096	N/A	Proxy	F+A
1b	Y	Pass	No	For	26.0%	85,668,149	74.0%	30,030,982	26.0%	199,713	N/A	Proxy	F+A
1c	Y	Pass	No	For	16.0%	97,086,534	84.0%	18,535,399	16.0%	276,911	N/A	Proxy	F+A
1d	Y	Pass	No	For	15.6%	97,324,728	84.4%	18,022,577	15.6%	551,539	N/A	Proxy	F+A
1e	Y	Pass	No	For	18.2%	94,369,405	81.8%	21,054,650	18.2%	474,789	N/A	Proxy	F+A
1f	Y	Pass	No	For	17.7%	95,166,348	82.3%	20,524,662	17.7%	207,834	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	33.1%	77,425,358	66.9%	38,265,020	33.1%	208,466	N/A	Proxy	F+A
1h	Y	Pass	No	For	26.2%	84,568,511	73.8%	30,032,987	26.2%	1,297,346	N/A	Proxy	F+A
1i	Y	Pass	No	For	39.4%	70,055,541	60.6%	45,638,693	39.4%	204,610	N/A	Proxy	F+A
1j	Y	Pass	No	For	19.4%	93,163,597	80.6%	22,472,670	19.4%	262,577	N/A	Proxy	F+A
1k	Y	Pass	No	For	16.4%	96,731,803	83.6%	18,993,619	16.4%	173,422	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	123,821,993	98.0%	2,300,275	1.8%	204,363	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	47.9%	60,099,277	52.1%	55,305,837	47.9%	493,730	N/A	Proxy	F+A

bioMerieux SA

Meeting Date: 23/05/2022

Country: France

Ticker: BIM

Record Date: 19/05/2022

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Against
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 191,826,099

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	179,982,556	100.0%	5,011	0.0%	268,626	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	180,133,464	100.0%	5,011	0.0%	117,718	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	177,157,816	98.4%	2,897,065	1.6%	201,312	N/A	Poll	F+A
4	Y	Pass	No	For	21.0%	140,938,779	79.0%	37,520,685	21.0%	1,796,688	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	179,534,970	99.6%	705,697	0.4%	15,406	N/A	Poll	F+A
6	Y	Pass	No	For	8.2%	165,442,407	91.8%	14,811,553	8.2%	2,233	N/A	Poll	F+A
7	Y	Pass	No	For	4.7%	171,780,965	95.3%	8,472,991	4.7%	2,237	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	179,610,556	99.7%	630,583	0.3%	15,054	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	177,908,671	98.9%	1,926,745	1.1%	420,777	N/A	Poll	F+A
10	Y	Pass	No	For	2.2%	175,870,004	97.8%	3,965,292	2.2%	420,897	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	2.6%	174,289,984	97.4%	4,652,051	2.6%	1,314,158	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	179,903,475	99.9%	183,793	0.1%	168,925	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	178,110,903	98.9%	1,976,424	1.1%	168,866	N/A	Poll	F+A
14	Y	Pass	No	For	2.1%	175,969,788	97.9%	3,865,450	2.1%	420,955	N/A	Poll	F+A
15	Y	Pass	No	For	12.3%	157,681,079	87.7%	22,068,631	12.3%	506,483	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	179,684,044	99.7%	562,655	0.3%	9,494	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.3%	179,702,425	99.7%	553,224	0.3%	544	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	180,252,554	100.0%	1,118	0.0%	2,480	N/A	Poll	F+A

Block, Inc.

Meeting Date: 14/06/2022

Country: USA

Ticker: SQ

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: 852234103

Shares Voted: 69,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,135,661,160

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.8%	868,012,880	93.2%	63,822,822	6.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.5%	843,110,376	90.5%	88,725,326	9.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	917,287,237	98.4%	13,795,648	1.5%	752,817	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.1%	1,009,847,565	99.9%	775,368	0.1%	237,479	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	28.0%	260,042,860	27.9%	670,888,261	72.0%	904,581	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	928590330	99.7%	261683	0.0%	2474426	0.3%	509263	0.1%	Proxy	F+A

BNP Paribas SA

Meeting Date: 17/05/2022

Country: France

Ticker: BNP

Record Date: 13/05/2022

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 56,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against	Against
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	Against	Against
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	Against	Against
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	Against	Against
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	799,285,102	99.8%	1,670,661	0.2%	887,204	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	799,285,793	99.9%	1,163,123	0.1%	1,394,051	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	800,218,704	99.8%	1,475,031	0.2%	149,232	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	801,502,349	100.0%	154,347	0.0%	186,271	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	787,805,335	98.3%	13,740,880	1.7%	296,752	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	799,525,034	99.8%	1,912,267	0.2%	405,666	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	799,708,660	99.8%	1,953,018	0.2%	181,289	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	790,607,115	98.6%	11,047,725	1.4%	188,127	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	800,663,996	99.9%	983,734	0.1%	195,237	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	795,846,254	99.4%	4,780,631	0.6%	1,216,082	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	760,376,829	94.9%	41,254,524	5.1%	211,614	N/A	Poll	F+A
12	Y	Pass	No	For	12.4%	612,266,908	87.6%	86,466,348	12.4%	103,109,711	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	777,738,665	97.1%	22,853,909	2.9%	1,250,393	N/A	Poll	F+A
14	Y	Pass	No	For	5.1%	759,603,383	94.9%	41,019,090	5.1%	1,220,494	N/A	Poll	F+A
15	Y	Pass	No	For	6.5%	648,034,154	93.5%	45,051,695	6.5%	108,757,118	N/A	Poll	F+A
16	Y	Pass	No	For	7.3%	642,267,989	92.7%	50,824,422	7.3%	108,750,556	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	648,839,030	93.6%	44,231,939	6.4%	108,771,998	N/A	Poll	F+A
18	Y	Pass	No	For	4.7%	660,552,544	95.3%	32,535,945	4.7%	108,754,478	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	699,091,765	99.3%	4,975,249	0.7%	97,775,953	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	796,792,415	99.5%	3,836,443	0.5%	1,214,109	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

BNY Mellon U.S. High Yield Beta Fund

Meeting Date: 27/05/2022

Country: Ireland

Ticker: N/A

Record Date: 25/05/2022

Meeting Type: Annual

Primary Security ID: G1R06V271

Shares Voted: 59,697,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Resolution	Mgmt			
1	Adopt the Amendments to the Articles of Association	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Boliden AB

Meeting Date: 28/04/2022

Country: Sweden

Ticker: BOL

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: W17218194

Shares Voted: 22,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
13.3	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
13.10	Approve Discharge of Tom Erixon	Mgmt	For	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Instructions for Nominating Committee	Mgmt	For	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	N												
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Booking Holdings Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: BKNG

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 7,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Withhold	Withhold
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 40,780,864

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.2%	30,752,226	90.8%	3,117,061	9.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	33,758,715	99.7%	110,572	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.6%	32,315,852	95.4%	1,553,435	4.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	33,483,975	98.9%	385,312	1.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.8%	31,906,070	94.2%	1,963,217	5.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.8%	32,926,031	97.2%	943,256	2.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	33,752,150	99.7%	117,137	0.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	33,478,746	98.8%	390,541	1.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	33,846,065	99.9%	23,222	0.1%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.8%	32,917,354	97.2%	951,933	2.8%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.6%	33,661,964	99.4%	207,323	0.6%	0	N/A	Proxy	F+A
2	Y	Fail	No	For	68.3%	10,720,325	31.7%	23,108,355	68.2%	40,607	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.8%	31,576,333	89.2%	3,796,726	10.7%	11,612	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	49.1%	16,614,718	49.1%	17,223,557	50.9%	31,012	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	15.5%	4,950,142	14.6%	28,600,421	84.4%	318,724	0.9%	Proxy	F+A+AB

Boston Properties, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: BXP

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 87,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1d	Elect Director Carol B. Einiger	Mgmt	For	For	For
1e	Elect Director Diane J. Hoskins	Mgmt	For	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mary E. Kipp	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	Against	Against
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration of Non-Employee Directors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 156,707,176

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	140,045,142	99.1%	1,207,598	0.9%	383,307	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.9%	130,164,193	92.1%	11,089,528	7.9%	382,326	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	139,742,853	98.9%	1,509,592	1.1%	383,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	136,915,908	96.9%	4,339,461	3.1%	380,678	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	140,004,649	99.1%	1,247,910	0.9%	383,488	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	140,544,113	99.5%	711,108	0.5%	380,826	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	139,452,685	98.7%	1,799,806	1.3%	383,556	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.3%	128,047,252	90.7%	13,204,625	9.3%	384,170	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.9%	116,323,785	87.1%	17,174,848	12.9%	8,137,414	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.8%	134,412,910	95.2%	6,839,376	4.8%	383,761	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	140,151,206	99.2%	1,100,771	0.8%	384,070	N/A	Proxy	F+A
2	Y	Pass	No	For	10.1%	127,254,624	89.8%	13,977,344	9.9%	404,079	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	139,880,122	98.8%	1,364,738	1.0%	391,187	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.2%	138,696,364	95.8%	5,879,859	4.1%	224,156	0.2%	Proxy	F+A+AB

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: BSX

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 101137107

Shares Voted: 442,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	Against	Against
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,429,447,209

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	1,184,941,114	97.9%	25,966,939	2.1%	795,391	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.1%	1,101,021,316	90.9%	109,957,955	9.1%	724,173	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	1,188,823,285	98.2%	22,159,948	1.8%	720,211	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	1,180,887,240	97.5%	30,080,716	2.5%	735,488	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.8%	1,177,537,388	97.2%	33,454,632	2.8%	711,424	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.3%	1,130,551,001	93.7%	75,373,897	6.3%	5,778,546	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.7%	1,164,971,131	96.3%	44,614,802	3.7%	2,117,511	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	1,171,099,286	96.7%	39,832,624	3.3%	771,534	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	1,191,954,790	98.4%	19,022,372	1.6%	726,282	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.3%	1,122,386,967	92.7%	88,625,966	7.3%	690,511	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	1,085,193,759	89.7%	124,111,318	10.3%	2,398,367	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	1,185,136,735	95.2%	59,317,844	4.8%	670,712	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	1,208,792,725	99.8%	2,434,876	0.2%	475,843	N/A	Proxy	F+A

BP Plc

Meeting Date: 12/05/2022

Country: United Kingdom

Ticker: BP

Record Date: 10/05/2022

Meeting Type: Annual

Primary Security ID: G12793108

Shares Voted: 55,207,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	Refer	Against
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	11,888,811,888	99.6%	43,967,714	0.4%	53,028,472	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	11,117,563,056	94.4%	665,022,090	5.6%	203,221,922	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	10,243,411,197	88.5%	1,327,625,024	11.5%	414,773,596	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	11,522,425,313	96.6%	410,700,046	3.4%	52,672,313	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,782,025,805	98.7%	156,794,718	1.3%	46,983,844	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	11,791,571,084	98.8%	145,700,050	1.2%	48,544,835	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	11,388,720,684	95.4%	547,004,247	4.6%	50,091,676	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	11,775,967,983	98.7%	159,440,873	1.3%	50,404,614	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	11,571,670,836	97.9%	247,989,413	2.1%	166,155,721	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	11,572,408,331	97.0%	362,567,294	3.0%	50,842,596	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	11,795,665,999	98.8%	139,322,205	1.2%	50,827,765	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	10,794,224,268	90.4%	1,141,764,905	9.6%	49,826,797	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	11,748,126,515	98.4%	186,660,015	1.6%	51,029,439	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	11,908,406,408	99.7%	37,233,981	0.3%	40,185,810	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	11,890,464,940	99.6%	43,701,452	0.4%	51,657,005	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	11,833,757,590	99.2%	91,540,475	0.8%	60,531,313	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,798,066,613	98.9%	126,207,453	1.1%	61,543,949	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	11,638,254,421	97.6%	292,192,818	2.4%	55,370,527	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	11,365,262,872	95.2%	567,087,208	4.8%	53,479,307	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	11,750,475,006	98.7%	153,527,693	1.3%	81,825,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	11,463,506,845	96.3%	441,630,811	3.7%	80,690,782	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	11,746,635,916	98.4%	188,156,921	1.6%	51,031,941	N/A	Poll	F+A
23	Y	Pass	No	For	7.8%	11,014,542,918	92.2%	929,145,322	7.8%	42,142,449	N/A	Poll	F+A
	N												
24	Y	Fail	Yes	Against	14.9%	1,765,833,694	14.9%	10,118,016,838	85.1%	101,979,681	N/A	Poll	F+A

Brenntag SE

Meeting Date: 09/06/2022

Country: Germany

Ticker: BNR

Record Date:

Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 5,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	124,152,084	100.0%	782	0.0%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	123,609,385	99.9%	123,805	0.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	6.0%	116,307,382	94.0%	7,447,401	6.0%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	2.7%	117,495,029	97.3%	3,301,830	2.7%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	14.7%	105,043,539	85.3%	18,072,285	14.7%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	2.4%	121,033,682	97.6%	2,937,112	2.4%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	3.3%	119,905,989	96.7%	4,065,384	3.3%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	8.7%	113,308,817	91.3%	10,755,610	8.7%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	7.3%	115,013,083	92.7%	9,051,171	7.3%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	5.8%	116,263,810	94.2%	7,180,587	5.8%	N/A	N/A	Poll	F+A+AB

Bristol-Myers Squibb Company

Meeting Date: 03/05/2022

Country: USA

Ticker: BMY

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 286,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	Against	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,125,202,527

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.5%	1,511,376,590	97.5%	38,188,121	2.5%	2,807,890	N/A	Proxy	F+A
1B	Y	Pass	No	For	6.8%	1,438,738,311	93.2%	104,835,940	6.8%	8,798,350	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.7%	1,539,003,301	99.3%	10,417,583	0.7%	2,951,717	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.5%	1,542,361,836	99.5%	7,265,817	0.5%	2,744,948	N/A	Proxy	F+A
1E	Y	Pass	No	For	3.6%	1,494,413,964	96.4%	55,309,321	3.6%	2,649,316	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.3%	1,468,034,295	94.7%	81,546,149	5.3%	2,792,157	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.9%	1,468,944,084	96.1%	59,607,951	3.9%	23,820,566	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.6%	1,493,429,987	96.4%	56,069,460	3.6%	2,873,154	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.5%	1,510,991,645	97.5%	38,870,433	2.5%	2,510,523	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.4%	1,527,951,521	98.6%	21,828,703	1.4%	2,592,377	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	1,419,400,241	91.4%	125,669,113	8.1%	7,303,247	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.1%	1,774,670,025	96.9%	53,395,901	2.9%	3,829,831	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	532,905,781	34.3%	1,012,865,048	65.2%	6,601,772	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.1%	692,098,202	44.6%	852,696,749	54.9%	7,577,650	0.5%	Proxy	F+A+AB

British American Tobacco plc

Meeting Date: 28/04/2022

Country: United Kingdom

Ticker: BATS

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,277,160,414

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,751,007,194	99.9%	1,563,454	0.1%	3,988,593	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	1,663,434,518	94.9%	90,313,970	5.1%	2,811,496	N/A	Poll	F+A
3	Y	Pass	No	For	4.4%	1,659,386,864	95.6%	76,194,044	4.4%	20,978,332	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	1,744,497,084	99.4%	10,093,644	0.6%	1,968,513	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,752,000,104	99.9%	2,416,691	0.1%	2,142,446	N/A	Poll	F+A
6	Y	Pass	No	For	6.2%	1,635,111,037	93.8%	107,845,230	6.2%	13,598,991	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,745,629,059	99.7%	5,800,496	0.3%	5,126,316	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	1,741,876,460	99.5%	9,533,325	0.5%	5,146,086	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	1,742,808,702	99.5%	7,920,370	0.5%	5,813,099	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	1,746,736,651	99.8%	3,983,776	0.2%	5,831,744	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	1,727,189,330	98.7%	23,535,508	1.3%	5,827,332	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	1,740,031,646	99.4%	10,665,766	0.6%	5,857,015	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	1,734,888,381	98.9%	18,927,596	1.1%	2,738,449	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	1,746,011,207	99.7%	4,714,868	0.3%	5,828,352	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,750,653,216	99.8%	3,116,919	0.2%	2,782,292	N/A	Poll	F+A
16	Y	Pass	No	For	8.0%	1,605,600,972	92.0%	138,899,047	8.0%	12,052,479	N/A	Poll	F+A
17	Y	Pass	No	For	11.1%	1,557,838,904	88.9%	194,543,477	11.1%	4,173,434	N/A	Poll	F+A
18	Y	Pass	No	For	10.2%	1,567,004,311	89.8%	177,990,173	10.2%	11,553,837	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	1,740,758,546	99.2%	13,296,537	0.8%	2,471,852	N/A	Poll	F+A
20	Y	Pass	No	For	6.4%	1,642,447,730	93.6%	112,191,297	6.4%	1,916,788	N/A	Poll	F+A

Broadcom Inc.

Meeting Date: 04/04/2022

Country: USA

Ticker: AVGO

Record Date: 07/02/2022

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 32,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 409,612,742

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	325,512,824	98.8%	3,853,055	1.2%	1,509,957	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	325,831,289	98.9%	3,530,893	1.1%	1,513,654	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	325,714,899	98.9%	3,626,335	1.1%	1,534,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	320,920,173	97.4%	8,431,401	2.6%	1,524,262	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	322,487,418	97.9%	6,860,558	2.1%	1,527,860	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	328,649,229	99.8%	708,447	0.2%	1,518,160	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	324,874,512	98.6%	4,515,946	1.4%	1,485,378	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	328,730,023	99.8%	680,515	0.2%	1,465,298	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	24.8%	247,485,110	75.2%	81,688,776	24.8%	1,701,950	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	357,124,928	98.7%	3,267,197	0.9%	1,569,244	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	20.1%	264,250,284	79.9%	64,806,548	19.6%	1,819,004	0.5%	Proxy	F+A+AB

Bunzl Plc

Meeting Date: 20/04/2022

Country: United Kingdom

Ticker: BNZL

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: G16968110

Shares Voted: 974,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 337,407,574

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	280,829,103	99.4%	1,695,458	0.6%	187,652	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	281,808,931	99.7%	901,463	0.3%	1,819	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	250,174,500	90.4%	26,657,845	9.6%	5,879,868	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	282,660,246	100.0%	42,516	0.0%	9,451	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	281,684,168	99.6%	1,017,488	0.4%	10,557	N/A	Poll	F+A
6	Y	Pass	No	For	4.5%	269,991,715	95.5%	12,710,791	4.5%	9,707	N/A	Poll	F+A
7	Y	Pass	No	For	4.7%	269,461,569	95.3%	13,239,699	4.7%	10,557	N/A	Poll	F+A
8	Y	Pass	No	For	5.9%	266,076,722	94.1%	16,624,434	5.9%	10,557	N/A	Poll	F+A
9	Y	Pass	No	For	9.3%	256,359,981	90.7%	26,341,675	9.3%	10,557	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	280,973,332	99.4%	1,730,933	0.6%	7,948	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	282,597,757	100.0%	115,743	0.0%	6,858	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	261,072,563	93.4%	18,471,275	6.6%	3,176,520	N/A	Poll	F+A
13	Y	Pass	No	For	8.0%	260,191,780	92.0%	22,522,100	8.0%	6,478	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	279,078,605	98.9%	3,002,489	1.1%	639,264	N/A	Poll	F+A
15	Y	Pass	No	For	2.5%	275,110,349	97.5%	6,969,471	2.5%	640,538	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	281,507,601	99.6%	1,183,689	0.4%	28,094	N/A	Poll	F+A
17	Y	Pass	No	For	9.5%	255,773,717	90.5%	26,938,548	9.5%	7,119	N/A	Poll	F+A

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CHRW

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: 12541W209

Shares Voted: 9,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	Against	Against
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	Against	Against
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director James B. Stake	Mgmt	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1k	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 126,705,542

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.3%	96,009,559	92.7%	7,501,706	7.2%	107,793	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	2.3%	101,222,032	97.7%	2,260,824	2.2%	136,202	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	3.6%	99,849,444	96.4%	3,662,790	3.5%	106,824	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	11.2%	91,967,272	88.8%	11,496,909	11.1%	154,877	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.3%	101,249,237	97.7%	2,229,918	2.2%	139,903	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	3.8%	99,708,549	96.2%	3,834,806	3.7%	75,703	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	10.3%	92,957,519	89.7%	10,555,580	10.2%	105,959	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	5.9%	97,491,159	94.1%	6,017,980	5.8%	109,919	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	6.5%	96,914,473	93.5%	6,565,354	6.3%	139,231	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	1.2%	102,355,764	98.8%	1,157,685	1.1%	105,609	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	5.3%	98,170,003	94.7%	5,309,826	5.1%	139,229	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	7.8%	95,574,117	92.2%	7,851,749	7.6%	193,192	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.4%	110,848,361	96.6%	3,877,678	3.4%	43,521	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	31.5%	70,991,939	68.5%	32,442,864	31.3%	184,255	0.2%	Proxy	F+A+AB

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CDNS

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 24,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	Against	Against

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
1.11	Elect Director Lip-Bu Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 278,376,130

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.6%	213,425,178	93.4%	15,092,324	6.6%	200,960	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.5%	220,598,885	96.5%	7,934,150	3.5%	185,427	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	228,046,202	99.8%	483,662	0.2%	188,598	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	227,419,596	99.5%	1,120,497	0.5%	178,369	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	227,056,002	99.4%	1,469,693	0.6%	192,767	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.6%	222,602,734	97.4%	5,909,629	2.6%	206,099	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.4%	211,715,013	92.6%	16,801,069	7.4%	202,380	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.0%	217,029,047	95.0%	11,503,678	5.0%	185,737	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.1%	209,893,543	91.9%	18,583,541	8.1%	241,378	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	227,098,900	99.4%	1,369,962	0.6%	249,600	N/A	Proxy	F+A
1.11	Y	Pass	No	For	7.7%	210,885,437	92.3%	17,660,512	7.7%	172,513	N/A	Proxy	F+A
2	Y	Pass	No	For	8.8%	208,340,203	91.2%	20,091,398	8.8%	286,861	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	246,124,864	99.9%	235,258	0.1%	133,087	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.6%	85,563,539	37.4%	142,706,260	62.4%	448,663	0.2%	Proxy	F+A+AB

Meeting Date: 07/04/2022

Country: Spain

Ticker: CABK

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 245,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
15	Receive Amendments to Board of Directors Regulations	Mgmt			

Camden Property Trust

Meeting Date: 12/05/2022

Country: USA

Ticker: CPT

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: 133131102

Shares Voted: 8,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For	For
1.2	Elect Director Javier E. Benito	Mgmt	For	For	For
1.3	Elect Director Heather J. Brunner	Mgmt	For	For	For
1.4	Elect Director Mark D. Gibson	Mgmt	For	For	For
1.5	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1.6	Elect Director Renu Khator	Mgmt	For	Withhold	Withhold
1.7	Elect Director D. Keith Oden	Mgmt	For	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven A. Webster	Mgmt	For	For	For
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 107,646,237

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.9%	83,559,482	96.1%	3,389,372	3.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.1%	86,883,916	99.9%	64,938	0.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	86,412,840	99.4%	536,014	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	86,603,577	99.6%	345,277	0.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	9.4%	78,808,541	90.6%	8,140,313	9.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	85,184,004	98.0%	1,764,850	2.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.2%	85,069,136	97.8%	1,879,718	2.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.6%	82,954,191	95.4%	3,994,663	4.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	9.6%	78,602,267	90.4%	8,346,587	9.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.4%	79,665,420	91.6%	7,283,434	8.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.7%	79,400,684	91.3%	7,482,268	8.6%	65,902	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	89,457,811	95.6%	4,125,026	4.4%	29,946	0.0%	Proxy	F+A+AB

Capgemini SE

Meeting Date: 19/05/2022

Country: France

Ticker: CAP

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 22,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	Against	Against
17	Elect Frederic Oudea as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 170,188,178

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	123,402,121	100.0%	27,068	0.0%	242,493	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	122,818,494	100.0%	27,644	0.0%	826,627	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	123,489,313	99.9%	162,456	0.1%	20,651	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	123,638,172	100.0%	13,436	0.0%	20,986	N/A	Poll	F+A
5	Y	Pass	No	For	2.8%	119,965,581	97.2%	3,495,128	2.8%	210,966	N/A	Poll	F+A
6	Y	Pass	No	For	3.9%	118,644,332	96.1%	4,814,045	3.9%	213,012	N/A	Poll	F+A
7	Y	Pass	No	For	7.2%	114,580,234	92.8%	8,845,458	7.2%	245,550	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	121,145,112	98.1%	2,314,310	1.9%	212,153	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	123,278,025	99.9%	181,270	0.1%	212,154	N/A	Poll	F+A
10	Y	Pass	No	For	7.6%	114,076,254	92.4%	9,349,576	7.6%	245,819	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	120,020,366	97.2%	3,439,382	2.8%	211,893	N/A	Poll	F+A
12	Y	Pass	No	For	3.0%	119,644,310	97.0%	3,683,484	3.0%	291,594	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	1.6%	120,047,333	98.4%	1,959,144	1.6%	1,612,919	N/A	Poll	F+A
14	Y	Pass	No	For	12.7%	107,782,802	87.3%	15,661,390	12.7%	175,151	N/A	Poll	F+A
15	Y	Pass	No	For	4.9%	115,919,659	95.1%	5,932,795	4.9%	1,765,329	N/A	Poll	F+A
16	Y	Pass	No	For	2.4%	119,041,693	97.6%	2,965,732	2.4%	1,611,993	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	121,943,965	98.7%	1,655,027	1.3%	21,302	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	120,569,102	97.7%	2,869,796	2.3%	170,277	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	4.1%	118,357,646	95.9%	5,041,467	4.1%	221,172	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	123,208,431	99.8%	219,514	0.2%	191,351	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	122,887,633	99.6%	540,139	0.4%	191,743	N/A	Poll	F+A
22	Y	Pass	No	For	11.1%	109,730,430	88.9%	13,697,728	11.1%	191,285	N/A	Poll	F+A
23	Y	Pass	No	For	12.7%	107,756,692	87.3%	15,653,796	12.7%	209,866	N/A	Poll	F+A
24	Y	Pass	No	For	15.7%	104,067,981	84.3%	19,331,828	15.7%	220,591	N/A	Poll	F+A
25	Y	Pass	No	For	16.1%	103,537,444	83.9%	19,873,535	16.1%	209,151	N/A	Poll	F+A
26	Y	Pass	No	For	19.3%	99,093,570	80.7%	23,710,844	19.3%	815,052	N/A	Poll	F+A
27	Y	Pass	No	For	8.6%	112,829,145	91.4%	10,571,199	8.6%	209,139	N/A	Poll	F+A
28	Y	Pass	No	For	9.5%	111,654,232	90.5%	11,702,289	9.5%	253,919	N/A	Poll	F+A
29	Y	Pass	No	For	4.4%	117,809,941	95.6%	5,434,294	4.4%	375,923	N/A	Poll	F+A
30	Y	Pass	No	For	4.3%	118,058,744	95.7%	5,358,729	4.3%	202,852	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	123,575,985	100.0%	22,920	0.0%	20,384	N/A	Poll	F+A

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: COF

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: 14040H105

Shares Voted: 62,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 405,670,159

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	323,727,992	96.2%	12,643,892	3.8%	3,197,344	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	338,291,503	99.7%	1,114,018	0.3%	163,707	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.0%	325,761,917	96.0%	13,654,339	4.0%	152,972	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.9%	317,631,074	94.1%	19,881,818	5.9%	2,056,336	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.6%	337,308,143	99.4%	2,090,396	0.6%	170,689	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	336,623,706	99.2%	2,783,528	0.8%	161,994	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	332,735,716	98.0%	6,668,779	2.0%	164,733	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	333,460,474	98.2%	5,942,151	1.8%	166,603	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	337,656,627	99.5%	1,763,388	0.5%	149,213	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	327,524,349	96.5%	11,877,803	3.5%	167,076	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	329,554,846	97.1%	9,849,706	2.9%	164,676	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	336,639,664	99.2%	2,771,729	0.8%	157,835	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.5%	337,592,828	99.5%	1,812,315	0.5%	164,085	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	317,439,605	93.6%	21,656,170	6.4%	473,453	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	352,980,910	96.3%	13,670,972	3.7%	156,025	N/A	Proxy	F+A

Capricorn Energy Plc

Meeting Date: 25/03/2022

Country: United Kingdom

Ticker: CNE

Record Date: 23/03/2022

Meeting Type: Special

Primary Security ID: G1856T128

Shares Voted: 1,520,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 495,573,006

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	247,363,607	99.1%	2,256,290	0.9%	27,945	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	248,841,976	99.7%	749,757	0.3%	29,267	N/A	Poll	F+A

Capricorn Energy Plc

Meeting Date: 11/05/2022

Country: United Kingdom

Ticker: CNE

Record Date: 09/05/2022

Meeting Type: Annual

Primary Security ID: G1856T128

Shares Voted: 1,292,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Nicoletta Giadrossi as Director	Mgmt	For	For	For
6	Re-elect Keith Lough as Director	Mgmt	For	For	For
7	Re-elect Peter Kallos as Director	Mgmt	For	For	For
8	Re-elect Alison Wood as Director	Mgmt	For	For	For
9	Re-elect Catherine Krajicek as Director	Mgmt	For	For	For
10	Re-elect Erik Daugbjerg as Director	Mgmt	For	For	For
11	Re-elect Simon Thomson as Director	Mgmt	For	For	For
12	Re-elect James Smith as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	176,153,863	99.5%	855,092	0.5%	216,637	N/A	Poll	F+A
2	Y	Pass	No	For	4.3%	169,523,838	95.7%	7,529,592	4.3%	172,162	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	174,967,990	98.7%	2,235,005	1.3%	22,597	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	177,068,901	99.9%	101,199	0.1%	55,492	N/A	Poll	F+A
5	Y	Pass	No	For	6.4%	162,940,789	93.6%	11,052,601	6.4%	3,232,202	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	174,790,813	98.7%	2,302,390	1.3%	132,389	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	171,943,280	98.8%	2,054,437	1.2%	3,227,875	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	173,595,622	98.0%	3,488,966	2.0%	141,004	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	175,050,846	98.9%	2,036,437	1.1%	138,309	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	176,738,304	99.8%	336,495	0.2%	150,793	N/A	Poll	F+A
11	Y	Pass	No	For	2.2%	173,329,948	97.8%	3,866,373	2.2%	29,271	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	176,774,681	99.8%	389,220	0.2%	61,691	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	173,111,821	97.7%	4,045,540	2.3%	68,231	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	176,176,369	99.7%	511,563	0.3%	537,660	N/A	Poll	F+A
15	Y	Pass	No	For	4.7%	168,298,842	95.3%	8,388,035	4.7%	538,715	N/A	Poll	F+A
16	Y	Pass	No	For	2.3%	173,129,983	97.7%	4,059,958	2.3%	35,651	N/A	Poll	F+A
17	Y	Pass	No	For	3.4%	171,032,325	96.6%	6,098,327	3.4%	94,940	N/A	Poll	F+A

Carl Zeiss Meditec AG

Meeting Date: 30/03/2022

Country: Germany

Ticker: AFX

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: D14895102

Shares Voted: 1,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	Against
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	74,625,420	100.0%	25,135	0.0%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	74,187,331	99.9%	68,492	0.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	5.5%	69,536,889	94.5%	4,069,105	5.5%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	2.2%	72,954,635	97.8%	1,645,232	2.2%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	2.6%	72,065,543	97.4%	1,947,211	2.6%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	74,484,312	99.9%	67,081	0.1%	N/A	N/A	Poll	F+A+AB

Carlsberg A/S

Meeting Date: 14/03/2022

Country: Denmark

Ticker: CARL.B

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: K36628137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b	Reelect Carl Bache as Director	Mgmt	For	For	For
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	For	For	For
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
6.g	Reelect Majken Schultz as Director	Mgmt	For	For	For
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

CarMax, Inc.

Meeting Date: 28/06/2022

Country: USA

Ticker: KMX

Record Date: 22/04/2022

Meeting Type: Annual

Primary Security ID: 143130102

Shares Voted: 1,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1c	Elect Director Sona Chawla	Mgmt	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Shira Goodman	Mgmt	For	Against	Against
1f	Elect Director David W. McCreight	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 160,171,822

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	138,534,050	99.6%	554,509	0.4%	736,142	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	135,396,714	97.3%	3,692,711	2.7%	735,276	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	138,385,153	99.5%	705,425	0.5%	734,123	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	136,038,997	97.8%	3,069,178	2.2%	716,526	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	134,593,885	96.8%	4,500,954	3.2%	729,862	N/A	Proxy	F+A
1f	Y	Pass	No	For	15.5%	118,108,396	84.5%	20,981,767	15.0%	734,538	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.7%	138,078,983	99.3%	1,027,679	0.7%	718,039	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	138,655,282	99.7%	448,265	0.3%	721,154	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	137,136,319	98.6%	1,953,092	1.4%	735,290	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	137,361,301	98.8%	1,733,563	1.2%	729,837	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	137,035,746	98.5%	2,055,822	1.5%	733,133	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	145,222,879	97.9%	3,172,862	2.1%	49,169	N/A	Proxy	F+A
3	Y	Pass	No	For	3.5%	133,743,577	96.5%	4,824,044	3.5%	1,257,080	N/A	Proxy	F+A

Carrefour SA

Meeting Date: 03/06/2022

Country: France

Ticker: CA

Record Date: 01/06/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 87,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	For	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	Against	Against
7	Reelect Abilio Diniz as Director	Mgmt	For	For	For
8	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	666,367,052	99.8%	1,248,030	0.2%	2,001,404	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	666,268,412	99.8%	1,248,039	0.2%	2,000,395	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	650,097,187	97.1%	19,372,970	2.9%	51,699	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	669,343,038	100.0%	38,392	0.0%	82,553	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	653,183,393	99.6%	2,377,850	0.4%	13,901,411	N/A	Poll	F+A
6	Y	Pass	No	For	21.0%	517,639,359	79.0%	137,979,681	21.0%	13,896,289	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	625,139,638	95.4%	30,485,315	4.6%	13,889,129	N/A	Poll	F+A
8	Y	Pass	No	For	26.8%	479,788,057	73.2%	175,838,587	26.8%	13,888,720	N/A	Poll	F+A
9	Y	Pass	No	For	14.9%	569,240,051	85.1%	99,305,222	14.9%	969,883	N/A	Poll	F+A
10	Y	Pass	No	For	41.2%	393,780,863	58.8%	275,572,195	41.2%	162,075	N/A	Poll	F+A
11	Y	Pass	No	For	15.1%	566,785,711	84.9%	100,428,160	15.1%	2,301,247	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	2.8%	649,956,207	97.2%	18,501,001	2.8%	1,005,977	N/A	Poll	F+A
13	Y	Pass	No	For	12.6%	544,358,899	87.4%	78,664,561	12.6%	46,490,277	N/A	Poll	F+A
14	Y	Pass	No	For	2.6%	651,994,942	97.4%	17,132,094	2.6%	385,759	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	2.6%	650,047,155	97.4%	17,375,134	2.6%	48,377	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.0%	669,422,068	100.0%	35,906	0.0%	53,932	N/A	Poll	F+A

Caterpillar Inc.

Meeting Date: 08/06/2022

Country: USA

Ticker: CAT

Record Date: 13/04/2022

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 145,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	Refer	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	Against	Against
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	Against

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Refer	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 533,374,415

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	362,107,837	96.8%	12,055,547	3.2%	945,594	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	352,076,923	94.6%	20,218,939	5.4%	2,813,116	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	354,894,586	94.9%	19,180,433	5.1%	1,033,959	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.1%	366,285,453	97.9%	7,770,922	2.1%	1,052,602	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	368,805,686	98.6%	5,236,615	1.4%	1,066,677	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	364,704,794	97.5%	9,476,011	2.5%	928,173	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	357,129,614	95.5%	16,880,625	4.5%	1,098,739	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.7%	360,338,327	96.3%	13,812,393	3.7%	958,258	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.1%	347,539,618	92.9%	26,419,453	7.1%	1,149,907	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.0%	366,386,023	98.0%	7,519,178	2.0%	1,203,777	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	434,535,310	96.1%	16,574,255	3.7%	1,219,149	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	350,852,564	93.5%	21,909,207	5.8%	2,347,207	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	4.5%	358,230,248	95.5%	12,977,688	3.5%	3,901,041	1.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.1%	166,090,780	44.3%	206,076,686	54.9%	2,941,511	0.8%	Proxy	F+A+AB
6	Y	Fail	No	Against	12.1%	38,908,763	10.4%	329,637,232	87.9%	6,562,983	1.7%	Proxy	F+A+AB
7	Y	Fail	No	Against	44.0%	162,106,175	43.2%	210,111,389	56.0%	2,891,174	0.8%	Proxy	F+A+AB

CBRE Group, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: CBRE

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 12504L109

Shares Voted: 86,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	Against	Against
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	Against	Against
1e	Elect Director Christopher T. Jenny	Mgmt	For	For	Against
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Susan Meaney	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 330,667,625

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	282,048,357	98.9%	3,192,112	1.1%	340,410	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	275,825,777	96.7%	9,419,636	3.3%	335,466	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	6.5%	266,773,435	93.5%	18,468,341	6.5%	339,103	N/A	Proxy	F+A
1d	Y	Pass	No	For	30.6%	195,042,273	69.4%	86,181,614	30.6%	4,356,992	N/A	Proxy	F+A
1e	Y	Pass	No	For	28.4%	201,344,376	71.6%	79,874,526	28.4%	4,361,977	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.8%	265,817,988	93.2%	19,427,587	6.8%	335,304	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	284,947,122	99.9%	300,028	0.1%	333,729	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	281,737,402	98.8%	3,509,011	1.2%	334,466	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	283,678,401	99.5%	1,480,225	0.5%	422,253	N/A	Proxy	F+A
1j	Y	Pass	No	For	28.6%	200,731,187	71.4%	80,482,883	28.6%	4,366,809	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	289,643,375	98.4%	4,425,359	1.5%	276,063	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	269,318,955	94.3%	15,885,388	5.6%	376,536	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.6%	272,276,314	95.3%	12,911,551	4.5%	393,014	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.2%	94,684,727	33.2%	190,613,374	66.7%	282,778	0.1%	Proxy	F+A+AB

Cellnex Telecom SA

Meeting Date: 27/04/2022

Country: Spain

Ticker: CLNX

Record Date: 22/04/2022

Meeting Type: Annual

Primary Security ID: E2R41M104

Shares Voted: 20,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 670,979,420

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	509,020,239	99.8%	6,375	0.0%	1,021,475	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	506,729,961	99.3%	6,476	0.0%	3,311,652	0.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	510,032,714	100.0%	6,375	0.0%	9,000	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.1%	504,527,837	98.9%	2,261,735	0.4%	3,258,517	0.6%	Poll	F+A+AB
5.1	Y	Pass	No	For	6.6%	476,622,990	93.4%	3,317,971	0.7%	30,107,128	5.9%	Poll	F+A+AB
5.2	Y	Pass	No	For	43.9%	286,336,601	56.1%	187,834,246	36.8%	35,877,242	7.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	6.1%	478,961,052	93.9%	1,050,437	0.2%	30,036,600	5.9%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.1%	509,362,190	99.9%	676,505	0.1%	9,394	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.4%	508,153,688	99.6%	823,940	0.2%	1,070,461	0.2%	Poll	F+A+AB
6.3	Y	Pass	No	For	1.6%	502,088,108	98.4%	6,889,520	1.4%	1,070,461	0.2%	Poll	F+A+AB
6.4	Y	Pass	No	For	9.3%	462,434,126	90.7%	46,543,364	9.1%	1,070,599	0.2%	Poll	F+A+AB
6.5	Y	Pass	No	For	1.5%	502,185,057	98.5%	6,792,571	1.3%	1,070,461	0.2%	Poll	F+A+AB
6.6	Y	Pass	No	For	8.4%	467,341,976	91.6%	41,635,514	8.2%	1,070,599	0.2%	Poll	F+A+AB
6.7	Y	Pass	No	For	2.9%	495,164,344	97.1%	13,812,893	2.7%	1,070,852	0.2%	Poll	F+A+AB
6.8	Y	Pass	No	For	0.6%	506,942,649	99.4%	3,096,299	0.6%	9,141	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.0%	510,016,808	100.0%	0	0.0%	31,281	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.0%	510,016,808	100.0%	0	0.0%	31,281	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.2%	509,146,442	99.8%	851,528	0.2%	50,119	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	0.2%	509,165,559	99.8%	851,249	0.2%	31,281	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	509,156,502	99.8%	882,334	0.2%	9,253	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.7%	496,362,163	97.3%	13,484,955	2.6%	200,971	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	5.9%	479,801,720	94.1%	17,997,065	3.5%	12,249,304	2.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	510,019,740	100.0%	511	0.0%	27,838	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	11.7%	450,576,715	88.3%	26,376,064	5.2%	33,095,310	6.5%	Poll	F+A+AB

Centene Corporation

Meeting Date: 26/04/2022

Country: USA

Ticker: CNC

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 730,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	Against
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	Against	For
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 582,875,035

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.5%	459,961,145	88.5%	59,734,913	11.5%	117,684	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	510,534,704	98.3%	8,789,352	1.7%	489,686	N/A	Proxy	F+A
1c	Y	Pass	No	For	19.7%	417,226,834	80.3%	102,334,950	19.7%	251,958	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	512,715,693	98.7%	6,647,683	1.3%	450,366	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	512,437,562	98.6%	7,239,172	1.4%	137,008	N/A	Proxy	F+A
2	Y	Fail	No	For	66.4%	174,794,813	33.6%	344,825,680	66.4%	193,249	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	529,357,743	98.4%	8,408,800	1.6%	125,291	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	518,943,045	89.0%	735,230	0.1%	135,467	0.0%	Proxy	Capital Represented F+A
5	Y	Fail	No	For	52.6%	246,155,069	47.4%	273,243,772	52.6%	414,901	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	Against	55.2%	286,893,425	55.2%	232,651,379	44.8%	268,938	N/A	Proxy	F+A

Centrica Plc

Meeting Date: 13/01/2022

Country: United Kingdom

Ticker: CNA

Record Date: 11/01/2022

Meeting Type: Special

Primary Security ID: G2018Z143

Shares Voted: 10,279,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,881,495,064

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,840,949,656	99.9%	2,317,646	0.1%	1,905,737	N/A	Poll	F+A

Centrica Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: CNA

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G2018Z143

Shares Voted: 18,688,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Share Incentive Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Long-Term Incentive Plan	Mgmt	For	Refer	For
6	Elect Nathan Bostock as Director	Mgmt	For	For	For
7	Elect Amber Rudd as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
9	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
10	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
11	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
12	Re-elect Kate Ringrose as Director	Mgmt	For	For	For
13	Re-elect Scott Wheway as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Transition Plan	Mgmt	For	Refer	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,907,541,623

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,748,873,410	100.0%	1,393,293	0.0%	3,224,475	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	3,628,823,825	96.7%	123,420,614	3.3%	1,247,419	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	16.5%	3,132,342,144	83.5%	619,903,528	16.5%	1,275,033	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	3,733,854,529	99.5%	18,741,666	0.5%	886,311	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	3,518,297,025	93.8%	234,045,914	6.2%	1,101,800	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	3,749,828,536	99.9%	2,520,631	0.1%	1,131,003	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	3,747,707,860	99.9%	5,001,627	0.1%	807,013	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	3,504,924,474	93.4%	247,439,397	6.6%	1,082,852	N/A	Poll	F+A
9	Y	Pass	No	For	3.0%	3,639,217,060	97.0%	113,144,047	3.0%	1,086,606	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	3,639,392,012	97.0%	112,958,976	3.0%	1,150,310	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	3,737,480,476	99.6%	15,085,353	0.4%	954,718	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	3,695,971,007	98.5%	56,625,668	1.5%	892,577	N/A	Poll	F+A
13	Y	Pass	No	For	6.9%	3,492,352,013	93.1%	260,080,108	6.9%	1,059,627	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	3,736,483,998	99.9%	2,489,075	0.1%	14,473,785	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	3,750,354,113	99.9%	2,494,796	0.1%	592,023	N/A	Poll	F+A
16	Y	Pass	No	For	2.6%	3,639,562,890	97.4%	99,023,977	2.6%	14,856,336	N/A	Poll	F+A
17	Y	Pass	No	For	20.0%	2,955,099,466	80.0%	740,449,332	20.0%	57,872,166	N/A	Poll	F+A
18	Y	Pass	No	For	4.8%	3,571,390,056	95.2%	181,157,294	4.8%	866,487	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,701,444,271	98.6%	50,761,177	1.4%	1,203,282	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	3,656,379,785	97.4%	95,838,181	2.6%	1,231,774	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	3,725,840,713	99.5%	16,844,631	0.5%	10,778,430	N/A	Poll	F+A
22	Y	Pass	No	For	4.7%	3,577,472,208	95.3%	175,333,135	4.7%	634,817	N/A	Poll	F+A

Cerner Corporation

Meeting Date: 26/05/2022

Country: USA

Ticker: CERN

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 156782104

Shares Voted: 29,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 293,968,165

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	14.1%	182,987,560	85.9%	30,069,480	14.1%	2,637,615	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	204,466,022	95.8%	8,884,084	4.2%	2,344,549	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	209,442,356	98.2%	3,860,958	1.8%	2,391,341	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.8%	209,510,458	98.2%	3,803,687	1.8%	2,380,510	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	202,821,209	95.1%	10,380,790	4.9%	2,492,656	N/A	Proxy	F+A
1f	Y	Pass	No	For	16.0%	179,034,369	84.0%	34,161,172	16.0%	2,499,114	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	234,682,303	93.3%	14,682,002	5.8%	2,124,385	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	11.0%	191,876,471	89.0%	20,600,424	9.6%	3,217,760	1.5%	Proxy	F+A+AB
4a	Y	Fail	No	For	1.7%	210,699,492	71.7%	3,023,056	1.0%	1,972,107	0.7%	Proxy	Capital Represented
4b	Y	Fail	No	For	1.7%	210,616,181	71.6%	3,094,339	1.1%	1,984,135	0.7%	Proxy	Capital Represented
4c	Y	Fail	No	For	1.7%	210,610,112	71.6%	3,090,882	1.1%	1,993,661	0.7%	Proxy	Capital Represented
4d	Y	Fail	No	For	1.7%	210,956,945	71.8%	3,090,882	1.1%	1,993,661	0.7%	Proxy	Capital Represented
5	Y	Pass	No	For	7.9%	198,746,024	92.1%	14,693,428	6.8%	2,255,203	1.0%	Proxy	F+A+AB
6	Y	Pass	No	Against	74.7%	158,061,172	73.3%	54,528,885	25.3%	3,104,598	1.4%	Proxy	F+A+AB

CF Industries Holdings, Inc.

Meeting Date: 11/05/2022

Country: USA

Ticker: CF

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 35,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	Against	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Against	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 209,113,706

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	170,992,086	98.1%	3,379,529	1.9%	687,631	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	168,485,080	96.6%	5,979,345	3.4%	594,821	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	173,496,215	99.4%	987,533	0.6%	575,498	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	171,761,930	98.4%	2,720,918	1.6%	576,398	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	169,436,243	97.1%	5,047,310	2.9%	575,693	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	173,314,556	99.4%	1,056,358	0.6%	688,332	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	168,513,258	96.6%	5,973,620	3.4%	572,368	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	173,505,947	99.4%	978,182	0.6%	575,117	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	172,977,448	99.1%	1,507,057	0.9%	574,741	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	170,991,886	98.1%	3,376,187	1.9%	691,173	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	174,044,820	99.7%	437,856	0.3%	576,570	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	165,465,744	94.5%	8,921,353	5.1%	672,149	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	167,611,010	95.7%	6,786,114	3.9%	662,122	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.6%	175,499,697	95.4%	7,878,115	4.3%	600,563	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	30.6%	51,912,040	29.7%	121,514,787	69.4%	1,632,419	0.9%	Proxy	F+A+AB

Charter Communications, Inc.

Meeting Date: 26/04/2022

Country: USA

Ticker: CHTR

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 18,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	For	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For	For
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	Refer	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 191,492,681

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.6%	140,474,412	79.4%	36,515,040	20.6%	56,581	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	176,156,611	99.5%	840,952	0.5%	48,547	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.1%	166,229,151	93.9%	10,765,218	6.1%	51,664	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.9%	138,150,413	78.1%	38,843,273	21.9%	52,348	N/A	Proxy	F+A
1e	Y	Pass	No	For	12.7%	154,497,702	87.3%	22,474,298	12.7%	74,035	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	174,115,973	98.4%	2,879,962	1.6%	50,171	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.1%	166,148,715	93.9%	10,845,663	6.1%	51,656	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.6%	158,310,152	89.4%	18,680,673	10.6%	55,208	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.7%	163,337,998	92.3%	13,655,402	7.7%	52,708	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.2%	166,057,901	93.8%	10,936,653	6.2%	51,480	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.1%	159,178,879	89.9%	17,809,276	10.1%	57,881	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.4%	172,385,502	97.6%	4,183,353	2.4%	477,255	N/A	Proxy	F+A
1m	Y	Pass	No	For	18.4%	144,360,719	81.6%	32,634,777	18.4%	50,538	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	179,389,510	98.8%	2,175,061	1.2%	48,975	N/A	Proxy	F+A
3	Y	Fail	No	Against	38.9%	68,565,290	38.9%	107,801,422	61.1%	679,325	N/A	Proxy	F+A
4	Y	Fail	No	Against	27.1%	47,832,270	27.1%	128,805,309	72.9%	408,458	N/A	Proxy	F+A
5	Y	Fail	No	Against	30.0%	52,928,493	30.0%	123,452,963	70.0%	664,583	N/A	Proxy	F+A
6	Y	Fail	No	Against	37.5%	64,852,941	37.5%	108,264,037	62.5%	3,929,056	N/A	Proxy	F+A
7	Y	Fail	No	Against	45.5%	80,315,935	45.5%	96,257,251	54.5%	472,849	N/A	Proxy	F+A
8	Y	Fail	No	Against	44.7%	78,575,310	44.7%	97,154,425	55.3%	1,321,007	N/A	Proxy	F+A

Cheniere Energy, Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: LNG

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 28,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Scott Peak	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	Against	Against
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 254,385,409

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	14.2%	163,892,407	85.8%	27,046,409	14.2%	2,372,588	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	190,710,407	98.8%	2,375,035	1.2%	225,962	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.9%	183,853,158	95.1%	9,381,538	4.9%	76,708	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.3%	175,355,312	90.7%	17,875,087	9.3%	81,005	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.8%	185,801,674	96.2%	7,430,207	3.8%	79,523	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	192,087,704	99.4%	1,143,038	0.6%	80,662	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	189,598,294	98.1%	3,633,216	1.9%	79,894	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	189,424,822	98.0%	3,807,109	2.0%	79,473	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	184,160,556	95.4%	8,926,468	4.6%	224,380	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	187,690,629	97.1%	5,537,804	2.9%	82,971	N/A	Proxy	F+A
2	Y	Pass	No	For	8.8%	176,228,963	91.2%	16,673,323	8.6%	409,118	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	208,405,772	99.7%	420,061	0.2%	211,461	0.1%	Proxy	F+A+AB

Chevron Corporation

Meeting Date: 25/05/2022

Country: USA

Ticker: CVX

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 166764100

Shares Voted: 109,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	Against	Against
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	Against
1e	Elect Director Marilyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	Against	Against
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Refer	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	Against
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	Refer	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	Refer	For
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	Refer	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Against	For
9	Oversee and Report a Racial Equity Audit	SH	Against	For	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Abstain

Meeting Results

Outstanding Shares Voted: 1,964,862,059

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	1,356,614,514	97.9%	28,555,703	2.1%	19,451,739	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.2%	1,327,458,248	94.8%	72,739,019	5.2%	4,424,689	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	1,369,407,527	97.8%	31,191,074	2.2%	4,023,355	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.5%	1,295,111,423	92.5%	104,924,484	7.5%	4,586,049	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	1,372,362,179	98.1%	26,601,433	1.9%	5,658,344	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	1,362,022,829	97.3%	38,222,721	2.7%	4,376,406	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.0%	1,358,060,626	97.0%	41,875,215	3.0%	4,686,115	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	1,370,473,684	98.0%	28,094,260	2.0%	6,054,012	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	1,364,708,945	97.6%	34,163,577	2.4%	5,749,434	N/A	Proxy	F+A
1j	Y	Pass	No	For	12.8%	1,221,394,633	87.2%	178,541,678	12.8%	4,685,645	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	2.3%	1,367,623,361	97.7%	32,518,322	2.3%	4,480,273	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.6%	1,293,511,135	92.4%	106,951,081	7.6%	4,159,740	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	1,607,568,967	97.1%	47,780,720	2.9%	4,419,261	N/A	Proxy	F+A
3	Y	Pass	No	For	27.0%	1,017,189,095	73.0%	376,729,287	27.0%	10,703,574	N/A	Proxy	F+A
4	Y	Pass	No	For	4.4%	1,335,028,118	95.6%	61,543,677	4.4%	8,050,161	N/A	Proxy	F+A
5	Y	Fail	No	Against	32.6%	452,496,908	32.6%	934,555,508	67.4%	17,569,540	N/A	Proxy	F+A
6	Y	Fail	No	Against	38.7%	536,473,054	38.7%	851,102,680	61.3%	17,046,222	N/A	Proxy	F+A
7	Y	Pass	No	For	2.0%	1,361,323,529	98.0%	28,220,990	2.0%	15,077,437	N/A	Proxy	F+A
8	Y	Fail	No	Against	12.4%	170,761,944	12.4%	1,207,861,727	87.6%	25,998,285	N/A	Proxy	F+A
9	Y	Fail	No	Against	47.5%	657,196,358	47.5%	727,194,005	52.5%	20,231,593	N/A	Proxy	F+A
10	Y	Fail	No	Against	27.4%	381,866,638	27.4%	1,011,783,818	72.6%	10,971,500	N/A	Proxy	F+A

Chipotle Mexican Grill, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: CMG

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 169656105

Shares Voted: 7,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	Withhold	Withhold
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.7	Elect Director Scott Maw	Mgmt	For	Refer	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 28,019,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	23,342,876	96.8%	769,388	3.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	23,915,133	99.2%	197,131	0.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	23,936,912	99.3%	175,352	0.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	23,793,981	98.7%	318,283	1.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	23,989,678	99.5%	122,586	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	10.4%	21,599,485	89.6%	2,512,779	10.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.3%	23,067,764	95.7%	1,044,500	4.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.6%	23,242,457	96.4%	869,807	3.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.6%	23,732,235	98.4%	380,029	1.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	23,289,295	96.6%	802,962	3.3%	20,007	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	24,203,739	94.9%	1,278,560	5.0%	13,930	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	6.0%	22,673,680	94.0%	1,427,797	5.9%	10,787	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.2%	24,066,187	99.8%	39,480	0.2%	6,597	0.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	36.7%	8,743,013	36.3%	15,256,677	63.3%	112,574	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	22.0%	5,153,790	21.4%	18,806,290	78.0%	152,184	0.6%	Proxy	F+A+AB

Meeting Date: 19/05/2022

Country: Switzerland

Ticker: CB

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 427,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Against	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Refer	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Refer	For
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 423,635,915

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	379,298,800	100.0%	147,921	0.0%	988,376	N/A	Proxy	F+A
2.1	Y	Pass	No	For	0.0%	380,061,087	100.0%	158,997	0.0%	215,013	N/A	Proxy	F+A
2.2	Y	Pass	No	For	0.0%	380,144,792	100.0%	133,928	0.0%	156,377	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	352,500,463	99.1%	3,216,918	0.9%	1,618,446	N/A	Proxy	F+A
4.1	Y	Pass	No	For	4.5%	363,363,520	95.5%	16,944,899	4.5%	126,678	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	5.4%	359,786,527	94.6%	20,537,141	5.4%	111,429	N/A	Proxy	F+A
4.3	Y	Pass	No	For	0.1%	379,883,612	99.9%	414,811	0.1%	136,674	N/A	Proxy	F+A
5.1	Y	Pass	No	For	8.0%	328,874,295	92.0%	28,440,477	8.0%	479,373	N/A	Proxy	F+A
5.2	Y	Pass	No	For	4.7%	340,821,647	95.3%	16,815,587	4.7%	156,911	N/A	Proxy	F+A
5.3	Y	Pass	No	For	4.6%	341,353,384	95.4%	16,279,646	4.6%	161,115	N/A	Proxy	F+A
5.4	Y	Pass	No	For	0.2%	357,040,104	99.8%	615,226	0.2%	138,815	N/A	Proxy	F+A
5.5	Y	Pass	No	For	0.9%	354,523,078	99.1%	3,130,175	0.9%	140,892	N/A	Proxy	F+A
5.6	Y	Pass	No	For	8.5%	327,098,923	91.5%	30,552,119	8.5%	143,103	N/A	Proxy	F+A
5.7	Y	Pass	No	For	0.9%	354,582,552	99.1%	3,057,485	0.9%	154,108	N/A	Proxy	F+A
5.8	Y	Pass	No	For	1.4%	352,769,895	98.6%	4,873,998	1.4%	150,252	N/A	Proxy	F+A
5.9	Y	Pass	No	For	2.2%	349,922,601	97.8%	7,717,683	2.2%	153,861	N/A	Proxy	F+A
5.10	Y	Pass	No	For	1.1%	353,823,323	98.9%	3,817,180	1.1%	153,642	N/A	Proxy	F+A
5.11	Y	Pass	No	For	4.6%	341,275,575	95.4%	16,334,322	4.6%	184,248	N/A	Proxy	F+A
5.12	Y	Pass	No	For	1.1%	353,588,682	98.9%	4,052,464	1.1%	152,999	N/A	Proxy	F+A
5.13	Y	Pass	No	For	3.6%	344,692,197	96.4%	12,949,870	3.6%	152,078	N/A	Proxy	F+A
6	Y	Pass	No	For	35.5%	230,428,983	64.5%	126,858,954	35.5%	506,208	N/A	Proxy	F+A
7.1	Y	Pass	No	For	3.8%	344,120,520	96.2%	13,490,221	3.8%	183,404	N/A	Proxy	F+A
7.2	Y	Pass	No	For	5.7%	337,288,820	94.3%	20,345,788	5.7%	159,537	N/A	Proxy	F+A
7.3	Y	Pass	No	For	3.8%	344,035,378	96.2%	13,591,892	3.8%	166,875	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	380,000,184	99.9%	193,484	0.1%	241,429	N/A	Proxy	F+A
9	Y	Pass	No	For	3.9%	365,572,098	96.1%	14,621,702	3.8%	241,297	0.1%	Proxy	F+A+AB
10	Y	Pass	No	For	0.1%	379,635,170	99.9%	521,815	0.1%	278,112	N/A	Proxy	F+A
11.1	Y	Pass	No	For	0.4%	355,618,270	99.6%	1,259,461	0.4%	916,414	N/A	Proxy	F+A
11.2	Y	Pass	No	For	3.7%	343,710,093	96.3%	13,154,338	3.7%	929,714	N/A	Proxy	F+A
12	Y	Pass	No	For	6.6%	333,917,973	93.4%	23,632,372	6.6%	243,800	N/A	Proxy	F+A
13	Y	Fail	No	Against	19.4%	68,481,227	19.4%	284,798,068	80.6%	4,514,850	N/A	Proxy	F+A
14	Y	Pass	No	Against	72.2%	255,924,942	72.2%	98,645,026	27.8%	3,224,177	N/A	Proxy	F+A

Meeting Date: 27/04/2022

Country: USA

Ticker: CI

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 45,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 318,376,760

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	248,171,620	92.6%	19,859,521	7.4%	807,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	264,174,478	98.5%	4,145,567	1.5%	518,956	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	260,449,983	97.0%	8,084,668	3.0%	304,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	264,089,539	98.4%	4,238,395	1.6%	511,067	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	267,347,527	99.5%	1,227,622	0.5%	263,852	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	265,808,708	99.0%	2,741,012	1.0%	289,281	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	258,281,858	96.2%	10,306,788	3.8%	250,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	264,855,469	98.7%	3,475,947	1.3%	507,585	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	266,851,942	99.4%	1,739,461	0.6%	247,598	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	260,098,879	96.9%	8,447,585	3.1%	292,537	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.6%	254,393,280	95.4%	12,154,207	4.6%	2,291,514	N/A	Proxy	F+A
2	Y	Pass	No	For	17.3%	222,333,867	82.7%	45,870,501	17.1%	634,633	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	271,083,580	94.5%	15,415,347	5.4%	271,255	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.3%	126,313,901	47.0%	141,739,935	52.7%	785,165	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.2%	87,891,026	32.7%	179,547,902	66.8%	1,400,073	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	46.5%	123,785,139	46.0%	143,721,740	53.5%	1,332,122	0.5%	Proxy	F+A+AB

Citigroup Inc.

Meeting Date: 26/04/2022

Country: USA

Ticker: C

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 172967424

Shares Voted: 773,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,972,474,129

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	1,296,583,557	96.3%	49,364,020	3.7%	2,377,255	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	1,313,409,925	97.6%	32,483,232	2.4%	2,431,675	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	1,316,750,665	97.8%	29,215,233	2.2%	2,358,934	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.2%	1,261,789,418	93.8%	83,051,073	6.2%	3,484,341	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	1,331,037,287	98.9%	14,936,672	1.1%	2,350,873	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	4.7%	1,282,425,905	95.3%	63,299,619	4.7%	2,599,308	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.1%	1,277,506,575	94.9%	68,129,727	5.1%	2,688,530	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.7%	1,296,573,574	96.3%	49,244,203	3.7%	2,507,055	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.6%	1,257,397,728	93.4%	88,379,069	6.6%	2,548,035	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.6%	1,270,708,583	94.4%	75,080,995	5.6%	2,535,254	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.8%	1,241,076,323	92.2%	104,846,245	7.8%	2,402,264	N/A	Proxy	F+A
1l	Y	Pass	No	For	11.6%	1,189,543,551	88.4%	156,275,752	11.6%	2,505,529	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	1,447,724,389	92.4%	116,279,852	7.4%	2,601,178	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	19.7%	1,083,235,189	80.3%	259,687,013	19.3%	5,402,630	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	5.6%	1,273,159,234	94.4%	72,091,143	5.3%	3,074,455	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	10.5%	122,881,793	9.1%	1,207,157,988	89.5%	18,285,051	1.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	21.1%	277,480,591	20.6%	1,063,648,754	78.9%	7,195,487	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.7%	446,566,014	33.1%	866,959,229	64.3%	34,799,589	2.6%	Proxy	F+A+AB
8	Y	Fail	No	Against	14.4%	172,898,221	12.8%	1,154,291,786	85.6%	21,134,825	1.6%	Proxy	F+A+AB
9	Y	Fail	No	Against	4.3%	39,108,715	2.9%	1,290,461,537	95.7%	18,754,580	1.4%	Proxy	F+A+AB

Clariant AG

Meeting Date: 24/06/2022

Country: Switzerland

Ticker: CLN

Record Date:

Meeting Type: Annual

Primary Security ID: H14843165

Shares Voted: 7,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3.1	Approve Allocation of Income	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve CHF 132.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	Mgmt	For	For	For
4.1	Amend Articles Re: Age Limit for Board Members	Mgmt	For	For	For
4.2	Amend Articles Re: Long Term Incentive Plan for Executive Committee	Mgmt	For	For	For
5.1.a	Elect Ahmed Alumar as Director	Mgmt	For	For	For
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	Refer	For
5.1.c	Elect Roberto Gualdoni as Director	Mgmt	For	For	For
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For	For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.1.g	Elect Naveena Shastri as Director	Mgmt	For	For	For
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For	For
5.1.i	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	Refer	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Appoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	225,971,126	99.8%	441,551	0.2%	6,569,089	N/A	Poll	F+A
1.2	Y	Pass	No	For	8.1%	207,591,530	91.9%	18,381,243	8.1%	7,008,993	N/A	Poll	F+A
2	Y	Pass	No	For	7.9%	195,451,173	92.1%	16,735,374	7.9%	7,560,870	N/A	Poll	F+A
3.1	Y	Pass	No	For	5.2%	214,804,229	94.8%	11,690,583	5.2%	6,486,954	N/A	Poll	F+A
3.2	Y	Pass	No	For	5.2%	214,786,793	94.8%	11,710,047	5.2%	6,484,926	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.7%	215,574,294	95.3%	10,537,567	4.7%	6,869,905	N/A	Poll	F+A
4.2	Y	Pass	No	For	6.0%	212,607,942	94.0%	13,460,629	6.0%	6,913,195	N/A	Poll	F+A
5.1.a	Y	Pass	No	For	6.7%	210,943,130	93.3%	15,247,153	6.7%	N/A	N/A	Poll	F+A
5.1.b	Y	Pass	No	For	5.8%	213,231,677	94.2%	13,079,348	5.8%	N/A	N/A	Poll	F+A
5.1.c	Y	Pass	No	For	6.6%	211,268,618	93.4%	15,045,159	6.6%	N/A	N/A	Poll	F+A
5.1.d	Y	Pass	No	For	0.3%	225,779,948	99.7%	583,612	0.3%	N/A	N/A	Poll	F+A
5.1.e	Y	Pass	No	For	10.1%	203,531,241	89.9%	22,762,290	10.1%	N/A	N/A	Poll	F+A
5.1.f	Y	Pass	No	For	0.7%	218,896,900	99.3%	1,500,819	0.7%	N/A	N/A	Poll	F+A
5.1.g	Y	Pass	No	For	5.9%	212,886,578	94.1%	13,427,853	5.9%	N/A	N/A	Poll	F+A
5.1.h	Y	Pass	No	For	14.7%	193,065,014	85.3%	33,235,414	14.7%	N/A	N/A	Poll	F+A
5.1.i	Y	Pass	No	For	0.3%	225,685,697	99.7%	736,068	0.3%	N/A	N/A	Poll	F+A
5.1.j	Y	Pass	No	For	6.5%	211,779,603	93.5%	14,606,231	6.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.k	Y	Pass	No	For	0.8%	224,518,798	99.2%	1,887,280	0.8%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	6.1%	212,413,356	93.9%	13,832,709	6.1%	6,735,701	N/A	Poll	F+A
5.3.1	Y	Pass	No	For	1.2%	223,626,442	98.8%	2,765,925	1.2%	N/A	N/A	Poll	F+A
5.3.2	Y	Pass	No	For	7.3%	209,636,325	92.7%	16,626,656	7.3%	N/A	N/A	Poll	F+A
5.3.3	Y	Pass	No	For	0.9%	224,226,548	99.1%	2,149,369	0.9%	N/A	N/A	Poll	F+A
5.3.4	Y	Pass	No	For	1.1%	223,967,738	98.9%	2,396,285	1.1%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.0%	226,231,347	100.0%	94,738	0.0%	6,655,681	N/A	Poll	F+A
5.5	Y	Pass	No	For	0.1%	226,119,710	99.9%	332,798	0.1%	6,529,258	N/A	Poll	F+A
6.1	Y	Pass	No	For	3.2%	218,878,541	96.8%	7,202,615	3.2%	6,900,610	N/A	Poll	F+A
6.2	Y	Pass	No	For	7.7%	208,684,861	92.3%	17,410,804	7.7%	6,886,101	N/A	Poll	F+A
7.1	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Cloudflare, Inc.

Meeting Date: 02/06/2022

Country: USA

Ticker: NET

Record Date: 07/04/2022

Meeting Type: Annual

Primary Security ID: 18915M107

Shares Voted: 20,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For
1.3	Elect Director Carl Ledbetter	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Stock Option Grants	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 732,193,069

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.8%	617,130,147	94.2%	37,802,091	5.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	653,421,588	99.8%	1,510,650	0.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.2%	581,405,909	88.8%	73,526,329	11.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	686,927,647	99.9%	733,971	0.1%	293,555	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	18.5%	533,688,890	81.5%	120,856,882	18.5%	386,466	0.1%	Proxy	F+A+AB
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

CME Group Inc.

Meeting Date: 04/05/2022

Country: USA

Ticker: CME

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 104,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	Against	Against
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	Against
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 359,422,597

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.4%	248,439,611	90.6%	25,821,018	9.4%	2,038,398	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.2%	250,579,179	90.8%	25,391,511	9.2%	328,337	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.3%	250,391,622	90.7%	25,579,160	9.3%	328,245	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.4%	255,507,968	92.6%	20,458,209	7.4%	332,850	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.9%	256,901,192	93.1%	18,960,246	6.9%	437,589	N/A	Proxy	F+A
1f	Y	Pass	No	For	20.7%	218,730,962	79.3%	57,081,772	20.7%	486,293	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.8%	243,199,348	88.2%	32,613,790	11.8%	485,889	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.7%	249,100,714	90.3%	26,853,108	9.7%	345,205	N/A	Proxy	F+A
1i	Y	Pass	No	For	19.1%	220,951,812	80.9%	52,198,553	19.1%	3,148,662	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.8%	265,294,877	96.2%	10,502,154	3.8%	501,996	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.5%	266,199,316	96.5%	9,590,906	3.5%	508,805	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	0.8%	273,577,794	99.2%	2,204,112	0.8%	517,121	N/A	Proxy	F+A
1m	Y	Pass	No	For	18.1%	225,950,494	81.9%	50,046,670	18.1%	301,863	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.7%	273,852,046	99.3%	1,951,407	0.7%	495,574	N/A	Proxy	F+A
1o	Y	Pass	No	For	8.7%	252,111,431	91.3%	23,892,901	8.7%	294,695	N/A	Proxy	F+A
1p	Y	Pass	No	For	8.0%	254,036,522	92.0%	21,970,761	8.0%	291,744	N/A	Proxy	F+A
1q	Y	Pass	No	For	9.9%	248,637,611	90.1%	27,303,495	9.9%	357,921	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	288,034,439	96.7%	9,562,741	3.2%	263,668	0.1%	Proxy	F+A+AB
3	Y	Fail	No	For	76.8%	64,176,239	23.2%	211,462,766	76.5%	660,022	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	17.1%	229,106,367	82.9%	46,633,553	16.9%	559,107	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	4.3%	264,516,229	95.7%	11,143,316	4.0%	639,482	0.2%	Proxy	F+A+AB
6	Y	Pass	No	For	0.6%	274,625,906	99.4%	1,154,220	0.4%	518,901	0.2%	Proxy	F+A+AB

CMS Energy Corporation

Meeting Date: 06/05/2022

Country: USA

Ticker: CMS

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 125896100

Shares Voted: 56,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	Against	Against
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	Against	Against
1d	Elect Director William D. Harvey	Mgmt	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1f	Elect Director John G. Russell	Mgmt	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John G. Szniewajs	Mgmt	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 290,136,830

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.8%	232,845,988	94.2%	14,431,294	5.8%	222,356	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	246,799,204	99.8%	495,999	0.2%	204,435	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	244,179,905	98.8%	3,087,880	1.2%	231,853	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	246,745,436	99.8%	531,498	0.2%	222,704	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	246,764,211	99.8%	515,734	0.2%	219,693	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	245,286,184	99.2%	2,000,017	0.8%	213,437	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	246,765,748	99.8%	527,353	0.2%	206,537	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	243,297,625	98.4%	3,989,424	1.6%	212,589	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	246,737,619	99.8%	531,068	0.2%	230,951	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	246,703,497	99.8%	569,494	0.2%	226,647	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.4%	241,368,274	97.6%	5,929,146	2.4%	202,218	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	236,758,008	95.8%	10,388,649	4.2%	352,981	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	257,194,643	99.4%	1,642,963	0.6%	145,722	N/A	Proxy	F+A

CNH Industrial NV

Meeting Date: 13/04/2022

Country: Netherlands

Ticker: CNHI

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: N20944109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,727,166,896

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	0.0%	1,451,240,182	100.0%	592,081	0.0%	1,572,161	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.0%	1,452,431,540	100.0%	131,696	0.0%	840,424	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.9%	1,438,451,657	99.1%	13,119,319	0.9%	1,833,448	N/A	Poll	F+A
3	Y	Pass	No	For	30.2%	1,014,281,156	69.8%	437,901,405	30.2%	1,221,863	N/A	Poll	F+A
4.a	Y	Pass	No	For	12.2%	1,275,409,595	87.8%	176,945,387	12.2%	1,049,442	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.0%	1,438,463,276	99.0%	14,150,247	1.0%	790,901	N/A	Poll	F+A
4.c	Y	Pass	No	For	0.2%	1,449,527,355	99.8%	3,095,762	0.2%	781,307	N/A	Poll	F+A
4.d	Y	Pass	No	For	7.7%	1,340,932,807	92.3%	111,649,786	7.7%	821,831	N/A	Poll	F+A
4.e	Y	Pass	No	For	9.5%	1,315,176,334	90.5%	137,439,243	9.5%	788,847	N/A	Poll	F+A
4.f	Y	Pass	No	For	16.3%	1,215,418,819	83.7%	237,202,554	16.3%	783,051	N/A	Poll	F+A
4.g	Y	Pass	No	For	14.5%	1,241,271,049	85.5%	211,076,417	14.5%	1,056,958	N/A	Poll	F+A
4.h	Y	Pass	No	For	1.0%	1,438,455,347	99.0%	14,164,968	1.0%	784,109	N/A	Poll	F+A
4.i	Y	Pass	No	For	0.1%	1,451,725,391	99.9%	893,720	0.1%	785,313	N/A	Poll	F+A
4.j	Y	Pass	No	For	0.1%	1,451,737,771	99.9%	880,700	0.1%	785,953	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.3%	1,448,604,549	99.7%	3,688,186	0.3%	1,111,689	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.1%	1,450,461,203	99.9%	2,168,560	0.1%	774,661	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	1,445,834,624	99.7%	4,131,086	0.3%	3,438,714	N/A	Poll	F+A
7	N												

Coca-Cola Europacific Partners plc

Meeting Date: 27/05/2022

Country: United Kingdom

Ticker: CCEP

Record Date: 25/05/2022

Meeting Type: Annual

Primary Security ID: G25839104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	Against	Against
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 456,789,240

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	393,387,484	100.0%	18,205	0.0%	170,467	N/A	Poll	F+A
2	Y	Pass	No	For	13.8%	328,840,214	86.2%	52,743,916	13.8%	11,992,026	N/A	Poll	F+A
3	Y	Pass	No	For	16.0%	330,432,926	84.0%	63,069,542	16.0%	73,688	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	391,720,370	99.5%	1,782,410	0.5%	73,376	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	388,369,790	98.7%	5,128,997	1.3%	77,369	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	390,024,095	99.1%	3,386,806	0.9%	165,255	N/A	Poll	F+A
7	Y	Pass	No	For	4.2%	376,108,892	95.8%	16,468,250	4.2%	999,014	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	391,135,623	99.4%	2,375,183	0.6%	65,350	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	386,580,076	98.2%	6,922,132	1.8%	73,948	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	390,047,485	99.1%	3,362,025	0.9%	166,646	N/A	Poll	F+A
11	Y	Pass	No	For	6.7%	366,960,714	93.3%	26,498,656	6.7%	116,786	N/A	Poll	F+A
12	Y	Pass	No	For	1.8%	386,511,521	98.2%	6,989,441	1.8%	75,194	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	390,052,709	99.1%	3,353,376	0.9%	170,071	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	378,075,655	96.1%	15,425,114	3.9%	75,387	N/A	Poll	F+A
15	Y	Pass	No	For	12.8%	342,959,508	87.2%	50,541,454	12.8%	75,194	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	1.5%	387,575,164	98.5%	5,921,628	1.5%	79,364	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	388,999,021	98.9%	4,501,231	1.1%	75,904	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	390,245,303	99.2%	3,212,533	0.8%	118,320	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	387,457,799	98.5%	6,051,766	1.5%	66,591	N/A	Poll	F+A
20	Y	Pass	No	For	0.6%	391,255,176	99.4%	2,228,779	0.6%	92,201	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	392,280,814	99.9%	556,382	0.1%	738,960	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	387,466,967	98.5%	6,044,898	1.5%	64,291	N/A	Poll	F+A
23	Y	Pass	No	For	17.5%	187,221,383	82.5%	39,759,595	17.5%	166,595,178	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	393,390,559	100.0%	145,611	0.0%	39,986	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	392,532,173	99.9%	386,792	0.1%	657,191	N/A	Poll	F+A
26	Y	Pass	No	For	0.4%	391,258,798	99.6%	1,718,398	0.4%	598,960	N/A	Poll	F+A
27	Y	Pass	No	For	0.2%	392,327,304	99.8%	745,187	0.2%	503,665	N/A	Poll	F+A
28	Y	Pass	No	For	0.3%	392,034,567	99.7%	1,027,395	0.3%	514,194	N/A	Poll	F+A
29	Y	Pass	No	For	2.5%	383,791,696	97.5%	9,705,622	2.5%	78,838	N/A	Poll	F+A

Coca-Cola HBC AG

Meeting Date: 21/06/2022

Country: Switzerland

Ticker: CCH

Record Date: 17/06/2022

Meeting Type: Annual

Primary Security ID: H1512E100

Shares Voted: 1,226,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	Against	For
4.10	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.12	Re-elect Bruno Pietracci as Director	Mgmt	For	For	For
4.13	Re-elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 366,422,284

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	269,864,913	100.0%	86,028	0.0%	137,729	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	269,925,704	99.9%	148,603	0.1%	14,363	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	269,890,537	99.9%	187,270	0.1%	10,863	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	260,526,456	98.9%	2,939,260	1.1%	5,760,784	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.0%	246,638,953	92.0%	21,327,040	8.0%	2,122,677	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.7%	265,369,588	98.3%	4,660,617	1.7%	58,465	N/A	Poll	F+A
4.3	Y	Pass	No	For	21.9%	210,964,697	78.1%	59,107,472	21.9%	16,501	N/A	Poll	F+A
4.4	Y	Pass	No	For	13.4%	233,729,847	86.6%	36,065,395	13.4%	293,428	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.6%	265,872,879	98.4%	4,202,990	1.6%	12,801	N/A	Poll	F+A
4.6	Y	Pass	No	For	1.7%	265,384,910	98.3%	4,597,888	1.7%	105,872	N/A	Poll	F+A
4.7	Y	Pass	No	For	4.0%	259,245,411	96.0%	10,831,867	4.0%	11,392	N/A	Poll	F+A
4.8	Y	Pass	No	For	3.9%	259,650,806	96.1%	10,427,168	3.9%	10,696	N/A	Poll	F+A
4.9	Y	Pass	No	For	13.1%	234,814,094	86.9%	35,262,820	13.1%	11,756	N/A	Poll	F+A
4.10	Y	Pass	No	For	4.8%	257,233,915	95.2%	12,842,650	4.8%	12,105	N/A	Poll	F+A
4.11	Y	Pass	No	For	6.3%	253,007,955	93.7%	17,067,263	6.3%	13,452	N/A	Poll	F+A
4.12	Y	Pass	No	For	4.5%	257,328,585	95.5%	12,092,001	4.5%	668,084	N/A	Poll	F+A
4.13	Y	Pass	No	For	4.5%	257,328,864	95.5%	12,044,465	4.5%	715,341	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	269,972,863	100.0%	102,789	0.0%	13,018	N/A	Poll	F+A
6.1	Y	Pass	No	For	1.5%	266,026,652	98.5%	4,051,262	1.5%	10,756	N/A	Poll	F+A
6.2	Y	Pass	No	For	1.5%	265,942,622	98.5%	4,133,626	1.5%	12,422	N/A	Poll	F+A
7	Y	Pass	No	For	32.8%	181,440,565	67.2%	88,630,436	32.8%	17,669	N/A	Poll	F+A
8	Y	Pass	No	For	4.0%	259,376,317	96.0%	10,695,685	4.0%	16,668	N/A	Poll	F+A
9	Y	Pass	No	For	32.8%	181,440,565	67.2%	88,630,436	32.8%	17,669	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.1%	269,821,962	99.9%	204,088	0.1%	62,620	N/A	Poll	F+A
10.2	Y	Pass	No	For	1.1%	267,013,278	98.9%	2,998,680	1.1%	76,712	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	269,233,757	99.9%	174,320	0.1%	680,593	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	269,906,090	100.0%	120,093	0.0%	62,487	N/A	Poll	F+A

Cognizant Technology Solutions Corporation

Meeting Date: 07/06/2022

Country: USA

Ticker: CTSH

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 192446102

Shares Voted: 152,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 521,171,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	451,583,271	98.7%	5,952,498	1.3%	378,001	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	447,889,396	97.9%	9,657,624	2.1%	366,750	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	4.6%	436,352,329	95.4%	21,192,589	4.6%	368,852	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	446,014,483	97.5%	11,531,596	2.5%	367,691	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	455,793,041	99.6%	1,614,089	0.4%	506,640	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	456,829,349	99.8%	723,436	0.2%	360,985	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.3%	424,289,405	92.7%	33,252,454	7.3%	371,911	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.9%	444,097,595	97.1%	13,451,349	2.9%	364,826	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	457,064,984	99.9%	473,803	0.1%	374,983	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	442,756,109	96.8%	14,761,369	3.2%	396,292	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.9%	421,214,742	92.1%	36,327,859	7.9%	371,169	N/A	Proxy	F+A
2	Y	Pass	No	For	9.7%	413,242,579	90.3%	44,218,239	9.7%	452,952	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	455,697,383	94.7%	25,330,837	5.3%	352,188	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.3%	38,163,753	8.3%	419,438,461	91.7%	311,556	N/A	Proxy	F+A

Colgate-Palmolive Company

Meeting Date: 06/05/2022

Country: USA

Ticker: CL

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 117,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Billbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	Refer	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael B. Polk	Mgmt	For	Against	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against
5	Report on Charitable Contributions	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 840,593,467

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	633,073,665	98.1%	12,267,820	1.9%	1,554,370	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.4%	597,167,587	92.6%	48,038,483	7.4%	1,689,785	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	637,502,167	98.7%	8,085,628	1.3%	1,308,060	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	631,060,165	97.8%	14,303,053	2.2%	1,532,637	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	637,956,800	98.9%	7,382,402	1.1%	1,556,653	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	636,198,748	98.6%	9,208,930	1.4%	1,488,177	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	628,088,554	97.4%	16,575,977	2.6%	2,231,324	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	629,917,425	97.6%	15,505,964	2.4%	1,472,466	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.8%	595,272,231	92.2%	50,092,820	7.8%	1,530,804	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.2%	579,242,008	89.8%	66,143,106	10.2%	1,510,741	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	685,079,393	95.2%	32,752,186	4.6%	1,531,931	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	9.2%	587,617,694	90.8%	56,019,521	8.7%	3,258,640	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	43.7%	279,952,146	43.3%	363,858,296	56.2%	3,085,413	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	5.3%	30,326,504	4.7%	612,438,483	94.7%	4,130,868	0.6%	Proxy	F+A+AB

Comcast Corporation

Meeting Date: 01/06/2022

Country: USA

Ticker: CMCSA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 571,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	Refer	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	For	For
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Refer	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 425,099,787

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.4%	331,251,747	89.6%	38,501,366	10.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	363,524,196	98.3%	6,228,917	1.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.0%	321,731,822	87.0%	48,021,291	13.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.5%	360,450,170	97.5%	9,302,943	2.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.8%	352,120,729	95.2%	17,632,384	4.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	364,992,996	98.7%	4,760,117	1.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	368,055,096	99.5%	1,698,017	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	364,892,819	98.7%	4,860,294	1.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.2%	354,186,525	95.8%	15,566,588	4.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	355,060,927	96.2%	14,159,977	3.8%	532,209	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	380,277,864	97.4%	9,971,788	2.6%	205,941	N/A	Proxy	F+A
4	Y	Fail	No	Against	0.9%	3,382,467	0.9%	365,345,438	99.1%	1,025,208	N/A	Proxy	F+A
5	Y	Fail	No	Against	18.3%	67,351,871	18.3%	300,758,590	81.7%	1,642,652	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.4%	5,302,680	1.4%	362,648,126	98.6%	1,802,307	N/A	Proxy	F+A
7	Y	Fail	No	Against	22.3%	82,035,818	22.3%	286,112,046	77.7%	1,605,249	N/A	Proxy	F+A
8	Y	Fail	No	Against	6.0%	21,345,467	6.0%	337,350,699	94.0%	11,056,947	N/A	Proxy	F+A

Commerzbank AG

Meeting Date: 11/05/2022

Country: Germany

Ticker: CBK

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: D172W1279

Shares Voted: 69,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2022, until 2023 AGM	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	Against
6	Approve Remuneration Policy	Mgmt	For	Refer	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.6%	832,973,238	99.4%	5,370,348	0.6%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	14.7%	714,848,542	85.3%	123,485,302	14.7%	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	0.3%	837,417,882	99.7%	2,440,239	0.3%	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	0.3%	837,417,105	99.7%	2,438,860	0.3%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	40.2%	500,597,727	59.8%	335,850,879	40.2%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	15.4%	690,840,829	84.6%	125,780,172	15.4%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.8%	833,098,941	99.2%	6,717,757	0.8%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	835,562,437	99.5%	4,164,374	0.5%	N/A	N/A	Poll	F+A+AB

Compagnie de Saint-Gobain SA

Meeting Date: 02/06/2022

Country: France

Ticker: SGO

Record Date: 31/05/2022

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 28,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	Against	Against
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	406,923,930	99.9%	444,435	0.1%	1,081,137	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	406,921,432	99.9%	444,659	0.1%	1,083,411	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	407,256,111	100.0%	25,145	0.0%	1,168,246	N/A	Poll	F+A
4	Y	Pass	No	For	5.2%	383,429,248	94.8%	21,229,320	5.2%	3,790,934	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	407,338,479	99.8%	994,363	0.2%	116,660	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	404,478,875	99.1%	3,865,557	0.9%	105,070	N/A	Poll	F+A
7	Y	Pass	No	For	18.4%	333,195,591	81.6%	74,885,379	18.4%	368,532	N/A	Poll	F+A
8	Y	Pass	No	For	5.4%	385,944,823	94.6%	21,949,610	5.4%	555,069	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	405,202,654	99.3%	2,741,254	0.7%	505,594	N/A	Poll	F+A
10	Y	Pass	No	For	6.8%	380,331,997	93.2%	27,728,836	6.8%	388,669	N/A	Poll	F+A
11	Y	Pass	No	For	7.8%	376,322,926	92.2%	31,774,870	7.8%	351,706	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	399,538,244	99.9%	438,907	0.1%	8,472,351	N/A	Poll	F+A
13	Y	Pass	No	For	16.9%	339,060,946	83.1%	68,996,577	16.9%	391,979	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	407,809,672	99.9%	287,734	0.1%	352,096	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	407,705,540	99.8%	630,474	0.2%	113,488	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	405,598,076	99.4%	2,615,016	0.6%	236,410	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	8.3%	374,409,280	91.7%	33,892,862	8.3%	147,360	N/A	Poll	F+A
18	Y	Pass	No	For	11.2%	362,611,472	88.8%	45,690,062	11.2%	147,968	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	408,330,690	100.0%	18,080	0.0%	100,732	N/A	Poll	F+A

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 13/05/2022

Country: France

Ticker: ML

Record Date: 11/05/2022

Meeting Type: Annual/Special

Primary Security ID: F61824144

Shares Voted: 9,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	119,449,908	100.0%	4,868	0.0%	174,199	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	119,385,221	99.8%	209,870	0.2%	33,884	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	119,449,968	100.0%	6,010	0.0%	172,997	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	119,561,970	100.0%	4,627	0.0%	62,378	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	119,226,475	99.8%	287,883	0.2%	114,617	N/A	Poll	F+A
6	Y	Pass	No	For	5.3%	113,174,639	94.7%	6,326,924	5.3%	127,412	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	119,063,509	99.6%	479,579	0.4%	85,887	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	117,877,308	98.6%	1,656,605	1.4%	95,062	N/A	Poll	F+A
9	Y	Pass	No	For	25.8%	88,406,127	74.2%	30,787,188	25.8%	435,660	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	118,259,024	99.0%	1,226,319	1.0%	143,632	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	119,356,081	99.8%	187,473	0.2%	85,421	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	119,101,723	99.7%	412,066	0.3%	115,186	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	117,487,999	98.7%	1,567,081	1.3%	79,324	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	118,595,709	99.7%	415,221	0.3%	123,474	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	118,928,397	99.9%	142,761	0.1%	63,246	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	118,959,573	99.6%	507,406	0.4%	161,996	N/A	Poll	F+A
17	Y	Pass	No	For	8.5%	108,992,020	91.5%	10,080,571	8.5%	61,813	N/A	Poll	F+A
18	Y	Pass	No	For	4.1%	114,210,831	95.9%	4,877,681	4.1%	45,892	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	4.1%	114,725,998	95.9%	4,869,212	4.1%	91,171	N/A	Poll	F+A
20	Y	Pass	No	For	6.4%	111,973,008	93.6%	7,616,071	6.4%	97,302	N/A	Poll	F+A
21	Y	Pass	No	For	9.6%	108,165,439	90.4%	11,423,224	9.6%	97,718	N/A	Poll	F+A
22	Y	Pass	No	For	8.7%	109,256,981	91.3%	10,348,396	8.7%	81,004	N/A	Poll	F+A
23	Y	Pass	No	For	10.1%	107,544,096	89.9%	12,076,156	10.1%	66,129	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	119,434,370	99.8%	210,465	0.2%	41,546	N/A	Poll	F+A
25	Y	Pass	No	For	1.5%	117,772,500	98.5%	1,807,014	1.5%	106,867	N/A	Poll	F+A
26	Y	Pass	No	For	0.8%	118,669,449	99.2%	989,048	0.8%	27,884	N/A	Poll	F+A
27	Y	Pass	No	For	3.0%	115,944,509	97.0%	3,630,146	3.0%	111,726	N/A	Poll	F+A
28	Y	Pass	No	For	0.5%	118,975,749	99.5%	638,672	0.5%	71,960	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.1%	119,403,856	99.9%	159,270	0.1%	123,255	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	119,635,589	100.0%	9,304	0.0%	41,488	N/A	Poll	F+A

Compass Group Plc

Meeting Date: 03/02/2022

Country: United Kingdom

Ticker: CPG

Record Date: 01/02/2022

Meeting Type: Annual

Primary Security ID: G23296208

Shares Voted: 4,428,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,784,255,053

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,465,155,789	100.0%	361,625	0.0%	10,425,407	N/A	Poll	F+A
2	Y	Pass	No	For	32.5%	973,341,831	67.5%	468,571,337	32.5%	34,029,557	N/A	Poll	F+A
3	Y	Pass	No	For	12.0%	1,288,670,998	88.0%	176,100,487	12.0%	11,171,239	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,474,047,821	99.9%	1,875,838	0.1%	20,652	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	1,471,551,845	99.7%	4,321,236	0.3%	69,644	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,474,369,104	99.9%	1,499,614	0.1%	74,007	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	1,468,423,573	99.5%	7,445,889	0.5%	73,263	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	1,448,467,541	98.5%	21,817,034	1.5%	5,658,150	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	1,464,909,358	99.3%	10,967,700	0.7%	65,667	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,475,419,211	100.0%	450,389	0.0%	73,125	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	1,454,102,104	98.5%	21,767,496	1.5%	73,221	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	1,460,046,964	99.3%	9,633,804	0.7%	6,261,957	N/A	Poll	F+A
13	Y	Pass	No	For	2.4%	1,440,072,038	97.6%	35,794,372	2.4%	75,678	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.7%	1,466,193,491	99.3%	9,673,702	0.7%	75,508	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	1,468,445,428	99.5%	7,421,620	0.5%	75,677	N/A	Poll	F+A
16	Y	Pass	No	For	10.9%	1,203,513,173	89.1%	147,778,352	10.9%	124,650,602	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	1,469,094,407	99.5%	6,821,199	0.5%	26,523	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	1,475,323,216	N/A	593,453	N/A	28,283	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	1,390,481,392	94.2%	84,935,954	5.8%	527,163	N/A	Poll	F+A
20	Y	Pass	No	For	8.6%	1,348,686,832	91.4%	127,220,675	8.6%	36,112	N/A	Poll	F+A
21	Y	Pass	No	For	4.8%	1,403,219,047	95.2%	71,033,675	4.8%	1,689,407	N/A	Poll	F+A
22	Y	Pass	No	For	6.0%	1,385,161,829	94.0%	89,090,893	6.0%	1,689,407	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	1,456,029,607	98.8%	17,498,118	1.2%	2,415,894	N/A	Poll	F+A
24	Y	Pass	No	For	6.8%	1,375,578,022	93.2%	100,337,900	6.8%	27,095	N/A	Poll	F+A

Consolidated Edison, Inc.

Meeting Date: 16/05/2022

Country: USA

Ticker: ED

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 209115104

Shares Voted: 52,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	Refer	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael W. Ranger	Mgmt	For	Against	Against
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	Against	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 354,192,652

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.2%	204,901,365	90.8%	20,675,866	9.2%	4,258,371	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.2%	221,792,480	96.8%	7,228,615	3.2%	814,637	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.7%	211,375,460	92.3%	17,614,155	7.7%	846,117	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	226,273,222	98.8%	2,717,332	1.2%	845,178	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.3%	223,858,579	97.7%	5,163,131	2.3%	814,095	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	227,192,374	99.2%	1,793,957	0.8%	849,401	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.2%	219,358,109	95.8%	9,585,717	4.2%	891,906	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	226,943,270	99.1%	2,047,775	0.9%	844,687	N/A	Proxy	F+A
1.9	Y	Pass	No	For	10.8%	204,292,228	89.2%	24,696,689	10.8%	846,815	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.4%	225,902,413	98.6%	3,152,009	1.4%	781,310	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	225,831,442	98.6%	3,208,071	1.4%	795,777	N/A	Proxy	F+A
1.12	Y	Pass	No	For	5.7%	215,873,321	94.3%	13,093,018	5.7%	868,951	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	262,294,422	93.1%	19,528,599	6.9%	2,794,434	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	212,104,983	93.0%	15,867,867	7.0%	1,862,270	N/A	Proxy	F+A

Meeting Date: 29/04/2022

Country: Germany

Ticker: CON

Record Date: 07/04/2022

Meeting Type: Annual

Primary Security ID: D16212140

Shares Voted: 9,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	Refer	Against
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	Refer	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	For	Refer	Against
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	Refer	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	Refer	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	For	Refer	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	Refer	For
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	Refer	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	Refer	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	Refer	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	Refer	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	Refer	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	Refer	Against
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	Refer	Against
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	Refer	For
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	Refer	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	Refer	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	Refer	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	169,902,097	100.0%	80,121	0.0%	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	0.8%	164,450,351	99.2%	1,290,215	0.8%	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	0.8%	165,958,402	99.2%	1,289,980	0.8%	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	0.8%	165,956,981	99.2%	1,291,057	0.8%	N/A	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	0.8%	165,957,642	99.2%	1,290,880	0.8%	N/A	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	0.8%	165,958,632	99.2%	1,289,610	0.8%	N/A	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	0.8%	165,957,685	99.2%	1,290,785	0.8%	N/A	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	0.8%	165,958,804	99.2%	1,289,434	0.8%	N/A	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	0.8%	165,956,892	99.2%	1,291,630	0.8%	N/A	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	0.8%	165,957,852	99.2%	1,290,570	0.8%	N/A	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	0.9%	168,242,135	99.1%	1,601,582	0.9%	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	7.2%	156,955,849	92.8%	12,099,094	7.2%	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	2.6%	165,197,810	97.4%	4,389,300	2.6%	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	2.6%	165,198,605	97.4%	4,388,471	2.6%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	4.2%	162,466,716	95.8%	7,115,614	4.2%	N/A	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	2.6%	165,199,312	97.4%	4,388,189	2.6%	N/A	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	2.6%	165,199,519	97.4%	4,388,056	2.6%	N/A	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	2.2%	165,957,254	97.8%	3,653,173	2.2%	N/A	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	2.2%	165,955,796	97.8%	3,654,304	2.2%	N/A	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	2.6%	165,197,449	97.4%	4,389,117	2.6%	N/A	N/A	Poll	F+A+AB
4.10	Y	Pass	No	For	2.2%	165,956,315	97.8%	3,654,544	2.2%	N/A	N/A	Poll	F+A+AB
4.11	Y	Pass	No	For	2.2%	165,901,358	97.8%	3,710,103	2.2%	N/A	N/A	Poll	F+A+AB
4.12	Y	Pass	No	For	2.6%	165,199,519	97.4%	4,388,056	2.6%	N/A	N/A	Poll	F+A+AB
4.13	Y	Pass	No	For	2.6%	165,199,539	97.4%	4,388,116	2.6%	N/A	N/A	Poll	F+A+AB
4.14	Y	Pass	No	For	9.2%	70,453,386	90.8%	7,116,785	9.2%	N/A	N/A	Poll	F+A+AB
4.15	Y	Pass	No	For	15.4%	65,540,109	84.6%	11,969,867	15.4%	N/A	N/A	Poll	F+A+AB
4.16	Y	Pass	No	For	4.7%	73,949,460	95.3%	3,658,775	4.7%	N/A	N/A	Poll	F+A+AB
4.17	Y	Pass	No	For	2.6%	165,199,117	97.4%	4,388,256	2.6%	N/A	N/A	Poll	F+A+AB
4.18	Y	Pass	No	For	2.6%	165,199,319	97.4%	4,387,986	2.6%	N/A	N/A	Poll	F+A+AB
4.19	Y	Pass	No	For	2.2%	165,949,807	97.8%	3,654,423	2.2%	N/A	N/A	Poll	F+A+AB
4.20	Y	Pass	No	For	2.6%	165,198,707	97.4%	4,389,268	2.6%	N/A	N/A	Poll	F+A+AB
4.21	Y	Pass	No	For	2.2%	165,956,499	97.8%	3,654,837	2.2%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	169,899,884	100.0%	70,378	0.0%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	31.7%	111,139,815	68.3%	51,597,134	31.7%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	1.1%	167,933,665	98.9%	1,893,101	1.1%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	1.3%	167,221,693	98.7%	2,119,242	1.3%	N/A	N/A	Poll	F+A+AB

Costco Wholesale Corporation

Meeting Date: 20/01/2022

Country: USA

Ticker: COST

Record Date: 11/11/2021

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 75,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	For
1i	Elect Director John W. Stanton	Mgmt	For	Against	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Against	Refer	For
6	Report on Racial Justice and Food Equity	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 443,434,322

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	258,387,497	90.4%	27,357,545	9.6%	418,974	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	279,424,861	97.8%	6,275,233	2.2%	463,922	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.1%	262,118,618	91.9%	23,189,011	8.1%	856,387	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.9%	268,725,647	94.1%	16,894,467	5.9%	543,902	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.3%	281,852,335	98.7%	3,854,158	1.3%	457,523	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	284,114,884	99.4%	1,625,826	0.6%	423,306	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.7%	243,710,075	85.3%	41,974,029	14.7%	479,912	N/A	Proxy	F+A
1h	Y	Pass	No	For	18.9%	231,543,000	81.1%	54,125,557	18.9%	495,459	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	281,849,915	98.7%	3,822,586	1.3%	491,515	N/A	Proxy	F+A
1j	Y	Pass	No	For	21.4%	224,658,142	78.6%	60,999,558	21.4%	506,316	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	336,032,085	97.7%	7,829,768	2.3%	564,030	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	272,585,623	95.6%	12,617,670	4.4%	960,723	N/A	Proxy	F+A
4	Y	Fail	No	Against	3.2%	9,012,629	3.2%	275,313,891	96.8%	1,837,496	N/A	Proxy	F+A
5	Y	Pass	No	Against	69.9%	190,706,448	69.9%	81,938,063	30.1%	13,519,505	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.3%	47,223,921	17.3%	225,319,348	82.7%	13,620,747	N/A	Proxy	F+A

Covestro AG

Meeting Date: 21/04/2022

Country: Germany

Ticker: 1COV

Record Date: 30/03/2022

Meeting Type: Annual

Primary Security ID: D15349109

Shares Voted: 6,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sven Schneider to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	114,141,805	99.7%	355,337	0.3%	47,170	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	112,513,829	99.2%	900,538	0.8%	1,129,945	N/A	Poll	F+A
4	Y	Pass	No	For	1.6%	111,367,935	98.4%	1,779,413	1.6%	1,396,964	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	114,299,759	99.8%	218,153	0.2%	26,400	N/A	Poll	F+A
6	Y	Pass	No	For	1.5%	112,823,209	98.5%	1,686,931	1.5%	34,172	N/A	Poll	F+A
7	Y	Pass	No	For	7.4%	103,172,865	92.6%	8,286,762	7.4%	3,084,685	N/A	Poll	F+A
8	Y	Pass	No	For	11.3%	95,462,105	88.7%	12,104,592	11.3%	6,977,615	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	111,653,166	99.3%	791,304	0.7%	2,099,842	N/A	Poll	F+A

Covivio SA

Meeting Date: 21/04/2022

Country: France

Ticker: COV

Record Date: 19/04/2022

Meeting Type: Annual/Special

Primary Security ID: F2R22T119

Shares Voted: 2,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean Laurent, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Kullman, CEO	Mgmt	For	Against	Against
12	Approve Compensation of Ollivier Esteve, Vice-CEO	Mgmt	For	Against	Against
13	Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
14	Reelect ACM Vie as Director	Mgmt	For	For	For
15	Reelect Romolo Bardin as Director	Mgmt	For	For	For
16	Reelect Alix d Ocagne as Director	Mgmt	For	For	For
17	Elect Daniela Schwarzer as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 28 Million	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 3 and 7 of Bylaws	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 94,221,003

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	74,010,183	99.9%	93,691	0.1%	191,781	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	74,200,666	99.9%	93,691	0.1%	1,298	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	74,082,405	99.7%	212,728	0.3%	522	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	66,923,794	100.0%	17,715	0.0%	1,130	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	74,094,832	99.7%	196,349	0.3%	4,474	N/A	Poll	F+A
6	Y	Pass	No	For	9.0%	67,569,145	91.0%	6,697,231	9.0%	29,279	N/A	Poll	F+A
7	Y	Pass	No	For	9.0%	67,565,781	91.0%	6,698,352	9.0%	31,522	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	74,152,262	99.8%	139,964	0.2%	3,429	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	73,524,660	99.0%	760,674	1.0%	10,321	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	74,170,922	99.8%	118,102	0.2%	4,416	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	16.5%	62,003,040	83.5%	12,238,985	16.5%	53,630	N/A	Poll	F+A
12	Y	Pass	No	For	16.5%	62,009,928	83.5%	12,233,084	16.5%	51,643	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	73,604,713	99.1%	681,887	0.9%	9,055	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	72,651,517	97.8%	1,642,679	2.2%	1,459	N/A	Poll	F+A
15	Y	Pass	No	For	3.5%	71,711,206	96.5%	2,580,857	3.5%	1,477	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	73,950,224	99.8%	134,787	0.2%	210,644	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	73,946,367	99.8%	142,961	0.2%	206,327	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	74,115,126	99.8%	133,721	0.2%	46,808	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.4%	74,023,023	99.6%	272,796	0.4%	635	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	74,246,530	99.9%	49,405	0.1%	464	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	72,110,528	97.1%	2,185,075	2.9%	796	N/A	Poll	F+A
22	Y	Pass	No	For	12.5%	65,019,830	87.5%	9,273,984	12.5%	2,640	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	73,190,826	98.5%	1,102,189	1.5%	1,324	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	73,237,719	98.6%	1,053,513	1.4%	5,222	N/A	Poll	F+A
25	Y	Pass	No	For	2.1%	72,706,366	97.9%	1,586,516	2.1%	1,457	N/A	Poll	F+A
26	Y	Pass	No	For	3.9%	71,368,572	96.1%	2,875,269	3.9%	49,498	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	74,263,105	100.0%	31,576	0.0%	1,773	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	74,293,208	100.0%	596	0.0%	535	N/A	Poll	F+A

Credit Agricole SA

Meeting Date: 24/05/2022

Country: France

Ticker: ACA

Record Date: 20/05/2022

Meeting Type: Annual/Special

Primary Security ID: F22797108

Shares Voted: 46,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
8	Elect Hugues Brasseur as Director	Mgmt	For	Against	Against
9	Elect Eric Vial as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	Against	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For	For
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	2,300,040,866	99.8%	3,852,629	0.2%	32,179,869	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	2,290,591,158	99.4%	13,310,979	0.6%	32,179,868	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,301,503,165	99.9%	3,187,219	0.1%	31,396,003	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,304,223,076	100.0%	334,047	0.0%	31,526,802	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,304,098,632	100.0%	421,323	0.0%	31,564,958	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	2,287,768,013	99.7%	7,259,303	0.3%	41,074,590	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	2,255,313,127	99.4%	14,548,998	0.6%	66,232,267	N/A	Poll	F+A
8	Y	Pass	No	For	10.7%	2,028,434,665	89.3%	243,108,216	10.7%	64,495	N/A	Poll	F+A
9	Y	Pass	No	For	11.0%	2,020,775,382	89.0%	250,822,657	11.0%	64,503,196	N/A	Poll	F+A
10	Y	Pass	No	For	16.3%	1,928,936,834	83.7%	374,961,252	16.3%	32,175,145	N/A	Poll	F+A
11	Y	Pass	No	For	10.6%	2,060,187,607	89.4%	243,139,492	10.6%	32,779,540	N/A	Poll	F+A
12	Y	Pass	No	For	14.9%	1,960,562,438	85.1%	343,302,798	14.9%	32,222,073	N/A	Poll	F+A
13	Y	Pass	No	For	10.6%	2,060,143,845	89.4%	243,117,616	10.6%	32,828,319	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	2,264,567,437	99.6%	8,116,049	0.4%	63,413,486	N/A	Poll	F+A
15	Y	Pass	No	For	8.5%	2,105,485,105	91.5%	196,540,453	8.5%	34,070,799	N/A	Poll	F+A
16	Y	Pass	No	For	8.5%	2,105,489,805	91.5%	196,519,943	8.5%	34,070,269	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	2,290,288,155	99.4%	14,015,201	0.6%	31,774,480	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	2,267,723,645	99.8%	4,863,640	0.2%	63,507,897	N/A	Poll	F+A
19	Y	Pass	No	For	7.8%	2,123,303,888	92.2%	179,039,702	7.8%	33,756,364	N/A	Poll	F+A
20	Y	Pass	No	For	5.7%	2,123,010,471	94.3%	127,629,306	5.7%	85,442,730	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	0.4%	2,264,054,932	99.6%	8,538,881	0.4%	63,491,175	N/A	Poll	F+A
22	Y	Pass	No	For	0.7%	2,256,770,162	99.3%	15,540,263	0.7%	63,433,974	N/A	Poll	F+A
23	Y	Pass	No	For	0.8%	2,285,475,519	99.2%	19,036,433	0.8%	31,596,187	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	1.9%	2,260,379,774	98.1%	44,239,893	1.9%	31,439,694	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	2,215,601,916	96.1%	88,999,310	3.9%	31,435,712	N/A	Poll	F+A
26	Y	Pass	No	For	2.7%	2,243,482,772	97.3%	61,133,021	2.7%	31,426,224	N/A	Poll	F+A
27	Y	Pass	No	For	5.2%	2,184,497,420	94.8%	120,030,404	5.2%	31,499,365	N/A	Poll	F+A
28	Y	Pass	No	For	0.6%	2,289,649,127	99.4%	14,794,346	0.6%	31,588,493	N/A	Poll	F+A
29	Y	Pass	No	For	3.0%	2,235,511,893	97.0%	68,988,492	3.0%	31,553,890	N/A	Poll	F+A
30	Y	Pass	No	For	1.1%	2,280,312,261	98.9%	24,259,814	1.1%	31,500,065	N/A	Poll	F+A
31	Y	Pass	No	For	0.1%	2,303,173,268	99.9%	1,427,686	0.1%	31,457,172	N/A	Poll	F+A
32	Y	Pass	No	For	1.3%	2,274,609,719	98.7%	29,934,453	1.3%	31,518,954	N/A	Poll	F+A
33	Y	Pass	No	For	1.3%	2,274,833,299	98.7%	29,696,762	1.3%	31,525,448	N/A	Poll	F+A
34	Y	Pass	No	For	1.7%	2,265,251,185	98.3%	39,381,198	1.7%	31,444,755	N/A	Poll	F+A
35	Y	Pass	No	For	0.0%	2,304,204,695	100.0%	339,126	0.0%	31,501,013	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	5.5%	123,058,876	5.5%	2,127,062,356	94.5%	84,524,502	N/A	Poll	F+A

CRH Plc

Meeting Date: 28/04/2022

Country: Ireland

Ticker: CRH

Record Date: 24/04/2022

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 177,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	Refer	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	Against
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	Against
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 765,471,366

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.4%	523,399,627	97.6%	12,674,065	2.4%	2,853,999	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	538,895,420	100.0%	31,648	0.0%	3,305	N/A	Poll	F+A
3	Y	Pass	No	For	13.9%	463,765,009	86.1%	74,892,900	13.9%	644,289	N/A	Poll	F+A
4	Y	Pass	No	For	9.6%	486,508,973	90.4%	51,761,167	9.6%	661,221	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	532,084,069	98.9%	6,160,874	1.1%	686,418	N/A	Poll	F+A
6a	Y	Pass	No	For	4.0%	517,285,601	96.0%	21,293,553	4.0%	352,207	N/A	Poll	F+A
6b	Y	Pass	No	For	0.0%	538,867,777	100.0%	57,211	0.0%	6,373	N/A	Poll	F+A
6c	Y	Pass	No	For	0.8%	534,438,079	99.2%	4,482,914	0.8%	10,368	N/A	Poll	F+A
6d	Y	Pass	No	For	0.2%	537,625,439	99.8%	1,276,643	0.2%	10,146	N/A	Poll	F+A
6e	Y	Pass	No	For	2.3%	526,670,285	97.7%	12,250,385	2.3%	10,146	N/A	Poll	F+A
6f	Y	Pass	No	For	0.2%	537,636,189	99.8%	1,282,955	0.2%	11,995	N/A	Poll	F+A
6g	Y	Pass	No	For	2.2%	527,263,850	97.8%	11,653,754	2.2%	13,535	N/A	Poll	F+A
6h	Y	Pass	No	For	0.7%	534,947,170	99.3%	3,977,367	0.7%	6,824	N/A	Poll	F+A
6i	Y	Pass	No	For	1.0%	533,512,391	99.0%	5,412,784	1.0%	5,964	N/A	Poll	F+A
6j	Y	Pass	No	For	1.6%	530,170,529	98.4%	8,751,964	1.6%	5,963	N/A	Poll	F+A
6k	Y	Pass	No	For	1.6%	530,162,060	98.4%	8,763,115	1.6%	5,964	N/A	Poll	F+A
6l	Y	Pass	No	For	1.5%	530,953,207	98.5%	7,971,969	1.5%	5,963	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	537,936,417	99.9%	369,009	0.1%	613,473	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	527,789,715	97.9%	11,115,798	2.1%	16,924	N/A	Poll	F+A
9	Y	Pass	No	For	3.6%	519,266,656	96.4%	19,644,797	3.6%	10,984	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	531,587,844	98.6%	7,287,910	1.4%	46,683	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	528,903,405	98.1%	9,980,774	1.9%	33,007	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	533,165,332	99.0%	5,641,983	1.0%	115,121	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	536,297,666	99.5%	2,497,561	0.5%	121,252	N/A	Poll	F+A

Croda International Plc

Meeting Date: 20/05/2022

Country: United Kingdom

Ticker: CRDA

Record Date: 18/05/2022

Meeting Type: Annual

Primary Security ID: G25536155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,518,681

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	108,044,898	99.6%	431,304	0.4%	67,885	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	102,924,327	94.9%	5,476,013	5.1%	144,054	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	108,381,853	99.9%	136,563	0.1%	25,978	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	106,616,546	98.2%	1,899,216	1.8%	28,632	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	106,900,365	98.5%	1,615,540	1.5%	28,489	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	108,462,212	100.0%	53,259	0.0%	28,923	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	106,990,976	98.6%	1,525,102	1.4%	28,316	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	106,802,851	98.5%	1,643,577	1.5%	97,966	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	108,004,945	99.5%	511,133	0.5%	28,316	N/A	Poll	F+A
10	Y	Pass	No	For	4.6%	103,506,492	95.4%	4,985,272	4.6%	52,630	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	108,403,111	99.9%	112,967	0.1%	28,316	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	108,419,895	99.9%	95,385	0.1%	29,114	N/A	Poll	F+A
13	Y	Pass	No	For	5.2%	102,859,375	94.8%	5,654,551	5.2%	30,468	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	108,104,701	99.6%	408,836	0.4%	31,066	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	108,510,739	100.0%	7,031	0.0%	26,833	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	103,865,792	95.7%	4,667,346	4.3%	11,465	N/A	Poll	F+A
17	Y	Pass	No	For	8.6%	99,229,899	91.4%	9,292,944	8.6%	21,551	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	106,863,088	98.8%	1,344,881	1.2%	336,425	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	105,878,933	97.9%	2,234,258	2.1%	431,203	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	108,066,536	99.6%	447,052	0.4%	31,015	N/A	Poll	F+A
21	Y	Pass	No	For	8.8%	98,385,275	91.2%	9,443,346	8.8%	715,982	N/A	Poll	F+A

CrowdStrike Holdings, Inc.

Meeting Date: 29/06/2022

Country: USA

Ticker: CRWD

Record Date: 02/05/2022

Meeting Type: Annual

Primary Security ID: 22788C105

CrowdStrike Holdings, Inc.

Shares Voted: 88,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 399,984,100

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	30.2%	222,868,988	69.8%	96,482,075	30.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.8%	278,591,004	87.2%	40,760,059	12.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	16.1%	267,840,479	83.9%	51,510,584	16.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	350,038,458	99.8%	819,734	0.2%	321,024	N/A	Proxy	F+A

CSX Corporation

Meeting Date: 04/05/2022

Country: USA

Ticker: CSX

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 767,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Steven T. Halverson	Mgmt	For	Against	Against
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,178,580,270

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	1,532,227,455	95.1%	78,666,538	4.9%	2,202,815	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	1,566,495,946	97.2%	44,342,544	2.8%	2,258,318	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	1,593,268,503	99.1%	14,581,702	0.9%	1,246,603	N/A	Proxy	F+A
1d	Y	Pass	No	For	16.1%	1,351,396,974	83.9%	259,353,984	16.1%	2,345,850	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	1,564,341,105	97.1%	46,367,249	2.9%	2,388,454	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	1,587,577,132	98.6%	23,129,465	1.4%	2,390,211	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.3%	1,525,687,211	94.7%	85,286,565	5.3%	2,123,032	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	1,560,041,318	96.8%	50,909,124	3.2%	2,146,366	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	1,578,029,122	98.0%	32,721,940	2.0%	2,345,746	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	1,571,915,853	97.6%	38,889,042	2.4%	2,291,913	N/A	Proxy	F+A
1k	Y	Pass	No	For	38.3%	986,782,168	61.7%	612,275,767	38.3%	14,038,873	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	1,746,766,146	94.7%	97,254,805	5.3%	2,744,131	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	40.2%	960,492,665	59.8%	645,294,994	40.2%	7,309,149	N/A	Proxy	F+A

Cummins Inc.

Meeting Date: 10/05/2022

Country: USA

Ticker: CMI

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 231021106

Shares Voted: 141,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	Against	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 142,074,564

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	12.4%	94,480,151	87.6%	13,324,630	12.4%	419,142	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	102,683,092	95.1%	5,329,780	4.9%	211,051	N/A	Proxy	F+A
3	Y	Pass	No	For	10.0%	96,983,907	90.0%	10,749,978	10.0%	490,038	N/A	Proxy	F+A
4	Y	Pass	No	For	9.2%	97,892,541	90.8%	9,892,365	9.2%	439,017	N/A	Proxy	F+A
5	Y	Pass	No	For	3.8%	103,701,280	96.2%	4,066,911	3.8%	455,732	N/A	Proxy	F+A
6	Y	Pass	No	For	8.4%	98,733,034	91.6%	9,028,170	8.4%	462,719	N/A	Proxy	F+A
7	Y	Pass	No	For	6.5%	100,807,753	93.5%	6,981,431	6.5%	434,739	N/A	Proxy	F+A
8	Y	Pass	No	For	10.0%	96,936,694	90.0%	10,830,060	10.0%	457,169	N/A	Proxy	F+A
9	Y	Pass	No	For	11.5%	95,345,914	88.5%	12,416,652	11.5%	461,357	N/A	Proxy	F+A
10	Y	Pass	No	For	16.9%	89,570,554	83.1%	18,234,286	16.9%	419,083	N/A	Proxy	F+A
11	Y	Pass	No	For	15.7%	90,831,867	84.3%	16,916,295	15.7%	475,761	N/A	Proxy	F+A
12	Y	Pass	No	For	3.8%	103,618,803	96.2%	4,141,043	3.8%	464,077	N/A	Proxy	F+A
13	Y	Pass	No	For	3.8%	103,688,074	96.2%	4,073,305	3.8%	462,544	N/A	Proxy	F+A
14	Y	Pass	No	For	10.5%	96,414,982	89.5%	11,310,777	10.5%	498,164	N/A	Proxy	F+A
15	Y	Pass	No	For	3.6%	116,408,433	96.4%	4,313,340	3.6%	281,450	N/A	Proxy	F+A
16	Y	Fail	No	Against	37.0%	39,925,542	37.0%	67,843,109	63.0%	455,272	N/A	Proxy	F+A

CVS Health Corporation

Meeting Date: 11/05/2022

Country: USA

Ticker: CVS

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 124,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	Against	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Refer	For
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 1,313,193,684

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	980,147,086	99.5%	4,942,589	0.5%	2,361,204	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.5%	921,004,907	93.5%	64,110,649	6.5%	2,335,323	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	981,033,116	99.6%	4,151,581	0.4%	2,266,182	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	972,420,338	98.7%	12,943,153	1.3%	2,087,388	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.6%	969,456,061	98.4%	15,758,278	1.6%	2,236,540	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	961,929,331	97.6%	23,425,711	2.4%	2,095,837	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	974,606,439	98.9%	10,568,872	1.1%	2,275,568	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	978,273,848	99.2%	7,721,357	0.8%	1,455,674	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	953,549,562	96.8%	31,648,123	3.2%	2,253,194	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	981,394,995	99.6%	3,978,425	0.4%	2,077,459	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	972,634,619	98.7%	12,527,031	1.3%	2,289,229	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	1,116,442,556	98.0%	20,830,100	1.8%	2,515,817	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.5%	903,024,507	91.5%	80,791,141	8.2%	3,635,231	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	42.7%	417,733,556	42.3%	566,063,103	57.3%	3,654,220	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	22.2%	210,689,771	21.3%	767,744,358	77.8%	9,016,750	0.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	3.1%	15,848,267	1.6%	956,586,591	96.9%	15,016,021	1.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	27.1%	255,627,021	25.9%	719,860,486	72.9%	11,963,372	1.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	13.5%	116,708,035	11.8%	854,020,238	86.5%	16,722,606	1.7%	Proxy	F+A+AB

D.R. Horton, Inc.

Meeting Date: 26/01/2022

Country: USA

Ticker: DHI

Record Date: 30/11/2021

Meeting Type: Annual

Primary Security ID: 23331A109

Shares Voted: 28,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	Against	Against
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1f	Elect Director Michael W. Hewatt	Mgmt	For	For	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Maribess L. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 356,625,686

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	288,325,861	97.1%	8,758,205	2.9%	113,690	N/A	Proxy	F+A
1b	Y	Pass	No	For	16.2%	248,431,117	83.8%	48,157,452	16.2%	609,187	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	281,008,624	94.6%	16,069,928	5.4%	119,204	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.7%	283,174,284	95.3%	13,903,239	4.7%	120,233	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	296,697,167	99.9%	381,577	0.1%	119,012	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.0%	282,307,916	95.0%	14,766,870	5.0%	122,970	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.2%	272,180,867	91.8%	24,407,030	8.2%	609,859	N/A	Proxy	F+A
2	Y	Fail	No	For	72.6%	81,358,048	27.4%	215,563,059	72.5%	276,649	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	314,621,689	99.8%	378,442	0.1%	158,061	0.1%	Proxy	F+A+AB

Daimler Truck Holding AG

Meeting Date: 22/06/2022

Country: Germany

Ticker: DTG

Record Date:

Meeting Type: Annual

Primary Security ID: D1T3RZ100

Shares Voted: 23,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For	For
6.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Jacques Esculier to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Akihiro Eto to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Laura Ipsen to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For	For
6.7	Elect John Krafcik to the Supervisory Board	Mgmt	For	For	For
6.8	Elect Martin Richenhagen to the Supervisory Board	Mgmt	For	For	For
6.9	Elect Marie Wieck to the Supervisory Board	Mgmt	For	For	For
6.10	Elect Harald Wilhelm to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 822,951,882

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	630,526,000	100.0%	181,392	0.0%	548,412	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	628,809,725	99.7%	1,640,865	0.3%	801,162	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	628,424,706	99.7%	1,654,865	0.3%	1,174,962	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.3%	628,542,972	99.7%	2,104,290	0.3%	603,443	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.3%	628,524,418	99.7%	2,109,456	0.3%	622,051	N/A	Poll	F+A
6.1	Y	Pass	No	For	1.4%	621,005,359	98.6%	8,559,136	1.4%	1,689,937	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.4%	627,091,076	99.6%	2,442,500	0.4%	1,721,406	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.4%	627,197,158	99.6%	2,329,290	0.4%	1,728,309	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.4%	627,286,392	99.6%	2,293,721	0.4%	1,675,312	N/A	Poll	F+A
6.5	Y	Pass	No	For	5.6%	595,070,968	94.4%	35,338,293	5.6%	846,221	N/A	Poll	F+A
6.6	Y	Pass	No	For	1.1%	623,265,292	98.9%	7,205,859	1.1%	783,424	N/A	Poll	F+A
6.7	Y	Pass	No	For	0.3%	381,529,588	99.7%	1,063,177	0.3%	1,729,298	N/A	Poll	F+A
6.8	Y	Pass	No	For	8.3%	577,342,862	91.7%	52,260,729	8.3%	1,651,042	N/A	Poll	F+A
6.9	Y	Pass	No	For	1.9%	375,347,719	98.1%	7,291,001	1.9%	1,683,184	N/A	Poll	F+A
6.10	Y	Pass	No	For	7.3%	584,433,594	92.7%	45,980,908	7.3%	840,652	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	629,326,581	99.8%	986,839	0.2%	936,378	N/A	Poll	F+A
8	Y	Pass	No	For	3.8%	606,001,711	96.2%	23,950,755	3.8%	1,299,653	N/A	Poll	F+A
9	Y	Pass	No	For	1.9%	616,019,889	98.1%	12,088,081	1.9%	3,145,104	N/A	Poll	F+A

Danaher Corporation

Meeting Date: 10/05/2022

Country: USA

Ticker: DHR

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 232,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Linda Filler	Mgmt	For	Against	Against
1c	Elect Director Teri List	Mgmt	For	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 715,894,895

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	584,400,996	97.9%	12,815,360	2.1%	659,689	N/A	Proxy	F+A
1b	Y	Pass	No	For	18.0%	489,079,141	82.0%	107,647,340	18.0%	1,149,564	N/A	Proxy	F+A
1c	Y	Pass	No	For	25.5%	444,924,376	74.5%	152,278,486	25.5%	673,183	N/A	Proxy	F+A
1d	Y	Pass	No	For	32.0%	405,844,176	68.0%	191,353,475	32.0%	678,394	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	593,692,579	99.4%	3,531,363	0.6%	652,103	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	579,632,770	97.1%	17,577,041	2.9%	666,234	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.2%	572,125,079	95.8%	25,041,244	4.2%	709,722	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	594,117,808	99.5%	3,091,884	0.5%	666,353	N/A	Proxy	F+A
1i	Y	Pass	No	For	23.8%	454,786,279	76.2%	142,399,273	23.8%	690,493	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	31.0%	411,902,160	69.0%	185,290,498	31.0%	683,387	N/A	Proxy	F+A
1k	Y	Pass	No	For	12.3%	523,557,221	87.7%	73,646,050	12.3%	672,774	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	590,048,862	98.8%	7,144,222	1.2%	682,961	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.5%	564,604,841	94.5%	32,585,784	5.5%	685,420	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	611,138,804	96.8%	19,138,122	3.0%	982,034	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	561,170,146	93.9%	35,745,911	6.0%	959,988	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	43.3%	257,852,453	43.1%	339,026,638	56.7%	996,954	0.2%	Proxy	F+A+AB

Danone SA

Meeting Date: 26/04/2022

Country: France

Ticker: BN

Record Date: 22/04/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

Shares Voted: 27,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	Against	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	Against	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	Against	For
16	Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 663,177,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	447,122,559	100.0%	27,866	0.0%	1,851,467	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	447,106,496	100.0%	28,206	0.0%	1,867,190	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	446,539,129	99.5%	2,372,609	0.5%	90,154	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	447,930,419	99.8%	984,203	0.2%	87,270	N/A	Poll	F+A
5	Y	Pass	No	For	6.0%	421,867,296	94.0%	26,852,733	6.0%	281,863	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	447,835,749	99.8%	1,064,201	0.2%	101,942	N/A	Poll	F+A
7	Y	Pass	No	For	24.9%	336,571,630	75.1%	111,811,191	24.9%	619,071	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	448,418,755	99.9%	496,750	0.1%	86,387	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	435,210,664	96.9%	13,703,938	3.1%	87,290	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	448,379,756	99.9%	531,048	0.1%	91,088	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	448,121,266	100.0%	116,993	0.0%	746,740	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	415,120,237	96.6%	14,743,884	3.4%	19,137,771	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	431,501,726	96.2%	17,174,279	3.8%	325,887	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	435,800,825	97.1%	12,822,354	2.9%	378,713	N/A	Poll	F+A
15	Y	Pass	No	For	5.4%	424,266,734	94.6%	24,281,413	5.4%	453,745	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	429,988,418	99.9%	404,795	0.1%	18,608,679	N/A	Poll	F+A
17	Y	Pass	No	For	13.6%	368,249,791	86.4%	58,055,061	13.6%	22,697,040	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	427,365,769	99.3%	3,006,130	0.7%	18,629,993	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	446,786,781	99.9%	571,882	0.1%	1,643,229	N/A	Poll	F+A
20	Y	Pass	No	For	5.4%	424,392,954	94.6%	24,126,255	5.4%	482,683	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	1.0%	444,484,394	99.0%	4,371,804	1.0%	94,313	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	417,778,915	93.1%	31,041,868	6.9%	129,728	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	423,658,540	94.5%	24,602,288	5.5%	689,683	N/A	Poll	F+A
24	Y	Pass	No	For	2.1%	439,368,018	97.9%	9,453,182	2.1%	129,311	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	445,704,442	99.3%	3,129,187	0.7%	116,882	N/A	Poll	F+A
26	Y	Pass	No	For	1.0%	444,100,190	99.0%	4,383,987	1.0%	466,334	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
27	Y	Pass	No	For	0.0%	448,871,302	100.0%	40,013	0.0%	90,577	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	59.3%	258,799,793	59.3%	177,370,368	40.7%	12,064,145	N/A	Poll	F+A

Danske Bank A/S

Meeting Date: 17/03/2022

Country: Denmark

Ticker: DANSKE

Record Date: 10/03/2022

Meeting Type: Annual

Primary Security ID: K22272114

Shares Voted: 31,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	For
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
4.c	Reelect Raija-Leena Hankonen-Nybohm as Director	Mgmt	For	For	For
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	For	For
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	For
4.h	Elect Allan Polack as New Director	Mgmt	For	For	For
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Refer	Abstain

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Refer	Abstain
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	For
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
14.a	Deadline for shareholder proposals	SH	Against	Refer	Against
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Refer	Against
14.c	Obligation to comply with applicable legislation	SH	Against	Refer	Against
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Refer	Against
14.e	Response to enquiries from shareholders	SH	Against	Refer	Against

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Refer	Against
14.g	Decisions of 2021 AGM	SH	Against	Refer	Against
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Refer	Against
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Refer	Against
14.j	Payment of Compensation to Lars Wismann	SH	Against	Refer	Against
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Refer	Against
14.l	Resignation Due to Lack of Education	SH	Against	Refer	Against
14.m	Danish Language Requirements for the CEO	SH	Against	Refer	Against
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Refer	Against
14.o	Administration Margins and Interest Rates	SH	Against	Refer	Against
14.p	Information Regarding Assessments	SH	Against	Refer	Against
14.q	Disclosure of Valuation Basis	SH	Against	Refer	Against
14.r	Minutes of the annual general meeting	SH	Against	Refer	Against
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Refer	Against
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Refer	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
16	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	411,500,095	99.9%	578,170	0.1%	206,330	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	411,855,448	99.9%	396,085	0.1%	33,062	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	410,715,800	99.9%	495,232	0.1%	1,051,077	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.0%	407,879,506	100.0%	0	N/A	0	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.0%	393,796,834	100.0%	0	N/A	0	N/A	Poll	F+A
4.c	Y	Pass	No	For	0.0%	410,341,099	100.0%	0	N/A	0	N/A	Poll	F+A
4.d	Y	Pass	No	For	0.0%	410,052,229	100.0%	0	N/A	0	N/A	Poll	F+A
4.e	Y	Pass	No	For	0.0%	394,493,611	100.0%	0	N/A	0	N/A	Poll	F+A
4.f	Y	Pass	No	For	0.0%	400,880,102	100.0%	0	N/A	0	N/A	Poll	F+A
4.g	Y	Pass	No	For	0.0%	411,971,621	100.0%	0	N/A	0	N/A	Poll	F+A
4.h	Y	Pass	No	For	0.0%	411,951,838	100.0%	0	N/A	0	N/A	Poll	F+A
4.i	Y	Pass	No	For	0.0%	411,960,927	100.0%	0	N/A	0	N/A	Poll	F+A
	N												
4.j	Y	Fail	No	Abstain	100.0%	669,450	0.2%	N/A	N/A	N/A	N/A	Poll	F+A
	N												
4.k	Y	Fail	No	Abstain	100.0%	697,711	0.2%	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	409,865,271	100.0%	0	N/A	0	N/A	Poll	F+A
6.a	Y	Pass	No	For	4.1%	394,650,726	95.9%	16,752,759	4.1%	841,895	N/A	Poll	F+A
6.b	Y	Pass	No	For	5.6%	385,358,716	94.4%	22,750,107	5.6%	4,136,557	N/A	Poll	F+A
6.c	Y	Pass	No	For	0.0%	412,154,690	100.0%	37,756	0.0%	52,934	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	410,345,452	99.6%	1,790,124	0.4%	108,804	N/A	Poll	F+A
8	Y	Pass	No	For	3.6%	395,217,344	96.4%	14,915,981	3.6%	2,111,290	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	411,974,286	100.0%	164,248	0.0%	101,281	N/A	Poll	F+A
10	Y	Pass	No	For	2.5%	400,525,001	97.5%	10,364,038	2.5%	1,350,776	N/A	Poll	F+A
11	Y	Pass	No	For	13.1%	353,107,675	86.9%	53,420,843	13.1%	5,711,297	N/A	Poll	F+A
	N												
12	Y	Fail	No	Against	6.0%	24,126,054	6.0%	374,726,545	94.0%	13,348,138	N/A	Poll	F+A
	N												
13	Y	Fail	No	Against	0.1%	392,228	0.1%	411,351,959	99.9%	455,299	N/A	Poll	F+A
	N												
14.a	Y	Fail	No	Against	0.1%	392,228	0.1%	411,351,959	99.9%	455,299	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.b	Y	Fail	No	Against	0.0%	87,735	0.0%	411,724,478	100.0%	387,073	N/A	Poll	F+A
14.c	Y	Fail	No	Against	0.1%	319,327	0.1%	411,532,920	99.9%	338,903	N/A	Poll	F+A
14.d	Y	Fail	No	Against	0.0%	56,756	0.0%	411,725,100	100.0%	409,294	N/A	Poll	F+A
14.e	Y	Fail	No	Against	0.0%	135,803	0.0%	411,778,752	100.0%	276,595	N/A	Poll	F+A
14.f	Y	Fail	No	Against	0.1%	229,506	0.1%	411,612,057	99.9%	347,643	N/A	Poll	F+A
14.g	Y	Fail	No	Against	0.1%	229,506	0.1%	411,612,057	99.9%	347,643	N/A	Poll	F+A
14.h	Y	Fail	No	Against	0.0%	90,244	0.0%	411,806,075	100.0%	292,887	N/A	Poll	F+A
14.i	Y	Fail	No	Against	0.0%	99,721	0.0%	411,791,533	100.0%	288,019	N/A	Poll	F+A
14.j	Y	Fail	No	Against	0.0%	14,372	0.0%	411,847,995	100.0%	305,546	N/A	Poll	F+A
14.k	Y	Fail	No	Against	0.1%	277,840	0.1%	411,613,735	99.9%	276,338	N/A	Poll	F+A
14.l	Y	Fail	No	Against	0.1%	256,243	0.1%	411,622,298	99.9%	289,372	N/A	Poll	F+A
14.m	Y	Fail	No	Against	0.0%	75,088	0.0%	411,780,190	100.0%	312,377	N/A	Poll	F+A
14.n	Y	Fail	No	Against	0.0%	55,451	0.0%	411,785,770	100.0%	326,434	N/A	Poll	F+A
14.o	Y	Fail	No	Against	0.1%	304,484	0.1%	411,583,710	99.9%	279,461	N/A	Poll	F+A
14.p	Y	Fail	No	Against	0.1%	243,322	0.1%	411,583,837	99.9%	248,481	N/A	Poll	F+A
14.q	Y	Fail	No	Against	0.0%	103,648	0.0%	411,786,420	100.0%	185,672	N/A	Poll	F+A
14.r	Y	Fail	No	Against	0.0%	141,597	0.0%	411,786,420	100.0%	178,603	N/A	Poll	F+A
14.s	Y	Fail	No	Against	0.0%	67,960	0.0%	411,839,013	100.0%	168,767	N/A	Poll	F+A
14.t	Y	Fail	No	Against	0.0%	108,654	0.0%	411,786,077	100.0%	180,943	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	411,593,661	99.9%	395,349	0.1%	75,365	N/A	Poll	F+A
16	N												

Darling Ingredients Inc.

Meeting Date: 10/05/2022

Country: USA

Ticker: DAR

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 237266101

Shares Voted: 135,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For
1b	Elect Director Charles Adair	Mgmt	For	For	For
1c	Elect Director Beth Albright	Mgmt	For	For	For
1d	Elect Director Celeste A. Clark	Mgmt	For	For	For
1e	Elect Director Linda Goodspeed	Mgmt	For	Against	Against
1f	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1g	Elect Director Dirk Kloosterboer	Mgmt	For	For	For
1h	Elect Director Mary R. Korby	Mgmt	For	For	For
1i	Elect Director Gary W. Mize	Mgmt	For	For	For
1j	Elect Director Michael E. Rescoe	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 161,575,149

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	139,516,949	96.7%	4,797,515	3.3%	236,374	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	144,012,000	99.7%	491,411	0.3%	47,427	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	143,884,165	99.6%	622,435	0.4%	44,238	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	143,627,173	99.4%	855,062	0.6%	68,603	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	141,547,022	98.0%	2,955,426	2.0%	48,390	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	144,005,356	99.7%	498,830	0.3%	46,652	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	143,562,373	99.3%	941,420	0.7%	47,045	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.6%	142,177,947	98.4%	2,325,509	1.6%	47,382	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	141,903,257	99.0%	1,468,669	1.0%	1,178,912	N/A	Proxy	F+A
1j	Y	Pass	No	For	11.3%	128,242,612	88.7%	16,260,874	11.3%	47,352	N/A	Proxy	F+A
2	Y	Pass	No	For	10.5%	132,942,555	89.5%	15,616,792	10.5%	47,445	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	136,890,944	94.7%	7,329,319	5.1%	330,575	0.2%	Proxy	F+A+AB

Dassault Systemes SA

Meeting Date: 19/05/2022

Country: France

Ticker: DSY

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 6,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,688,759,751	99.9%	868,753	0.1%	1,233,919	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,688,759,721	100.0%	511,530	0.0%	1,591,172	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,758,641,070	99.9%	2,371,089	0.1%	22,261	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,689,148,729	100.0%	11,282	0.0%	1,702,412	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,690,584,168	100.0%	251,717	0.0%	26,538	N/A	Poll	F+A
6	Y	Pass	No	For	8.8%	1,536,997,860	91.2%	147,865,034	8.8%	5,999,529	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,660,350,385	98.2%	29,787,385	1.8%	724,653	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	22.1%	1,311,964,295	77.9%	372,367,363	22.1%	6,530,765	N/A	Poll	F+A
9	Y	Pass	No	For	19.7%	1,355,864,831	80.3%	332,828,086	19.7%	2,169,506	N/A	Poll	F+A
10	Y	Pass	No	For	2.8%	1,643,516,347	97.2%	46,973,496	2.8%	372,580	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	1,664,089,790	98.4%	26,374,404	1.6%	398,229	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	1,665,109,970	98.5%	25,390,867	1.5%	361,586	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,677,706,430	99.3%	11,798,125	0.7%	1,357,868	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	1,682,571,598	99.5%	8,116,810	0.5%	174,015	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,686,773,672	99.8%	3,478,692	0.2%	610,059	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.2%	1,688,051,073	99.8%	2,692,613	0.2%	118,737	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,690,780,490	100.0%	53,222	0.0%	28,711	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	1,690,632,955	100.0%	130,186	0.0%	99,282	N/A	Poll	F+A
19	Y	Pass	No	For	22.0%	1,316,490,895	78.0%	371,929,184	22.0%	2,442,344	N/A	Poll	F+A
20	Y	Pass	No	For	20.6%	1,342,741,187	79.4%	348,094,316	20.6%	26,920	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,690,830,459	100.0%	7,181	0.0%	24,783	N/A	Poll	F+A

Deere & Company

Meeting Date: 23/02/2022

Country: USA

Ticker: DE

Record Date: 31/12/2021

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 23,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Against	Against
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 308,196,591

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	227,559,928	99.7%	628,745	0.3%	309,778	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	225,913,182	99.0%	2,246,290	1.0%	338,979	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	222,927,490	97.7%	5,209,622	2.3%	361,339	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	221,832,030	97.2%	6,336,782	2.8%	329,639	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	222,369,128	97.5%	5,804,750	2.5%	324,573	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.0%	212,252,378	94.0%	13,659,696	6.0%	2,586,377	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	211,467,585	92.8%	16,434,367	7.2%	596,499	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.6%	208,466,074	91.4%	19,688,554	8.6%	341,823	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.1%	205,068,740	89.9%	23,097,604	10.1%	332,107	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	221,039,135	96.9%	7,071,513	3.1%	387,803	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	224,804,670	98.5%	3,360,505	1.5%	333,276	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	8.1%	209,939,183	91.9%	17,832,145	7.8%	727,123	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	248,385,790	94.5%	13,767,787	5.2%	705,329	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	2.2%	223,385,589	97.8%	4,378,061	1.9%	734,801	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	17.9%	39,790,948	17.4%	187,605,290	82.1%	1,102,213	0.5%	Proxy	F+A+AB

Delivery Hero SE

Meeting Date: 16/06/2022

Country: Germany

Ticker: DHER

Record Date:

Meeting Type: Annual

Primary Security ID: D1T0KZ103

Shares Voted: 5,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021	Mgmt	For	Refer	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021	Mgmt	For	Refer	Against
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021	Mgmt	For	Refer	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021	Mgmt	For	Refer	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021	Mgmt	For	Refer	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021	Mgmt	For	Refer	For
3.7	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021	Mgmt	For	Refer	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend 2017 Stock Option Plan	Mgmt	For	For	For
8	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.2%	179,929,091	98.8%	2,113,844	1.2%	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	4.1%	174,671,638	95.9%	7,441,965	4.1%	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	4.1%	174,713,676	95.9%	7,401,964	4.1%	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	1.2%	179,848,870	98.8%	2,266,370	1.2%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.4	Y	Pass	No	For	1.2%	179,848,679	98.8%	2,266,513	1.2%	N/A	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	3.4%	175,900,475	96.6%	6,214,746	3.4%	N/A	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	1.2%	179,848,364	98.8%	2,266,505	1.2%	N/A	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	1.2%	179,848,687	98.8%	2,266,496	1.2%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	182,100,922	99.9%	128,353	0.1%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.8%	180,856,471	99.2%	1,427,773	0.8%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	16.2%	152,692,187	83.8%	29,591,582	16.2%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	3.0%	176,735,598	97.0%	5,524,925	3.0%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	19.1%	147,394,958	80.9%	34,865,388	19.1%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	19.2%	147,327,080	80.8%	34,933,242	19.2%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	19.5%	146,560,162	80.5%	35,591,572	19.5%	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	19.5%	146,560,191	80.5%	35,591,343	19.5%	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	1.5%	179,422,832	98.5%	2,718,608	1.5%	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	2.2%	178,196,083	97.8%	3,946,314	2.2%	N/A	N/A	Poll	F+A+AB

Dell Technologies Inc.

Meeting Date: 27/06/2022

Country: USA

Ticker: DELL

Record Date: 28/04/2022

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 264,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For	For
1.2	Elect Director David W. Dorman	Mgmt	For	For	For
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Simon Patterson	Mgmt	For	For	For

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,012,622,614

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	4,820,075,753	98.0%	100,450,363	2.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	4,834,276,239	98.2%	86,249,877	1.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.7%	4,788,349,414	97.3%	132,176,702	2.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	4,912,117,674	99.8%	8,408,442	0.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	4,875,435,540	99.1%	45,090,576	0.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	4,868,406,811	98.9%	52,119,305	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	4,876,257,262	99.1%	44,268,854	0.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	24.6%	139,204,769	75.4%	45,387,497	24.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	4,941,045,587	99.6%	16,378,718	0.3%	1,531,960	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.1%	4,815,059,527	97.9%	103,641,050	2.1%	1,825,539	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.7%	4,887,273,478	97.5%	32,551,587	0.6%	701,051	0.0%	Proxy	Capital Represented

Delta Air Lines, Inc.

Meeting Date: 16/06/2022

Country: USA

Ticker: DAL

Record Date: 29/04/2022

Meeting Type: Annual

Primary Security ID: 247361702

Shares Voted: 94,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	Against	Against
1c	Elect Director Ashton B. Carter	Mgmt	For	For	For
1d	Elect Director Greg Creed	Mgmt	For	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	For	For
1f	Elect Director William H. Easter, III	Mgmt	For	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For	For
1j	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1k	Elect Director George N. Mattson	Mgmt	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	Against	For
1m	Elect Director David S. Taylor	Mgmt	For	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 641,058,015

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	371,772,401	99.0%	3,702,086	1.0%	549,752	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	5.8%	353,264,369	94.2%	21,570,352	5.8%	1,189,518	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	365,657,054	97.4%	9,601,382	2.6%	765,803	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	371,738,005	99.1%	3,236,162	0.9%	1,050,072	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	358,792,689	95.6%	16,435,292	4.4%	796,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.1%	363,574,433	96.9%	11,691,275	3.1%	758,531	N/A	Proxy	F+A
1g	Y	Pass	No	For	42.1%	216,369,545	57.9%	157,483,947	42.1%	2,170,747	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	372,002,814	99.1%	3,237,080	0.9%	784,345	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	365,912,893	97.5%	9,336,807	2.5%	774,539	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	369,975,614	98.6%	5,327,257	1.4%	721,368	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.1%	359,902,775	95.9%	15,307,866	4.1%	813,598	N/A	Proxy	F+A
1l	Y	Pass	No	For	15.5%	316,886,234	84.5%	58,085,909	15.5%	1,052,096	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.8%	368,410,462	98.2%	6,841,827	1.8%	771,950	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.7%	361,389,998	96.3%	13,903,785	3.7%	730,456	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	346,461,291	92.1%	28,251,938	7.5%	1,311,010	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	493,562,865	98.8%	4,662,137	0.9%	1,490,310	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	28.0%	103,509,007	27.5%	270,857,142	72.0%	1,658,090	0.4%	Proxy	F+A+AB

Deutsche Bank AG

Meeting Date: 19/05/2022

Country: Germany

Ticker: DBK

Record Date:

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 202,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	Refer	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.3%	884,690,630	99.7%	2,849,898	0.3%	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	3.9%	781,447,457	96.1%	31,727,664	3.9%	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	3.9%	781,298,762	96.1%	31,915,841	3.9%	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	4.0%	780,552,856	96.0%	32,189,273	4.0%	N/A	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	3.9%	780,632,322	96.1%	31,912,461	3.9%	N/A	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	4.0%	779,334,824	96.0%	32,799,687	4.0%	N/A	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	3.9%	780,647,905	96.1%	31,728,915	3.9%	N/A	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	3.9%	780,352,524	96.1%	31,994,909	3.9%	N/A	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	3.9%	780,592,165	96.1%	31,852,243	3.9%	N/A	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	3.9%	780,517,533	96.1%	31,983,578	3.9%	N/A	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	3.4%	780,932,141	96.6%	27,559,291	3.4%	N/A	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	3.9%	780,495,117	96.1%	32,006,408	3.9%	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	5.4%	768,866,242	94.6%	43,518,311	5.4%	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	4.1%	779,398,981	95.9%	33,170,715	4.1%	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	4.0%	779,781,176	96.0%	32,660,109	4.0%	N/A	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	4.2%	778,290,736	95.8%	34,538,727	4.2%	N/A	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	4.0%	780,346,785	96.0%	32,190,376	4.0%	N/A	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	4.0%	780,035,232	96.0%	32,404,440	4.0%	N/A	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	3.9%	780,497,878	96.1%	31,985,467	3.9%	N/A	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	4.3%	778,165,342	95.7%	34,619,994	4.3%	N/A	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	4.0%	780,148,308	96.0%	32,124,330	4.0%	N/A	N/A	Poll	F+A+AB
4.10	Y	Pass	No	For	4.0%	780,162,775	96.0%	32,183,004	4.0%	N/A	N/A	Poll	F+A+AB
4.11	Y	Pass	No	For	4.0%	780,146,609	96.0%	32,190,338	4.0%	N/A	N/A	Poll	F+A+AB
4.12	Y	Pass	No	For	4.0%	780,137,845	96.0%	32,196,224	4.0%	N/A	N/A	Poll	F+A+AB
4.13	Y	Pass	No	For	4.0%	780,076,111	96.0%	32,203,857	4.0%	N/A	N/A	Poll	F+A+AB
4.14	Y	Pass	No	For	4.4%	776,417,566	95.6%	35,485,910	4.4%	N/A	N/A	Poll	F+A+AB
4.15	Y	Pass	No	For	4.0%	780,113,255	96.0%	32,219,851	4.0%	N/A	N/A	Poll	F+A+AB
4.16	Y	Pass	No	For	4.0%	779,919,699	96.0%	32,304,752	4.0%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.17	Y	Pass	No	For	4.0%	780,098,965	96.0%	32,143,432	4.0%	N/A	N/A	Poll	F+A+AB
4.18	Y	Pass	No	For	2.2%	794,354,811	97.8%	17,538,904	2.2%	N/A	N/A	Poll	F+A+AB
4.19	Y	Pass	No	For	3.9%	780,349,784	96.1%	32,045,056	3.9%	N/A	N/A	Poll	F+A+AB
4.20	Y	Pass	No	For	1.6%	794,604,437	98.4%	13,317,753	1.6%	N/A	N/A	Poll	F+A+AB
4.21	Y	Pass	No	For	4.0%	780,209,872	96.0%	32,126,790	4.0%	N/A	N/A	Poll	F+A+AB
4.22	Y	Pass	No	For	1.6%	794,788,639	98.4%	13,137,935	1.6%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.8%	877,712,897	99.2%	7,204,431	0.8%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	12.0%	677,700,524	88.0%	92,141,832	12.0%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	2.3%	865,121,661	97.7%	20,054,561	2.3%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	2.7%	861,830,959	97.3%	23,508,243	2.7%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	4.6%	840,203,916	95.4%	40,322,727	4.6%	N/A	N/A	Poll	F+A+AB
10.1	Y	Pass	No	For	2.2%	862,747,743	97.8%	19,067,764	2.2%	N/A	N/A	Poll	F+A+AB
10.2	Y	Pass	No	For	2.4%	860,702,880	97.6%	21,146,899	2.4%	N/A	N/A	Poll	F+A+AB
11.1	Y	Pass	No	For	0.7%	881,122,682	99.3%	5,906,292	0.7%	N/A	N/A	Poll	F+A+AB
11.2	Y	Pass	No	For	0.6%	881,484,432	99.4%	5,489,619	0.6%	N/A	N/A	Poll	F+A+AB
11.3	Y	Pass	No	For	0.9%	879,158,310	99.1%	7,625,566	0.9%	N/A	N/A	Poll	F+A+AB
11.4	Y	Pass	No	For	0.5%	882,863,870	99.5%	3,994,880	0.5%	N/A	N/A	Poll	F+A+AB
11.5	Y	Pass	No	For	0.6%	881,972,215	99.4%	5,015,487	0.6%	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	0.4%	883,478,893	99.6%	3,267,301	0.4%	N/A	N/A	Poll	F+A+AB
	N												
13	Y	Fail	No	Against	3.7%	32,200,120	3.7%	846,837,027	96.3%	N/A	N/A	Poll	F+A+AB

Deutsche Boerse AG

Meeting Date: 18/05/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 8,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 190,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	140,357,782	99.9%	96,284	0.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	140,229,838	99.9%	76,388	0.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	140,220,175	99.9%	75,131	0.1%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	140,082,747	99.8%	341,822	0.2%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	6.0%	131,847,741	94.0%	8,414,632	6.0%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	4.1%	133,733,743	95.9%	5,668,018	4.1%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	140,255,984	99.9%	147,192	0.1%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	140,042,357	99.7%	368,127	0.3%	N/A	N/A	Poll	F+A+AB

Deutsche Lufthansa AG

Meeting Date: 10/05/2022

Country: Germany

Ticker: LHA

Record Date:

Meeting Type: Annual

Primary Security ID: D1908N106

Shares Voted: 68,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	Against
6	Approve Cancellation of Conditional Capital 2020/II and 2020/III	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Approve Cancellation of Authorized Capital C	Mgmt	For	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.9%	271,719,332	99.1%	2,553,148	0.9%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	2.6%	269,058,120	97.4%	7,246,231	2.6%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	10.7%	245,101,079	89.3%	29,516,389	10.7%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	5.1%	420,386,514	94.9%	22,686,866	5.1%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.4%	441,376,360	99.6%	1,892,777	0.4%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	2.7%	430,042,533	97.3%	12,137,356	2.7%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	440,991,640	99.6%	1,815,562	0.4%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	1.1%	271,248,892	98.9%	3,126,368	1.1%	N/A	N/A	Poll	F+A+AB

Deutsche Post AG

Meeting Date: 06/05/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 52,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	Against	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	830,106,531	99.8%	1,675,516	0.2%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	828,382,021	99.8%	1,600,570	0.2%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	13.7%	685,238,517	86.3%	108,493,749	13.7%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	7.1%	772,317,483	92.9%	59,204,450	7.1%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	828,090,701	99.6%	3,485,014	0.4%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	4.1%	797,029,212	95.9%	33,917,764	4.1%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	10.1%	747,169,945	89.9%	83,689,184	10.1%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	3.3%	800,925,823	96.7%	27,716,825	3.3%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	8.2%	759,757,881	91.8%	67,502,585	8.2%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	12.2%	726,856,264	87.8%	101,393,255	12.2%	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.9%	822,163,628	99.1%	7,735,193	0.9%	N/A	N/A	Poll	F+A+AB

Deutsche Telekom AG

Meeting Date: 07/04/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 134,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Refer	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 4,986,458,596

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	3,492,084,999	99.7%	9,501,606	0.3%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	3,471,400,779	99.8%	8,131,388	0.2%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	8.0%	3,092,977,314	92.0%	270,534,038	8.0%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.5%	3,483,256,280	99.5%	17,017,466	0.5%	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	16.2%	2,931,239,320	83.8%	565,717,599	16.2%	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	1.9%	3,424,501,651	98.1%	66,620,999	1.9%	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	9.7%	3,149,867,634	90.3%	340,118,508	9.7%	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	2.0%	3,422,421,094	98.0%	68,292,592	2.0%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	6.9%	3,167,537,111	93.1%	234,628,904	6.9%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	5.5%	3,264,845,005	94.5%	191,496,853	5.5%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	3,448,680,112	98.7%	44,841,215	1.3%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	17.6%	2,873,147,164	82.4%	614,018,205	17.6%	N/A	N/A	Poll	F+A+AB

Devon Energy Corporation

Meeting Date: 08/06/2022

Country: USA

Ticker: DVN

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 25179M103

Shares Voted: 91,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	Withhold	Withhold
1.2	Elect Director John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For	For

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 660,428,135

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.9%	440,594,158	88.1%	59,474,728	11.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	494,718,631	98.9%	5,350,255	1.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	492,732,574	98.5%	7,336,312	1.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.3%	453,436,797	90.7%	46,632,089	9.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	9.5%	452,736,231	90.5%	47,332,655	9.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	493,537,494	98.7%	6,531,392	1.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.7%	486,550,028	97.3%	13,518,858	2.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.0%	475,277,053	95.0%	24,791,833	5.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	495,583,103	99.1%	4,485,783	0.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.6%	486,884,173	97.4%	13,184,713	2.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.2%	488,854,021	97.8%	11,214,865	2.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	549,150,048	95.6%	24,883,169	4.3%	476,297	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.8%	476,219,600	95.2%	22,533,382	4.5%	1,315,904	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	4.7%	476,660,365	95.3%	22,345,596	4.5%	1,062,925	0.2%	Proxy	F+A+AB

DexCom, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: DXCM

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 29,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	Against
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Forward Stock Split	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 98,125,933

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.8%	80,339,689	96.2%	3,181,151	3.8%	209,950	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	79,804,050	95.4%	3,877,750	4.6%	48,991	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	81,362,309	97.4%	2,148,172	2.6%	220,310	N/A	Proxy	F+A
1.4	Y	Pass	No	For	14.3%	71,465,384	85.7%	11,893,431	14.3%	371,976	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	84,287,584	95.1%	4,332,729	4.9%	42,993	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	78,010,510	93.2%	5,653,262	6.8%	67,018	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	88,606,890	90.3%	31,777	0.0%	24,638	0.0%	Proxy	Capital Represented

Discover Financial Services

Meeting Date: 19/05/2022

Country: USA

Ticker: DFS

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 25,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	Against	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 282,028,098

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.3%	216,187,278	94.7%	12,027,622	5.3%	182,813	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.4%	206,873,342	90.6%	21,370,736	9.4%	153,635	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.1%	205,093,859	89.9%	23,123,430	10.1%	180,423	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	224,965,320	98.6%	3,279,526	1.4%	152,867	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.8%	226,440,938	99.2%	1,771,474	0.8%	185,301	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	4.9%	216,959,182	95.1%	11,279,227	4.9%	159,305	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	223,920,142	98.1%	4,315,935	1.9%	161,637	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.2%	211,843,397	92.8%	16,371,818	7.2%	182,498	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.1%	221,092,659	96.9%	7,122,103	3.1%	182,952	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	227,099,970	99.5%	1,118,759	0.5%	178,983	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.6%	224,536,525	98.4%	3,677,982	1.6%	183,206	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.6%	226,697,390	99.4%	1,470,213	0.6%	230,109	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	217,186,608	95.1%	10,693,552	4.7%	517,553	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.7%	248,354,190	98.3%	4,128,745	1.6%	241,195	0.1%	Proxy	F+A+AB

Dollar General Corporation

Meeting Date: 25/05/2022

Country: USA

Ticker: DG

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 68,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Against	Against
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 228,784,867

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.8%	184,303,295	94.2%	11,432,731	5.8%	306,050	N/A	Proxy	F+A
1b	Y	Pass	No	For	15.2%	163,901,240	84.8%	29,447,530	15.2%	2,693,306	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.3%	179,421,345	91.7%	16,317,224	8.3%	303,507	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	193,055,803	98.6%	2,675,435	1.4%	310,838	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.5%	184,886,536	94.5%	10,859,126	5.5%	296,414	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	186,895,650	95.5%	8,846,762	4.5%	299,664	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	188,087,127	96.1%	7,643,907	3.9%	311,042	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	192,973,599	98.6%	2,782,268	1.4%	286,209	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	170,539,776	88.4%	22,361,495	11.6%	3,140,805	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	196,590,454	95.4%	9,431,394	4.6%	303,591	N/A	Proxy	F+A
4	Y	Pass	No	Against	57.0%	111,278,949	57.0%	83,994,794	43.0%	768,333	N/A	Proxy	F+A

Dollar Tree, Inc.

Meeting Date: 30/06/2022

Country: USA

Ticker: DLTR

Record Date: 29/04/2022

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 27,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1b	Elect Director Richard W. Dreiling	Mgmt	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1g	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director Winnie Y. Park	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1l	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 225,568,429

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.8%	183,627,252	94.2%	11,324,232	5.8%	64,745	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	189,676,035	97.3%	5,282,914	2.7%	57,280	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	192,703,626	98.8%	2,251,574	1.2%	61,029	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	194,428,289	99.7%	520,700	0.3%	67,240	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	192,530,670	98.8%	2,378,798	1.2%	106,761	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	193,715,469	99.3%	1,244,679	0.6%	56,081	0.0%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.4%	194,174,268	99.6%	780,676	0.4%	61,285	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.5%	192,080,157	98.5%	2,871,176	1.5%	64,896	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	192,064,669	98.5%	2,890,285	1.5%	61,275	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	191,566,517	98.3%	3,387,672	1.7%	62,040	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	189,861,775	97.4%	5,094,142	2.6%	60,312	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	194,467,882	99.7%	490,950	0.3%	57,397	N/A	Proxy	F+A
2	Y	Pass	No	For	13.4%	167,969,608	86.6%	26,072,330	13.4%	974,291	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	193,708,656	95.7%	8,637,679	4.3%	65,684	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	194,269,883	99.6%	554,662	0.3%	191,684	0.1%	Proxy	F+A+AB
5	Y	Pass	No	Against	54.8%	106,356,647	54.8%	87,834,961	45.2%	824,621	N/A	Proxy	F+A

Dominion Energy, Inc.

Meeting Date: 11/05/2022

Country: USA

Ticker: D

Record Date: 04/03/2022

Meeting Type: Annual

Primary Security ID: 25746U109

Shares Voted: 208,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	Against	Against
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	Refer	For
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	Refer	For

Meeting Results

Outstanding Shares Voted: 810,673,901

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.0%	564,122,404	99.0%	5,664,268	1.0%	1,660,522	N/A	Proxy	F+A
1B	Y	Pass	No	For	6.0%	533,482,254	94.0%	34,029,948	6.0%	3,934,992	N/A	Proxy	F+A
1C	Y	Pass	No	For	5.2%	540,487,049	94.8%	29,370,804	5.2%	1,589,341	N/A	Proxy	F+A
1D	Y	Pass	No	For	5.0%	541,523,973	95.0%	28,253,932	5.0%	1,669,289	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.1%	563,276,476	98.9%	6,443,311	1.1%	1,727,407	N/A	Proxy	F+A
1F	Y	Pass	No	For	1.0%	564,315,010	99.0%	5,442,210	1.0%	1,689,974	N/A	Proxy	F+A
1G	Y	Pass	No	For	5.3%	539,585,831	94.7%	30,182,600	5.3%	1,678,763	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.3%	551,233,875	96.7%	18,533,098	3.3%	1,680,221	N/A	Proxy	F+A
1I	Y	Pass	No	For	5.2%	539,012,615	94.8%	29,740,449	5.2%	2,694,130	N/A	Proxy	F+A
1J	Y	Pass	No	For	7.3%	527,927,588	92.7%	41,843,226	7.3%	1,676,380	N/A	Proxy	F+A
1K	Y	Pass	No	For	1.9%	559,269,671	98.1%	10,671,401	1.9%	1,506,122	N/A	Proxy	F+A
1L	Y	Pass	No	For	4.3%	545,388,996	95.7%	24,314,649	4.3%	1,743,549	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	523,943,959	92.2%	44,155,109	7.8%	3,348,126	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.3%	635,036,026	94.7%	35,570,900	5.3%	1,816,122	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	550,639,569	67.9%	18,209,735	2.2%	2,598,023	0.3%	Proxy	Capital Represented
5	Y	Fail	No	Against	33.2%	188,293,204	33.2%	379,694,277	66.8%	3,459,846	N/A	Proxy	F+A
6	Y	Fail	No	Against	15.8%	88,930,596	15.8%	475,274,550	84.2%	7,242,181	N/A	Proxy	F+A
7	Y	Pass	No	None	N/A	429,566,229	80.1%	106,515,321	19.9%	35,365,762	N/A	Proxy	F+A

Dover Corporation

Meeting Date: 06/05/2022

Country: USA

Ticker: DOV

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 13,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	Against	Against
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 144,106,147

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	121,419,757	99.5%	611,021	0.5%	181,146	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	121,402,306	99.5%	613,723	0.5%	195,895	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.0%	117,106,715	96.0%	4,924,003	4.0%	181,206	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	119,745,754	98.1%	2,274,406	1.9%	191,764	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	121,428,332	99.5%	594,101	0.5%	189,491	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	120,361,757	98.6%	1,682,441	1.4%	167,726	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	118,653,378	97.3%	3,352,359	2.7%	206,187	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.3%	116,716,313	95.7%	5,290,475	4.3%	205,136	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	115,136,631	94.4%	6,883,016	5.6%	192,277	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.3%	118,006,182	96.7%	4,012,197	3.3%	193,545	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	125,848,970	96.0%	4,933,350	3.8%	246,196	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.4%	114,413,676	93.6%	7,412,611	6.1%	385,637	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.1%	41,370,477	33.9%	80,483,056	65.9%	358,391	0.3%	Proxy	F+A+AB

DSV A/S

Meeting Date: 17/03/2022

Country: Denmark

Ticker: DSV

Record Date: 10/03/2022

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 14,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Refer	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	120,546,360	99.8%	0	N/A	224,053	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	120,754,254	100.0%	15,908	0.0%	251	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	120,644,325	99.9%	125,807	0.1%	281	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	5.2%	114,492,637	94.8%	6,158,661	5.1%	119,115	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.0%	118,235,594	100.0%	0	N/A	2,534,819	N/A	Poll	F+A
6.2	Y	Pass	No	For	4.5%	115,395,078	95.5%	0	N/A	5,375,335	4.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.3	Y	Pass	No	For	1.8%	118,595,174	98.2%	0	N/A	2,175,239	1.8%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.0%	120,744,880	100.0%	0	N/A	25,533	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.2%	120,512,410	99.8%	0	N/A	258,003	0.2%	Poll	F+A+AB
6.6	Y	Pass	No	For	2.3%	118,016,205	97.7%	0	N/A	2,754,208	2.3%	Poll	F+A+AB
6.7	Y	Pass	No	For	8.7%	110,212,097	91.3%	0	N/A	10,558,316	8.7%	Poll	F+A+AB
6.8	Y	Pass	No	For	0.0%	120,770,162	100.0%	0	N/A	251	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	120,132,176	99.5%	0	N/A	638,237	0.5%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.0%	120,770,298	100.0%	15	0.0%	100	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.8%	119,772,379	99.2%	978,047	0.8%	19,987	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.3%	120,438,548	99.7%	107,782	0.1%	224,083	0.2%	Poll	F+A+AB
9	N												

DTE Energy Company

Meeting Date: 05/05/2022

Country: USA

Ticker: DTE

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 47,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.7	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect Director David A. Thomas	Mgmt	For	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.10	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 193,741,870

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.0%	126,962,657	92.0%	11,089,033	8.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.7%	130,207,251	94.3%	7,844,440	5.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.0%	133,894,786	97.0%	4,156,904	3.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.5%	134,590,430	97.5%	3,461,260	2.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.0%	131,213,367	95.0%	6,838,323	5.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	133,291,469	96.6%	4,760,221	3.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	136,464,478	98.9%	1,587,212	1.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	136,639,865	99.0%	1,411,825	1.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.0%	136,726,951	99.0%	1,324,739	1.0%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.7%	132,959,613	96.3%	5,092,077	3.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.8%	134,203,698	97.2%	3,847,992	2.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	156,441,003	99.1%	1,423,624	0.9%	346,238	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	132,204,688	96.3%	5,038,477	3.7%	808,525	N/A	Proxy	F+A
4	Y	Fail	No	Against	47.6%	65,349,496	47.6%	71,978,379	52.4%	723,815	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	28.1%	38,419,648	28.1%	98,417,543	71.9%	1,214,499	N/A	Proxy	F+A

Duke Realty Corporation

Meeting Date: 14/04/2022

Country: USA

Ticker: DRE

Record Date: 18/02/2022

Meeting Type: Annual

Primary Security ID: 264411505

Shares Voted: 31,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	Against	Against
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Warren M. Thompson	Mgmt	For	For	For
1k	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 382,767,712

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	332,859,201	99.6%	1,218,424	0.4%	155,794	0.0%	Proxy	F+A+AB
1b	Y	Pass	No	For	6.3%	313,044,820	93.7%	21,021,015	6.3%	167,584	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.5%	332,444,417	99.5%	1,619,038	0.5%	169,964	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	1.5%	329,240,295	98.5%	4,835,761	1.4%	157,363	0.0%	Proxy	F+A+AB
1e	Y	Pass	No	For	0.4%	332,819,337	99.6%	1,249,952	0.4%	164,130	0.0%	Proxy	F+A+AB
1f	Y	Pass	No	For	1.4%	329,445,333	98.6%	4,625,632	1.4%	162,454	0.0%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.9%	327,861,594	98.1%	6,210,875	1.9%	160,950	0.0%	Proxy	F+A+AB
1h	Y	Pass	No	For	2.5%	325,901,078	97.5%	6,751,267	2.0%	1,581,074	0.5%	Proxy	F+A+AB
1i	Y	Pass	No	For	0.3%	333,191,521	99.7%	875,724	0.3%	166,174	0.0%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.3%	333,191,915	99.7%	876,675	0.3%	164,829	0.0%	Proxy	F+A+AB
1k	Y	Pass	No	For	3.2%	323,458,745	96.8%	10,618,304	3.2%	156,370	0.0%	Proxy	F+A+AB
2	Y	Pass	No	For	5.6%	315,106,632	94.4%	18,829,797	5.6%	296,990	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	332,272,996	95.6%	15,451,021	4.4%	188,183	N/A	Proxy	F+A

DuPont de Nemours, Inc.

Meeting Date: 26/05/2022

Country: USA

Ticker: DD

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: 26614N102

Shares Voted: 218,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	Against	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 508,528,772

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	363,352,097	99.5%	1,995,480	0.5%	595,634	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.6%	340,384,978	93.4%	23,859,440	6.6%	1,698,793	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	362,837,539	99.3%	2,482,687	0.7%	622,985	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	360,694,909	98.7%	4,599,271	1.3%	649,031	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	356,848,105	97.7%	8,458,954	2.3%	636,152	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	357,911,816	98.0%	7,421,669	2.0%	609,726	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	363,422,629	99.5%	1,919,575	0.5%	601,007	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	360,742,878	98.7%	4,570,548	1.3%	629,785	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	357,404,831	97.8%	7,884,367	2.2%	654,013	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	361,077,093	98.9%	4,191,841	1.1%	674,277	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	362,217,787	99.1%	3,121,291	0.9%	604,133	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	363,207,776	99.4%	2,066,720	0.6%	668,715	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	333,231,957	91.4%	31,155,737	8.6%	1,555,517	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	424,815,603	99.8%	1,058,959	0.2%	624,015	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	25.1%	91,499,907	25.1%	273,083,982	74.9%	1,359,322	N/A	Proxy	F+A

DWS Invest Global Emerging Markets Equities

Meeting Date: 27/04/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L2657E181

Shares Voted: 249,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports and Approve Annual Accounts	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5.1	Re-Elect Niklas Seifert as Director	Mgmt	For	For	For
5.2	Re-Elect Gero Schomann as Director	Mgmt	For	For	For
5.3	Re-Elect Elena Wichmann as Director	Mgmt	For	For	For
5.4	Re-Elect Thilo Wendenburg as Director	Mgmt	For	For	For
5.5	Re-Elect Sven Sendmayer as Director	Mgmt	For	For	For
6	Approve Remuneration of Director Thilo Wendenburg	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

E.ON SE

Meeting Date: 12/05/2022

Country: Germany

Ticker: EOAN

Record Date:

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 214,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	1,511,584,911	99.9%	1,111,453	0.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,506,686,291	99.9%	1,806,345	0.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	1.3%	1,489,295,796	98.7%	19,398,504	1.3%	N/A	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	0.1%	1,509,475,435	99.9%	1,629,933	0.1%	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	0.1%	1,508,981,761	99.9%	1,744,656	0.1%	N/A	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	0.1%	1,508,619,704	99.9%	1,774,429	0.1%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	10.7%	1,344,668,412	89.3%	161,911,580	10.7%	N/A	N/A	Poll	F+A+AB

Eastspring Investments - Japan Dynamic Fund

Meeting Date: 29/04/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L5337B675

Shares Voted: 1,069,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements Including Remuneration of Directors	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditor	Mgmt	For	For	For
5.1	Re-elect Xavier Meyer as Director	Mgmt	For	For	For
5.2	Re-elect Gast Juncker as Director	Mgmt	For	For	For
5.3	Re-elect Thomas Nummer as Director	Mgmt	For	For	For
5.4	Re-elect Siew Ping Gwee as Director	Mgmt	For	For	For
6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
7	Approve Dividends	Mgmt	For	For	For
8	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	N												

easyJet Plc

Meeting Date: 10/02/2022

Country: United Kingdom

Ticker: EZJ

Record Date: 08/02/2022

Meeting Type: Annual

Primary Security ID: G3030S109

Shares Voted: 2,125,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Johan Lundgren as Director	Mgmt	For	For	For
5	Elect Kenton Jarvis as Director	Mgmt	For	For	For
6	Elect Stephen Hester as Director	Mgmt	For	For	For
7	Re-elect Dr Andreas Bierwirth as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
9	Re-elect Nick Leeder as Director	Mgmt	For	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	Against	For
11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For
12	Re-elect David Robbie as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Restricted Share Plan	Mgmt	For	Refer	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	271,971,218	100.0%	50,185	0.0%	2,228,222	N/A	Poll	F+A
2	Y	Pass	No	For	26.6%	186,561,503	73.4%	67,687,412	26.6%	19,999,292	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	258,407,932	97.2%	7,355,130	2.8%	8,482,821	N/A	Poll	F+A
4	Y	Pass	No	For	5.6%	226,679,675	94.4%	13,427,723	5.6%	34,143,925	N/A	Poll	F+A
5	Y	Pass	No	For	9.8%	239,854,855	90.2%	25,917,666	9.8%	8,474,830	N/A	Poll	F+A
6	Y	Pass	No	For	13.8%	229,188,954	86.2%	36,594,779	13.8%	8,464,112	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	239,838,254	99.9%	222,007	0.1%	34,187,781	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	237,793,967	99.1%	2,272,169	0.9%	34,182,669	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.4%	239,020,968	99.6%	1,039,132	0.4%	34,188,705	N/A	Poll	F+A
10	Y	Pass	No	For	4.7%	228,717,280	95.3%	11,351,482	4.7%	34,179,807	N/A	Poll	F+A
11	Y	Pass	No	For	5.9%	225,805,844	94.1%	14,262,067	5.9%	34,180,658	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	239,609,223	99.8%	454,056	0.2%	34,184,002	N/A	Poll	F+A
13	Y	Pass	No	For	8.3%	243,793,340	91.7%	22,003,578	8.3%	8,450,469	N/A	Poll	F+A
14	Y	Pass	No	For	5.3%	251,682,576	94.7%	14,141,199	5.3%	8,424,565	N/A	Poll	F+A
15	Y	Pass	No	For	20.0%	212,706,911	80.0%	53,118,775	20.0%	8,427,584	N/A	Poll	F+A
16	Y	Pass	No	For	21.1%	216,351,128	78.9%	57,770,727	21.1%	126,714	N/A	Poll	F+A
17	Y	Pass	No	For	25.1%	195,368,696	74.9%	65,362,662	25.1%	13,515,066	N/A	Poll	F+A
18	Y	Pass	No	For	17.4%	226,469,924	82.6%	47,601,294	17.4%	173,012	N/A	Poll	F+A
19	Y	Pass	No	For	2.6%	265,858,408	97.4%	7,147,012	2.6%	243,618	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	267,169,620	97.5%	6,928,848	2.5%	149,259	N/A	Poll	F+A

Eaton Corporation plc

Meeting Date: 27/04/2022

Country: Ireland

Ticker: ETN

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 84,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1g	Elect Director Sandra Pinalto	Mgmt	For	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	Refer	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 399,569,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.8%	293,121,661	92.2%	24,652,045	7.8%	1,372,478	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.2%	298,728,862	93.8%	19,586,245	6.2%	831,077	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	316,167,396	99.3%	2,355,406	0.7%	623,382	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	302,389,523	95.0%	15,956,994	5.0%	799,667	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	311,471,520	97.8%	6,978,143	2.2%	696,521	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.9%	280,485,579	88.1%	37,861,928	11.9%	798,677	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	316,112,801	99.2%	2,477,399	0.8%	555,984	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	313,200,087	98.4%	5,190,640	1.6%	755,457	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	311,988,628	98.0%	6,475,331	2.0%	682,225	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	309,103,257	97.1%	9,094,494	2.9%	948,433	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	2.1%	307,106,190	97.9%	6,631,869	2.1%	5,408,125	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.8%	312,528,575	98.2%	5,660,161	1.8%	957,448	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	339,295,646	95.8%	14,990,296	4.2%	550,478	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	295,069,823	92.8%	22,831,549	7.2%	1,244,812	N/A	Proxy	F+A
4	Y	Pass	No	For	2.8%	344,092,783	97.2%	9,785,860	2.8%	957,777	N/A	Proxy	F+A
5	Y	Pass	No	For	2.1%	345,488,781	97.9%	7,364,562	2.1%	1,983,077	N/A	Proxy	F+A
6	Y	Pass	No	For	1.8%	347,395,345	98.2%	6,313,665	1.8%	1,127,410	N/A	Proxy	F+A
7	Y	Pass	No	For	0.6%	351,057,375	99.4%	1,943,192	0.6%	1,835,853	N/A	Proxy	F+A

eBay, Inc.

Meeting Date: 08/06/2022

Country: USA

Ticker: EBAY

Record Date: 12/04/2022

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 320,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Against	For
1b	Elect Director Logan D. Green	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For	For
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1f	Elect Director Paul S. Pressler	Mgmt	For	For	For
1g	Elect Director Mohak Shroff	Mgmt	For	For	For
1h	Elect Director Robert H. Swan	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 567,285,960

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	429,814,671	93.8%	28,420,839	6.2%	1,494,420	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	447,091,322	97.6%	11,134,042	2.4%	1,504,566	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	447,959,641	97.5%	11,596,244	2.5%	174,045	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	458,277,973	99.7%	1,273,684	0.3%	178,273	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	441,456,335	96.3%	16,760,399	3.7%	1,513,196	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	450,412,681	98.3%	7,812,297	1.7%	1,504,952	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	458,355,448	99.7%	1,208,842	0.3%	165,640	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	447,424,465	97.6%	10,802,518	2.4%	1,502,947	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	447,703,255	97.4%	11,840,706	2.6%	185,969	N/A	Proxy	F+A
2	Y	Pass	No	For	10.9%	448,160,069	89.1%	54,705,123	10.9%	173,264	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	11.3%	407,725,068	88.7%	51,675,028	11.2%	329,834	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	1.3%	453,572,431	98.7%	5,953,872	1.3%	203,627	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	49.0%	224,698,582	48.9%	234,373,277	51.0%	658,071	0.1%	Proxy	F+A+AB

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: ECL

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 125,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	Refer	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 286,296,038

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	232,655,186	98.9%	2,697,081	1.1%	435,901	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	222,671,190	95.2%	11,281,113	4.8%	1,835,865	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.0%	217,523,277	93.0%	16,382,841	7.0%	1,882,050	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.7%	226,597,563	96.3%	8,610,259	3.7%	580,346	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.4%	227,247,715	96.6%	8,055,103	3.4%	485,350	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	231,836,530	98.5%	3,494,125	1.5%	457,513	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	228,471,058	97.1%	6,766,850	2.9%	550,260	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	232,893,395	99.0%	2,453,337	1.0%	441,436	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	232,769,760	98.9%	2,538,438	1.1%	479,970	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.6%	219,692,926	93.4%	15,560,429	6.6%	534,813	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	230,842,745	98.1%	4,514,443	1.9%	430,980	N/A	Proxy	F+A
1l	Y	Pass	No	For	41.6%	136,733,586	58.4%	97,318,914	41.6%	1,735,668	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	226,363,809	90.1%	24,805,942	9.9%	420,589	N/A	Proxy	F+A
3	Y	Pass	No	For	11.4%	206,022,097	88.6%	26,446,835	11.4%	3,319,236	N/A	Proxy	F+A
4	Y	Fail	No	Against	10.1%	23,654,595	10.1%	210,799,855	89.9%	1,333,718	N/A	Proxy	F+A

Edenred SA

Meeting Date: 11/05/2022

Country: France

Ticker: EDEN

Record Date: 09/05/2022

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 7,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	210,352,082	100.0%	57,676	0.0%	975,185	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	211,258,438	100.0%	57,676	0.0%	68,829	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	210,801,949	99.7%	579,253	0.3%	3,741	N/A	Poll	F+A
4	Y	Pass	No	For	13.9%	178,902,632	86.1%	28,779,180	13.9%	3,703,131	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	210,453,968	99.8%	498,328	0.2%	432,647	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	210,449,318	99.8%	500,130	0.2%	435,495	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	210,503,790	99.8%	448,057	0.2%	433,096	N/A	Poll	F+A
8	Y	Pass	No	For	14.4%	176,760,068	85.6%	29,619,585	14.4%	4,869,863	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	210,932,546	99.9%	204,522	0.1%	50,903	N/A	Poll	F+A
10	Y	Pass	No	For	5.9%	198,662,785	94.1%	12,390,516	5.9%	134,670	N/A	Poll	F+A
11	Y	Pass	No	For	10.9%	188,075,844	89.1%	23,079,647	10.9%	94,025	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	211,366,500	100.0%	9,482	0.0%	8,961	N/A	Poll	F+A
13	Y	Pass	No	For	0.6%	210,030,982	99.4%	1,347,074	0.6%	6,887	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	210,571,940	99.6%	789,140	0.4%	23,863	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.4%	210,604,692	99.6%	776,114	0.4%	4,137	N/A	Poll	F+A
16	Y	Pass	No	For	2.5%	206,180,371	97.5%	5,197,200	2.5%	7,372	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	206,423,000	97.7%	4,956,199	2.3%	5,744	N/A	Poll	F+A
18	Y	Pass	No	For	6.1%	198,548,475	93.9%	12,830,266	6.1%	6,202	N/A	Poll	F+A
19	Y	Pass	No	For	10.9%	187,600,257	89.1%	22,870,193	10.9%	914,493	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	206,267,350	97.6%	5,110,417	2.4%	7,176	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	211,051,844	99.8%	327,665	0.2%	5,434	N/A	Poll	F+A
22	Y	Pass	No	For	5.5%	199,791,561	94.5%	11,586,069	5.5%	7,313	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	211,377,764	100.0%	2,267	0.0%	4,912	N/A	Poll	F+A

EDP Renovaveis SA

Meeting Date: 31/03/2022

Country: Spain

Ticker: EDPR

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: E3847K101

Shares Voted: 6,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Refer	Against
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
11	Maintain Vacant Board Seat	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	875,272,831	100.0%	341,006	0.0%	20,372	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	875,171,320	99.9%	460,868	0.1%	2,021	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	874,355,584	99.9%	1,276,604	0.1%	2,021	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	874,370,808	99.9%	1,261,380	0.1%	2,021	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	875,613,837	100.0%	0	0.0%	20,372	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	870,018,877	99.4%	4,848,555	0.6%	766,777	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	875,527,546	100.0%	104,642	0.0%	2,021	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.6%	826,921,752	94.4%	29,419,935	3.4%	19,292,522	2.2%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.0%	875,537,873	100.0%	94,315	0.0%	2,021	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.3%	873,075,858	99.7%	2,492,984	0.3%	65,367	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.0%	875,534,699	100.0%	34,143	0.0%	65,367	0.0%	Poll	F+A+AB
9.4	Y	Pass	No	For	0.0%	875,249,432	100.0%	33,410	0.0%	351,367	0.0%	Poll	F+A+AB
9.5	Y	Pass	No	For	0.0%	875,535,432	100.0%	33,410	0.0%	65,367	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	8.7%	799,708,070	91.3%	75,391,209	8.6%	534,930	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	875,523,966	100.0%	13,907	0.0%	96,336	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	875,537,873	100.0%	0	0.0%	96,336	0.0%	Poll	F+A+AB

EDP-Energias de Portugal SA

Meeting Date: 06/04/2022

Country: Portugal

Ticker: EDP

Record Date: 30/03/2022

Meeting Type: Annual

Primary Security ID: X67925119

Shares Voted: 69,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Edwards Lifesciences Corporation

Meeting Date: 03/05/2022

Country: USA

Ticker: EW

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 254,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 621,316,637

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	496,404,345	99.1%	4,432,894	0.9%	1,012,081	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	1.3%	494,244,025	98.7%	6,613,299	1.3%	991,996	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	486,870,991	97.4%	12,787,727	2.6%	2,190,602	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	496,378,158	99.1%	4,443,869	0.9%	1,027,293	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.3%	488,028,962	97.7%	11,684,241	2.3%	2,136,117	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.4%	472,478,154	94.6%	27,021,021	5.4%	2,350,144	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	496,428,871	99.1%	4,415,266	0.9%	1,005,183	N/A	Proxy	F+A
1.8	Y	Pass	No	For	12.5%	435,251,614	87.5%	62,067,208	12.5%	4,530,498	N/A	Proxy	F+A
2	Y	Pass	No	For	10.2%	450,501,744	89.8%	49,851,515	9.9%	1,494,852	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.2%	503,259,534	93.8%	31,880,888	5.9%	1,492,794	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.2%	181,606,510	36.2%	314,986,360	62.8%	5,255,241	1.0%	Proxy	F+A+AB

Elanco Animal Health Incorporated

Meeting Date: 18/05/2022

Country: USA

Ticker: ELAN

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 28414H103

Shares Voted: 127,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila Kapur Anand	Mgmt	For	Against	Against
1b	Elect Director John P. Billbrey	Mgmt	For	For	For
1c	Elect Director Scott D. Ferguson	Mgmt	For	For	For
1d	Elect Director Paul Herendeen	Mgmt	For	For	For
1e	Elect Director Lawrence E. Kurzius	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Eliminate Legacy Parent Provisions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 473,471,583

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	50.3%	198,364,643	49.7%	200,754,059	50.3%	970,134	N/A	Proxy	F+A
1b	Y	Pass	No	For	12.4%	350,053,222	87.6%	49,368,489	12.4%	667,125	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	385,630,842	96.5%	13,791,160	3.5%	666,834	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	385,628,571	96.5%	13,795,461	3.5%	664,804	N/A	Proxy	F+A
1e	Y	Pass	No	For	50.1%	198,862,475	49.9%	199,777,499	50.1%	1,448,862	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	419,619,024	100.0%	201,540	0.0%	58,477	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	371,016,128	92.8%	28,930,174	7.2%	142,534	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	399,605,081	99.9%	397,139	0.1%	86,616	N/A	Proxy	F+A
5	Y	Pass	No	For	0.2%	399,207,179	84.3%	829,413	0.2%	52,244	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	0.0%	399,938,207	100.0%	92,910	0.0%	57,719	0.0%	Proxy	F+A+AB

Electricite de France SA

Meeting Date: 12/05/2022

Country: France

Ticker: EDF

Record Date: 10/05/2022

Meeting Type: Annual/Special

Primary Security ID: F2940H113

Shares Voted: 14,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Refer	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	Against	Against
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Refer	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Against	Against
	Management Proposals	Mgmt			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Against	Against
	Management Proposals	Mgmt			

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	5,972,060,085	99.9%	3,383,572	0.1%	858,704	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	5,972,056,225	99.9%	3,382,051	0.1%	864,085	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	5,894,171,851	98.6%	81,737,261	1.4%	392,335	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	1.3%	77,301,769	1.3%	5,890,675,866	98.7%	1,306,824	N/A	Poll	F+A
	N												
4	Y	Pass	No	For	1.3%	5,898,386,729	98.7%	77,502,671	1.3%	412,047	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	307,842,279	99.8%	557,834	0.2%	459,128	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	5,975,287,935	100.0%	509,365	0.0%	504,147	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	5,972,878,479	100.0%	2,111,356	0.0%	1,311,470	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	5,973,936,240	100.0%	1,791,895	0.0%	573,312	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	5,971,818,156	99.9%	3,137,695	0.1%	1,345,596	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	5,901,468,416	98.8%	74,273,078	1.2%	559,520	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	5,901,104,471	98.8%	74,673,892	1.2%	523,084	N/A	Poll	F+A
12	Y	Pass	No	For	3.2%	5,787,248,808	96.8%	188,502,401	3.2%	550,238	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	5,950,174,178	99.9%	7,774,245	0.1%	18,353,024	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	5,974,411,897	100.0%	1,648,326	0.0%	240,700	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	2.9%	5,800,981,175	97.1%	175,107,753	2.9%	203,297	N/A	Poll	F+A
16	Y	Pass	No	For	5.1%	5,673,812,052	94.9%	302,248,572	5.1%	231,601	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	5.1%	5,673,624,941	94.9%	302,437,640	5.1%	229,473	N/A	Poll	F+A
18	Y	Pass	No	For	5.0%	5,674,544,018	95.0%	301,306,444	5.0%	441,592	N/A	Poll	F+A
	N												
B	Y	Fail	No	Against	1.6%	97,758,793	1.6%	5,869,199,926	98.4%	577,706	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.4%	5,952,920,624	99.6%	23,127,273	0.4%	244,328	N/A	Poll	F+A
20	Y	Pass	No	For	4.2%	5,726,229,546	95.8%	249,775,250	4.2%	287,138	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	5,757,477,737	96.3%	218,332,269	3.7%	482,743	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	5,970,809,217	99.9%	5,195,995	0.1%	287,537	N/A	Poll	F+A
	N												
C	Y	Fail	No	Against	1.6%	96,280,505	1.6%	5,854,880,387	98.4%	4,734,261	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.1%	5,970,126,202	99.9%	5,864,811	0.1%	301,736	N/A	Poll	F+A
	N												
D	Y	Fail	No	Against	1.4%	83,737,866	1.4%	5,879,193,638	98.6%	4,750,271	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	1.3%	5,898,984,584	98.7%	76,986,513	1.3%	321,481	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	5,974,853,950	100.0%	1,009,027	0.0%	429,772	N/A	Poll	F+A

Electrolux AB

Meeting Date: 30/03/2022

Country: Sweden

Ticker: ELUX.B

Record Date: 22/03/2022

Meeting Type: Annual

Primary Security ID: WOR34B150

Shares Voted: 59,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
9.9	Approve Discharge of Kai Warn	Mgmt	For	For	For
9.10	Approve Discharge of Mina Billing	Mgmt	For	For	For
9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
9.12	Approve Discharge of Peter Ferm	Mgmt	For	For	For
9.13	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
9.14	Approve Discharge of Richard Dellner	Mgmt	For	For	For
9.15	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
9.16	Approve Discharge of Emy Voss	Mgmt	For	For	For
9.17	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Against
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
14	Elect PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For	For
16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17.c	Approve Equity Plan Financing	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
19	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Eli Lilly and Company

Meeting Date: 02/05/2022

Country: USA

Ticker: LLY

Record Date: 22/02/2022

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 298,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	Against	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 952,347,126

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	749,280,094	95.8%	33,107,371	4.2%	927,384	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	778,814,328	99.5%	3,627,375	0.5%	873,146	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	746,894,949	96.4%	27,950,468	3.6%	8,469,432	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.6%	737,935,214	94.4%	43,538,154	5.6%	1,841,481	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	827,118,113	96.2%	32,788,469	3.8%	958,914	N/A	Proxy	F+A
4	Y	Fail	No	For	12.6%	663,206,719	69.6%	118,698,903	12.5%	1,409,227	0.1%	Proxy	Capital Represented
5	Y	Fail	No	For	12.7%	662,296,138	69.5%	119,602,038	12.6%	1,416,673	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	14.5%	669,163,245	85.5%	113,132,734	14.5%	1,018,870	N/A	Proxy	F+A
7	Y	Fail	No	Against	34.5%	269,803,327	34.5%	511,303,099	65.5%	2,208,423	N/A	Proxy	F+A
8	Y	Fail	No	Against	37.0%	289,213,646	37.0%	491,894,005	63.0%	2,207,198	N/A	Proxy	F+A
9	Y	Fail	No	Against	34.0%	265,532,165	34.0%	515,460,044	66.0%	2,322,640	N/A	Proxy	F+A
10	Y	Fail	No	Against	22.8%	176,464,462	22.8%	598,138,199	77.2%	8,712,188	N/A	Proxy	F+A

Embracer Group AB

Meeting Date: 27/06/2022

Country: Sweden

Ticker: EMBRAC.B

Record Date: 16/06/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2504N150

Shares Voted: 24,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	N												

Emerson Electric Co.

Meeting Date: 01/02/2022

Country: USA

Ticker: EMR

Record Date: 23/11/2021

Meeting Type: Annual

Primary Security ID: 291011104

Shares Voted: 49,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua B. Bolten	Mgmt	For	Withhold	Withhold
1.2	Elect Director William H. Easter, III	Mgmt	For	For	For
1.3	Elect Director Surendralal (Lal) L. Karsanbhai	Mgmt	For	For	For
1.4	Elect Director Lori M. Lee	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 595,699,414

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.3%	405,619,693	93.7%	27,416,206	6.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	3.1%	419,677,840	96.9%	13,358,059	3.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	428,973,000	99.1%	4,062,899	0.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	427,838,163	98.8%	5,197,736	1.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	484,184,267	94.7%	25,917,305	5.1%	1,310,145	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	11.2%	384,626,100	88.8%	45,448,399	10.5%	2,961,400	0.7%	Proxy	F+A+AB

Endesa SA

Meeting Date: 29/04/2022

Country: Spain

Ticker: ELE

Record Date: 22/04/2022

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 44,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	Refer	For
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	899,351,289	100.0%	263,382	0.0%	95,930	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	899,344,141	100.0%	263,660	0.0%	102,800	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	892,313,329	99.2%	13,482	0.0%	7,383,770	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	2.1%	880,426,589	97.9%	19,009,238	2.1%	274,864	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	894,280,916	99.4%	5,351,662	0.6%	77,963	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	899,469,794	100.0%	216,775	0.0%	22,956	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	888,798,292	98.8%	10,887,468	1.2%	24,730	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	898,022,731	99.8%	950,797	0.1%	736,403	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	897,248,115	99.7%	1,713,871	0.2%	747,690	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.3%	897,083,190	99.7%	2,572,652	0.3%	52,945	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	898,497,004	99.9%	461,327	0.1%	751,599	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	899,463,509	100.0%	124,757	0.0%	121,990	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	2.6%	875,914,445	97.4%	23,268,481	2.6%	526,597	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	2.6%	876,530,478	97.4%	22,915,318	2.5%	263,817	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.5%	894,992,546	99.5%	4,406,295	0.5%	310,164	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	899,677,017	100.0%	22,850	0.0%	10,107	0.0%	Poll	F+A+AB

Meeting Date: 19/05/2022

Country: Italy

Ticker: ENEL

Record Date: 10/05/2022

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 1,076,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	Against	For
7.1	Approve Remuneration Policy	Mgmt	For	Against	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	6,809,148,039	99.7%	1,894,833	0.0%	20,503,223	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	6,704,621,110	98.1%	126,457,326	1.9%	467,659	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	6,766,131,731	99.1%	54,959,202	0.8%	6,721,162	0.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	None	N/A	6,261,596,515	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	None	N/A	507,435,072	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
5	Y	Pass	No	None	N/A	6,792,667,899	99.4%	34,104,435	0.5%	5,384,564	0.1%	Poll	F+A+AB
	N												
6	Y	Pass	No	For	4.1%	6,546,881,282	95.9%	233,487,836	3.4%	47,442,977	0.7%	Poll	F+A+AB
7.1	Y	Pass	No	For	3.9%	6,567,324,918	96.1%	230,302,058	3.4%	33,919,119	0.5%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.3%	6,671,515,853	97.7%	151,996,320	2.2%	8,033,922	0.1%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ENGIE SA

Meeting Date: 21/04/2022

Country: France

Ticker: ENGI

Record Date: 19/04/2022

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 27,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	Refer	Against
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Refer	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	2,394,259,978	99.6%	9,335,146	0.4%	999,619	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	2,400,936,088	99.9%	2,671,446	0.1%	993,054	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,402,535,349	99.9%	1,586,622	0.1%	481,146	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,403,742,776	100.0%	227,981	0.0%	558,115	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	2,389,932,716	99.4%	13,643,807	0.6%	1,030,043	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	2,395,970,290	99.7%	7,891,227	0.3%	743,891	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.7%	2,388,049,635	99.3%	15,899,208	0.7%	658,425	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	2,322,188,425	96.8%	76,940,253	3.2%	5,479,616	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	2,371,758,006	98.7%	32,151,928	1.3%	696,254	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	2,401,608,912	99.9%	1,980,860	0.1%	902,072	N/A	Poll	F+A
11	Y	Pass	No	For	6.3%	2,148,444,171	93.7%	144,756,166	6.3%	111,406,007	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	2,401,199,570	99.9%	2,639,995	0.1%	766,473	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	2,401,631,522	99.9%	2,041,204	0.1%	932,992	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	2,109,735,579	95.1%	108,097,601	4.9%	186,772,671	N/A	Poll	F+A
15	Y	Pass	No	For	3.3%	2,078,940,036	96.7%	70,175,012	3.3%	255,312,983	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.1%	2,402,222,846	99.9%	1,924,062	0.1%	328,974	N/A	Poll	F+A
17	Y	Pass	No	For	4.8%	2,289,274,221	95.2%	114,841,773	4.8%	361,833	N/A	Poll	F+A
18	Y	Pass	No	For	5.7%	2,267,547,465	94.3%	136,543,697	5.7%	387,024	N/A	Poll	F+A
19	Y	Pass	No	For	5.6%	2,269,543,372	94.4%	134,346,093	5.6%	583,550	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	2,337,525,102	97.2%	66,389,826	2.8%	562,665	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	2,401,819,711	99.9%	2,299,842	0.1%	356,395	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	2,403,057,251	100.0%	1,078,618	0.0%	340,493	N/A	Poll	F+A
23	Y	Pass	No	For	3.1%	2,328,904,314	96.9%	75,237,531	3.1%	318,713	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	2,355,137,984	98.0%	48,983,773	2.0%	336,655	N/A	Poll	F+A
25	Y	Pass	No	For	2.0%	2,354,721,384	98.0%	49,268,616	2.0%	354,403	N/A	Poll	F+A
26	Y	Pass	No	For	3.5%	2,318,654,073	96.5%	85,272,921	3.5%	526,698	N/A	Poll	F+A
27	Y	Pass	No	For	6.4%	2,214,532,564	93.6%	150,187,847	6.4%	39,626,377	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	2,403,645,391	100.0%	500,803	0.0%	500,803	N/A	Poll	F+A
	N												
A	Y	Pending	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
B	Y	Fail	No	Against	7.5%	174,234,145	7.5%	2,146,110,292	92.5%	5,095,001	N/A	Poll	F+A

Meeting Date: 11/05/2022

Country: Italy

Ticker: ENI

Record Date: 02/05/2022

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 164,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	2,337,176,666	99.5%	518,418	0.0%	10,534,462	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,344,242,701	99.8%	3,933,264	0.2%	53,581	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	2,327,171,020	99.1%	19,479,147	0.8%	1,579,379	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,348,134,871	100.0%	34,662	0.0%	60,013	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	7.2%	2,179,451,167	92.8%	160,073,815	6.8%	8,704,564	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	2,336,874,457	99.5%	1,629,390	0.1%	9,725,699	0.4%	Poll	F+A+AB
	N												
7	Y	Pass	No	For	0.5%	2,337,271,574	99.5%	1,696,706	0.1%	9,261,266	0.4%	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	2,336,419,271	99.5%	11,771,202	0.5%	39,073	0.0%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Entergy Corporation

Meeting Date: 06/05/2022

Country: USA

Ticker: ETR

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 29364G103

Shares Voted: 38,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 203,515,499

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	162,639,192	99.4%	1,031,230	0.6%	347,039	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	161,986,966	99.0%	1,695,348	1.0%	335,147	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	155,591,926	95.5%	7,403,123	4.5%	1,022,412	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.1%	148,824,642	90.9%	14,863,043	9.1%	329,776	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	161,930,972	98.9%	1,737,423	1.1%	349,066	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	162,599,002	99.3%	1,081,978	0.7%	336,481	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.3%	156,612,348	95.7%	7,056,963	4.3%	348,150	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	162,495,135	99.3%	1,191,081	0.7%	331,245	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.0%	155,433,282	95.0%	8,220,532	5.0%	363,647	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	156,675,396	97.5%	3,961,767	2.5%	3,380,298	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	161,468,432	98.7%	2,191,875	1.3%	357,154	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	169,557,675	95.8%	7,044,373	4.0%	461,906	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	7.2%	152,200,568	92.8%	10,505,415	6.4%	1,311,478	0.8%	Proxy	F+A+AB

Epiroc AB

Meeting Date: 25/04/2022

Country: Sweden

Ticker: EPI.A

Record Date: 13/04/2022

Meeting Type: Annual

Primary Security ID: W25918124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	Against
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	Against	Against
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.b10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	N												

EQT AB

Meeting Date: 01/06/2022

Country: Sweden

Ticker: EQT

Record Date: 23/05/2022

Meeting Type: Annual

Primary Security ID: W3R27C102

Shares Voted: 17,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Harry Klagsbrun as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For	For
11.c	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11.d	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.e	Approve Discharge of Nicola Kimm	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.f	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.g	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11.h	Approve Discharge of Finn Rausing	Mgmt	For	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.j	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
11.k	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For
11.l	Approve Discharge of Deputy CEO Casper Callerstrom	Mgmt	For	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	For	For
14.c	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
14.d	Reelect Nicola Kimm as Director	Mgmt	For	For	For
14.e	Reelect Diony Lebot as Director	Mgmt	For	For	For
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against	Against
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.h	Elect Brooks Entwistle as New Director	Mgmt	For	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	826,024,743	100.0%	0	N/A	6,456,917	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	826,024,743	100.0%	0	N/A	6,456,917	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.0%	826,024,743	100.0%	0	N/A	6,456,917	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	826,024,743	100.0%	0	N/A	6,456,917	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	826,024,743	100.0%	0	N/A	6,456,917	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	826,024,743	100.0%	0	N/A	6,456,917	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	0.0%	832,396,399	100.0%	2,919	0.0%	82,341	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	832,478,988	100.0%	0	N/A	2,671	N/A	Poll	F+A
11.a	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.b	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.c	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.d	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.e	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.f	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.g	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.h	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.i	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.j	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.k	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
11.l	Y	Pass	No	For	0.0%	832,083,346	100.0%	299,564	0.0%	98,750	N/A	Poll	F+A
12.a	Y	Pass	No	For	0.0%	832,428,860	100.0%	50,627	0.0%	2,173	N/A	Poll	F+A
12.b	Y	Pass	No	For	0.0%	832,479,487	100.0%	0	N/A	2,173	N/A	Poll	F+A
13.a	Y	Pass	No	For	0.0%	832,438,754	100.0%	4,993	0.0%	37,913	N/A	Poll	F+A
13.b	Y	Pass	No	For	0.0%	832,411,490	100.0%	67,997	0.0%	2,173	N/A	Poll	F+A
14.a	Y	Pass	No	For	4.1%	797,938,004	95.9%	33,771,245	4.1%	772,411	N/A	Poll	F+A
14.b	Y	Pass	No	For	0.0%	832,279,699	100.0%	199,380	0.0%	2,581	N/A	Poll	F+A
14.c	Y	Pass	No	For	1.1%	822,086,302	98.9%	9,368,548	1.1%	1,026,810	N/A	Poll	F+A
14.d	Y	Pass	No	For	0.4%	832,441,235	99.6%	3,169,096	0.4%	68,188	N/A	Poll	F+A
14.e	Y	Pass	No	For	0.4%	829,244,376	99.6%	3,169,096	0.4%	68,188	N/A	Poll	F+A
14.f	Y	Pass	No	For	0.6%	826,816,301	99.4%	4,684,882	0.6%	980,477	N/A	Poll	F+A
14.g	Y	Pass	No	For	2.7%	809,329,177	97.3%	22,528,011	2.7%	624,472	N/A	Poll	F+A
14.h	Y	Pass	No	For	0.0%	832,462,483	100.0%	16,596	0.0%	2,581	N/A	Poll	F+A
14.i	Y	Pass	No	For	4.1%	798,141,176	95.9%	34,228,854	4.1%	111,630	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	832,225,692	100.0%	253,296	0.0%	2,672	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	831,344,894	99.9%	985,660	0.1%	151,106	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	829,560,352	99.8%	1,891,146	0.2%	1,030,162	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	819,861,129	99.1%	7,126,719	0.9%	5,493,812	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	827,513,221	100.0%	57,709	0.0%	4,910,730	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	827,486,166	100.0%	57,709	0.0%	4,937,785	N/A	Poll	F+A
21	N												

Equinix, Inc.

Meeting Date: 25/05/2022

Country: USA

Ticker: EQIX

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 18,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	Mgmt	For	For	For
1.2	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1.3	Elect Director Ron Guerrier	Mgmt	For	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director Charles Meyers	Mgmt	For	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 91,013,824

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.3%	71,314,401	91.7%	6,442,185	8.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	76,858,615	98.8%	897,971	1.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	77,565,682	99.8%	190,904	0.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.8%	73,258,343	94.2%	4,498,243	5.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	13.0%	67,684,085	87.0%	10,072,501	13.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	76,948,092	99.0%	808,494	1.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.0%	69,182,003	89.0%	8,574,583	11.0%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	3.0%	75,405,807	97.0%	2,350,779	3.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.4%	74,359,840	95.6%	3,396,746	4.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	18.7%	63,173,906	81.2%	14,010,831	18.0%	571,849	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	76,633,636	94.1%	4,779,632	5.9%	9,002	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.7%	30,286,755	39.0%	46,924,741	60.3%	545,090	0.7%	Proxy	F+A+AB

Equinor ASA

Meeting Date: 11/05/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 91,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Refer	Against
	Shareholder Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	SH	Against	For	For
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	For
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Against	Against
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector ofthe Barents Sea	SH	Against	Against	Against
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Against
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Against	Against
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Against
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Against	Against
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Against
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
22	Approve Remuneration of Auditors	Mgmt	For	For	For
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	For
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	For
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	For
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	For
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	For
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	For
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	For
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	For
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	For
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	For
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	For
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	For
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	For
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	For
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	For
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	For
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
27	Approve Equity Plan Financing	Mgmt	For	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,220,843,601

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,536,705,088	100.0%	6,027	0.0%	47,071	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,536,707,856	100.0%	8,875	0.0%	42,670	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,536,705,926	100.0%	3,997	0.0%	48,965	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	2,530,639,838	99.8%	5,341,370	0.2%	788,956	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,533,776,724	99.9%	2,956,996	0.1%	36,444	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	2,536,410,700	100.0%	301,382	0.0%	55,602	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	2,536,674,863	100.0%	47,245	0.0%	48,056	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	3.4%	2,450,472,438	96.6%	62,161,369	2.5%	24,139,341	1.0%	Poll	F+A+AB
	N												
11	Y	Fail	No	Against	3.7%	90,437,617	3.6%	2,443,590,800	96.3%	2,744,731	0.1%	Poll	F+A+AB
12	Y	Fail	No	Against	2.0%	47,396,619	1.9%	2,486,934,699	98.0%	2,430,663	0.1%	Poll	F+A+AB
13	Y	Fail	No	Against	0.4%	7,406,781	0.3%	2,527,006,005	99.6%	2,360,699	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.5%	10,319,854	0.4%	2,524,830,531	99.5%	1,623,100	0.1%	Poll	F+A+AB
15	Y	Fail	No	Against	0.2%	4,069,882	0.2%	2,531,069,393	99.8%	1,634,210	0.1%	Poll	F+A+AB
16	Y	Fail	No	Against	0.3%	7,161,796	0.3%	2,527,987,459	99.7%	1,624,230	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Fail	No	Against	0.4%	9,250,131	0.4%	2,525,256,899	99.5%	2,264,724	0.1%	Poll	F+A+AB
18	Y	Fail	No	Against	0.2%	4,870,803	0.2%	2,531,233,286	99.8%	667,665	0.0%	Poll	F+A+AB
19	Y	Fail	No	Against	1.7%	39,596,952	1.6%	2,494,752,068	98.3%	2,422,295	0.1%	Poll	F+A+AB
	N												
20	Y	Pass	No	For	0.2%	2,532,772,104	99.8%	3,933,202	0.2%	62,688	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	1.2%	2,505,342,255	98.8%	26,364,020	1.0%	5,060,741	0.2%	Poll	F+A+AB
22	Y	Pass	No	For	0.1%	2,534,175,723	99.9%	2,510,642	0.1%	80,651	0.0%	Poll	F+A+AB
	N												
23	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
23.1	Y	Pass	No	For	0.1%	2,533,669,489	99.9%	2,968,231	0.1%	111,773	0.0%	Poll	F+A+AB
23.2	Y	Pass	No	For	0.0%	2,536,622,925	100.0%	15,607	0.0%	110,961	0.0%	Poll	F+A+AB
23.3	Y	Pass	No	For	0.0%	2,536,622,307	100.0%	15,739	0.0%	111,447	0.0%	Poll	F+A+AB
23.4	Y	Pass	No	For	0.0%	2,536,612,364	100.0%	34,257	0.0%	102,872	0.0%	Poll	F+A+AB
23.5	Y	Pass	No	For	0.0%	2,536,620,795	100.0%	29,871	0.0%	98,827	0.0%	Poll	F+A+AB
23.6	Y	Pass	No	For	0.0%	2,536,619,118	100.0%	31,743	0.0%	98,632	0.0%	Poll	F+A+AB
23.7	Y	Pass	No	For	0.0%	2,536,613,171	100.0%	34,146	0.0%	102,176	0.0%	Poll	F+A+AB
23.8	Y	Pass	No	For	0.0%	2,536,612,258	100.0%	25,456	0.0%	111,779	0.0%	Poll	F+A+AB
23.9	Y	Pass	No	For	0.0%	2,536,621,921	100.0%	15,832	0.0%	111,740	0.0%	Poll	F+A+AB
23.10	Y	Pass	No	For	0.0%	2,536,625,976	100.0%	21,390	0.0%	102,127	0.0%	Poll	F+A+AB
23.11	Y	Pass	No	For	0.0%	2,536,626,186	100.0%	12,401	0.0%	110,906	0.0%	Poll	F+A+AB
23.12	Y	Pass	No	For	0.0%	2,536,624,349	100.0%	23,463	0.0%	101,681	0.0%	Poll	F+A+AB
23.13	Y	Pass	No	For	0.0%	2,536,128,163	100.0%	511,549	0.0%	109,781	0.0%	Poll	F+A+AB
23.14	Y	Pass	No	For	0.0%	2,536,124,600	100.0%	523,216	0.0%	101,677	0.0%	Poll	F+A+AB
23.15	Y	Pass	No	For	0.0%	2,536,133,641	100.0%	504,550	0.0%	111,302	0.0%	Poll	F+A+AB
23.16	Y	Pass	No	For	0.0%	2,536,128,458	100.0%	519,291	0.0%	101,744	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.0%	2,536,322,861	100.0%	326,026	0.0%	100,606	0.0%	Poll	F+A+AB
	N												
25	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
25.1	Y	Pass	No	For	0.0%	2,536,364,192	100.0%	274,529	0.0%	110,772	0.0%	Poll	F+A+AB
25.2	Y	Pass	No	For	0.0%	2,536,363,488	100.0%	284,421	0.0%	101,584	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
25.3	Y	Pass	No	For	0.0%	2,536,358,109	100.0%	289,759	0.0%	101,625	0.0%	Poll	F+A+AB
25.4	Y	Pass	No	For	0.0%	2,536,366,985	100.0%	271,310	0.0%	111,198	0.0%	Poll	F+A+AB
26	Y	Pass	No	For	0.0%	2,536,630,967	100.0%	23,788	0.0%	94,738	0.0%	Poll	F+A+AB
27	Y	Pass	No	For	0.7%	2,517,462,194	99.3%	17,164,585	0.7%	2,135	0.0%	Poll	F+A+AB
28	Y	Pass	No	For	0.2%	2,532,764,776	99.8%	3,934,532	0.2%	62,474	0.0%	Poll	F+A+AB
29	Y	Pass	No	For	0.6%	2,522,660,842	99.4%	12,557,221	0.5%	1,543,719	0.1%	Poll	F+A+AB

Equitable Holdings, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: EQH

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: 29452E101

Shares Voted: 50,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	Against	Against
1e	Elect Director Mark Pearson	Mgmt	For	For	For
1f	Elect Director Bertram L. Scott	Mgmt	For	For	For
1g	Elect Director George Stansfield	Mgmt	For	For	For
1h	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 384,438,221

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	341,623,994	99.0%	3,539,373	1.0%	14,874	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	343,487,027	99.5%	1,676,103	0.5%	15,111	N/A	Proxy	F+A
1c	Y	Pass	No	For	11.9%	302,975,498	88.1%	40,924,984	11.9%	1,277,759	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	336,907,944	97.6%	8,257,092	2.4%	13,205	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	344,637,460	99.8%	526,268	0.2%	14,513	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	337,062,456	97.7%	8,101,272	2.3%	14,513	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	344,160,329	99.7%	1,002,748	0.3%	15,164	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	339,378,053	98.3%	5,785,661	1.7%	14,527	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	344,789,564	96.7%	11,875,368	3.3%	21,696	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.3%	330,277,404	95.7%	14,768,402	4.3%	132,435	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.0%	345,103,137	89.8%	55,124	0.0%	19,980	0.0%	Proxy	Capital Represented

Equity LifeStyle Properties, Inc.

Meeting Date: 26/04/2022

Country: USA

Ticker: ELS

Record Date: 18/02/2022

Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 52,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Shell Rosenberg	Mgmt	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 186,014,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	166,830,584	99.8%	392,589	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	164,985,585	98.7%	2,237,588	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.2%	158,579,647	94.8%	8,643,526	5.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	27.6%	121,151,930	72.4%	46,071,243	27.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	164,902,898	98.6%	2,320,275	1.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	164,174,018	98.2%	3,049,155	1.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	166,346,713	99.5%	876,460	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.6%	164,514,574	98.4%	2,708,599	1.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.4%	159,905,161	95.6%	7,318,012	4.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.0%	155,555,044	93.0%	11,668,129	7.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	165,755,685	95.9%	7,144,836	4.1%	20,209	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	156,284,665	93.5%	10,909,403	6.5%	29,105	N/A	Proxy	F+A

Equity Residential

Meeting Date: 16/06/2022

Country: USA

Ticker: EQR

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: 29476L107

Equity Residential

Shares Voted: 126,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett - Withdrawn	Mgmt			
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	For	Withhold	Withhold
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.6	Elect Director John E. Neal	Mgmt	For	For	For
1.7	Elect Director David J. Neithercut	Mgmt	For	For	For
1.8	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.9	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.10	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.11	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 375,974,070

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	325,500,900	99.3%	2,137,667	0.7%	0	N/A	Proxy	F+A
1.2	N												
1.3	Y	Pass	No	For	5.3%	310,182,930	94.7%	17,455,637	5.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.7%	305,609,173	93.3%	22,029,394	6.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	325,512,323	99.4%	2,126,244	0.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.3%	310,137,742	94.7%	17,500,825	5.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	2.6%	318,998,615	97.4%	8,639,952	2.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	323,806,725	98.8%	3,831,842	1.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.2%	313,851,535	95.8%	13,787,032	4.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.0%	324,396,405	99.0%	3,242,162	1.0%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	14.1%	281,543,545	85.9%	46,095,022	14.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	326,320,726	95.1%	16,928,146	4.9%	83,562	N/A	Proxy	F+A
3	Y	Pass	No	For	8.1%	300,413,827	91.9%	26,652,225	8.1%	572,515	N/A	Proxy	F+A

Erste Group Bank AG

Meeting Date: 18/05/2022

Country: Austria

Ticker: EBS

Record Date: 08/05/2022

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 34,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	Against
10	Amend Articles of Association	Mgmt	For	Against	Against

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	For
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	Refer	Against
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	314,451,914	99.9%	354,699	0.1%	18,215	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	313,878,681	99.7%	607,217	0.2%	338,028	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	313,347,368	99.5%	607,282	0.2%	869,661	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	313,849,524	99.7%	908,979	0.3%	66,325	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	9.3%	285,647,620	90.7%	27,174,322	8.6%	2,002,886	0.6%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	314,086,197	99.8%	702,447	0.2%	36,184	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	3.4%	303,940,470	96.5%	8,959,367	2.8%	1,924,991	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	11.4%	278,965,581	88.6%	35,850,071	11.4%	9,176	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	27.2%	229,123,780	72.8%	82,268,280	26.1%	3,432,768	1.1%	Poll	F+A+AB
11.1	Y	Pass	No	For	1.6%	309,765,498	98.4%	4,949,192	1.6%	110,138	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	2.4%	307,228,035	97.6%	7,139,309	2.3%	457,484	0.1%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.5%	313,376,838	99.5%	983,702	0.3%	464,288	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.4	Y	Pass	No	For	0.3%	314,005,868	99.7%	360,206	0.1%	458,754	0.1%	Poll	F+A+AB
11.5	Y	Pass	No	For	0.1%	314,413,273	99.9%	306,850	0.1%	104,705	0.0%	Poll	F+A+AB
11.6	Y	Pass	No	For	0.3%	313,987,569	99.7%	732,622	0.2%	104,637	0.0%	Poll	F+A+AB
11.7	Y	Pass	No	For	2.2%	307,948,416	97.8%	6,413,497	2.0%	462,915	0.1%	Poll	F+A+AB
11.8	Y	Pass	No	For	23.8%	239,689,928	76.1%	71,621,985	22.7%	3,512,915	1.1%	Poll	F+A+AB
11.9	Y	Pass	No	For	7.9%	290,004,507	92.1%	24,357,406	7.7%	462,915	0.1%	Poll	F+A+AB

Essex Property Trust, Inc.

Meeting Date: 10/05/2022

Country: USA

Ticker: ESS

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 5,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 65,278,686

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	56,224,871	98.6%	818,055	1.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.8%	52,567,388	92.2%	4,475,538	7.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	56,424,097	98.9%	618,829	1.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	56,674,178	99.4%	368,748	0.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.6%	52,725,970	92.4%	4,316,956	7.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.5%	55,053,597	96.5%	1,989,329	3.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	56,578,690	99.2%	464,236	0.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	56,704,475	99.4%	338,451	0.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.5%	52,208,368	91.5%	4,834,558	8.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	56,936,914	96.1%	2,302,031	3.9%	15,139	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	54,246,260	95.2%	2,763,441	4.8%	33,225	N/A	Proxy	F+A

EssilorLuxottica SA

Meeting Date: 25/05/2022

Country: France

Ticker: EL

Record Date: 23/05/2022

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 20,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	Against	Against
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	Against	Against
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	344,759,745	99.3%	2,316,622	0.7%	1,545,119	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	345,824,140	99.3%	2,307,723	0.7%	489,623	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	346,174,189	99.3%	2,428,640	0.7%	18,657	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	347,179,036	99.6%	1,413,203	0.4%	29,247	N/A	Poll	F+A
5	Y	Pass	No	For	3.1%	336,835,221	96.9%	10,665,368	3.1%	1,082,420	N/A	Poll	F+A
6	Y	Pass	No	For	11.2%	309,445,717	88.8%	39,109,405	11.2%	66,364	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	339,040,556	97.3%	9,500,347	2.7%	80,583	N/A	Poll	F+A
8	Y	Pass	No	For	13.2%	302,581,748	86.8%	45,911,835	13.2%	127,903	N/A	Poll	F+A
9	Y	Pass	No	For	13.1%	303,002,453	86.9%	45,511,943	13.1%	107,090	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.2%	343,865,464	98.8%	4,271,953	1.2%	484,069	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	347,646,510	99.7%	893,129	0.3%	81,847	N/A	Poll	F+A
12	Y	Pass	No	For	13.0%	302,687,278	87.0%	45,323,297	13.0%	610,911	N/A	Poll	F+A
13	Y	Pass	No	For	13.0%	302,869,351	87.0%	45,298,588	13.0%	453,365	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	345,050,724	99.0%	3,468,719	1.0%	102,043	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.6%	346,501,929	99.4%	2,013,100	0.6%	46,275	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	348,478,811	100.0%	24,941	0.0%	57,552	N/A	Poll	F+A

Essity AB

Meeting Date: 24/03/2022

Country: Sweden

Ticker: ESSITY.B

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: W3R06F100

Shares Voted: 4,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Majja-Liisa Friman	Mgmt	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	Against
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Etsy, Inc.

Meeting Date: 15/06/2022

Country: USA

Ticker: ETSY

Record Date: 18/04/2022

Meeting Type: Annual

Primary Security ID: 29786A106

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1b	Elect Director Jonathan D. Klein	Mgmt	For	Withhold	Withhold
1c	Elect Director Margaret M. Smyth	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 127,180,619

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	94,465,369	99.7%	311,601	0.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	33.6%	62,934,475	66.4%	31,842,495	33.6%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	37.4%	59,328,587	62.6%	35,448,383	37.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	17.2%	78,367,086	82.8%	16,302,721	17.2%	107,163	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	105,600,241	97.2%	3,046,259	2.8%	58,112	N/A	Proxy	F+A

Eurofins Scientific SE

Meeting Date: 26/04/2022

Country: Luxembourg

Ticker: ERF

Record Date: 12/04/2022

Meeting Type: Annual/Special

Primary Security ID: L31839134

Shares Voted: 4,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 382,250,479

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	337,326,959	100.0%	12,279	0.0%	80,842	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	337,326,959	100.0%	12,279	0.0%	80,842	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	337,326,959	100.0%	12,279	0.0%	80,842	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	337,324,964	100.0%	14,274	0.0%	80,842	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	337,324,964	100.0%	14,274	0.0%	80,842	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	337,420,080	100.0%	0	0.0%	0	N/A	Poll	F+A+AB
7	Y	Pass	No	For	2.1%	330,337,899	97.9%	6,917,731	2.1%	164,450	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	337,061,604	99.9%	210,221	0.1%	148,255	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	13.2%	292,889,395	86.8%	44,530,685	13.2%	0	N/A	Poll	F+A+AB
10	Y	Pass	No	For	2.3%	329,798,921	97.7%	7,056,328	2.1%	564,831	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	337,040,567	99.9%	379,513	0.1%	0	N/A	Poll	F+A+AB
12	Y	Pass	No	For	1.2%	333,530,688	98.8%	3,889,392	1.2%	0	N/A	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	337,420,080	100.0%	0	0.0%	0	N/A	Poll	F+A+AB
14	Y	Pass	No	For	0.2%	336,876,299	99.8%	543,781	0.2%	0	N/A	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	337,420,080	100.0%	0	0.0%	0	N/A	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	337,420,080	100.0%	0	0.0%	0	N/A	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.0%	337,407,680	100.0%	0	0.0%	12,400	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	337,407,680	100.0%	0	0.0%	12,400	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	337,407,680	100.0%	0	0.0%	12,400	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	337,407,680	100.0%	0	0.0%	12,400	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	337,234,308	99.9%	173,372	0.1%	12,400	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	337,234,308	99.9%	173,372	0.1%	12,400	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	337,234,308	99.9%	173,372	0.1%	12,400	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	337,234,308	99.9%	173,372	0.1%	12,400	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	337,234,308	99.9%	173,372	0.1%	12,400	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	337,234,308	99.9%	173,372	0.1%	12,400	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	337,333,178	100.0%	74,502	0.0%	12,400	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	337,407,680	100.0%	0	0.0%	12,400	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	337,407,680	100.0%	0	0.0%	12,400	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	337,405,120	100.0%	0	0.0%	14,960	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	337,365,141	100.0%	39,979	0.0%	14,960	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	337,405,120	100.0%	0	0.0%	14,960	0.0%	Poll	F+A+AB

Eversource Energy

Meeting Date: 04/05/2022

Country: USA

Ticker: ES

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: 30040W108

Shares Voted: 399,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	For
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	For	For	For
1.12	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 344,746,087

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.5%	245,076,673	71.1%	25,097,789	7.3%	929,296	0.3%	Proxy	Capital Represented
1.2	Y	Pass	No	For	1.4%	266,290,091	77.2%	3,854,960	1.1%	958,708	0.3%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	1.5%	266,092,382	77.2%	4,008,354	1.2%	1,003,022	0.3%	Proxy	Capital Represented
1.4	Y	Pass	No	For	2.3%	262,952,218	76.3%	7,231,803	2.1%	919,738	0.3%	Proxy	Capital Represented
1.5	Y	Pass	No	For	0.7%	268,734,639	78.0%	1,563,549	0.5%	805,570	0.2%	Proxy	Capital Represented
1.6	Y	Pass	No	For	2.4%	262,935,157	76.3%	7,394,228	2.1%	774,373	0.2%	Proxy	Capital Represented
1.7	Y	Pass	No	For	1.0%	267,649,292	77.6%	2,515,799	0.7%	938,667	0.3%	Proxy	Capital Represented
1.8	Y	Pass	No	For	3.8%	258,098,396	74.9%	12,009,865	3.5%	995,498	0.3%	Proxy	Capital Represented
1.9	Y	Pass	No	For	3.0%	260,905,624	75.7%	9,183,330	2.7%	1,014,804	0.3%	Proxy	Capital Represented
1.10	Y	Pass	No	For	0.9%	268,100,845	77.8%	2,300,960	0.7%	701,953	0.2%	Proxy	Capital Represented
1.11	Y	Pass	No	For	3.6%	258,542,801	75.0%	11,596,925	3.4%	964,032	0.3%	Proxy	Capital Represented
1.12	Y	Pass	No	For	2.6%	262,154,592	76.0%	8,032,743	2.3%	916,423	0.3%	Proxy	Capital Represented
2	Y	Pass	No	For	7.7%	248,319,200	92.3%	20,796,082	7.7%	1,988,476	N/A	Proxy	F+A
3	Y	Pass	No	For	4.0%	287,129,599	96.0%	12,034,973	4.0%	1,013,470	N/A	Proxy	F+A

Evonik Industries AG

Meeting Date: 25/05/2022

Country: Germany

Ticker: EVK

Record Date:

Meeting Type: Annual

Primary Security ID: D2R90Y117

Shares Voted: 3,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	400,035,149	99.9%	312,518	0.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	400,031,490	100.0%	88,979	0.0%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.8%	396,811,429	99.2%	3,292,514	0.8%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	399,974,934	100.0%	181,267	0.0%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	23.3%	306,912,838	76.7%	93,224,853	23.3%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	22.4%	310,612,999	77.6%	89,515,966	22.4%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	24.7%	301,516,311	75.3%	98,695,722	24.7%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	5.4%	378,792,765	94.6%	21,482,682	5.4%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	0.5%	382,908,287	99.5%	1,967,830	0.5%	N/A	N/A	Poll	F+A+AB

Exact Sciences Corporation

Meeting Date: 09/06/2022

Country: USA

Ticker: EXAS

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: 30063P105

Shares Voted: 14,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Conroy	Mgmt	For	For	For
1.2	Elect Director Shacey Petrovic	Mgmt	For	Withhold	Withhold
1.3	Elect Director Katherine Zanotti	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 175,943,508

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.7%	129,046,431	94.3%	7,729,660	5.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.8%	113,806,074	83.2%	22,970,017	16.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	20.9%	108,217,952	79.1%	28,558,139	20.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	156,491,939	99.9%	156,208	0.1%	173,038	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	127,608,500	93.5%	8,862,911	6.5%	304,680	N/A	Proxy	F+A
4	Y	Pass	No	For	3.8%	131,280,309	96.2%	5,244,379	3.8%	251,403	N/A	Proxy	F+A
5	Y	Pass	No	For	0.9%	135,269,396	99.1%	1,276,639	0.9%	230,056	N/A	Proxy	F+A
6	Y	Fail	No	Against	26.3%	35,790,522	26.3%	100,547,215	73.7%	438,354	N/A	Proxy	F+A

Exelon Corporation

Meeting Date: 26/04/2022

Country: USA

Ticker: EXC

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 547,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	Against	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Use of Child Labor in Supply Chain	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 980,136,968

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.4%	758,233,019	95.6%	34,489,778	4.4%	1,611,949	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	774,454,348	97.7%	18,315,336	2.3%	1,565,062	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	783,302,909	98.8%	9,441,755	1.2%	1,590,082	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	777,970,446	98.1%	14,842,075	1.9%	1,522,225	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.9%	785,441,140	99.1%	7,198,153	0.9%	1,695,453	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	780,423,691	98.5%	12,203,266	1.5%	1,707,789	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	775,711,408	97.9%	17,025,801	2.1%	1,597,537	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	764,206,842	96.4%	28,527,476	3.6%	1,600,428	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	770,874,854	97.2%	21,858,946	2.8%	1,600,946	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	825,371,997	95.3%	40,698,355	4.7%	1,344,050	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	743,096,284	94.0%	47,624,707	6.0%	3,613,755	N/A	Proxy	F+A
4	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

EXOR NV

Meeting Date: 24/05/2022

Country: Netherlands

Ticker: EXO

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: N3140A107

Shares Voted: 740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	For	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	For	For	For
3.c	Amend Remuneration Policy	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.d	Approve New Share Incentive Plan	Mgmt	For	Refer	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 729,825,680

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	5.2%	661,480,856	94.8%	36,363,274	5.2%	14,825	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.0%	696,744,091	100.0%	254,729	0.0%	860,135	N/A	Poll	F+A
2.d	N												
2.e	Y	Pass	No	For	0.0%	697,844,129	100.0%	1	0.0%	14,825	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	697,670,780	100.0%	8,534	0.0%	179,641	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.0%	697,835,596	100.0%	8,534	0.0%	14,825	N/A	Poll	F+A
3.c	Y	Pass	No	For	5.9%	656,440,719	94.1%	41,258,479	5.9%	159,757	N/A	Poll	F+A
3.d	Y	Pass	No	For	5.1%	662,206,334	94.9%	35,492,864	5.1%	159,757	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.2%	695,174,772	99.8%	1,664,646	0.2%	1,019,537	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.0%	690,191,731	99.0%	6,647,687	1.0%	1,019,537	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.4%	695,171,474	99.6%	2,667,234	0.4%	20,247	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.7%	692,580,050	99.3%	5,194,259	0.7%	84,646	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.0%	697,806,123	100.0%	32,585	0.0%	20,247	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	N												

Expedia Group, Inc.

Meeting Date: 16/06/2022

Country: USA

Ticker: EXPE

Record Date: 18/04/2022

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 10,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For	For
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1g	Elect Director Peter Kern	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	Withhold
1i	Elect Director Patricia Menendez Cambó	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Julie Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 212,328,916

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	176,169,941	99.3%	1,290,866	0.7%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	43.6%	68,930,484	56.4%	53,295,803	43.6%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.1%	175,425,625	98.9%	2,035,182	1.1%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	50.4%	88,100,168	49.6%	89,360,639	50.4%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.1%	164,822,429	92.9%	12,638,378	7.1%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	52.5%	84,320,065	47.5%	93,140,742	52.5%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	173,131,663	97.6%	4,329,144	2.4%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	47.1%	93,948,879	52.9%	83,511,928	47.1%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	120,907,170	98.9%	1,319,117	1.1%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.9%	165,144,126	93.1%	12,316,681	6.9%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	120,853,723	98.9%	1,372,564	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	130,006,182	99.0%	1,234,532	0.9%	67,014	0.1%	Proxy	F+A+AB

Expeditors International of Washington, Inc.

Meeting Date: 03/05/2022

Country: USA

Ticker: EXPD

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 50,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 167,398,064

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	134,576,343	99.3%	978,667	0.7%	424,744	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	131,110,277	96.7%	4,429,862	3.3%	439,615	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	134,265,554	99.1%	1,274,051	0.9%	440,149	N/A	Proxy	F+A
1.4	Y	Pass	No	For	11.5%	120,017,085	88.5%	15,601,775	11.5%	360,894	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	131,905,022	97.3%	3,718,056	2.7%	356,676	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	134,550,982	99.3%	994,174	0.7%	434,598	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	135,005,796	99.6%	535,386	0.4%	438,571	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.0%	123,401,879	91.0%	12,222,065	9.0%	355,810	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	134,984,231	99.5%	640,156	0.5%	355,367	N/A	Proxy	F+A
2	Y	Pass	No	For	11.3%	120,198,914	88.7%	15,382,236	11.3%	398,604	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	137,352,630	92.7%	10,571,481	7.1%	322,486	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	25.6%	34,509,024	25.6%	100,393,388	74.4%	1,077,341	N/A	Proxy	F+A

Fastighets AB Balder

Meeting Date: 12/05/2022

Country: Sweden

Ticker: BALD.B

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: W2951M127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	For	For
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	For	For
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	For
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	For	For
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	For	For
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Elect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against	Against

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11f	Reelect Christina Rogestam as Director	Mgmt	For	Against	Against
12	Approve Nominating Committee Instructions	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve 6:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8c.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Ferguson Plc

Meeting Date: 10/03/2022

Country: Jersey

Ticker: FERG

Record Date: 08/03/2022

Meeting Type: Special

Primary Security ID: G3421J106

Shares Voted: 651,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 218,133,592

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.5%	175,012,005	95.5%	8,275,399	4.5%	10,868	N/A	Poll	F+A

Ferrari NV

Meeting Date: 13/04/2022

Country: Netherlands

Ticker: RACE

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: N3167Y103

Shares Voted: 341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	For
3.e	Elect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 246,772,280

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	19.8%	167,338,899	80.2%	41,283,202	19.8%	2,455,901	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.0%	208,851,160	100.0%	10,171	0.0%	1,216,671	N/A	Poll	F+A
2.e	Y	Pass	No	For	0.1%	210,841,162	99.9%	106,669	0.1%	130,171	N/A	Poll	F+A
2.f	Y	Pass	No	For	0.2%	209,311,793	99.8%	447,196	0.2%	1,319,013	N/A	Poll	F+A
3.a	Y	Pass	No	For	9.8%	190,203,866	90.2%	20,674,977	9.8%	199,159	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	Pass	No	For	0.0%	210,912,773	100.0%	37,451	0.0%	127,778	N/A	Poll	F+A
3.c	Y	Pass	No	For	5.6%	197,071,846	94.4%	11,603,436	5.6%	2,402,720	N/A	Poll	F+A
3.d	Y	Pass	No	For	2.6%	205,463,676	97.4%	5,486,152	2.6%	128,174	N/A	Poll	F+A
3.e	Y	Pass	No	For	5.9%	198,420,592	94.1%	12,529,418	5.9%	127,992	N/A	Poll	F+A
3.f	Y	Pass	No	For	3.8%	200,811,839	96.2%	7,862,178	3.8%	2,403,985	N/A	Poll	F+A
3.g	Y	Pass	No	For	3.9%	200,514,513	96.1%	8,160,256	3.9%	2,403,233	N/A	Poll	F+A
3.h	Y	Pass	No	For	3.9%	200,614,632	96.1%	8,059,756	3.9%	2,403,614	N/A	Poll	F+A
3.i	Y	Pass	No	For	7.5%	195,226,630	92.5%	15,723,177	7.4%	128,195	0.1%	Poll	F+A+AB
3.j	Y	Pass	No	For	22.3%	164,000,524	77.7%	46,948,629	22.3%	128,849	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.1%	210,750,939	99.9%	129,293	0.1%	197,770	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.0%	210,857,774	100.0%	92,763	0.0%	127,465	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.0%	210,831,084	100.0%	101,976	0.0%	144,942	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	210,572,939	99.9%	298,298	0.1%	206,765	N/A	Poll	F+A
5.3	Y	Pass	No	For	28.8%	150,176,048	71.2%	60,755,310	28.8%	146,644	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	210,890,636	100.0%	46,328	0.0%	141,038	N/A	Poll	F+A
7	Y	Pass	No	For	3.7%	203,028,480	96.3%	7,727,033	3.7%	322,489	N/A	Poll	F+A
8	N												

Ferrovial SA

Meeting Date: 06/04/2022

Country: Spain

Ticker: FER

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: E49512119

Shares Voted: 5,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Refer	Against
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	Refer	Against
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	Refer	Against
11	Approve Remuneration Policy	Mgmt	For	Against	Against
12	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available: Partial**

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	530,771,450	99.7%	412,261	0.1%	1,171,540	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	529,052,474	99.4%	95,444	0.0%	3,207,333	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	532,216,257	100.0%	99,803	0.0%	39,146	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	2.8%	517,502,356	97.2%	10,883,260	2.0%	3,969,635	0.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	22.0%	415,054,051	78.0%	117,142,494	22.0%	158,736	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.4%	530,422,377	99.6%	1,771,874	0.3%	161,030	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.2%	531,337,331	99.8%	975,182	0.2%	42,768	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	7.9%	490,134,488	92.1%	42,176,559	7.9%	44,234	0.0%	Poll	F+A+AB
4.5	Y	Pass	No	For	1.0%	526,929,873	99.0%	5,264,298	1.0%	161,110	0.0%	Poll	F+A+AB
4.6	Y	Pass	No	For	0.0%	532,202,629	100.0%	108,955	0.0%	43,697	0.0%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.2%	531,341,957	99.8%	968,888	0.2%	44,436	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	532,188,518	100.0%	126,926	0.0%	39,807	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	532,150,169	100.0%	165,561	0.0%	39,521	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	532,174,049	100.0%	24,880	0.0%	156,352	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	2.6%	518,658,893	97.4%	13,653,310	2.6%	43,048	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	532,190,435	100.0%	1,488	0.0%	163,328	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.0%	532,309,533	100.0%	1,518	0.0%	44,200	0.0%	Poll	F+A+AB
9.1	Y	Pass	No	For	2.5%	519,073,438	97.5%	13,237,294	2.5%	44,519	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.0%	532,306,418	100.0%	1,488	0.0%	46,959	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.0%	532,307,762	100.0%	2,337	0.0%	44,766	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	7.5%	492,461,305	92.5%	27,873,936	5.2%	12,020,010	2.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	4.2%	510,049,217	95.8%	20,645,323	3.9%	1,660,355	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	4.8%	507,049,091	95.2%	22,791,490	4.3%	2,514,314	0.5%	Poll	F+A+AB
13	Y	Pass	No	For	1.5%	524,124,411	98.5%	7,519,499	1.4%	710,879	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	532,298,572	100.0%	14,992	0.0%	41,687	0.0%	Poll	F+A+AB
15	N												

Fevertree Drinks Plc

Meeting Date: 19/05/2022

Country: United Kingdom

Ticker: FEVR

Record Date: 17/05/2022

Meeting Type: Annual

Primary Security ID: G33929103

Shares Voted: 147,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect William Ronald as Director	Mgmt	For	For	For
6	Re-elect Timothy Warrillow as Director	Mgmt	For	For	For
7	Re-elect Andrew Branchflower as Director	Mgmt	For	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For	For
9	Re-elect Kevin Havelock as Director	Mgmt	For	For	For
10	Re-elect Jeff Popkin as Director	Mgmt	For	For	For
11	Re-elect Domenic De Lorenzo as Director	Mgmt	For	For	For
12	Elect Laura Hagan as Director	Mgmt	For	For	For
13	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Fevertree Drinks Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Fifth Third Bancorp

Meeting Date: 12/04/2022

Country: USA

Ticker: FITB

Record Date: 18/02/2022

Meeting Type: Annual

Primary Security ID: 316773100

Shares Voted: 79,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	Against	Against
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	Refer	For
1n	Elect Director Michael B. McCallister	Mgmt	For	Against	Against
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 877,672,590

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.2%	491,195,137	90.8%	49,753,163	9.2%	608,287	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	520,525,184	96.2%	20,455,542	3.8%	575,861	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	535,850,149	99.1%	5,105,351	0.9%	601,087	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	534,322,453	98.8%	6,669,240	1.2%	564,894	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.1%	524,124,367	96.9%	16,764,435	3.1%	667,785	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.2%	510,810,647	94.8%	27,767,072	5.2%	2,978,868	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	538,653,202	99.6%	2,299,217	0.4%	604,168	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	539,217,784	99.7%	1,690,705	0.3%	648,098	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	531,408,176	98.2%	9,485,105	1.8%	663,306	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	534,607,906	98.8%	6,406,350	1.2%	542,331	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	523,764,817	96.8%	17,098,565	3.2%	693,205	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.7%	526,410,972	97.3%	14,531,895	2.7%	613,720	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.8%	536,802,728	99.2%	4,139,650	0.8%	614,209	N/A	Proxy	F+A
1n	Y	Pass	No	For	7.2%	501,785,215	92.8%	39,147,122	7.2%	624,250	N/A	Proxy	F+A
1o	Y	Pass	No	For	9.5%	489,739,371	90.5%	51,303,310	9.5%	513,906	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	590,757,201	96.6%	20,533,388	3.4%	431,231	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.0%	514,397,067	95.0%	26,011,765	4.8%	1,147,755	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	10.7%	483,398,403	89.3%	57,210,437	10.6%	947,747	0.2%	Proxy	F+A+AB

First Republic Bank

Meeting Date: 17/05/2022

Country: USA

Ticker: FRC

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 33616C100

Shares Voted: 18,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	For	For
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1.4	Elect Director Boris Groysberg	Mgmt	For	Against	Against
1.5	Elect Director Sandra R. Hernandez	Mgmt	For	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	For	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	For	For	For
1.8	Elect Director Reynold Levy	Mgmt	For	For	For
1.9	Elect Director George G.C. Parker	Mgmt	For	For	For
1.10	Elect Director Michael J. Roffler	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 179,646,811

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	149,319,964	96.3%	5,754,052	3.7%	27,163	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.8%	147,662,156	95.2%	7,412,015	4.8%	27,008	N/A	Proxy	F+A
1.3	Y	Pass	No	For	15.5%	131,048,387	84.5%	24,000,815	15.5%	51,977	N/A	Proxy	F+A
1.4	Y	Pass	No	For	15.5%	130,960,502	84.5%	24,112,265	15.5%	28,412	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	152,531,893	98.4%	2,544,905	1.6%	24,381	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.9%	136,589,540	88.1%	18,486,814	11.9%	24,825	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.2%	154,758,321	99.8%	314,997	0.2%	27,861	N/A	Proxy	F+A
1.8	Y	Pass	No	For	11.7%	136,955,697	88.3%	18,117,101	11.7%	28,381	N/A	Proxy	F+A
1.9	Y	Pass	No	For	15.2%	131,510,984	84.8%	23,561,688	15.2%	28,507	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	152,119,487	98.1%	2,953,846	1.9%	27,846	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	159,060,169	98.9%	1,835,388	1.1%	30,926	N/A	Proxy	F+A
3	Y	Pass	No	For	11.0%	137,944,673	89.0%	17,111,712	11.0%	44,794	N/A	Proxy	F+A
4	Y	Pass	No	For	43.7%	87,280,816	56.3%	67,776,916	43.7%	43,447	N/A	Proxy	F+A

Fiserv, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: FISV

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 101,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 648,764,752

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.8%	527,938,055	95.2%	26,421,905	4.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.0%	532,032,322	96.0%	22,327,638	4.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.7%	539,490,025	97.3%	14,869,935	2.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.3%	536,104,416	96.7%	18,255,544	3.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	552,635,590	99.7%	1,724,370	0.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	552,748,360	99.7%	1,611,600	0.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	550,779,942	99.4%	3,580,018	0.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.5%	512,540,764	92.5%	41,819,196	7.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.0%	532,089,881	96.0%	22,270,079	4.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	487,328,214	88.4%	63,953,368	11.6%	3,078,378	N/A	Proxy	F+A
3	Y	Pass	No	For	5.8%	558,274,840	94.2%	34,380,182	5.8%	572,426	N/A	Proxy	F+A
4	Y	Pass	No	Against	50.7%	280,816,645	50.7%	272,826,480	49.3%	716,835	N/A	Proxy	F+A

FMC Corporation

Meeting Date: 28/04/2022

Country: USA

Ticker: FMC

Record Date: 02/03/2022

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 127,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	Refer	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	Against	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Paul J. Norris	Mgmt	For	Against	Against
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 125,893,098

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.3%	99,085,372	94.7%	5,519,514	5.3%	143,505	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.4%	99,964,967	95.6%	4,640,732	4.4%	142,692	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	103,910,612	99.3%	751,491	0.7%	86,288	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	102,337,053	97.8%	2,325,318	2.2%	86,020	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	104,309,362	99.7%	351,230	0.3%	87,799	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.7%	92,357,758	88.3%	12,295,923	11.7%	94,710	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	103,954,221	99.3%	699,602	0.7%	94,568	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.0%	99,376,325	95.0%	5,277,828	5.0%	94,238	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	9.9%	94,257,658	90.1%	10,396,990	9.9%	93,743	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	101,684,498	97.2%	2,978,024	2.8%	85,869	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.7%	98,663,661	94.3%	5,992,346	5.7%	92,384	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.6%	97,773,538	93.4%	6,886,523	6.6%	88,330	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	104,692,625	94.5%	5,983,514	5.4%	114,362	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.5%	95,834,832	91.5%	8,678,364	8.3%	235,195	0.2%	Proxy	F+A+AB

Ford Motor Company

Meeting Date: 12/05/2022

Country: USA

Ticker: F

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: 345370860

Shares Voted: 401,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against	For
1i	Elect Director John C. May	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Against	For
1l	Elect Director John L. Thornton	Mgmt	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	Refer	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Tax Benefits Preservation Plan	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 6,579,908,010

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	4,457,453,023	96.8%	128,945,931	2.8%	16,745,073	0.4%	Proxy	F+A+AB
1b	Y	Pass	No	For	5.1%	4,366,268,412	94.9%	222,811,339	4.8%	14,064,276	0.3%	Proxy	F+A+AB
1c	Y	Pass	No	For	2.3%	4,499,540,133	97.7%	89,791,194	2.0%	13,812,700	0.3%	Proxy	F+A+AB
1d	Y	Pass	No	For	6.8%	4,288,022,209	93.2%	301,685,266	6.6%	13,436,552	0.3%	Proxy	F+A+AB
1e	Y	Pass	No	For	6.3%	4,312,058,184	93.7%	278,906,915	6.1%	12,178,928	0.3%	Proxy	F+A+AB
1f	Y	Pass	No	For	3.1%	4,459,095,916	96.9%	126,078,004	2.7%	17,970,107	0.4%	Proxy	F+A+AB
1g	Y	Pass	No	For	5.5%	4,348,300,922	94.5%	238,904,569	5.2%	15,938,536	0.3%	Proxy	F+A+AB
1h	Y	Pass	No	For	6.6%	4,296,632,648	93.3%	288,967,773	6.3%	17,543,606	0.4%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.5%	4,536,156,350	98.5%	48,914,715	1.1%	18,072,962	0.4%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.5%	4,488,961,085	97.5%	97,138,389	2.1%	17,044,553	0.4%	Proxy	F+A+AB
1k	Y	Pass	No	For	2.8%	4,474,329,592	97.2%	111,183,484	2.4%	17,630,951	0.4%	Proxy	F+A+AB
1l	Y	Pass	No	For	6.6%	4,298,837,010	93.4%	287,156,784	6.2%	17,150,233	0.4%	Proxy	F+A+AB
1m	Y	Pass	No	For	3.0%	4,464,320,427	97.0%	121,228,686	2.6%	17,594,914	0.4%	Proxy	F+A+AB
1n	Y	Pass	No	For	3.3%	4,452,421,931	96.7%	133,420,247	2.9%	17,301,849	0.4%	Proxy	F+A+AB
2	Y	Pass	No	For	2.5%	5,463,506,217	97.5%	120,945,660	2.2%	20,022,161	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	8.5%	4,212,868,517	91.5%	369,571,348	8.0%	20,704,162	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.9%	4,379,223,701	95.1%	202,104,692	4.4%	21,815,634	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	37.2%	1,684,183,306	36.6%	2,890,154,782	62.8%	28,805,939	0.6%	Proxy	F+A+AB

Fortinet, Inc.

Meeting Date: 17/06/2022

Country: USA

Ticker: FTNT

Record Date: 18/04/2022

Meeting Type: Annual

Primary Security ID: 34959E109

Shares Voted: 14,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Against	Against
1.5	Elect Director Jean Hu	Mgmt	For	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For	For
1.7	Elect Director Judith Sim	Mgmt	For	Against	Against
1.8	Elect Director James Stavridis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 160,268,931

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.0%	122,653,051	96.0%	5,148,450	4.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	126,899,525	99.3%	901,976	0.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	4.6%	121,921,403	95.4%	5,880,098	4.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	7.3%	118,417,146	92.7%	9,384,355	7.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	126,959,364	99.3%	842,137	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.1%	121,228,528	94.9%	6,572,973	5.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.8%	122,904,416	96.2%	4,897,085	3.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.2%	124,930,393	97.8%	2,871,108	2.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	132,773,819	97.6%	3,212,553	2.4%	49,837	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	117,003,500	91.6%	10,615,586	8.3%	182,415	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	135,621,012	84.6%	124,260	0.1%	290,937	0.2%	Proxy	Capital Represented
5	Y	Pass	No	None	N/A	91,576,008	71.7%	34,670,978	27.1%	1,554,015	1.2%	Proxy	F+A+AB

Fortum Oyj

Meeting Date: 28/03/2022

Country: Finland

Ticker: FORTUM

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 94,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	Against	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												
7	Y	Pass	No	For	0.1%	643,509,356	99.9%	976	0.0%	328,332	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	643,283,136	99.9%	550,244	0.1%	10,459	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.1%	643,012,480	99.9%	228,168	0.0%	473,527	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	7.8%	593,718,803	92.2%	46,249,150	7.2%	3,859,336	0.6%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	643,026,399	99.9%	786,310	0.1%	16,531	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	643,796,273	100.0%	20,074	0.0%	14,015	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	6.2%	603,956,581	93.8%	39,202,558	6.1%	669,925	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	1.3%	635,625,666	98.7%	8,169,445	1.3%	30,950	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	1.4%	634,632,979	98.6%	9,180,201	1.4%	12,825	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	643,383,797	99.9%	219,128	0.0%	225,236	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.1%	643,240,050	99.9%	571,778	0.1%	12,927	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	643,792,110	100.0%	3,326	0.0%	32,435	0.0%	Poll	F+A+AB
19	N												

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 12/05/2022

Country: Germany

Ticker: FME

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: D2734Z107

Shares Voted: 10,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	234,789,695	100.0%	109,220	0.0%	1,727,450	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	235,409,680	99.5%	1,214,625	0.5%	2,060	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	136,855,509	97.7%	3,292,510	2.3%	2,097,964	N/A	Poll	F+A
4	Y	Pass	No	For	8.3%	128,823,515	91.7%	11,669,230	8.3%	1,753,238	N/A	Poll	F+A
5	Y	Pass	No	For	7.4%	131,682,034	92.6%	10,464,949	7.4%	99,000	N/A	Poll	F+A
6	Y	Pass	No	For	5.1%	219,455,306	94.9%	11,860,077	5.1%	5,310,982	N/A	Poll	F+A

Fresenius SE & Co. KGaA

Meeting Date: 13/05/2022

Country: Germany

Ticker: FRE

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 6,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	407,407,061	99.9%	407,072	0.1%	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	407,564,267	99.9%	547,338	0.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	256,582,384	99.0%	2,541,443	1.0%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	7.4%	239,862,105	92.6%	19,262,951	7.4%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.7%	257,555,366	99.3%	1,864,753	0.7%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	9.5%	363,649,687	90.5%	38,286,286	9.5%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	2.6%	252,620,619	97.4%	6,793,882	2.6%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	0.2%	258,959,586	99.8%	458,624	0.2%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	258,745,681	99.8%	605,187	0.2%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	10.9%	363,552,876	89.1%	44,530,664	10.9%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	5.5%	385,728,262	94.5%	22,353,640	5.5%	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	7.3%	377,219,379	92.7%	29,728,303	7.3%	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	4.4%	389,115,042	95.6%	17,822,075	4.4%	N/A	N/A	Poll	F+A+AB

Galp Energia SGPS SA

Meeting Date: 29/04/2022

Country: Portugal

Ticker: GALP

Record Date: 22/04/2022

Meeting Type: Annual

Primary Security ID: X3078L108

Shares Voted: 18,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	Against	Against
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	92.9%	N/A	7.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	97.0%	N/A	3.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	96.0%	N/A	4.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A

Meeting Date: 02/06/2022

Country: USA

Ticker: IT

Record Date: 07/04/2022

Meeting Type: Annual

Primary Security ID: 366651107

Shares Voted: 7,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Refer	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against	Against
1h	Elect Director Eugene A. Hall	Mgmt	For	For	For
1i	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1j	Elect Director Eileen M. Serra	Mgmt	For	For	For
1k	Elect Director James C. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 81,164,764

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	69,412,650	98.5%	1,078,661	1.5%	14,546	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.6%	65,063,852	92.4%	5,344,618	7.6%	97,387	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	69,212,859	98.3%	1,195,688	1.7%	97,310	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	4.2%	67,547,575	95.8%	2,945,892	4.2%	12,390	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	70,213,955	99.6%	278,408	0.4%	13,494	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.6%	63,743,321	90.4%	6,749,341	9.6%	13,195	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.5%	62,336,973	88.5%	8,086,121	11.5%	82,763	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	69,311,143	98.3%	1,180,032	1.7%	14,682	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.5%	68,015,519	96.5%	2,476,249	3.5%	14,089	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	69,664,698	98.8%	827,536	1.2%	13,623	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.1%	64,044,720	90.9%	6,377,405	9.1%	83,732	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	66,225,731	93.9%	4,180,185	5.9%	99,941	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.9%	71,715,016	96.1%	2,937,756	3.9%	10,578	0.0%	Proxy	F+A+AB

GEA Group AG

Meeting Date: 28/04/2022

Country: Germany

Ticker: G1A

Record Date: 06/04/2022

Meeting Type: Annual

Primary Security ID: D28304109

Shares Voted: 10,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 180,492,172

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.5%	142,452,736	99.5%	768,410	0.5%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	7.8%	132,099,191	92.2%	11,120,445	7.8%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	142,555,627	100.0%	12,982	0.0%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	142,659,689	100.0%	13,679	0.0%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	5.6%	135,196,113	94.4%	8,023,877	5.6%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	0.1%	143,037,533	99.9%	182,718	0.1%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	0.1%	143,037,918	99.9%	182,318	0.1%	N/A	N/A	Poll	F+A+AB

Geberit AG

Meeting Date: 13/04/2022

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 2,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	Refer	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against	Against
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Remuneration Report	Mgmt	For	Against	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	19,627,930	99.6%	26,928	0.1%	46,023	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	19,637,222	99.7%	42,348	0.2%	21,311	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.6%	19,246,012	98.3%	205,385	1.0%	118,065	0.6%	Poll	F+A+AB
4.1.1	Y	Pass	No	For	16.6%	16,432,041	83.4%	3,181,949	16.2%	86,891	0.4%	Poll	F+A+AB
4.1.2	Y	Pass	No	For	1.0%	19,494,112	99.0%	178,688	0.9%	28,081	0.1%	Poll	F+A+AB
4.1.3	Y	Pass	No	For	3.9%	18,925,826	96.1%	748,834	3.8%	26,221	0.1%	Poll	F+A+AB
4.1.4	Y	Pass	No	For	0.5%	19,601,713	99.5%	71,020	0.4%	28,148	0.1%	Poll	F+A+AB
4.1.5	Y	Pass	No	For	0.4%	19,618,173	99.6%	62,290	0.3%	20,418	0.1%	Poll	F+A+AB
4.1.6	Y	Pass	No	For	1.7%	19,366,505	98.3%	314,363	1.6%	20,013	0.1%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	2.3%	19,239,534	97.7%	417,928	2.1%	43,419	0.2%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	1.6%	19,387,000	98.4%	269,811	1.4%	44,070	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2.3	Y	Pass	No	For	1.0%	19,496,480	99.0%	160,851	0.8%	43,550	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	19,678,707	99.9%	5,800	0.0%	16,374	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	39.3%	11,962,409	60.7%	2,938,655	14.9%	4,799,817	24.4%	Poll	F+A+AB
7.1	Y	Pass	No	For	11.1%	17,513,340	88.9%	1,813,977	9.2%	373,564	1.9%	Poll	F+A+AB
7.2	Y	Pass	No	For	1.7%	19,366,306	98.3%	234,015	1.2%	100,560	0.5%	Poll	F+A+AB
7.3	Y	Pass	No	For	2.8%	19,138,949	97.1%	460,839	2.3%	101,093	0.5%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Gecina SA

Meeting Date: 21/04/2022

Country: France

Ticker: GFC

Record Date: 19/04/2022

Meeting Type: Annual/Special

Primary Security ID: F4268U171

Shares Voted: 8,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Transfer of Revaluation Gains to Corresponding Reserves Account	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022	Mgmt	For	For	For
14	Ratify Appointment of Jacques Stern as Censor	Mgmt	For	Against	Against
15	Reelect Gabrielle Gauthey as Director	Mgmt	For	For	For
16	Elect Carole Le Gall as Director	Mgmt	For	For	For
17	Elect Jacques Stern as Director	Mgmt	For	For	For
18	Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
19	Appoint KPMG as Auditor	Mgmt	For	For	For
20	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
21	Appoint KPMG AUDIT FS I as Alternate Auditor	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
25	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 73,752,206

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.6%	57,100,538	98.4%	945,731	1.6%	54,812	N/A	Poll	F+A
2	Y	Pass	No	For	1.6%	56,934,740	98.4%	945,396	1.6%	220,945	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	57,889,601	100.0%	897	0.0%	210,583	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	57,193,098	98.5%	867,179	1.5%	40,804	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	57,905,881	99.7%	152,896	0.3%	42,304	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	57,987,327	100.0%	9,931	0.0%	103,823	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	56,685,761	97.6%	1,369,681	2.4%	45,639	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	57,981,633	99.9%	73,668	0.1%	45,780	N/A	Poll	F+A
9	Y	Pass	No	For	3.9%	55,814,749	96.1%	2,241,128	3.9%	45,204	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	57,985,549	100.0%	16,514	0.0%	99,018	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.1%	57,979,209	99.9%	73,560	0.1%	48,312	N/A	Poll	F+A
12	Y	Pass	No	For	3.0%	56,066,965	97.0%	1,710,378	3.0%	323,738	N/A	Poll	F+A
13	Y	Pass	No	For	9.1%	52,444,981	90.9%	5,272,960	9.1%	383,140	N/A	Poll	F+A
14	Y	Pass	No	For	5.4%	54,445,464	94.6%	3,130,532	5.4%	525,085	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	57,738,345	99.7%	186,639	0.3%	176,097	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	57,834,860	99.8%	93,227	0.2%	172,994	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	57,769,438	99.7%	163,897	0.3%	167,746	N/A	Poll	F+A
18	Y	Pass	No	For	2.1%	56,824,779	97.9%	1,210,436	2.1%	65,866	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	57,766,478	99.5%	268,832	0.5%	65,771	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	57,631,462	99.3%	404,537	0.7%	65,082	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	57,625,378	99.3%	419,297	0.7%	56,406	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	57,642,295	99.4%	371,015	0.6%	87,771	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	2.2%	56,772,278	97.8%	1,285,565	2.2%	42,998	N/A	Poll	F+A
24	Y	Pass	No	For	7.9%	53,463,711	92.1%	4,592,303	7.9%	44,827	N/A	Poll	F+A
25	Y	Pass	No	For	1.7%	57,045,787	98.3%	1,010,516	1.7%	44,538	N/A	Poll	F+A
26	Y	Pass	No	For	9.4%	52,573,557	90.6%	5,478,627	9.4%	48,657	N/A	Poll	F+A
27	Y	Pass	No	For	5.5%	54,828,475	94.5%	3,221,393	5.5%	50,973	N/A	Poll	F+A
28	Y	Pass	No	For	1.5%	57,209,228	98.5%	847,999	1.5%	43,614	N/A	Poll	F+A
29	Y	Pass	No	For	5.7%	54,740,811	94.3%	3,316,197	5.7%	43,833	N/A	Poll	F+A
30	Y	Pass	No	For	1.7%	57,077,222	98.3%	979,050	1.7%	44,569	N/A	Poll	F+A
31	Y	Pass	No	For	2.4%	56,685,584	97.6%	1,369,536	2.4%	45,721	N/A	Poll	F+A
32	Y	Pass	No	For	8.3%	53,192,941	91.7%	4,823,405	8.3%	84,495	N/A	Poll	F+A
33	Y	Pass	No	For	0.0%	58,050,455	100.0%	3,220	0.0%	47,166	N/A	Poll	F+A
	N												
34	Y	Pass	No	For	0.0%	58,055,873	100.0%	1,916	0.0%	43,052	N/A	Poll	F+A

Generac Holdings Inc.

Meeting Date: 16/06/2022

Country: USA

Ticker: GNRC

Record Date: 18/04/2022

Meeting Type: Annual

Primary Security ID: 368736104

Shares Voted: 1,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Bowlin	Mgmt	For	For	Against
1.2	Elect Director Aaron P. Jagdfeld	Mgmt	For	For	For
1.3	Elect Director Andrew G. Lampereur	Mgmt	For	Refer	For
1.4	Elect Director Nam T. Nguyen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 63,935,242

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	17.9%	41,877,902	82.1%	9,104,291	17.9%	453,585	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.1%	46,829,975	91.9%	4,110,730	8.1%	495,073	N/A	Proxy	F+A
1.3	Y	Pass	No	For	9.9%	45,947,736	90.1%	5,033,676	9.9%	454,366	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.8%	50,491,247	98.2%	916,068	1.8%	28,463	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	53,702,911	96.3%	1,940,477	3.5%	119,393	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	47,096,136	91.6%	4,188,411	8.1%	151,231	0.3%	Proxy	F+A+AB

General Electric Company

Meeting Date: 04/05/2022

Country: USA

Ticker: GE

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 369604301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Ashton Carter	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	Against	Against
1i	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1j	Elect Director Catherine Lesjak	Mgmt	For	For	For
1k	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1l	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1m	Elect Director Leslie Seidman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Approve Nomination of Employee Representative Director	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,101,751,355

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	739,036,647	99.3%	5,271,341	0.7%	1,712,028	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	677,985,798	91.1%	66,330,288	8.9%	1,703,930	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	728,330,317	97.8%	16,011,340	2.2%	1,678,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	705,008,080	94.7%	39,354,660	5.3%	1,657,276	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.4%	681,539,057	91.6%	62,795,701	8.4%	1,685,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.4%	674,143,368	90.6%	70,156,378	9.4%	1,720,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	738,978,998	99.3%	5,453,438	0.7%	1,587,580	N/A	Proxy	F+A
1h	Y	Pass	No	For	20.7%	590,378,372	79.3%	153,943,931	20.7%	1,697,713	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	704,380,479	94.8%	38,827,578	5.2%	2,811,959	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	725,485,303	97.5%	18,963,177	2.5%	1,571,536	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	738,607,016	99.2%	5,691,690	0.8%	1,721,310	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.4%	681,533,797	91.6%	62,889,572	8.4%	1,596,647	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.2%	727,790,426	97.8%	16,590,879	2.2%	1,638,711	N/A	Proxy	F+A
2	Y	Pass	No	For	34.5%	486,608,605	65.5%	256,337,513	34.5%	3,073,898	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	876,945,753	99.5%	4,028,094	0.5%	2,089,815	N/A	Proxy	F+A
4	Y	Pass	No	For	7.2%	689,244,390	92.8%	53,874,784	7.2%	2,900,842	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.9%	14,161,225	1.9%	727,850,067	98.1%	4,008,724	N/A	Proxy	F+A
6	Y	Fail	No	Against	36.2%	269,056,908	36.2%	473,798,432	63.8%	3,164,676	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.7%	34,732,629	4.7%	707,970,853	95.3%	3,316,534	N/A	Proxy	F+A

General Motors Company

Meeting Date: 13/06/2022

Country: USA

Ticker: GM

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: 37045V100

Shares Voted: 250,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Aneel Bhusri	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	Against	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For	Abstain

Meeting Results

Outstanding Shares Voted: 1,458,240,927

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	1,039,068,895	96.0%	43,334,388	4.0%	6,619,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,082,407,112	99.6%	4,069,890	0.4%	2,545,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,074,924,277	99.0%	11,281,829	1.0%	2,816,738	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,083,001,248	99.7%	3,254,292	0.3%	2,767,304	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	5.6%	1,025,762,525	94.4%	60,736,923	5.6%	2,523,396	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	1,075,382,022	99.0%	10,838,350	1.0%	2,802,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	993,051,809	92.3%	82,346,660	7.7%	13,624,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,075,772,231	99.0%	10,399,974	1.0%	2,850,639	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	1,054,305,094	97.1%	31,921,439	2.9%	2,796,311	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,079,690,772	99.4%	6,783,968	0.6%	2,548,104	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,083,369,503	99.7%	3,092,859	0.3%	2,560,482	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,078,208,931	99.1%	9,319,798	0.9%	1,494,115	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	1,005,382,990	92.3%	80,003,171	7.3%	3,636,683	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	1,212,233,262	99.4%	4,594,488	0.4%	2,539,189	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.1%	422,415,213	38.8%	663,278,506	60.9%	3,329,125	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	20.7%	222,140,892	20.4%	863,656,900	79.3%	3,225,052	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.5%	240,069,374	22.0%	833,595,989	76.5%	15,357,481	1.4%	Proxy	F+A+AB

Genmab A/S

Meeting Date: 29/03/2022

Country: Denmark

Ticker: GMAB

Record Date: 22/03/2022

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 2,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.9%	30,350,179	97.1%	521,095	1.7%	395,171	1.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	31,261,828	100.0%	1,237	0.0%	3,380	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	6.4%	29,276,890	93.6%	1,821,367	5.8%	168,188	0.5%	Poll	F+A+AB
5.a	Y	Pass	No	For	6.8%	29,145,072	93.2%	N/A	N/A	2,121,373	6.8%	Poll	F+A+AB
5.b	Y	Pass	No	For	10.9%	27,855,094	89.1%	N/A	N/A	3,411,351	10.9%	Poll	F+A+AB
5.c	Y	Pass	No	For	1.5%	30,801,836	98.5%	N/A	N/A	464,609	1.5%	Poll	F+A+AB
5.d	Y	Pass	No	For	6.7%	29,159,092	93.3%	N/A	N/A	2,107,353	6.7%	Poll	F+A+AB
5.e	Y	Pass	No	For	17.4%	25,839,498	82.6%	N/A	N/A	5,426,947	17.4%	Poll	F+A+AB
5.f	Y	Pass	No	For	2.7%	30,422,733	97.3%	N/A	N/A	843,712	2.7%	Poll	F+A+AB
6	Y	Pass	No	For	6.3%	29,282,060	93.7%	N/A	N/A	1,984,385	6.3%	Poll	F+A+AB
7.a	Y	Pass	No	For	42.2%	18,086,133	57.8%	11,562,668	37.0%	1,617,644	5.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	31,262,285	100.0%	674	0.0%	3,486	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	N												

Getinge AB

Meeting Date: 26/04/2022

Country: Sweden

Ticker: GETI.B

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: W3443C107

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive CEO Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
12.h	Approve Discharge of Malin Persson	Mgmt	For	For	For
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
12.j	Approve Discharge of Johan Stern	Mgmt	For	For	For
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For	For
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For	For
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For	For
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	Against
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	For	For
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.m	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.n	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.o	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.e	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

Getlink SE

Meeting Date: 27/04/2022

Country: France

Ticker: GET

Record Date: 25/04/2022

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Jacques Gounon as Director	Mgmt	For	For	For
7	Reelect Corinne Bach as Director	Mgmt	For	For	For
8	Reelect Bertrand Badre as Director	Mgmt	For	For	For
9	Reelect Carlo Bertazzo as Director	Mgmt	For	For	For
10	Reelect Elisabetta De Bernardi di Valserra as Director	Mgmt	For	For	For
11	Reelect Perrette Rey as Director	Mgmt	For	Against	Against
12	Elect Peter Ricketts as Director	Mgmt	For	For	For
13	Elect Brune Poirson as Director	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
20	Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Remove Article 39 of Bylaws Re: Preferred Shares E	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	569,631,481	99.7%	1,525,312	0.3%	238,832	N/A	Poll	F+A
2	Y	Pass	No	For	2.5%	557,287,778	97.5%	14,033,255	2.5%	74,592	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	570,368,909	99.9%	785,343	0.1%	241,373	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	565,554,099	99.1%	5,347,837	0.9%	493,689	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	570,273,011	100.0%	21,321	0.0%	91,853	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	554,395,577	97.0%	16,919,285	3.0%	80,763	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	568,844,557	99.6%	2,075,897	0.4%	475,171	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	568,773,082	99.6%	2,144,294	0.4%	478,249	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	569,107,164	99.7%	1,811,523	0.3%	476,938	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	558,088,292	97.7%	13,232,266	2.3%	75,067	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	563,673,316	98.7%	7,642,996	1.3%	79,313	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.2%	570,323,936	99.8%	997,689	0.2%	74,000	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	570,080,452	99.8%	1,242,090	0.2%	73,083	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	566,388,907	99.1%	4,878,761	0.9%	127,957	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	567,652,005	99.4%	3,575,682	0.6%	167,938	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	566,374,367	99.2%	4,848,491	0.8%	172,767	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	570,576,360	99.9%	645,884	0.1%	173,381	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	564,160,282	98.8%	7,039,292	1.2%	196,051	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	566,719,597	99.2%	4,458,862	0.8%	217,166	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	1.1%	565,125,281	98.9%	6,123,832	1.1%	147,848	N/A	Poll	F+A
21	Y	Pass	No	For	0.3%	569,747,530	99.7%	1,501,874	0.3%	147,557	N/A	Poll	F+A
22	Y	Pass	No	For	0.9%	565,993,934	99.1%	5,312,391	0.9%	90,636	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	569,016,351	99.6%	2,268,933	0.4%	111,677	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	570,584,558	99.9%	674,009	0.1%	138,394	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	571,258,370	100.0%	21,943	0.0%	116,648	N/A	Poll	F+A
26	Y	Pass	No	For	2.7%	554,005,741	97.3%	15,597,540	2.7%	1,792,344	N/A	Poll	F+A

Givaudan SA

Meeting Date: 24/03/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 1,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	4,982,546	99.4%	941	0.0%	27,026	0.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	9.0%	4,558,085	91.0%	403,206	8.0%	49,222	1.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	4,999,666	99.8%	7,338	0.1%	3,509	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	1.2%	4,942,128	98.8%	24,871	0.5%	35,371	0.7%	Poll	F+A+AB
5.1.1	Y	Pass	No	For	2.8%	4,870,301	97.2%	132,944	2.7%	7,268	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	0.8%	4,967,599	99.1%	36,515	0.7%	6,399	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	1.4%	4,940,192	98.6%	66,744	1.3%	3,577	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	0.8%	4,969,226	99.2%	31,504	0.6%	9,783	0.2%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	0.7%	4,974,749	99.3%	31,302	0.6%	4,462	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	0.2%	5,000,688	99.8%	4,244	0.1%	5,581	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	8.4%	4,588,374	91.6%	416,940	8.3%	5,199	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	0.4%	4,991,599	99.6%	12,938	0.3%	5,976	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.0%	4,960,348	99.0%	42,658	0.9%	7,507	0.1%	Poll	F+A+AB
5.3.1	Y	Pass	No	For	1.1%	4,954,532	98.9%	49,816	1.0%	6,165	0.1%	Poll	F+A+AB
5.3.2	Y	Pass	No	For	1.0%	4,962,682	99.0%	41,680	0.8%	6,151	0.1%	Poll	F+A+AB
5.3.3	Y	Pass	No	For	2.9%	4,865,896	97.1%	138,819	2.8%	5,798	0.1%	Poll	F+A+AB
5.4	Y	Pass	No	For	1.3%	4,945,410	98.7%	63,029	1.3%	2,074	0.0%	Poll	F+A+AB
5.5	Y	Pass	No	For	2.2%	4,899,476	97.8%	104,706	2.1%	6,331	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.3%	4,943,770	98.7%	55,703	1.1%	11,040	0.2%	Poll	F+A+AB
6.2.1	Y	Pass	No	For	2.6%	4,880,620	97.4%	81,885	1.6%	48,008	1.0%	Poll	F+A+AB
6.2.2	Y	Pass	No	For	8.1%	4,602,695	91.9%	391,741	7.8%	16,077	0.3%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

GlaxoSmithKline Plc

Meeting Date: 04/05/2022

Country: United Kingdom

Ticker: GSK

Record Date: 29/04/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,083,974,547

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	3,524,582,633	99.0%	35,137,552	1.0%	11,843,164	N/A	Poll	F+A
2	Y	Pass	No	For	8.9%	3,240,737,115	91.1%	318,510,405	8.9%	12,317,062	N/A	Poll	F+A
3	Y	Pass	No	For	38.2%	2,197,755,545	61.8%	1,360,515,540	38.2%	13,294,793	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	3,546,443,179	99.5%	16,055,842	0.5%	9,042,781	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	3,545,845,271	99.5%	16,469,238	0.5%	9,224,475	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,482,374,837	97.8%	79,898,313	2.2%	9,274,730	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,555,195,651	99.8%	7,564,971	0.2%	8,806,465	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	3,503,934,446	98.4%	58,393,472	1.6%	9,214,474	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	3,483,288,426	97.8%	78,881,291	2.2%	9,373,841	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	3,546,018,185	99.5%	16,347,031	0.5%	9,173,855	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,531,865,048	99.1%	30,474,324	0.9%	9,204,548	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	3,476,281,291	97.6%	86,142,909	2.4%	9,118,541	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,556,622,114	99.8%	5,547,225	0.2%	9,375,696	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,555,655,121	99.8%	6,515,409	0.2%	9,367,820	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.3%	3,551,784,186	99.7%	10,432,989	0.3%	9,333,434	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	3,410,175,068	95.7%	151,806,419	4.3%	9,561,680	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	3,557,280,686	99.8%	5,797,033	0.2%	8,481,780	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,555,233,064	99.9%	5,000,395	0.1%	11,338,880	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,493,409,287	98.6%	48,161,797	1.4%	30,003,446	N/A	Poll	F+A
20	Y	Pass	No	For	3.7%	3,430,993,149	96.3%	130,127,471	3.7%	10,593,875	N/A	Poll	F+A
21	Y	Pass	No	For	2.8%	3,460,375,320	97.2%	98,220,644	2.8%	12,963,416	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	3,404,168,390	95.6%	154,942,194	4.4%	12,448,092	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	3,517,497,794	98.8%	43,085,674	1.2%	10,990,502	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	3,523,554,816	99.6%	14,359,955	0.4%	33,655,391	N/A	Poll	F+A
25	Y	Pass	No	For	6.4%	3,331,432,180	93.6%	227,176,994	6.4%	12,950,914	N/A	Poll	F+A
26	Y	Pass	No	For	1.4%	3,508,449,940	98.6%	49,235,709	1.4%	13,896,262	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	3,516,666,377	98.9%	40,690,090	1.1%	14,160,284	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	3,549,030,121	99.8%	6,964,097	0.2%	15,501,889	N/A	Poll	F+A

Glencore Plc

Meeting Date: 28/04/2022

Country: Jersey

Ticker: GLEN

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: G39420107

Shares Voted: 19,123,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against	Against
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	Against	Against
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Refer	Against
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	10,146,134,663	99.3%	73,987,106	0.7%	15,138,778	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,243,624,761	100.0%	822,027	0.0%	1,885,126	N/A	Poll	F+A
3	Y	Pass	No	For	10.7%	9,143,353,406	89.3%	1,095,785,455	10.7%	7,193,053	N/A	Poll	F+A
4	Y	Pass	No	For	3.8%	9,789,530,013	96.2%	388,631,549	3.8%	68,157,349	N/A	Poll	F+A
5	Y	Pass	No	For	6.6%	9,563,934,786	93.4%	677,892,412	6.6%	4,504,713	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	9,936,943,810	97.0%	307,498,751	3.0%	1,889,350	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	9,946,311,300	97.1%	298,130,561	2.9%	1,890,050	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	9,477,816,424	92.5%	766,628,122	7.5%	1,888,085	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	10,122,080,650	98.8%	122,357,564	1.2%	1,893,300	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.3%	10,110,616,447	98.7%	133,837,346	1.3%	1,878,121	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	9,898,006,158	96.6%	346,350,904	3.4%	1,974,762	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	10,188,283,859	99.5%	56,143,866	0.5%	1,904,190	N/A	Poll	F+A
13	Y	Pass	No	For	23.7%	7,744,347,077	76.3%	2,408,000,826	23.7%	93,984,011	N/A	Poll	F+A
14	Y	Pass	No	For	6.5%	9,375,360,448	93.5%	648,848,101	6.5%	222,123,365	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	9,447,365,741	92.2%	797,059,535	7.8%	1,906,818	N/A	Poll	F+A
16	Y	Pass	No	For	6.9%	9,534,086,256	93.1%	710,351,736	6.9%	1,893,921	N/A	Poll	F+A
17	Y	Pass	No	For	6.0%	9,628,310,866	94.0%	616,129,538	6.0%	1,891,510	N/A	Poll	F+A
18	Y	Pass	No	For	3.0%	9,932,221,639	97.0%	308,917,111	3.0%	5,193,164	N/A	Poll	F+A

Grifols SA

Meeting Date: 09/06/2022

Country: Spain

Ticker: GRF

Record Date: 03/06/2022

Meeting Type: Annual

Primary Security ID: E5706X215

Shares Voted: 54,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	Against	For
6.1	Dismiss Belen Villalonga Morenes as Director	Mgmt	For	For	For
6.2	Dismiss Marla E. Salmon as Director	Mgmt	For	For	For
6.3	Elect Montserrat Munoz Abellana as Director	Mgmt	For	For	For
6.4	Elect Susana Gonzalez Rodriguez as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For	For
7.3	Amend Article 24.ter Re: Audit Committee	Mgmt	For	For	For
7.4	Amend Article 25 Re: Annual Accounts	Mgmt	For	For	For
8.1	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	Mgmt	For	For	For
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Refer	For
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 422,185,368

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	292,567,070	99.9%	85,460	0.0%	146,927	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	292,650,530	99.9%	2,000	0.0%	146,927	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	292,706,041	100.0%	78,565	0.0%	14,851	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.0%	281,086,101	96.0%	9,297,471	3.2%	2,415,885	0.8%	Poll	F+A+AB
5	Y	Pass	No	For	16.6%	244,187,064	83.4%	48,599,492	16.6%	12,901	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	1.0%	289,909,341	99.0%	1,519,382	0.5%	1,370,734	0.5%	Poll	F+A+AB
6.4	Y	Pass	No	For	1.0%	289,908,758	99.0%	1,519,382	0.5%	1,371,317	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	5.6%	276,379,452	94.4%	16,117,854	5.5%	302,151	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.2	Y	Pass	No	For	0.8%	290,510,909	99.2%	75,522	0.0%	2,213,026	0.8%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.0%	292,785,508	100.0%	3,050	0.0%	10,899	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	0.0%	292,785,508	100.0%	3,050	0.0%	10,899	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.0%	292,786,728	100.0%	3,050	0.0%	9,679	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	5.4%	277,102,283	94.6%	15,396,243	5.3%	300,931	0.1%	Poll	F+A+AB
9	N												
10	Y	Pass	No	For	6.7%	273,261,205	93.3%	17,405,808	5.9%	2,132,444	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	8.4%	268,306,890	91.6%	20,867,034	7.1%	3,625,533	1.2%	Poll	F+A+AB
12	Y	Pass	No	For	9.0%	266,293,882	90.9%	26,453,129	9.0%	52,446	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	292,790,008	100.0%	3,050	0.0%	6,399	0.0%	Poll	F+A+AB

Groupe Bruxelles Lambert SA

Meeting Date: 26/04/2022

Country: Belgium

Ticker: GBLB

Record Date: 12/04/2022

Meeting Type: Annual/Special

Primary Security ID: B4746J115

Shares Voted: 4,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	For	For	For
4.2	Approve Discharge of PwC as Auditor	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	Against	Against
8	Transact Other Business	Mgmt			
	Extraordinary Shareholders' Meeting	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
	N												
1	N												
2.1	N												
2.2	Y	Pass	No	For	1.8%	156,047,456	98.2%	15,310	0.0%	2,781,534	1.8%	Poll	F+A+AB
3	Y	Pass	No	For	5.8%	149,611,288	94.2%	6,338,718	4.0%	2,884,322	1.8%	Poll	F+A+AB
4.1	Y	Pass	No	For	2.1%	155,440,308	97.9%	520,941	0.3%	2,883,776	1.8%	Poll	F+A+AB
4.2	Y	Pass	No	For	20.8%	125,838,820	79.2%	1,142,101	0.7%	31,864,104	20.1%	Poll	F+A+AB
5	Y	Pass	No	For	14.0%	136,589,004	86.0%	22,235,205	14.0%	19,684	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	9.1%	144,324,472	90.9%	11,602,652	7.3%	2,917,521	1.8%	Poll	F+A+AB
7.1	N												
7.2	Y	Pass	No	For	N/A	145,685,869	N/A	8,442,688	N/A	4,715,226	N/A	Poll	F+A+AB
8	N												
	N												
	N												
1	Y	Pass	No	For	0.0%	158,414,850	100.0%	5,466	0.0%	28,955	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	158,373,384	100.0%	35,878	0.0%	40,009	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	158,376,179	100.0%	25,873	0.0%	47,219	0.0%	Poll	F+A+AB

Halliburton Company

Meeting Date: 18/05/2022

Country: USA

Ticker: HAL

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 406216101

Shares Voted: 695,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Robert A. Malone	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 900,558,794

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	656,996,574	97.4%	17,496,345	2.6%	792,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	26.1%	498,202,838	73.9%	176,234,776	26.1%	847,433	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	670,833,522	99.4%	3,726,332	0.6%	725,193	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.5%	623,951,265	92.5%	50,357,405	7.5%	976,377	N/A	Proxy	F+A
1e	Y	Pass	No	For	31.6%	460,806,639	68.4%	212,642,298	31.6%	1,836,110	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	670,704,933	99.4%	3,817,431	0.6%	762,683	N/A	Proxy	F+A
1g	Y	Pass	No	For	38.5%	414,522,294	61.5%	259,913,799	38.5%	848,954	N/A	Proxy	F+A
1h	Y	Pass	No	For	29.0%	478,738,503	71.0%	195,694,587	29.0%	851,957	N/A	Proxy	F+A
1i	Y	Pass	No	For	9.2%	611,212,033	90.8%	61,692,498	9.2%	2,380,516	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	670,729,909	99.4%	3,770,857	0.6%	784,281	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	671,703,518	99.6%	2,844,051	0.4%	737,478	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	730,035,831	95.7%	31,500,845	4.1%	1,392,599	0.2%	Proxy	F+A+AB
3	Y	Fail	No	For	53.8%	312,088,864	46.2%	362,054,022	53.6%	1,142,161	0.2%	Proxy	F+A+AB

Hasbro, Inc.

Meeting Date: 08/06/2022

Country: USA

Ticker: HAS

Record Date: 12/04/2022

Meeting Type: Proxy Contest

Primary Security ID: 418056107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	Refer	For
1.2	Elect Director Michael R. Burns	Mgmt	For	Refer	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	Refer	For
1.4	Elect Director Christian P. Cocks	Mgmt	For	Refer	For
1.5	Elect Director Lisa Gersh	Mgmt	For	Refer	For
1.6	Elect Director Elizabeth Hamren	Mgmt	For	Refer	For
1.7	Elect Director Blake Jorgensen	Mgmt	For	Refer	For
1.8	Elect Director Tracy A. Leinbach	Mgmt	For	Refer	For
1.9	Elect Director Edward M. Philip	Mgmt	For	Refer	Withhold
1.10	Elect Director Laurel J. Richie	Mgmt	For	Refer	For
1.11	Elect Director Richard S. Stoddart	Mgmt	For	Refer	For
1.12	Elect Director Mary Beth West	Mgmt	For	Refer	For
1.13	Elect Director Linda Zecher Higgins	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Marcelo Fischer	SH	For	Refer	Do Not Vote
1.2	Management Nominee Kenneth A. Bronfin	SH	For	Refer	Do Not Vote
1.3	Management Nominee Michael R. Burns	SH	For	Refer	Do Not Vote
1.4	Management Nominee Hope F. Cochran	SH	For	Refer	Do Not Vote
1.5	Management Nominee Christian P. Cocks	SH	For	Refer	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Management Nominee Lisa Gersh	SH	For	Refer	Do Not Vote
1.7	Management Nominee Elizabeth Hamren	SH	For	Refer	Do Not Vote
1.8	Management Nominee Blake Jorgensen	SH	For	Refer	Do Not Vote
1.9	Management Nominee Tracy A. Leinbach	SH	For	Refer	Do Not Vote
1.10	Management Nominee Laurel J. Richie	SH	For	Refer	Do Not Vote
1.11	Management Nominee Richard S. Stoddart	SH	For	Refer	Do Not Vote
1.12	Management Nominee Mary Beth West	SH	For	Refer	Do Not Vote
1.13	Management Nominee Linda Zecher Higgins	SH	For	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	Do Not Vote
3	Ratify KPMG LLP as Auditors	Mgmt	None	Refer	Do Not Vote

Meeting Results

Outstanding Shares Voted: 139,442,133

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	3.9%	113,723,713	96.1%	4,653,629	3.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	117,756,627	99.5%	620,715	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	116,950,599	98.8%	1,426,742	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	117,586,424	99.3%	790,917	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.5%	111,857,529	94.5%	6,519,812	5.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	117,758,217	99.5%	619,125	0.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	117,422,130	99.2%	955,211	0.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.5%	115,436,399	97.5%	2,940,943	2.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	27.6%	75,650,199	72.4%	28,850,094	27.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	117,730,980	99.5%	646,361	0.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.7%	113,942,792	96.3%	4,434,549	3.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.12	Y	Pass	No	For	0.5%	117,738,626	99.5%	638,716	0.5%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.2%	116,930,435	98.8%	1,446,906	1.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	104,267,944	88.0%	13,191,529	11.1%	972,807	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	9.1%	107,644,968	90.9%	6,845,097	5.8%	3,942,215	3.3%	Proxy	F+A+AB
	N												
1.1	Y	Fail	Yes	For	3.9%	13,747,739	96.1%	129,309	3.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	Yes	For	0.5%	117,756,627	99.5%	620,715	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	Yes	For	1.2%	116,950,599	98.8%	1,426,742	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	Yes	For	0.7%	117,586,424	99.3%	790,917	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	Yes	For	5.5%	111,857,529	94.5%	6,519,812	5.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	Yes	For	0.5%	117,758,217	99.5%	6,519,812	0.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	Yes	For	0.8%	117,422,130	99.2%	619,125	0.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	Yes	For	2.5%	115,436,399	97.5%	955,211	2.5%	0	N/A	Proxy	F+A
1.9	Y	Pass	Yes	For	27.6%	75,650,199	72.4%	2,940,943	27.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	Yes	For	0.5%	117,730,980	99.5%	646,361	0.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	Yes	For	3.7%	113,942,792	96.3%	4,434,549	3.7%	0	N/A	Proxy	F+A
1.12	Y	Pass	Yes	For	0.5%	117,738,626	99.5%	638,716	0.5%	0	N/A	Proxy	F+A
1.13	Y	Pass	Yes	For	1.2%	116,930,435	98.8%	1,446,906	1.2%	0	N/A	Proxy	F+A
2	Y	Pass	Yes	Against	12.0%	104,267,944	88.0%	13,191,529	11.1%	972,807	0.8%	Proxy	F+A+AB
3	Y	Pass	Yes	None	9.1%	107,644,968	90.9%	6,845,097	5.8%	3,942,215	3.3%	Proxy	F+A+AB

HCA Healthcare, Inc.

Meeting Date: 21/04/2022

Country: USA

Ticker: HCA

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 89,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Against	Against
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	Against	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	Refer	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 302,018,397

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	253,642,772	97.5%	6,559,134	2.5%	264,924	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	259,280,285	99.7%	902,917	0.3%	283,628	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	258,858,230	99.5%	1,340,437	0.5%	268,163	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	249,898,246	96.0%	10,291,207	4.0%	277,377	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.3%	251,627,914	96.7%	8,534,651	3.3%	304,265	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	258,221,235	99.2%	1,966,177	0.8%	279,418	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	255,819,302	98.3%	4,360,487	1.7%	287,041	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	256,180,758	98.5%	3,999,426	1.5%	286,646	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	258,470,536	99.3%	1,709,107	0.7%	287,187	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	253,539,204	97.4%	6,656,071	2.6%	271,555	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	260,025,852	99.9%	168,769	0.1%	272,209	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	260,121,176	93.7%	17,321,321	6.2%	250,086	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	245,696,830	94.3%	14,385,360	5.5%	384,640	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	31.9%	82,293,977	31.6%	177,407,007	68.1%	765,846	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	22.8%	58,699,561	22.5%	200,997,235	77.2%	770,034	0.3%	Proxy	F+A+AB

Healthpeak Properties, Inc.

Meeting Date: 28/04/2022

Country: USA

Ticker: PEAK

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 42250P103

Shares Voted: 42,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	Against	Against
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 539,500,255

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	449,110,054	98.6%	6,481,898	1.4%	278,787	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	444,952,792	97.7%	10,666,353	2.3%	251,594	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	450,855,897	99.0%	4,730,915	1.0%	283,927	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	444,219,873	97.5%	11,370,754	2.5%	280,112	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	452,778,910	99.4%	2,809,307	0.6%	282,522	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	443,489,160	97.3%	12,118,910	2.7%	262,669	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	449,351,063	98.6%	6,249,968	1.4%	269,708	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	451,705,844	99.1%	3,891,525	0.9%	273,370	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	420,740,035	92.4%	34,578,608	7.6%	552,096	N/A	Proxy	F+A
3	Y	Pass	No	For	1.8%	482,761,780	98.2%	8,790,110	1.8%	269,535	N/A	Proxy	F+A

HeidelbergCement AG

Meeting Date: 12/05/2022

Country: Germany

Ticker: HEI

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: D31709104

Shares Voted: 9,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	Refer	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	Refer	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	Refer	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	Refer	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	Refer	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	Refer	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	Refer	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	Refer	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	Refer	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	Refer	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.2%	143,342,616	98.8%	1,688,340	1.2%	2,129	0.0%	Poll	F+A+AB
3.1	Y	Pass	No	For	1.2%	143,226,583	98.8%	1,803,995	1.2%	2,507	0.0%	Poll	F+A+AB
3.2	Y	Pass	No	For	1.2%	143,226,662	98.8%	1,803,407	1.2%	3,016	0.0%	Poll	F+A+AB
3.3	Y	Pass	No	For	1.2%	143,225,465	98.8%	1,803,764	1.2%	3,856	0.0%	Poll	F+A+AB
3.4	Y	Pass	No	For	1.2%	143,226,183	98.8%	1,804,374	1.2%	2,528	0.0%	Poll	F+A+AB
3.5	Y	Pass	No	For	1.2%	143,225,795	98.8%	1,804,013	1.2%	3,277	0.0%	Poll	F+A+AB
3.6	Y	Pass	No	For	1.2%	143,227,352	98.8%	1,802,407	1.2%	3,326	0.0%	Poll	F+A+AB
3.7	Y	Pass	No	For	1.2%	143,224,824	98.8%	1,804,873	1.2%	3,388	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.8	Y	Pass	No	For	1.2%	143,226,312	98.8%	1,804,185	1.2%	2,588	0.0%	Poll	F+A+AB
3.9	Y	Pass	No	For	1.2%	143,225,821	98.8%	1,804,236	1.2%	3,028	0.0%	Poll	F+A+AB
3.10	Y	Pass	No	For	1.2%	143,225,704	98.8%	1,804,385	1.2%	2,996	0.0%	Poll	F+A+AB
4.1	Y	Pass	No	For	1.2%	143,220,137	98.7%	1,805,903	1.2%	7,045	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	1.3%	143,073,085	98.6%	1,952,955	1.3%	7,045	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	1.3%	143,068,854	98.6%	1,956,458	1.3%	7,773	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	1.2%	143,218,494	98.7%	1,807,526	1.2%	7,065	0.0%	Poll	F+A+AB
4.5	Y	Pass	No	For	10.0%	82,467,251	90.0%	9,128,132	10.0%	7,297	0.0%	Poll	F+A+AB
4.6	Y	Pass	No	For	1.2%	143,216,925	98.7%	1,808,813	1.2%	7,347	0.0%	Poll	F+A+AB
4.7	Y	Pass	No	For	1.2%	143,219,057	98.7%	1,806,978	1.2%	7,050	0.0%	Poll	F+A+AB
4.8	Y	Pass	No	For	1.2%	143,218,503	98.7%	1,807,557	1.2%	7,025	0.0%	Poll	F+A+AB
4.9	Y	Pass	No	For	1.3%	143,070,826	98.6%	1,954,706	1.3%	7,553	0.0%	Poll	F+A+AB
4.10	Y	Pass	No	For	1.3%	143,073,089	98.6%	1,952,796	1.3%	7,200	0.0%	Poll	F+A+AB
4.11	Y	Pass	No	For	1.2%	143,218,431	98.7%	1,806,426	1.2%	8,228	0.0%	Poll	F+A+AB
4.12	Y	Pass	No	For	1.2%	143,216,790	98.7%	1,809,208	1.2%	7,087	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.1%	143,375,283	98.9%	1,625,332	1.1%	32,470	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	46.6%	77,453,408	53.4%	67,575,163	46.6%	4,514	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.1%	143,407,059	98.9%	1,620,681	1.1%	5,345	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	5.8%	136,555,271	94.2%	8,465,234	5.8%	12,580	0.0%	Poll	F+A+AB

Heineken Holding NV

Meeting Date: 21/04/2022

Country: Netherlands

Ticker: HEIO

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 6,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For	For
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 288,030,168

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.1%	270,847,668	99.9%	183,917	0.1%	11,651	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	270,808,514	99.9%	200,432	0.1%	34,290	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	0.3%	270,281,263	99.7%	690,665	0.3%	71,308	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.a	Y	Pass	No	For	0.1%	270,694,634	99.9%	327,160	0.1%	21,442	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.2%	270,432,310	99.8%	596,633	0.2%	14,293	N/A	Poll	F+A
6.c	Y	Pass	No	For	0.2%	270,413,905	99.8%	619,578	0.2%	9,753	N/A	Poll	F+A
7.a	Y	Pass	No	For	12.0%	238,368,706	88.0%	32,561,868	12.0%	112,662	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.2%	270,190,667	99.8%	426,891	0.2%	425,668	N/A	Poll	F+A
7.c	Y	Pass	No	For	13.4%	234,491,893	86.6%	36,436,598	13.4%	114,745	N/A	Poll	F+A
7.d	Y	Pass	No	For	13.2%	235,205,805	86.8%	35,724,769	13.2%	112,662	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	270,990,067	100.0%	42,663	0.0%	10,506	N/A	Poll	F+A

Heineken NV

Meeting Date: 21/04/2022

Country: Netherlands

Ticker: HEIA

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 14,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	Against	Against
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	Against	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	Against	Against
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 576,002,613

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.a	N												
1.b	Y	Pass	No	For	20.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.c	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.d	N												
1.e	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.f	Y	Pass	No	For	0.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.g	Y	Pass	No	For	0.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.a	Y	Pass	No	For	0.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.b	Y	Pass	No	For	0.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.8%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.a	Y	Pass	No	For	3.3%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.b	Y	Pass	No	For	17.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.c	Y	Pass	No	For	1.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.d	Y	Pass	No	For	2.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 04/05/2022

Country: Sweden

Ticker: HM.B

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 93,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	For
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	For	For	For
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	For	For	For
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	For	For	For
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	For
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
12.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Per Hagglund	Mgmt			
18	Replace Fossil Materials with Renewable Forest Resources	SH	None	Refer	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	None	Refer	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	None	Refer	For
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	None	Refer	Against
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
18	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
19	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Henry Schein, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: HSIC

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 58,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	Against	Against

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 138,047,889

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	119,421,696	99.2%	983,796	0.8%	119,741	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.1%	109,960,750	91.9%	9,747,448	8.1%	817,035	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	118,244,623	98.2%	2,208,916	1.8%	71,694	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.1%	114,211,289	94.9%	6,199,618	5.1%	114,326	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	117,428,580	97.5%	2,976,762	2.5%	119,891	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	117,943,507	98.0%	2,461,027	2.0%	120,699	N/A	Proxy	F+A
1g	Y	Pass	No	For	17.9%	98,398,934	82.1%	21,421,546	17.9%	704,753	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	119,025,485	98.9%	1,384,456	1.1%	115,292	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.9%	118,181,927	98.1%	2,258,036	1.9%	85,270	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.1%	115,562,763	95.9%	4,887,631	4.1%	74,839	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	119,645,707	99.4%	764,271	0.6%	115,255	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	119,651,724	99.4%	759,646	0.6%	113,863	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.5%	119,831,690	99.5%	576,092	0.5%	117,451	N/A	Proxy	F+A
1n	Y	Pass	No	For	7.6%	111,263,742	92.4%	9,143,973	7.6%	117,518	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	119,421,277	99.2%	982,938	0.8%	121,018	N/A	Proxy	F+A
2	Y	Pass	No	For	49.3%	61,098,930	50.7%	57,534,443	47.7%	1,891,860	1.6%	Proxy	F+A+AB
3	Y	Pass	No	For	7.8%	115,505,535	92.2%	9,778,609	7.8%	41,653	0.0%	Proxy	F+A+AB

Hermes International SCA

Meeting Date: 20/04/2022

Country: France

Ticker: RMS

Record Date: 14/04/2022

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 1,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 178,585,999

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	162,502,538	99.9%	197,037	0.1%	18,591	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	162,619,397	99.9%	81,567	0.1%	18,591	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	161,706,958	99.4%	902,435	0.6%	110,574	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	163,544,342	99.9%	187,036	0.1%	1,992	N/A	Poll	F+A
5	Y	Pass	No	For	6.6%	151,962,568	93.4%	10,683,184	6.6%	35,976	N/A	Poll	F+A
6	Y	Pass	No	For	5.4%	153,973,829	94.6%	8,731,273	5.4%	13,642	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	7.1%	151,197,164	92.9%	11,498,252	7.1%	24,622	N/A	Poll	F+A
8	Y	Pass	No	For	7.1%	151,170,628	92.9%	11,524,585	7.1%	24,824	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	150,886,754	100.0%	11,518	0.0%	310,811	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	162,650,024	100.0%	59,124	0.0%	12,149	N/A	Poll	F+A
11	Y	Pass	No	For	7.7%	150,238,769	92.3%	12,456,853	7.7%	25,030	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	162,656,664	100.0%	52,156	0.0%	12,067	N/A	Poll	F+A
13	Y	Pass	No	For	4.2%	155,781,929	95.8%	6,825,687	4.2%	46,155	N/A	Poll	F+A
14	Y	Pass	No	For	5.3%	154,078,820	94.7%	8,547,700	5.3%	25,036	N/A	Poll	F+A
15	Y	Pass	No	For	3.3%	157,240,839	96.7%	5,367,156	3.3%	45,532	N/A	Poll	F+A
16	Y	Pass	No	For	2.8%	158,168,297	97.2%	4,480,345	2.8%	3,705	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.2%	162,466,621	99.8%	246,161	0.2%	4,025	N/A	Poll	F+A
18	Y	Pass	No	For	7.7%	150,092,064	92.3%	12,598,299	7.7%	24,291	N/A	Poll	F+A
19	Y	Pass	No	For	6.5%	152,061,987	93.5%	10,628,795	6.5%	25,361	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	162,710,546	100.0%	617	0.0%	2,503	N/A	Poll	F+A

Hewlett Packard Enterprise Company

Meeting Date: 05/04/2022

Country: USA

Ticker: HPE

Record Date: 04/02/2022

Meeting Type: Annual

Primary Security ID: 42824C109

Shares Voted: 356,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Against	Against
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,300,271,387

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	994,410,633	99.5%	4,547,927	0.5%	2,157,977	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	964,433,962	96.5%	35,020,450	3.5%	1,662,125	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	995,071,580	99.6%	4,374,474	0.4%	1,670,483	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	994,458,675	99.5%	4,567,585	0.5%	2,090,277	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.9%	890,430,302	89.1%	108,484,010	10.9%	2,202,225	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	972,956,149	97.3%	26,704,932	2.7%	1,455,456	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	994,709,816	99.5%	4,520,084	0.5%	1,886,637	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	994,234,619	99.5%	4,706,540	0.5%	2,175,378	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	994,394,932	99.5%	4,673,255	0.5%	2,048,350	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.1%	978,563,142	97.9%	20,654,360	2.1%	1,899,035	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.4%	935,659,009	93.6%	63,830,089	6.4%	1,627,439	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.9%	1,132,968,021	99.1%	8,092,753	0.7%	2,306,099	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.1%	969,999,545	96.9%	28,897,815	2.9%	2,219,177	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	10.0%	900,836,859	90.0%	96,349,738	9.6%	3,929,940	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	49.4%	490,170,252	49.0%	506,383,355	50.6%	4,562,930	0.5%	Proxy	F+A+AB

Hexagon AB

Meeting Date: 29/04/2022

Country: Sweden

Ticker: HEXA.B

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: W4R431112

Shares Voted: 32,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
7.c8	Approve Discharge of Brett Watson	Mgmt	For	For	For
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	For	For
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For
10.2	Reelect John Brandon as Director	Mgmt	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
10.4	Reelect Ulrika Francke as Director	Mgmt	For	Against	Against
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Brett Watson as Director	Mgmt	For	For	For
10.10	Reelect Erik Huggers as Director	Mgmt	For	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	Against	Against
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	Against
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,705,477,888

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.5%	1,563,621,137	96.5%	51,900,335	3.2%	4,073,332	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	1,606,018,076	99.2%	0	N/A	13,576,728	0.8%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	1,606,022,003	99.2%	0	N/A	13,572,801	0.8%	Poll	F+A+AB
4.1	Y	Pass	No	For	0.8%	1,606,022,003	99.2%	0	N/A	13,572,801	0.8%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.8%	1,606,022,003	99.2%	0	N/A	13,572,801	0.8%	Poll	F+A+AB
5	Y	Pass	No	For	0.8%	1,606,022,003	99.2%	0	N/A	13,572,801	0.8%	Poll	F+A+AB
6.a	N												
6.b	N												
6.c	N												
7.a	Y	Pass	No	For	0.2%	1,616,393,617	99.8%	3,195,198	0.2%	5,989	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.0%	1,619,588,815	100.0%	0	N/A	5,989	0.0%	Poll	F+A+AB
7.c1	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c2	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c3	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c4	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c5	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.c6	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c7	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c8	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c9	Y	Pass	No	For	1.1%	1,601,793,154	98.9%	17,795,661	1.1%	5,989	0.0%	Poll	F+A+AB
7.c10	Y	Pass	No	For	1.1%	1,601,291,079	98.9%	17,795,661	1.1%	508,064	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,618,678,592	99.9%	910,223	0.1%	5,989	0.0%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.1%	1,617,489,472	99.9%	2,099,343	0.1%	5,989	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.0%	1,619,322,174	100.0%	266,641	0.0%	5,989	0.0%	Poll	F+A+AB
10.1	Y	Pass	No	For	1.3%	1,597,966,468	98.7%	18,815,291	1.2%	2,813,045	0.2%	Poll	F+A+AB
10.2	Y	Pass	No	For	0.2%	1,616,001,772	99.8%	2,782,383	0.2%	810,649	0.1%	Poll	F+A+AB
10.3	Y	Pass	No	For	18.2%	1,324,684,852	81.8%	273,095,254	16.9%	21,814,698	1.3%	Poll	F+A+AB
10.4	Y	Pass	No	For	11.2%	1,437,949,642	88.8%	162,401,074	10.0%	19,244,088	1.2%	Poll	F+A+AB
10.5	Y	Pass	No	For	1.0%	1,604,066,031	99.0%	14,107,138	0.9%	1,421,635	0.1%	Poll	F+A+AB
10.6	Y	Pass	No	For	1.9%	1,588,235,402	98.1%	17,989,803	1.1%	13,369,599	0.8%	Poll	F+A+AB
10.7	Y	Pass	No	For	20.3%	1,291,389,190	79.7%	320,403,507	19.8%	7,802,107	0.5%	Poll	F+A+AB
10.8	Y	Pass	No	For	0.2%	1,616,001,772	99.8%	2,782,011	0.2%	811,021	0.1%	Poll	F+A+AB
10.9	Y	Pass	No	For	0.7%	1,608,795,423	99.3%	6,888,814	0.4%	3,910,567	0.2%	Poll	F+A+AB
10.10	Y	Pass	No	For	0.6%	1,609,343,318	99.4%	6,340,919	0.4%	3,910,567	0.2%	Poll	F+A+AB
10.11	Y	Pass	No	For	20.6%	1,285,985,226	79.4%	315,564,018	19.5%	18,045,560	1.1%	Poll	F+A+AB
10.12	Y	Pass	No	For	0.1%	1,618,340,961	99.9%	1,247,854	0.1%	5,989	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	1,615,313,814	99.7%	4,275,001	0.3%	5,989	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.8%	1,573,986,228	97.2%	41,289,437	2.5%	4,319,139	0.3%	Poll	F+A+AB
13	Y	Pass	No	For	3.1%	1,568,784,953	96.9%	47,517,607	2.9%	3,292,244	0.2%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,617,234,121	99.9%	1,737,213	0.1%	623,470	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	1,619,584,788	100.0%	10,016	0.0%	0	N/A	Poll	F+A+AB

Hiscox Ltd.

Meeting Date: 12/05/2022

Country: Bermuda

Ticker: HSX

Record Date: 10/05/2022

Meeting Type: Annual

Primary Security ID: G4593F138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Robert Childs as Director	Mgmt	For	For	For
5	Elect Donna DeMaio as Director	Mgmt	For	For	For
6	Re-elect Michael Goodwin as Director	Mgmt	For	For	For
7	Re-elect Thomas Hurlimann as Director	Mgmt	For	For	For
8	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For	For
9	Re-elect Colin Keogh as Director	Mgmt	For	For	For
10	Re-elect Anne MacDonald as Director	Mgmt	For	For	For
11	Re-elect Constantinos Miranthis as Director	Mgmt	For	For	For
12	Re-elect Joanne Musselle as Director	Mgmt	For	For	For
13	Re-elect Lynn Pike as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Amend Performance Share Plan	Mgmt	For	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For	For
18	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	293,822,058	100.0%	0	0.0%	417,189	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	287,494,199	97.7%	6,656,862	2.3%	88,186	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	293,967,227	99.9%	185,682	0.1%	86,338	N/A	Poll	F+A
4	Y	Pass	No	For	5.4%	276,391,087	94.6%	15,797,658	5.4%	2,050,502	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	293,448,951	99.8%	701,741	0.2%	88,555	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	291,442,622	99.1%	2,708,970	0.9%	87,655	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	291,442,622	99.1%	2,708,970	0.9%	87,655	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	293,806,571	99.9%	345,438	0.1%	87,238	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	289,813,537	98.5%	4,338,055	1.5%	87,655	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	291,432,837	99.1%	2,718,755	0.9%	87,655	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	291,442,622	99.1%	2,708,970	0.9%	87,655	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	293,800,339	99.9%	352,570	0.1%	86,338	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	291,442,703	99.1%	2,708,889	0.9%	87,655	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	292,798,028	100.0%	252	0.0%	1,440,967	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	294,151,342	100.0%	1,567	0.0%	86,338	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	292,521,406	99.4%	1,628,323	0.6%	89,518	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	294,149,722	100.0%	2,287	0.0%	87,238	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	294,148,405	100.0%	3,604	0.0%	87,238	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	288,109,078	97.9%	6,043,831	2.1%	86,338	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	294,130,185	100.0%	20,507	0.0%	88,555	N/A	Poll	F+A
21	Y	Pass	No	For	2.3%	287,286,503	97.7%	6,864,189	2.3%	88,555	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	292,445,912	99.4%	1,625,369	0.6%	167,966	N/A	Poll	F+A

Hologic, Inc.

Meeting Date: 10/03/2022

Country: USA

Ticker: HOLX

Record Date: 11/01/2022

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 190,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	Against	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 251,302,942

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.3%	189,480,263	88.7%	24,214,632	11.3%	1,336,655	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.1%	196,906,479	91.9%	17,449,075	8.1%	675,996	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.3%	203,501,682	94.7%	11,426,301	5.3%	103,567	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.0%	197,709,145	92.0%	17,224,009	8.0%	98,396	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	202,928,373	94.4%	12,002,599	5.6%	100,578	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	207,243,605	96.4%	7,668,112	3.6%	119,833	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	213,217,806	99.2%	1,716,772	0.8%	96,972	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.5%	211,681,139	98.5%	3,251,403	1.5%	99,008	N/A	Proxy	F+A
2	Y	Pass	No	For	29.5%	150,939,075	70.5%	63,245,865	29.5%	846,610	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	217,520,963	96.4%	8,083,219	3.6%	93,904	N/A	Proxy	F+A

Hormel Foods Corporation

Meeting Date: 25/01/2022

Country: USA

Ticker: HRL

Record Date: 03/12/2021

Meeting Type: Annual

Primary Security ID: 440452100

Shares Voted: 25,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	Against	Against
1e	Elect Director Elsa A. Murano	Mgmt	For	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	For
1g	Elect Director William A. Newlands	Mgmt	For	For	For
1h	Elect Director Christopher J. Policinski	Mgmt	For	For	For
1i	Elect Director Jose Luis Prado	Mgmt	For	For	For
1j	Elect Director Sally J. Smith	Mgmt	For	For	For
1k	Elect Director James P. Snee	Mgmt	For	For	For
1l	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 542,569,949

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	455,811,013	99.4%	2,960,599	0.6%	382,323	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	431,225,293	94.0%	27,529,446	6.0%	399,196	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	450,914,291	98.3%	7,800,278	1.7%	439,366	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	452,727,927	98.7%	6,003,343	1.3%	422,665	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	452,786,473	98.7%	6,008,754	1.3%	358,708	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	452,643,791	98.7%	6,151,092	1.3%	359,052	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	455,906,781	99.4%	2,849,062	0.6%	398,092	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	455,167,950	99.2%	3,511,768	0.8%	474,217	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	455,888,765	99.4%	2,869,336	0.6%	395,834	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	455,616,272	99.3%	3,124,342	0.7%	413,321	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	447,457,781	98.4%	7,248,630	1.6%	4,447,524	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.1%	449,247,015	97.9%	9,530,120	2.1%	376,800	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	480,044,981	97.3%	13,166,961	2.7%	345,132	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	2.5%	446,806,572	97.5%	11,508,484	2.5%	838,879	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.4%	31,543,629	6.9%	425,133,094	92.6%	2,477,212	0.5%	Proxy	F+A+AB

Host Hotels & Resorts, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: HST

Record Date: 22/03/2022

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 84,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against	Against
1.2	Elect Director Herman E. Bulls	Mgmt	For	Against	Against
1.3	Elect Director Richard E. Marriott	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.5	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.6	Elect Director James F. Risoleo	Mgmt	For	For	For
1.7	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.8	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 715,455,108

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	615,649,919	97.1%	18,265,178	2.9%	2,544,194	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.2%	601,049,114	94.8%	32,848,500	5.2%	2,561,677	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.6%	610,927,734	96.4%	22,986,601	3.6%	2,544,956	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	620,188,237	97.8%	13,717,685	2.2%	2,533,323	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.9%	609,492,423	96.1%	24,412,496	3.9%	2,544,372	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	625,528,843	98.7%	8,375,588	1.3%	2,554,860	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.1%	588,692,601	92.9%	45,212,995	7.1%	2,553,695	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	625,780,489	98.7%	8,122,437	1.3%	2,556,365	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	640,250,321	97.5%	16,118,191	2.5%	90,095	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	598,643,932	94.5%	35,155,126	5.5%	2,660,233	N/A	Proxy	F+A

HP Inc.

Meeting Date: 19/04/2022

Country: USA

Ticker: HPQ

Record Date: 18/02/2022

Meeting Type: Annual

Primary Security ID: 40434L105

Shares Voted: 229,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	Against	Against
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,053,365,800

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	749,555,423	96.8%	24,612,385	3.2%	1,287,180	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	4.5%	739,264,811	95.5%	34,829,067	4.5%	1,361,110	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	752,156,900	97.2%	21,993,579	2.8%	1,304,509	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.1%	717,851,460	92.9%	54,786,416	7.1%	2,817,112	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	770,661,607	99.6%	3,443,279	0.4%	1,350,102	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	752,749,560	97.2%	21,488,262	2.8%	1,217,166	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	742,746,012	95.9%	31,482,695	4.1%	1,226,281	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	756,254,600	97.7%	17,956,241	2.3%	1,244,147	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	756,567,452	97.7%	17,545,796	2.3%	1,341,740	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	759,297,069	98.1%	14,923,641	1.9%	1,234,278	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	765,834,916	98.9%	8,371,293	1.1%	1,248,779	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	764,414,763	98.7%	9,769,230	1.3%	1,270,995	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.3%	756,399,200	97.7%	17,705,608	2.3%	1,350,180	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	833,031,230	93.2%	59,325,466	6.6%	1,927,873	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	710,389,092	91.6%	62,340,282	8.0%	2,725,614	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	8.5%	709,633,079	91.5%	63,366,344	8.2%	2,455,565	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	39.4%	302,914,196	39.1%	469,549,029	60.6%	2,991,763	0.4%	Proxy	F+A+AB

HSBC Holdings Plc

Meeting Date: 29/04/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 28/04/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 34,827,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Refer	Against
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 20,124,647,248

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.3%	7,882,455,636	98.7%	107,396,923	1.3%	26,708,614	N/A	Poll	F+A
2	Y	Pass	No	For	4.2%	7,675,588,519	95.8%	334,152,471	4.2%	6,830,718	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	7,666,488,029	95.7%	342,320,697	4.3%	7,773,468	N/A	Poll	F+A
4a	Y	Pass	No	For	1.3%	7,905,275,435	98.7%	107,573,372	1.3%	3,728,636	N/A	Poll	F+A
4b	Y	Pass	No	For	0.9%	7,942,369,302	99.1%	70,501,174	0.9%	3,719,825	N/A	Poll	F+A
4c	Y	Pass	No	For	4.3%	7,671,440,640	95.7%	341,486,529	4.3%	3,641,985	N/A	Poll	F+A
4d	Y	Pass	No	For	3.6%	7,722,520,006	96.4%	290,318,879	3.6%	3,675,823	N/A	Poll	F+A
4e	Y	Pass	No	For	4.3%	7,668,711,808	95.7%	344,203,905	4.3%	3,597,463	N/A	Poll	F+A
4f	Y	Pass	No	For	2.8%	7,751,490,480	97.2%	221,470,339	2.8%	43,552,357	N/A	Poll	F+A
4g	Y	Pass	No	For	3.8%	7,710,592,560	96.2%	302,340,367	3.8%	3,588,004	N/A	Poll	F+A
4h	Y	Pass	No	For	0.3%	7,992,951,746	99.7%	20,081,970	0.3%	3,478,998	N/A	Poll	F+A
4i	Y	Pass	No	For	0.3%	7,988,807,690	99.7%	24,150,230	0.3%	3,555,256	N/A	Poll	F+A
4j	Y	Pass	No	For	3.7%	7,717,859,471	96.3%	293,569,439	3.7%	3,632,781	N/A	Poll	F+A
4k	Y	Pass	No	For	7.5%	7,373,134,392	92.5%	599,675,538	7.5%	43,698,815	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.2%	7,917,427,995	98.8%	95,645,836	1.2%	3,415,717	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	7,997,149,596	99.8%	15,998,976	0.2%	3,362,313	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	7,723,573,072	97.3%	210,921,142	2.7%	81,954,059	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	7,502,224,961	93.6%	510,829,491	6.4%	3,455,387	N/A	Poll	F+A
9	Y	Pass	No	For	2.6%	7,802,359,557	97.4%	208,770,187	2.6%	5,380,568	N/A	Poll	F+A
10	Y	Pass	No	For	5.1%	7,605,699,914	94.9%	405,556,313	5.1%	5,233,399	N/A	Poll	F+A
11	Y	Pass	No	For	2.5%	7,812,354,327	97.5%	199,042,589	2.5%	5,087,264	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	7,894,160,832	98.5%	117,904,263	1.5%	4,423,531	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	7,896,332,043	98.6%	115,127,370	1.4%	5,026,977	N/A	Poll	F+A
14	Y	Pass	No	For	3.4%	7,736,470,390	96.6%	275,594,821	3.4%	4,421,106	N/A	Poll	F+A
15	Y	Pass	No	For	4.8%	7,627,990,264	95.2%	383,541,425	4.8%	4,958,782	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	8,005,307,775	99.9%	7,557,046	0.1%	3,614,412	N/A	Poll	F+A
17a	Y	Pass	No	For	0.2%	7,991,488,755	99.8%	17,526,174	0.2%	7,475,461	N/A	Poll	F+A
17b	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1	Y	Pass	No	For	9.2%	7,278,132,064	90.8%	734,685,946	9.2%	3,667,108	N/A	Poll	F+A
	N												
1	Y	Fail	Yes	Against	6.0%	477,024,768	6.0%	7,519,988,627	94.0%	19,456,579	N/A	Poll	F+A

Hubbell Incorporated

Meeting Date: 03/05/2022

Country: USA

Ticker: HUBB

Record Date: 04/03/2022

Meeting Type: Annual

Primary Security ID: 443510607

Shares Voted: 26,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For	Withhold
1.6	Elect Director Bonnie C. Lind	Mgmt	For	Refer	For
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 54,196,078

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.3%	45,074,503	95.7%	2,026,277	4.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.8%	43,901,704	93.2%	3,199,076	6.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.9%	42,915,434	91.1%	4,185,346	8.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	46,693,352	99.1%	407,428	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	12.2%	41,365,002	87.8%	5,735,778	12.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.1%	43,274,830	91.9%	3,825,950	8.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	46,563,503	98.9%	537,277	1.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	46,600,423	98.9%	500,357	1.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.0%	43,806,353	93.0%	3,294,427	7.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	45,343,895	96.9%	1,433,877	3.1%	323,008	N/A	Proxy	F+A
3	Y	Pass	No	For	9.5%	45,992,773	90.5%	4,825,975	9.5%	21,021	N/A	Proxy	F+A

HubSpot, Inc.

Meeting Date: 07/06/2022

Country: USA

Ticker: HUBS

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 443573100

Shares Voted: 7,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lorrie Norrington	Mgmt	For	Against	Against
1b	Elect Director Avanish Sahai	Mgmt	For	For	For
1c	Elect Director Dharmesh Shah	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 47,726,744

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.4%	30,208,795	79.6%	7,757,939	20.4%	6,057	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.8%	31,064,302	85.2%	5,412,142	14.8%	1,496,347	N/A	Proxy	F+A
1c	Y	Pass	No	For	16.1%	31,849,230	83.9%	6,119,071	16.1%	4,490	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	42,789,956	100.0%	13,905	0.0%	7,697	N/A	Proxy	F+A
3	Y	Pass	No	For	8.8%	34,632,251	91.2%	3,322,980	8.8%	17,560	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	37,899,932	99.8%	64,188	0.2%	8,671	N/A	Proxy	F+A

Huntington Bancshares Incorporated

Meeting Date: 20/04/2022

Country: USA

Ticker: HBAN

Record Date: 16/02/2022

Meeting Type: Annual

Primary Security ID: 446150104

Huntington Bancshares Incorporated

Shares Voted: 123,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	Against	For
1.5	Elect Director Gina D. France	Mgmt	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For	For
1.12	Elect Director Roger J. Sit	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,444,826,637

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	1,086,361,515	99.3%	7,480,777	0.7%	1,631,105	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.6%	1,087,214,052	99.4%	6,595,606	0.6%	1,663,739	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.7%	1,064,603,583	97.3%	29,161,928	2.7%	1,707,887	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	1,074,897,747	98.3%	18,699,359	1.7%	1,876,291	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	1,075,575,851	98.3%	18,209,623	1.7%	1,686,275	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.2%	1,079,958,120	98.8%	13,646,532	1.2%	1,868,745	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	1,087,767,382	99.5%	5,941,277	0.5%	1,764,738	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	1,081,519,304	98.9%	12,324,236	1.1%	1,629,857	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.1%	1,027,548,594	93.9%	66,224,493	6.1%	1,700,310	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	1,079,985,910	98.7%	13,714,106	1.3%	1,772,565	N/A	Proxy	F+A
1.11	Y	Pass	No	For	8.0%	1,002,622,698	92.0%	87,339,999	8.0%	5,510,635	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.6%	1,087,000,936	99.4%	6,726,552	0.6%	1,745,910	N/A	Proxy	F+A
1.13	Y	Pass	No	For	7.1%	1,016,262,149	92.9%	77,443,498	7.1%	1,767,750	N/A	Proxy	F+A
1.14	Y	Pass	No	For	0.5%	1,087,793,648	99.5%	5,842,201	0.5%	1,837,548	N/A	Proxy	F+A
1.15	Y	Pass	No	For	1.1%	1,082,102,582	98.9%	11,683,203	1.1%	1,687,612	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	1,002,545,831	91.9%	88,594,777	8.1%	4,332,789	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	1,234,818,994	99.4%	7,274,275	0.6%	3,248,616	N/A	Proxy	F+A

Husqvarna AB

Meeting Date: 07/04/2022

Country: Sweden

Ticker: HUSQ.B

Record Date: 30/03/2022

Meeting Type: Annual

Primary Security ID: W4235G116

Shares Voted: 32,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	Against
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	Against
14	Approve Equity Plan Financing	Mgmt	For	For	Against
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	334,692,041	100.0%	0	N/A	924,068	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	334,692,041	100.0%	0	N/A	924,068	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	334,692,041	100.0%	0	N/A	924,068	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	334,692,041	100.0%	0	N/A	924,068	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	334,672,072	100.0%	0	N/A	944,037	N/A	Poll	F+A
7.a	Y	Pass	No	For	0.1%	335,334,992	99.9%	280,671	0.1%	446	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.0%	335,615,663	100.0%	0	N/A	446	N/A	Poll	F+A
7.c.1	Y	Pass	No	For	0.1%	335,214,531	99.9%	401,578	0.1%	0	N/A	Poll	F+A
7.c.2	Y	Pass	No	For	0.1%	335,214,085	99.9%	401,578	0.1%	446	N/A	Poll	F+A
7.c.3	Y	Pass	No	For	0.1%	334,721,870	99.9%	401,578	0.1%	492,661	N/A	Poll	F+A
7.c.4	Y	Pass	No	For	0.1%	335,214,085	99.9%	401,578	0.1%	446	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.c.5	Y	Pass	No	For	0.1%	335,209,085	99.9%	401,578	0.1%	5,446	N/A	Poll	F+A
7.c.6	Y	Pass	No	For	0.1%	335,214,085	99.9%	401,578	0.1%	446	N/A	Poll	F+A
7.c.7	Y	Pass	No	For	0.1%	335,214,085	99.9%	401,578	0.1%	446	N/A	Poll	F+A
7.c.8	Y	Pass	No	For	0.1%	335,214,085	99.9%	401,578	0.1%	446	N/A	Poll	F+A
8.a	Y	Pass	No	For	0.1%	335,353,966	99.9%	261,697	0.1%	446	N/A	Poll	F+A
8.b	Y	Pass	No	For	0.0%	335,486,145	100.0%	128,818	0.0%	1,146	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	335,401,316	99.9%	201,311	0.1%	13,482	N/A	Poll	F+A
10.a1	Y	Pass	No	For	11.7%	294,025,486	88.3%	38,966,736	11.7%	2,623,887	N/A	Poll	F+A
10.a2	Y	Pass	No	For	4.9%	317,734,976	95.1%	16,382,985	4.9%	1,498,148	N/A	Poll	F+A
10.a3	Y	Pass	No	For	12.6%	291,014,041	87.4%	41,882,830	12.6%	2,719,238	N/A	Poll	F+A
10.a4	Y	Pass	No	For	0.3%	334,718,425	99.7%	895,164	0.3%	2,520	N/A	Poll	F+A
10.a5	Y	Pass	No	For	13.2%	290,082,153	86.8%	43,967,561	13.2%	1,566,395	N/A	Poll	F+A
10.a6	Y	Pass	No	For	9.5%	302,057,960	90.5%	31,572,777	9.5%	1,985,372	N/A	Poll	F+A
10.a7	Y	Pass	No	For	0.2%	334,788,755	99.8%	824,834	0.2%	2,520	N/A	Poll	F+A
10.a8	Y	Pass	No	For	0.4%	334,105,208	99.6%	1,508,381	0.4%	2,520	N/A	Poll	F+A
10.a9	Y	Pass	No	For	1.6%	330,071,707	98.4%	5,499,637	1.6%	44,765	N/A	Poll	F+A
10.b	Y	Pass	No	For	10.4%	297,873,843	89.6%	34,512,769	10.4%	3,229,497	N/A	Poll	F+A
11.a	Y	Pass	No	For	0.0%	335,612,701	100.0%	2,242	0.0%	1,166	N/A	Poll	F+A
11.b	Y	Pass	No	For	0.0%	335,612,701	100.0%	2,242	0.0%	1,166	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	325,294,801	97.4%	8,525,474	2.6%	1,795,834	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	327,410,594	98.1%	6,431,545	1.9%	1,773,970	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	329,939,923	98.8%	3,902,662	1.2%	1,773,524	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	334,174,164	99.6%	1,421,976	0.4%	19,969	N/A	Poll	F+A
16	N												

Iberdrola SA

Meeting Date: 16/06/2022

Country: Spain

Ticker: IBE

Record Date: 10/06/2022

Meeting Type: Annual

Primary Security ID: E6165F166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Refer	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	4,579,019,306	98.7%	17,245,489	0.4%	44,637,214	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	4,594,488,713	99.0%	2,962,185	0.1%	43,948,857	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	4,593,280,468	99.0%	6,299,228	0.1%	41,644,005	0.9%	Poll	F+A+AB
4	Y	Pass	No	For	9.1%	4,216,937,250	90.9%	272,653,768	5.9%	151,722,900	3.3%	Poll	F+A+AB
5	Y	Pass	No	For	1.6%	4,567,387,178	98.4%	34,452,167	0.7%	39,471,728	0.9%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	4,611,058,476	99.3%	3,177,547	0.1%	27,412,123	0.6%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	4,611,841,710	99.4%	3,171,891	0.1%	26,892,633	0.6%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	4,612,174,972	99.4%	2,785,343	0.1%	26,986,211	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.7%	4,611,311,246	99.3%	4,464,368	0.1%	26,334,849	0.6%	Poll	F+A+AB
10	Y	Pass	No	For	0.7%	4,608,372,063	99.3%	6,134,623	0.1%	27,638,711	0.6%	Poll	F+A+AB
11	Y	Pass	No	For	0.7%	4,607,573,847	99.3%	6,204,460	0.1%	28,258,145	0.6%	Poll	F+A+AB
12	Y	Pass	No	For	0.7%	4,608,640,012	99.3%	4,452,910	0.1%	28,988,119	0.6%	Poll	F+A+AB
13	Y	Pass	No	For	1.1%	4,589,787,100	98.9%	24,321,304	0.5%	27,635,351	0.6%	Poll	F+A+AB
14	Y	Pass	No	For	25.4%	3,461,397,107	74.6%	1,112,411,085	24.0%	67,760,769	1.5%	Poll	F+A+AB
15	Y	Pass	No	For	3.4%	4,482,491,001	96.6%	104,713,860	2.3%	54,069,027	1.2%	Poll	F+A+AB
16	Y	Pass	No	For	1.6%	4,568,321,199	98.4%	25,366,830	0.5%	47,583,639	1.0%	Poll	F+A+AB
17	Y	Pass	No	For	1.6%	4,565,097,360	98.4%	30,042,891	0.6%	46,528,407	1.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.8%	4,605,380,519	99.2%	5,412,990	0.1%	30,691,277	0.7%	Poll	F+A+AB
19	Y	Pass	No	For	4.9%	4,416,358,633	95.1%	196,387,166	4.2%	28,939,885	0.6%	Poll	F+A+AB
20	Y	Pass	No	For	0.6%	4,613,239,158	99.4%	1,892,354	0.0%	26,928,422	0.6%	Poll	F+A+AB

IDEX Corporation

Meeting Date: 06/05/2022

Country: USA

Ticker: IEX

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 45167R104

Shares Voted: 5,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	For	Against	Against
1b	Elect Director David C. Parry	Mgmt	For	Against	Against
1c	Elect Director Eric D. Ashleman	Mgmt	For	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 76,104,749

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	15.9%	57,630,784	84.1%	10,904,074	15.9%	20,657	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.7%	61,206,475	89.3%	7,328,331	10.7%	20,709	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	67,750,926	98.9%	782,225	1.1%	22,364	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	68,324,563	99.7%	210,458	0.3%	20,494	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	68,035,653	92.5%	5,481,758	7.5%	38,104	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	66,308,845	94.7%	3,725,285	5.3%	9,996	0.0%	Proxy	F+A+AB

IDEXX Laboratories, Inc.

Meeting Date: 11/05/2022

Country: USA

Ticker: IDXX

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 45168D104

IDEXX Laboratories, Inc.

Shares Voted: 17,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	Against	For
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 84,218,260

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.6%	65,592,478	93.4%	4,630,197	6.6%	94,139	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.7%	66,053,066	94.3%	4,014,895	5.7%	248,853	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	69,939,751	99.6%	280,878	0.4%	96,185	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.7%	66,212,563	94.3%	4,004,497	5.7%	99,754	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	71,735,760	94.6%	4,064,423	5.4%	90,446	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	66,515,843	94.8%	3,643,026	5.2%	157,945	N/A	Proxy	F+A

Illinois Tool Works Inc.

Meeting Date: 06/05/2022

Country: USA

Ticker: ITW

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 452308109

Shares Voted: 19,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 311,900,023

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	251,841,618	99.1%	2,340,331	0.9%	378,180	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	244,580,974	96.2%	9,670,205	3.8%	308,950	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	252,015,878	99.2%	2,155,529	0.8%	388,722	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	246,686,761	97.1%	7,494,514	2.9%	378,854	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	251,411,600	98.9%	2,770,488	1.1%	378,041	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	6.1%	238,417,833	93.9%	15,468,070	6.1%	674,226	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	242,370,703	95.6%	11,250,769	4.4%	938,657	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	246,350,852	96.9%	7,872,753	3.1%	336,524	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.1%	241,299,020	94.9%	12,931,261	5.1%	329,848	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	240,306,966	94.5%	13,878,476	5.5%	374,687	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	269,118,543	96.7%	8,767,034	3.2%	379,751	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.9%	237,036,874	93.1%	16,701,701	6.6%	821,554	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	86,314,493	33.9%	166,220,004	65.3%	2,025,632	0.8%	Proxy	F+A+AB

illumina, Inc.

Meeting Date: 26/05/2022

Country: USA

Ticker: ILMN

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: 452327109

Shares Voted: 30,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	Against	For
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	Against	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	Against
5	Provide Right to Call Special Meeting	Mgmt	For	For	Against

Meeting Results

Outstanding Shares Voted: 157,087,577

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	0.9%	129,200,656	99.1%	1,146,749	0.9%	301,725	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.3%	130,098,117	99.7%	419,579	0.3%	131,434	N/A	Proxy	F+A
1C	Y	Pass	No	For	5.7%	123,097,825	94.3%	7,420,223	5.7%	131,082	N/A	Proxy	F+A
1D	Y	Pass	No	For	6.7%	121,747,673	93.3%	8,767,986	6.7%	133,471	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.8%	129,523,955	99.2%	995,822	0.8%	129,353	N/A	Proxy	F+A
1F	Y	Pass	No	For	2.8%	126,811,980	97.2%	3,702,853	2.8%	134,297	N/A	Proxy	F+A
1G	Y	Pass	No	For	1.0%	129,224,311	99.0%	1,289,773	1.0%	135,046	N/A	Proxy	F+A
1H	Y	Pass	No	For	0.6%	129,742,242	99.4%	777,153	0.6%	129,735	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.6%	128,457,963	98.4%	2,055,577	1.6%	135,590	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	132,152,721	94.1%	7,956,061	5.7%	306,943	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	17.9%	107,207,988	82.1%	22,804,135	17.5%	637,007	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	42.7%	52,733,093	40.4%	74,880,982	57.3%	3,035,055	2.3%	Proxy	F+A+AB
5	Y	Pass	No	For	12.5%	114,289,797	87.5%	3,924,087	3.0%	12,435,246	9.5%	Proxy	F+A+AB

IMI Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: IMI

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: G47152114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve US Stock Purchase Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 260,680,540

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.3%	207,640,069	97.7%	4,928,815	2.3%	5,153,563	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	215,365,291	99.0%	2,221,499	1.0%	135,657	N/A	Poll	F+A
3	Y	Pass	No	For	11.1%	193,115,833	88.9%	24,191,641	11.1%	414,982	N/A	Poll	F+A
4	Y	Pass	No	For	4.5%	207,584,037	95.5%	9,699,082	4.5%	439,337	N/A	Poll	F+A
5	Y	Pass	No	For	3.4%	210,134,436	96.6%	7,427,385	3.4%	160,626	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	208,249,173	95.8%	9,060,193	4.2%	413,090	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	215,997,695	99.3%	1,565,304	0.7%	159,448	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	215,041,725	98.8%	2,625,734	1.2%	54,988	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	216,547,252	99.4%	1,219,768	0.6%	53,140	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	214,740,659	98.7%	2,925,632	1.3%	56,156	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	210,321,287	96.7%	7,263,645	3.3%	137,515	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	212,769,962	97.6%	5,122,677	2.4%	174,308	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	213,247,901	97.8%	4,785,788	2.2%	17,265	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	217,278,086	99.8%	495,585	0.2%	16,179	N/A	Poll	F+A
15	Y	Pass	No	For	9.8%	196,361,018	90.2%	21,342,946	9.8%	18,483	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	210,624,373	96.8%	6,951,447	3.2%	146,800	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	199,776,446	93.6%	13,592,305	6.4%	4,353,696	N/A	Poll	F+A
A	Y	Pass	No	For	1.1%	214,463,098	98.9%	2,384,917	1.1%	874,432	N/A	Poll	F+A
B	Y	Pass	No	For	4.3%	208,249,007	95.7%	9,427,942	4.3%	45,498	N/A	Poll	F+A
C	Y	Pass	No	For	3.1%	210,492,790	96.9%	6,818,593	3.1%	411,064	N/A	Poll	F+A
D	Y	Pass	No	For	6.4%	197,703,232	93.6%	13,460,871	6.4%	6,558,344	N/A	Poll	F+A

Imperial Brands Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: IMB

Record Date: 31/01/2022

Meeting Type: Annual

Primary Security ID: G4720C107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	Refer	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Simon Langelier as Director	Mgmt	For	For	For
11	Elect Lukas Paravicini as Director	Mgmt	For	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 946,408,101

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	728,988,696	100.0%	114,425	0.0%	3,398,555	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	702,037,143	95.9%	29,784,340	4.1%	680,193	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	732,118,321	100.0%	66,027	0.0%	317,328	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	729,860,126	99.7%	2,041,183	0.3%	600,370	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	729,614,912	99.7%	2,249,159	0.3%	637,605	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	729,255,577	99.7%	2,502,154	0.3%	743,945	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	726,465,624	99.6%	2,615,122	0.4%	3,420,930	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	729,859,518	99.7%	1,926,946	0.3%	715,212	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	726,640,042	99.7%	2,352,884	0.3%	3,508,750	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	729,843,519	99.7%	2,001,664	0.3%	656,493	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	729,057,119	99.6%	2,789,274	0.4%	655,283	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	731,239,912	99.9%	489,964	0.1%	771,800	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	725,476,610	99.5%	3,574,052	0.5%	3,451,014	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	728,891,560	99.6%	2,992,417	0.4%	617,699	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	731,590,999	100.0%	258,921	0.0%	651,756	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	727,408,041	99.5%	4,005,976	0.5%	1,087,659	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	730,854,868	99.8%	1,160,818	0.2%	485,990	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	725,008,014	99.1%	6,732,382	0.9%	761,280	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	728,638,507	99.6%	3,156,946	0.4%	706,223	N/A	Poll	F+A
20	Y	Pass	No	For	4.5%	699,032,086	95.5%	32,963,550	4.5%	506,040	N/A	Poll	F+A

Infinion Technologies AG

Meeting Date: 17/02/2022

Country: Germany

Ticker: IFX

Record Date:

Meeting Type: Annual

Primary Security ID: D35415104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	Refer	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	Refer	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	Refer	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	Refer	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	Refer	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	Refer	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	Refer	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	Refer	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	Refer	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	Refer	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	Refer	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	Refer	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	Refer	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	Refer	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	870,811,364	99.8%	1,345,872	0.2%	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	0.6%	864,293,670	99.4%	4,883,023	0.6%	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	0.6%	866,227,362	99.4%	4,881,913	0.6%	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	0.6%	866,228,653	99.4%	4,878,852	0.6%	N/A	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	0.5%	866,375,188	99.5%	4,668,081	0.5%	N/A	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	0.6%	866,206,502	99.4%	4,877,320	0.6%	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	2.4%	848,337,081	97.6%	20,803,627	2.4%	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	0.5%	866,662,776	99.5%	4,403,826	0.5%	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	0.5%	866,405,778	99.5%	4,615,588	0.5%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	0.5%	866,423,576	99.5%	4,646,617	0.5%	N/A	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	0.5%	866,445,487	99.5%	4,625,691	0.5%	N/A	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	0.5%	866,431,623	99.5%	4,639,960	0.5%	N/A	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	1.7%	856,473,117	98.3%	14,591,318	1.7%	N/A	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	0.5%	866,693,464	99.5%	4,368,897	0.5%	N/A	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	0.5%	866,653,331	99.5%	4,418,763	0.5%	N/A	N/A	Poll	F+A+AB
4.10	Y	Pass	No	For	0.5%	864,725,708	99.5%	4,656,119	0.5%	N/A	N/A	Poll	F+A+AB
4.11	Y	Pass	No	For	0.5%	866,692,822	99.5%	4,375,753	0.5%	N/A	N/A	Poll	F+A+AB
4.12	Y	Pass	No	For	0.5%	866,387,845	99.5%	4,678,110	0.5%	N/A	N/A	Poll	F+A+AB
4.13	Y	Pass	No	For	0.5%	866,691,876	99.5%	4,380,322	0.5%	N/A	N/A	Poll	F+A+AB
4.14	Y	Pass	No	For	0.5%	866,423,109	99.5%	4,646,646	0.5%	N/A	N/A	Poll	F+A+AB
4.15	Y	Pass	No	For	0.5%	866,426,940	99.5%	4,660,941	0.5%	N/A	N/A	Poll	F+A+AB
4.16	Y	Pass	No	For	0.5%	866,388,996	99.5%	4,647,885	0.5%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	12.4%	760,127,625	87.6%	107,964,319	12.4%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	2.5%	845,390,271	97.5%	21,826,508	2.5%	N/A	N/A	Poll	F+A+AB

Informa Plc

Meeting Date: 16/06/2022

Country: United Kingdom

Ticker: INF

Record Date: 14/06/2022

Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 1,977,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Louise Smalley as Director	Mgmt	For	For	For
2	Elect Joanne Wilson as Director	Mgmt	For	For	For
3	Elect Zheng Yin as Director	Mgmt	For	For	For
4	Re-elect John Rishton as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Gareth Wright as Director	Mgmt	For	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For	For
8	Re-elect Mary McDowell as Director	Mgmt	For	For	For
9	Re-elect Helen Owers as Director	Mgmt	For	For	For
10	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
11	Re-elect Stephen Davidson as Director	Mgmt	For	Against	Against
12	Re-elect David Flaschen as Director	Mgmt	For	For	For
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	For	For
20	Approve Updated Informa Long-Term Incentive Plan	Mgmt	For	For	For
21	Approve Updated Informa Deferred Share Bonus Plan	Mgmt	For	For	For
22	Approve Update to Historical LTIP Rules	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,459,935,563

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	1,074,700,105	99.2%	9,064,242	0.8%	110,867,306	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,194,154,890	100.0%	356,189	0.0%	120,574	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,083,346,670	100.0%	424,895	0.0%	110,860,088	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	1,134,680,611	95.8%	49,661,015	4.2%	10,290,027	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,194,391,606	100.0%	140,233	0.0%	99,834	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,191,830,489	99.8%	2,694,419	0.2%	106,745	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,194,333,952	100.0%	193,478	0.0%	104,223	N/A	Poll	F+A
8	Y	Pass	No	For	5.3%	1,131,080,061	94.7%	63,432,833	5.3%	118,759	N/A	Poll	F+A
9	Y	Pass	No	For	20.2%	953,510,045	79.8%	241,009,564	20.2%	112,044	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	1,180,785,221	98.9%	13,733,343	1.1%	113,089	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	1.2%	1,180,769,690	98.8%	13,739,510	1.2%	122,221	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	1,191,395,678	99.8%	2,463,787	0.2%	771,609	N/A	Poll	F+A
14	Y	Fail	No	For	71.3%	334,437,455	28.7%	831,216,642	71.3%	28,973,913	N/A	Poll	F+A
15	Y	Pass	No	For	4.3%	1,143,523,782	95.7%	51,001,251	4.3%	106,621	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	1,174,342,102	98.3%	20,172,658	1.7%	116,894	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	1,181,574,606	98.9%	12,644,189	1.1%	412,447	N/A	Poll	F+A
18	Y	Pass	No	For	10.0%	1,070,342,085	90.0%	118,762,103	10.0%	5,527,466	N/A	Poll	F+A
19	Y	Pass	No	For	6.5%	1,001,913,504	93.5%	69,790,080	6.5%	122,928,070	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	1,059,233,556	98.6%	15,055,211	1.4%	120,342,886	N/A	Poll	F+A
21	Y	Pass	No	For	1.6%	1,064,126,618	98.4%	17,041,079	1.6%	113,463,956	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	1,189,411,530	99.6%	5,082,382	0.4%	137,469	N/A	Poll	F+A
23	Y	Pass	No	For	1.0%	1,179,886,447	99.0%	12,003,205	1.0%	2,742,001	N/A	Poll	F+A
24	Y	Pass	No	For	3.2%	1,153,376,134	96.8%	38,529,382	3.2%	2,726,137	N/A	Poll	F+A
25	Y	Pass	No	For	0.5%	1,187,947,758	99.5%	6,306,827	0.5%	377,069	N/A	Poll	F+A
26	Y	Pass	No	For	9.7%	1,074,016,996	90.3%	115,096,153	9.7%	5,518,505	N/A	Poll	F+A

Meeting Date: 25/04/2022

Country: Netherlands

Ticker: INGA

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 290,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	Refer	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,765,134,886

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2A	N												
2B	N												
2C	N												
2D	Y	Pass	No	For	1.7%	2,500,006,447	98.3%	44,361,966	1.7%	3,451,845	N/A	Poll	F+A
2E	Y	Pass	No	For	0.1%	2,536,117,180	99.9%	2,133,398	0.1%	9,563,385	N/A	Poll	F+A
3A	N												
3B	Y	Pass	No	For	0.2%	2,540,243,624	99.8%	5,971,631	0.2%	1,598,708	N/A	Poll	F+A
4A	Y	Pass	No	For	2.5%	2,434,400,731	97.5%	62,573,701	2.5%	50,839,531	N/A	Poll	F+A
4B	Y	Pass	No	For	2.5%	2,434,465,340	97.5%	62,568,217	2.5%	50,780,406	N/A	Poll	F+A
5	N												
6A	Y	Pass	No	For	5.6%	2,403,541,952	94.4%	142,066,801	5.6%	2,205,205	N/A	Poll	F+A
6B	Y	Pass	No	For	3.4%	2,459,765,244	96.6%	85,769,301	3.4%	2,279,418	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	2,533,157,023	99.6%	9,047,988	0.4%	5,607,931	N/A	Poll	F+A
8A	Y	Pass	No	For	0.0%	2,545,133,553	100.0%	664,429	0.0%	1,995,981	N/A	Poll	F+A
8B	Y	Pass	No	For	0.0%	2,544,566,289	100.0%	854,260	0.0%	2,393,414	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	2,545,085,968	100.0%	645,486	0.0%	2,081,488	N/A	Poll	F+A

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Meeting Date: 25/03/2022

Country: Ireland

Ticker: N/A

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: G4837E343

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Shares Voted: 150,023,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify EY as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Institutional Cash Series plc - BlackRock ICS US Dollar Liquidity Fund

Meeting Date: 25/03/2022

Country: Ireland

Ticker: N/A

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: G4837E350

Shares Voted: 63,944,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify EY as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Intel Corporation

Meeting Date: 12/05/2022

Country: USA

Ticker: INTC

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 458140100

Shares Voted: 812,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	Refer	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 4,088,695,960

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	2,697,917,183	99.5%	14,295,680	0.5%	7,139,970	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	2,672,905,441	98.7%	36,303,918	1.3%	10,143,474	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	2,692,265,316	99.4%	16,748,795	0.6%	10,338,722	N/A	Proxy	F+A
1d	Y	Pass	No	For	49.6%	1,365,869,670	50.4%	1,343,196,985	49.6%	10,286,178	N/A	Proxy	F+A
1e	Y	Pass	No	For	30.1%	1,893,420,213	69.9%	814,535,837	30.1%	11,396,783	N/A	Proxy	F+A
1f	Y	Pass	No	For	25.7%	2,012,950,473	74.3%	695,788,110	25.7%	10,614,250	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	2,681,174,350	99.0%	27,760,203	1.0%	10,418,280	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	2,673,841,764	98.7%	35,138,297	1.3%	10,372,772	N/A	Proxy	F+A
1i	Y	Pass	No	For	28.5%	1,936,887,555	71.5%	771,396,704	28.5%	11,068,574	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.4%	2,589,552,038	95.6%	119,020,238	4.4%	10,780,557	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	3,089,319,952	94.3%	175,577,896	5.4%	10,743,615	0.3%	Proxy	F+A+AB
3	Y	Fail	No	For	66.1%	921,224,090	33.9%	1,777,027,364	65.3%	21,101,379	0.8%	Proxy	F+A+AB
4	Y	Pass	No	For	27.3%	1,975,846,039	72.7%	724,717,724	26.7%	18,789,070	0.7%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.9%	896,541,651	33.0%	1,770,479,408	65.1%	52,331,774	1.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	19.0%	443,059,046	16.3%	2,203,458,990	81.0%	72,834,797	2.7%	Proxy	F+A+AB

Intercontinental Exchange, Inc.

Meeting Date: 13/05/2022

Country: USA

Ticker: ICE

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 44,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	Against	Against
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	Against
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 560,435,917

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	477,044,942	99.9%	420,712	0.1%	439,701	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	472,283,254	98.9%	5,175,945	1.1%	446,156	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	477,002,597	99.9%	457,726	0.1%	445,032	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	470,302,006	98.5%	7,124,490	1.5%	478,859	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	467,609,418	97.9%	9,841,097	2.1%	454,840	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	466,804,273	98.4%	7,777,918	1.6%	3,323,164	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	4.2%	457,215,623	95.8%	20,241,183	4.2%	448,549	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	459,115,710	96.6%	16,283,075	3.4%	2,506,570	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.9%	453,896,697	95.1%	23,565,507	4.9%	443,151	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	477,006,625	99.9%	423,981	0.1%	474,749	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	419,672,128	88.0%	57,217,601	12.0%	1,015,626	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	453,755,815	95.0%	23,648,285	5.0%	501,255	N/A	Proxy	F+A
4	Y	Pass	No	For	5.0%	452,299,213	95.0%	23,787,734	5.0%	1,818,408	N/A	Proxy	F+A
5	Y	Pass	No	For	0.2%	476,864,160	85.1%	622,154	0.1%	419,041	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	6.6%	440,742,694	78.6%	36,204,429	6.5%	958,232	0.2%	Proxy	Capital Represented
7	Y	Pass	No	For	3.5%	486,565,814	96.5%	17,592,544	3.5%	410,889	N/A	Proxy	F+A
8	Y	Fail	No	Against	49.4%	235,987,634	49.4%	241,243,561	50.6%	674,160	N/A	Proxy	F+A

InterContinental Hotels Group Plc

Meeting Date: 06/05/2022

Country: United Kingdom

Ticker: IHG

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: G4804L163

Shares Voted: 46,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4f	Re-elect Ian Dyson as Director	Mgmt	For	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 184,016,312

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	136,597,592	99.9%	131,957	0.1%	631,759	N/A	Poll	F+A
2	Y	Pass	No	For	10.0%	120,588,496	90.0%	13,388,131	10.0%	3,384,681	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	136,007,309	99.2%	1,153,027	0.8%	200,972	N/A	Poll	F+A
4a	Y	Pass	No	For	0.7%	136,137,835	99.3%	1,007,466	0.7%	215,436	N/A	Poll	F+A
4b	Y	Pass	No	For	0.1%	137,042,731	99.9%	99,820	0.1%	218,186	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4c	Y	Pass	No	For	0.0%	137,092,334	100.0%	56,120	0.0%	212,283	N/A	Poll	F+A
4d	Y	Pass	No	For	1.9%	134,519,242	98.1%	2,625,504	1.9%	215,991	N/A	Poll	F+A
4e	Y	Pass	No	For	0.4%	136,632,234	99.6%	504,009	0.4%	224,494	N/A	Poll	F+A
4f	Y	Pass	No	For	2.3%	134,008,728	97.7%	3,123,962	2.3%	228,047	N/A	Poll	F+A
4g	Y	Pass	No	For	0.1%	135,760,170	99.9%	77,238	0.1%	1,523,329	N/A	Poll	F+A
4h	Y	Pass	No	For	0.2%	136,925,664	99.8%	220,822	0.2%	219,409	N/A	Poll	F+A
4i	Y	Pass	No	For	1.8%	134,665,810	98.2%	2,478,610	1.8%	221,475	N/A	Poll	F+A
4j	Y	Pass	No	For	0.0%	137,113,951	100.0%	38,436	0.0%	213,508	N/A	Poll	F+A
4k	Y	Pass	No	For	1.8%	134,742,035	98.2%	2,409,531	1.8%	214,329	N/A	Poll	F+A
4l	Y	Pass	No	For	0.2%	136,932,255	99.8%	221,262	0.2%	212,378	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	136,668,336	99.6%	489,855	0.4%	208,275	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	137,114,995	100.0%	40,010	0.0%	211,461	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	133,245,786	97.1%	3,973,807	2.9%	146,748	N/A	Poll	F+A
8	Y	Pass	No	For	6.7%	127,950,866	93.3%	9,197,496	6.7%	218,104	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	136,337,851	99.7%	428,772	0.3%	599,843	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	135,601,503	99.2%	1,159,176	0.8%	600,629	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	136,623,464	99.6%	518,064	0.4%	219,780	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	127,936,866	93.3%	9,216,968	6.7%	207,474	N/A	Poll	F+A

International Business Machines Corporation

Meeting Date: 26/04/2022

Country: USA

Ticker: IBM

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 186,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	For
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	Refer	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	Against	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 899,309,986

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	512,637,798	96.4%	19,408,925	3.6%	4,938,318	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	519,777,197	97.7%	12,298,952	2.3%	4,908,892	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.8%	485,553,123	91.2%	46,605,407	8.8%	4,826,511	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	523,505,493	98.3%	9,039,546	1.7%	4,440,002	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.7%	496,032,233	93.3%	35,527,242	6.7%	5,425,566	N/A	Proxy	F+A
1f	Y	Pass	No	For	34.0%	350,899,075	66.0%	180,880,781	34.0%	5,205,185	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.8%	522,234,880	98.2%	9,685,670	1.8%	5,064,491	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	522,938,417	98.2%	9,585,516	1.8%	4,461,108	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	521,023,719	97.9%	10,955,761	2.1%	5,005,561	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	519,656,314	97.7%	12,350,599	2.3%	4,978,128	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.5%	513,406,371	96.5%	18,585,003	3.5%	4,993,667	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.7%	517,825,968	97.3%	14,323,443	2.7%	4,835,630	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	656,967,636	95.2%	32,830,338	4.8%	4,124,906	N/A	Proxy	F+A
3	Y	Pass	No	For	10.4%	473,874,456	89.6%	55,096,187	10.4%	8,014,398	N/A	Proxy	F+A
4	Y	Fail	No	Against	35.5%	187,771,875	35.5%	340,686,181	64.5%	8,526,985	N/A	Proxy	F+A
5	Y	Fail	No	Against	39.8%	211,119,750	39.8%	318,877,167	60.2%	6,988,124	N/A	Proxy	F+A
6	Y	Pass	No	Against	64.7%	339,827,195	64.7%	185,380,818	35.3%	11,777,028	N/A	Proxy	F+A

International Consolidated Airlines Group SA

Meeting Date: 15/06/2022

Country: Spain

Ticker: IAG

Record Date: 10/06/2022

Meeting Type: Annual

Primary Security ID: E67674106

Shares Voted: 1,175,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Transfer of Legal Reserves to Voluntary Reserves	Mgmt	For	For	For
6a	Re-elect Javier Ferran as Director	Mgmt	For	For	For
6b	Re-elect Luis Gallego as Director	Mgmt	For	For	For
6c	Re-elect Giles Agutter as Director	Mgmt	For	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6d	Re-elect Peggy Bruzelius as Director	Mgmt	For	For	For
6e	Re-elect Eva Castillo as Director	Mgmt	For	For	For
6f	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
6g	Re-elect Maurice Lam as Director	Mgmt	For	For	For
6h	Re-elect Heather McSharry as Director	Mgmt	For	For	For
6i	Re-elect Robin Phillips as Director	Mgmt	For	For	For
6j	Re-elect Emilio Saracho as Director	Mgmt	For	For	For
6k	Re-elect Nicola Shaw as Director	Mgmt	For	For	For
6l	Fix Number of Directors at 11	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For	For
12	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Company to Call EGM with 15 Days' Notice	Mgmt	For	For	Against
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,045,669,002	100.0%	904,888	0.0%	1,740,648	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,044,618,675	100.0%	899,121	0.0%	2,796,742	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,044,410,623	99.9%	1,219,441	0.1%	2,684,474	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	2,045,435,848	100.0%	957,959	0.0%	1,920,731	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,045,013,241	99.9%	1,249,897	0.1%	2,051,400	N/A	Poll	F+A
6a	Y	Pass	No	For	2.4%	1,996,369,806	97.6%	49,906,395	2.4%	2,038,337	N/A	Poll	F+A
6b	Y	Pass	No	For	0.4%	2,037,701,226	99.6%	8,599,035	0.4%	2,014,277	N/A	Poll	F+A
6c	Y	Pass	No	For	2.4%	1,996,983,346	97.6%	49,087,838	2.4%	2,243,354	N/A	Poll	F+A
6d	Y	Pass	No	For	0.4%	2,037,581,356	99.6%	8,504,985	0.4%	2,228,197	N/A	Poll	F+A
6e	Y	Pass	No	For	1.6%	2,013,815,558	98.4%	32,122,341	1.6%	2,376,639	N/A	Poll	F+A
6f	Y	Pass	No	For	3.2%	1,980,621,070	96.8%	65,591,625	3.2%	2,101,843	N/A	Poll	F+A
6g	Y	Pass	No	For	0.4%	2,037,728,196	99.6%	8,410,624	0.4%	2,175,718	N/A	Poll	F+A
6h	Y	Pass	No	For	3.7%	1,971,033,283	96.3%	75,068,866	3.7%	2,212,389	N/A	Poll	F+A
6i	Y	Pass	No	For	0.4%	2,037,658,597	99.6%	8,486,602	0.4%	2,169,339	N/A	Poll	F+A
6j	Y	Pass	No	For	1.7%	1,887,419,244	98.3%	32,167,568	1.7%	128,727,726	N/A	Poll	F+A
6k	Y	Pass	No	For	1.6%	2,014,212,141	98.4%	32,002,652	1.6%	2,099,745	N/A	Poll	F+A
6l	Y	Pass	No	For	0.1%	2,045,070,883	99.9%	1,256,447	0.1%	1,987,208	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,905,882,463	99.2%	14,412,183	0.8%	128,019,892	N/A	Poll	F+A
8	Y	Pass	No	For	19.3%	1,525,324,299	80.7%	364,183,944	19.3%	158,806,295	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	2,029,852,518	99.3%	13,667,359	0.7%	4,794,661	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	2,043,627,709	99.8%	3,272,062	0.2%	1,414,767	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	2,042,633,893	99.8%	4,488,994	0.2%	1,191,651	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	1,913,657,617	99.6%	7,788,592	0.4%	126,868,329	N/A	Poll	F+A
13	Y	Fail	No	For	1.2%	2,021,577,423	98.8%	24,999,871	1.2%	1,737,244	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,045,487,714	99.9%	1,629,264	0.1%	1,197,560	N/A	Poll	F+A

International Flavors & Fragrances Inc.

Meeting Date: 04/05/2022

Country: USA

Ticker: IFF

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 459506101

International Flavors & Fragrances Inc.

Shares Voted: 178,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	For
1h	Elect Director John F. Ferraro	Mgmt	For	Refer	For
1i	Elect Director Christina Gold	Mgmt	For	Against	Against
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 254,744,721

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	214,765,241	99.8%	425,190	0.2%	77,254	N/A	Proxy	F+A
1b	Y	Pass	No	For	17.1%	178,375,858	82.9%	36,780,480	17.1%	111,347	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	214,304,352	99.6%	834,955	0.4%	128,378	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.3%	214,642,303	99.7%	538,774	0.3%	86,608	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	214,107,845	99.5%	1,078,560	0.5%	81,280	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	214,036,445	99.5%	1,110,811	0.5%	120,429	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.3%	199,362,343	93.7%	13,435,340	6.3%	2,470,002	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	210,747,683	98.0%	4,397,910	2.0%	122,092	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.3%	199,474,573	92.7%	15,615,110	7.3%	178,002	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	214,685,284	99.8%	471,893	0.2%	110,508	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	214,513,839	99.7%	633,250	0.3%	120,596	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.0%	208,760,269	97.0%	6,385,603	3.0%	121,813	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.3%	210,141,184	97.7%	5,005,880	2.3%	120,621	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.5%	214,094,233	99.5%	1,051,895	0.5%	121,557	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	211,433,022	93.5%	14,612,084	6.5%	88,860	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	200,700,803	93.3%	14,389,613	6.7%	177,269	N/A	Proxy	F+A

Intertek Group Plc

Meeting Date: 25/05/2022

Country: United Kingdom

Ticker: ITRK

Record Date: 23/05/2022

Meeting Type: Annual

Primary Security ID: G4911B108

Shares Voted: 211,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 161,393,127

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	137,131,016	100.0%	6,914	0.0%	332,929	N/A	Poll	F+A
2	Y	Pass	No	For	18.2%	109,326,984	81.8%	24,311,895	18.2%	3,831,980	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	137,089,366	99.7%	361,881	0.3%	19,612	N/A	Poll	F+A
4	Y	Pass	No	For	10.5%	120,333,041	89.5%	14,117,500	10.5%	3,020,318	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	137,229,782	99.8%	212,699	0.2%	28,378	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	137,070,729	99.7%	367,845	0.3%	32,285	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	134,689,928	98.0%	2,752,574	2.0%	28,357	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	134,690,165	98.0%	2,752,507	2.0%	28,187	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.7%	136,515,668	99.3%	927,004	0.7%	28,187	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	136,963,947	99.7%	415,707	0.3%	28,187	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	132,772,876	96.6%	4,669,836	3.4%	28,147	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	135,552,748	98.6%	1,889,924	1.4%	28,187	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	137,054,522	99.7%	387,818	0.3%	28,519	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	137,441,619	100.0%	1,900	0.0%	27,340	N/A	Poll	F+A
15	Y	Pass	No	For	11.6%	121,476,695	88.4%	15,966,196	11.6%	27,968	N/A	Poll	F+A
16	Y	Pass	No	For	2.9%	133,492,813	97.1%	3,968,617	2.9%	9,429	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	136,095,562	99.1%	1,195,541	0.9%	179,756	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	134,114,138	97.7%	3,176,332	2.3%	180,389	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	136,844,508	99.6%	589,194	0.4%	37,157	N/A	Poll	F+A
20	Y	Pass	No	For	8.2%	126,120,541	91.8%	11,254,875	8.2%	95,443	N/A	Poll	F+A

Intesa Sanpaolo SpA

Meeting Date: 29/04/2022

Country: Italy

Ticker: ISP

Record Date: 20/04/2022

Meeting Type: Annual/Special

Primary Security ID: T55067101

Shares Voted: 2,351,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	Refer	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	Refer	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	Against	For
3b	Approve Remuneration of Directors	Mgmt	For	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	Against	For
3d	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	Against	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	Against	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.7%	10,583,794,942	97.3%	229,244,786	2.1%	63,893,436	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.7%	10,689,457,177	98.3%	107,070,285	1.0%	80,405,702	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	4.0%	10,442,210,590	96.0%	354,316,872	3.3%	80,405,702	0.7%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Intuit Inc.

Meeting Date: 20/01/2022

Country: USA

Ticker: INTU

Record Date: 22/11/2021

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 22,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 283,166,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	224,307,755	99.6%	867,250	0.4%	142,576	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	223,949,094	99.4%	1,243,484	0.6%	125,003	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	224,412,085	99.7%	753,790	0.3%	151,706	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	224,267,279	99.6%	928,420	0.4%	121,882	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	224,347,878	99.6%	828,259	0.4%	141,444	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	224,365,551	99.6%	805,041	0.4%	146,989	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.5%	217,029,400	96.5%	7,910,893	3.5%	377,288	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	212,503,968	95.1%	11,034,436	4.9%	1,779,177	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	222,762,507	98.9%	2,424,409	1.1%	130,665	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	224,351,024	99.6%	790,239	0.4%	176,318	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	224,414,432	99.7%	751,094	0.3%	152,055	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	224,449,530	99.7%	716,825	0.3%	151,226	N/A	Proxy	F+A
2	Y	Pass	No	For	8.5%	206,002,058	91.5%	19,120,718	8.5%	194,805	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	230,804,236	95.2%	11,542,670	4.8%	461,340	N/A	Proxy	F+A
4	Y	Pass	No	For	10.0%	202,596,241	90.0%	22,553,235	10.0%	168,105	N/A	Proxy	F+A

Intuitive Surgical, Inc.

Meeting Date: 28/04/2022

Country: USA

Ticker: ISRG

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 83,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	Against	Against
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 359,194,837

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.3%	269,902,234	93.7%	17,995,242	6.3%	1,768,946	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	286,477,787	99.2%	2,377,010	0.8%	811,625	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	287,313,108	99.5%	1,569,095	0.5%	784,219	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.9%	277,110,631	96.1%	11,395,449	3.9%	1,160,342	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	283,591,564	98.3%	4,819,248	1.7%	1,255,610	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.3%	285,101,076	98.7%	3,766,282	1.3%	799,064	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	286,461,445	99.2%	2,391,073	0.8%	813,904	N/A	Proxy	F+A
1h	Y	Pass	No	For	13.7%	248,548,140	86.3%	39,516,120	13.7%	1,602,162	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	282,168,861	97.8%	6,242,981	2.2%	1,254,580	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	284,706,559	98.6%	4,159,997	1.4%	799,866	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.3%	279,068,945	96.7%	9,429,925	3.3%	1,167,552	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	267,571,998	92.4%	21,437,821	7.4%	656,603	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.8%	314,345,170	99.2%	1,454,891	0.5%	967,701	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	37.8%	180,248,868	62.2%	108,416,105	37.4%	1,001,449	0.3%	Proxy	F+A+AB

Invesco Markets II Plc Invesco MSCI USA ESG Universal Screened UCITS ETF Fund

Meeting Date: 03/06/2022

Country: Ireland

Ticker: ESGS

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G491B7817

Shares Voted: 560,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Invesco Markets plc Invesco S&P 500 UCITS ETF Fund

Meeting Date: 13/05/2022

Country: Ireland

Ticker: SPXS

Record Date: 11/05/2022

Meeting Type: Annual

Primary Security ID: G8287N455

Shares Voted: 5,117,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Investor AB

Meeting Date: 03/05/2022

Country: Sweden

Ticker: INVE.B

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: W5R777115

Shares Voted: 147,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.F	Approve Discharge of Sara Mazur	Mgmt	For	For	For
10.G	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.I	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.G	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.H	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.I	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.J	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.K	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.G	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.H	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.I	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.J	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.K	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

IQVIA Holdings Inc.

Meeting Date: 12/04/2022

Country: USA

Ticker: IQV

Record Date: 15/02/2022

Meeting Type: Annual

Primary Security ID: 46266C105

Shares Voted: 2,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	Withhold	For
1.3	Elect Director James A. Fasano	Mgmt	For	Refer	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 190,912,001

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	147,404,178	92.7%	11,683,594	7.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.1%	150,933,365	94.9%	8,154,407	5.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.7%	154,735,734	97.3%	4,352,038	2.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	157,944,880	99.3%	1,142,892	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	158,792,081	99.8%	281,776	0.2%	13,915	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	24.0%	119,792,326	76.0%	37,774,070	24.0%	1,521,376	N/A	Proxy	F+A
4	Y	Pass	No	Against	58.6%	93,250,103	58.6%	65,764,203	41.4%	73,466	N/A	Proxy	F+A
5	Y	Pass	No	For	3.5%	159,537,862	96.5%	5,834,689	3.5%	20,594	N/A	Proxy	F+A

Iron Mountain Incorporated

Meeting Date: 10/05/2022

Country: USA

Ticker: IRM

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 46284V101

Shares Voted: 38,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	Against	Against
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
1k	Elect Director Alfred J. Verrecchia	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 290,478,624

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	194,723,154	99.6%	784,728	0.4%	1,335,492	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.7%	184,439,699	94.3%	11,058,174	5.7%	1,345,501	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.0%	187,594,622	96.0%	7,856,991	4.0%	1,391,761	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	187,686,407	96.0%	7,753,521	4.0%	1,403,446	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	194,191,184	99.4%	1,254,693	0.6%	1,397,497	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	194,215,558	99.4%	1,258,030	0.6%	1,369,786	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	193,903,159	99.2%	1,565,157	0.8%	1,375,058	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	194,676,529	99.6%	792,359	0.4%	1,374,486	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	192,687,817	98.6%	2,753,379	1.4%	1,402,178	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	194,147,787	99.3%	1,281,808	0.7%	1,413,779	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.3%	188,909,051	96.7%	6,542,923	3.3%	1,391,400	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	185,348,376	95.1%	9,548,084	4.9%	1,946,914	N/A	Proxy	F+A
3	Y	Pass	No	For	2.2%	235,747,079	97.8%	5,309,992	2.2%	1,482,218	N/A	Proxy	F+A

Meeting Date: 28/04/2022

Country: United Kingdom

Ticker: ITV

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: G4984A110

Shares Voted: 17,507,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For	For
5	Re-elect Peter Bazalgette as Director	Mgmt	For	For	For
6	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
7	Re-elect Graham Cooke as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,268,503,915	100.0%	208,954	0.0%	6,257,811	N/A	Poll	F+A
2	Y	Pass	No	For	18.7%	2,659,738,737	81.3%	611,109,771	18.7%	4,122,172	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	3,269,383,466	99.9%	1,664,264	0.1%	3,922,950	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	3,229,222,612	98.7%	41,667,527	1.3%	4,076,566	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	3,227,967,679	98.7%	42,958,754	1.3%	4,040,812	N/A	Poll	F+A
6	Y	Pass	No	For	7.2%	3,033,850,309	92.8%	237,057,091	7.2%	4,059,845	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,269,518,019	100.0%	1,367,740	0.0%	4,081,486	N/A	Poll	F+A
8	Y	Pass	No	For	8.8%	2,981,865,335	91.2%	289,037,379	8.8%	4,064,531	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	3,221,375,090	98.5%	49,519,458	1.5%	4,072,697	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,262,895,191	99.8%	7,987,360	0.2%	4,084,694	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	3,263,015,365	99.8%	7,896,648	0.2%	4,055,232	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,269,430,964	100.0%	1,511,192	0.0%	4,028,524	N/A	Poll	F+A
13	Y	Pass	No	For	8.7%	2,987,498,484	91.3%	283,401,957	8.7%	4,066,804	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,262,943,252	99.8%	7,933,238	0.2%	4,090,755	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	3,181,870,317	97.3%	88,998,208	2.7%	4,102,155	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,270,234,320	100.0%	582,635	0.0%	4,153,725	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	3,230,918,056	98.9%	37,580,386	1.1%	6,472,238	N/A	Poll	F+A
18	Y	Pass	No	For	3.3%	3,164,545,060	96.7%	107,118,398	3.3%	3,307,222	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	3,190,036,727	97.7%	73,634,698	2.3%	11,299,255	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	7.3%	3,024,971,594	92.7%	238,705,487	7.3%	11,293,599	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,173,066,096	97.0%	98,221,872	3.0%	3,682,272	N/A	Poll	F+A
22	Y	Pass	No	For	2.2%	3,198,560,911	97.8%	72,348,144	2.2%	4,061,625	N/A	Poll	F+A

Johnson & Johnson

Meeting Date: 28/04/2022

Country: USA

Ticker: JNJ

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 502,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	Refer	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	Against	Against
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Refer	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	For
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	For	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 2,629,615,456

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	1,821,875,407	98.8%	21,631,193	1.2%	5,530,991	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	1,827,119,327	99.1%	16,556,459	0.9%	5,361,805	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,804,888,350	97.9%	38,606,493	2.1%	5,542,748	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	1,794,374,557	97.3%	48,881,358	2.7%	5,781,676	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	1,821,404,683	98.8%	22,800,923	1.2%	4,831,985	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,835,249,999	99.5%	8,652,237	0.5%	5,135,355	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.3%	1,744,897,480	94.7%	98,478,059	5.3%	5,662,052	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	1,792,683,677	97.2%	51,493,950	2.8%	4,859,964	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	2.7%	1,793,561,898	97.3%	49,872,480	2.7%	5,603,213	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.0%	1,695,564,934	92.0%	147,919,856	8.0%	5,552,801	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	1,730,711,988	93.9%	113,274,497	6.1%	5,051,106	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	1,802,878,123	97.8%	40,670,398	2.2%	5,489,070	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.5%	1,815,423,637	98.5%	28,240,835	1.5%	5,373,119	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.5%	1,834,814,211	99.5%	8,991,427	0.5%	5,231,953	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	1,579,815,895	86.0%	257,738,128	14.0%	11,483,568	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	1,675,020,466	91.0%	165,231,757	9.0%	8,785,368	N/A	Proxy	F+A
4	Y	Pass	No	For	6.7%	2,041,408,099	93.3%	147,081,482	6.7%	7,030,930	N/A	Proxy	F+A
5	N												
6	Y	Fail	No	Against	2.7%	50,182,969	2.7%	1,777,981,079	97.3%	20,873,543	N/A	Proxy	F+A
7	Y	Pass	No	Against	62.6%	1,144,529,241	62.6%	682,570,135	37.4%	21,938,215	N/A	Proxy	F+A
8	Y	Fail	No	Against	33.8%	616,715,019	33.8%	1,207,732,861	66.2%	24,589,711	N/A	Proxy	F+A
9	Y	Fail	No	Against	8.7%	156,919,718	8.7%	1,650,063,722	91.3%	42,054,151	N/A	Proxy	F+A
10	Y	Fail	No	Against	15.6%	279,116,458	15.6%	1,506,309,151	84.4%	63,611,982	N/A	Proxy	F+A
11	Y	Fail	No	Against	4.1%	74,744,360	4.1%	1,762,811,483	95.9%	11,481,748	N/A	Proxy	F+A
12	Y	Fail	No	Against	43.3%	794,680,143	43.3%	1,042,341,388	56.7%	12,016,060	N/A	Proxy	F+A
13	Y	Fail	No	Against	47.7%	877,012,827	47.7%	961,185,621	52.3%	10,839,143	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.8%	196,312,525	10.8%	1,617,183,502	89.2%	35,541,564	N/A	Proxy	F+A

Johnson Controls International plc

Meeting Date: 09/03/2022

Country: Ireland

Ticker: JCI

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: G51502105

Shares Voted: 539,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	Against	Against

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	Against	Against
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 702,626,855

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	569,033,066	95.0%	29,816,468	5.0%	2,194,208	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	594,319,513	99.0%	5,978,519	1.0%	745,710	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	574,142,765	95.6%	26,271,544	4.4%	629,433	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	593,921,541	98.9%	6,397,775	1.1%	724,426	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.1%	593,394,641	98.9%	6,680,191	1.1%	968,910	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	594,964,019	99.1%	5,429,304	0.9%	650,419	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.1%	568,639,566	94.9%	30,654,133	5.1%	1,750,043	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.9%	582,417,385	97.1%	17,184,153	2.9%	1,442,204	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	594,829,856	99.1%	5,537,819	0.9%	676,067	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.7%	577,832,040	96.3%	22,154,673	3.7%	1,057,029	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.7%	583,040,560	97.3%	16,120,816	2.7%	1,882,366	N/A	Proxy	F+A
2a	Y	Pass	No	For	5.0%	598,145,621	95.0%	31,662,913	5.0%	408,154	N/A	Proxy	F+A
2b	Y	Pass	No	For	2.8%	611,601,124	97.2%	17,511,229	2.8%	1,104,335	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	624,802,396	99.4%	3,584,762	0.6%	1,829,530	N/A	Proxy	F+A
4	Y	Pass	No	For	0.7%	624,876,024	99.3%	4,276,787	0.7%	1,063,877	N/A	Proxy	F+A
5	Y	Pass	No	For	8.2%	550,834,330	91.8%	49,128,299	8.2%	1,081,113	N/A	Proxy	F+A
6	Y	Pass	No	For	2.1%	616,087,994	97.9%	12,915,090	2.1%	1,213,604	N/A	Proxy	F+A
7	Y	Pass	No	For	1.2%	621,201,467	98.8%	7,663,694	1.2%	1,351,527	N/A	Proxy	F+A

JPMorgan Chase & Co.

Meeting Date: 17/05/2022

Country: USA

Ticker: JPM

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 46625H100

Shares Voted: 547,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	Against
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	Against
1d	Elect Director James S. Crown	Mgmt	For	For	Against
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mellody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 2,939,770,246

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.8%	1,935,111,208	92.2%	163,403,502	7.8%	4,983,522	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.8%	1,933,343,178	92.2%	163,898,420	7.8%	6,256,634	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	1,999,245,454	95.3%	98,143,092	4.7%	6,109,686	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.5%	1,980,571,134	94.5%	116,037,510	5.5%	6,889,588	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.8%	1,949,753,518	93.2%	141,885,433	6.8%	11,859,281	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	2,046,396,859	97.6%	51,253,626	2.4%	5,847,747	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	2,052,513,156	97.8%	45,964,520	2.2%	5,020,556	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.1%	2,032,709,284	96.9%	65,130,925	3.1%	5,658,023	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	2,068,216,949	98.6%	29,988,874	1.4%	5,292,409	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.0%	1,972,585,701	94.0%	125,183,754	6.0%	5,728,777	N/A	Proxy	F+A
2	Y	Fail	No	For	69.0%	652,188,238	31.0%	1,440,436,189	68.5%	10,873,805	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	2,289,221,864	92.7%	174,154,263	7.1%	5,472,014	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.6%	209,858,579	10.0%	1,860,351,074	88.4%	33,288,579	1.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	47.0%	978,582,611	46.5%	1,114,111,716	53.0%	10,803,905	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	40.0%	833,359,241	39.6%	1,261,534,233	60.0%	8,604,758	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	4.8%	86,210,945	4.1%	2,001,964,029	95.2%	15,323,258	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	1.4%	15,602,821	0.7%	2,074,883,359	98.6%	13,012,052	0.6%	Proxy	F+A+AB
9	Y	Fail	No	Against	16.9%	322,043,503	15.3%	1,747,997,240	83.1%	33,457,489	1.6%	Proxy	F+A+AB

Julius Baer Gruppe AG

Meeting Date: 12/04/2022

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary Security ID: H4414N103

Shares Voted: 5,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Tomas Muina as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	150,151,850	99.4%	281,544	0.2%	577,775	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	12.2%	132,535,691	87.8%	17,953,805	11.9%	521,673	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	150,650,194	99.8%	15,408	0.0%	345,567	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	6.4%	141,024,797	93.6%	3,332,388	2.2%	6,296,176	4.2%	Poll	F+A+AB
4.1	Y	Pass	No	For	1.8%	148,235,179	98.2%	2,402,180	1.6%	373,810	0.2%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	5.0%	143,378,987	94.9%	6,927,803	4.6%	704,189	0.5%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	7.2%	140,126,438	92.8%	10,447,904	6.9%	436,827	0.3%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	1.6%	148,543,082	98.4%	2,037,433	1.3%	430,654	0.3%	Poll	F+A+AB
5.1.1	Y	Pass	No	For	0.6%	150,133,349	99.4%	397,718	0.3%	480,102	0.3%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	0.5%	150,256,665	99.5%	541,224	0.4%	213,280	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	6.2%	141,570,519	93.7%	9,084,166	6.0%	356,309	0.2%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	3.4%	145,883,956	96.6%	4,904,397	3.2%	222,816	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	0.3%	150,528,083	99.7%	129,964	0.1%	353,122	0.2%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	0.7%	149,951,749	99.3%	699,430	0.5%	359,990	0.2%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	0.4%	150,457,271	99.6%	334,518	0.2%	219,380	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	0.4%	150,461,675	99.6%	324,222	0.2%	225,272	0.1%	Poll	F+A+AB
5.1.9	Y	Pass	No	For	0.3%	150,516,357	99.7%	135,431	0.1%	359,381	0.2%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.2%	150,627,082	99.7%	142,573	0.1%	241,514	0.2%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.4%	150,326,233	99.5%	208,117	0.1%	476,819	0.3%	Poll	F+A+AB
5.4.1	Y	Pass	No	For	1.9%	148,171,802	98.1%	2,618,054	1.7%	221,313	0.1%	Poll	F+A+AB
5.4.2	Y	Pass	No	For	4.7%	143,888,184	95.3%	6,892,703	4.6%	230,282	0.2%	Poll	F+A+AB
5.4.3	Y	Pass	No	For	1.5%	148,799,957	98.5%	1,987,808	1.3%	223,404	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.4.4	Y	Pass	No	For	1.5%	148,797,951	98.5%	1,983,243	1.3%	229,975	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	7.5%	139,747,175	92.5%	10,918,854	7.2%	345,140	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	150,530,550	99.7%	2,938	0.0%	477,681	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	150,616,627	99.7%	35,258	0.0%	359,284	0.2%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Just Eat Takeaway.com NV

Meeting Date: 04/05/2022

Country: Netherlands

Ticker: TKWY

Record Date: 06/04/2022

Meeting Type: Annual

Primary Security ID: N4753E105

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Against
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	Y	Pass	No	For	8.9%	137,138,202	91.1%	13,391,630	8.9%	575,104	N/A	Poll	F+A
2c	Y	Pass	No	For	0.3%	150,474,322	99.7%	445,315	0.3%	183,733	N/A	Poll	F+A
3	Y	Pass	No	For	3.8%	145,207,047	96.2%	5,730,884	3.8%	167,555	N/A	Poll	F+A
4a	Y	Pass	No	For	22.8%	116,542,825	77.2%	34,363,689	22.8%	198,977	N/A	Poll	F+A
4b	Y	Pass	No	For	23.4%	113,644,690	76.6%	34,744,308	23.4%	2,715,793	N/A	Poll	F+A
5a	Y	Pass	No	For	1.3%	131,756,571	98.7%	1,758,695	1.3%	17,590,225	N/A	Poll	F+A
5b	Y	Pass	No	For	21.9%	113,419,511	78.1%	31,841,927	21.9%	2,964,053	N/A	Poll	F+A
5c	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6a	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6b	Y	Pass	No	For	26.3%	109,428,697	73.7%	39,061,195	26.3%	2,615,599	N/A	Poll	F+A
6c	Y	Pass	No	For	2.3%	144,996,412	97.7%	3,481,054	2.3%	2,628,024	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6d	Y	Pass	No	For	1.3%	146,539,434	98.7%	1,937,304	1.3%	2,628,752	N/A	Poll	F+A
6e	Y	Pass	No	For	29.5%	104,662,261	70.5%	43,815,009	29.5%	2,628,220	N/A	Poll	F+A
6f	Y	Pass	No	For	29.8%	104,299,177	70.2%	44,188,553	29.8%	2,617,760	N/A	Poll	F+A
7	Y	Pass	No	For	15.6%	125,033,494	84.4%	23,097,050	15.6%	94,942	N/A	Poll	F+A
8	Y	Pass	No	For	13.5%	130,554,994	86.5%	20,448,681	13.5%	101,811	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	150,438,808	99.6%	556,829	0.4%	109,854	0.1%	Poll	F+A+AB
10	N												
11	N												

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Ticker: KBC

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: B5337G162

Shares Voted: 25,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Refer	Against
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For

Kellogg Company

Meeting Date: 29/04/2022

Country: USA

Ticker: K

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 487836108

Shares Voted: 9,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	Against	Against
1c	Elect Director Erica Mann	Mgmt	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 339,435,112

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	267,571,420	99.4%	1,582,621	0.6%	619,694	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.2%	255,059,937	94.8%	14,019,515	5.2%	694,283	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	266,423,303	99.0%	2,755,017	1.0%	595,415	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	262,484,960	97.5%	6,686,161	2.5%	602,614	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	260,414,798	96.5%	7,940,584	2.9%	1,418,353	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	290,740,799	95.4%	13,368,960	4.4%	709,177	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	3.0%	261,691,223	97.0%	7,355,585	2.7%	726,927	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	8.4%	20,749,169	7.7%	247,206,071	91.6%	1,818,495	0.7%	Proxy	F+A+AB

Kering SA

Meeting Date: 28/04/2022

Country: France

Ticker: KER

Record Date: 26/04/2022

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 4,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For	For
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	Against
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	150,780,239	99.8%	351,693	0.2%	326,127	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	150,546,474	99.6%	585,564	0.4%	326,021	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	151,384,240	100.0%	66,070	0.0%	7,749	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	150,774,229	99.8%	333,613	0.2%	350,217	N/A	Poll	F+A
5	Y	Pass	No	For	3.9%	141,437,283	96.1%	5,765,157	3.9%	4,255,619	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	151,054,443	100.0%	53,964	0.0%	349,652	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	151,004,049	99.9%	105,917	0.1%	348,093	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	147,089,666	97.2%	4,257,440	2.8%	110,953	N/A	Poll	F+A
9	Y	Pass	No	For	6.1%	142,130,799	93.9%	9,172,606	6.1%	154,654	N/A	Poll	F+A
10	Y	Pass	No	For	14.7%	129,153,447	85.3%	22,200,595	14.7%	104,017	N/A	Poll	F+A
11	Y	Pass	No	For	16.4%	126,598,199	83.6%	24,848,808	16.4%	11,052	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	150,829,751	99.6%	559,338	0.4%	68,970	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	151,113,266	99.8%	335,712	0.2%	9,081	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	150,890,968	99.6%	555,407	0.4%	11,684	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	150,505,028	99.4%	941,691	0.6%	11,340	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	5.4%	143,044,365	94.6%	8,123,557	5.4%	250,528	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	150,452,433	99.4%	960,965	0.6%	5,052	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.6%	150,436,144	99.4%	976,879	0.6%	5,427	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	151,409,502	100.0%	1,009	0.0%	7,939	N/A	Poll	F+A

Kerry Group Plc

Meeting Date: 28/04/2022

Country: Ireland

Ticker: KRZ

Record Date: 24/04/2022

Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 6,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 176,924,988

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	109,472,874	99.5%	499,469	0.5%	132,300	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.2%	109,756,612	99.8%	255,338	0.2%	92,693	N/A	Show of hands	F+A
3a	Y	Pass	No	For	0.0%	109,985,295	100.0%	27,254	0.0%	92,094	N/A	Show of hands	F+A
3b	Y	Pass	No	For	0.9%	109,031,067	99.1%	981,442	0.9%	92,134	N/A	Show of hands	F+A
4a	Y	Pass	No	For	1.3%	108,553,605	98.7%	1,459,233	1.3%	91,805	N/A	Show of hands	F+A
4b	Y	Pass	No	For	2.7%	107,034,431	97.3%	2,977,737	2.7%	92,475	N/A	Show of hands	F+A
4c	Y	Pass	No	For	2.7%	106,998,740	97.3%	2,964,512	2.7%	141,391	N/A	Show of hands	F+A
4d	Y	Pass	No	For	0.4%	109,527,382	99.6%	484,786	0.4%	92,475	N/A	Show of hands	F+A
4e	Y	Pass	No	For	0.2%	109,824,678	99.8%	187,490	0.2%	92,475	N/A	Show of hands	F+A
4f	Y	Pass	No	For	2.7%	106,975,648	97.3%	2,921,070	2.7%	207,925	N/A	Show of hands	F+A
4g	Y	Pass	No	For	13.7%	94,976,645	86.3%	15,034,871	13.7%	93,127	N/A	Show of hands	F+A
4h	Y	Pass	No	For	0.6%	109,310,673	99.4%	701,983	0.6%	91,987	N/A	Show of hands	F+A
4i	Y	Pass	No	For	1.0%	108,937,174	99.0%	1,073,130	1.0%	94,339	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.1%	109,840,260	99.9%	159,940	0.1%	104,443	N/A	Show of hands	F+A
6	Y	Pass	No	For	2.6%	107,000,213	97.4%	2,887,200	2.6%	217,230	N/A	Show of hands	F+A
7	Y	Pass	No	For	3.2%	105,969,195	96.8%	3,527,885	3.2%	607,563	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.3%	109,678,443	99.7%	306,415	0.3%	119,785	N/A	Show of hands	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.1%	108,691,238	98.9%	1,251,702	1.1%	161,703	N/A	Show of hands	F+A
10	Y	Pass	No	For	1.4%	108,475,405	98.6%	1,500,509	1.4%	128,729	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.5%	109,374,481	99.5%	497,375	0.5%	232,787	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.0%	109,949,980	100.0%	32,826	0.0%	121,837	N/A	Show of hands	F+A

Kesko Oyj

Meeting Date: 07/04/2022

Country: Finland

Ticker: KESKOB

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 15,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	N												
8	Y	Pass	No	For	0.0%	752,680,422	100.0%	144,142	0.0%	145,461	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	750,299,553	99.6%	2,562,528	0.3%	84,844	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.6%	719,666,367	97.4%	18,803,827	2.5%	300,927	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	13.4%	648,207,359	86.6%	100,120,719	13.4%	570,313	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.4%	750,843,694	99.6%	2,636,249	0.3%	97,095	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	752,745,111	100.0%	147,671	0.0%	84,863	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	753,495,930	100.0%	107,671	0.0%	85,744	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.2%	751,969,914	99.8%	1,362,006	0.2%	131,665	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.3%	751,144,567	99.7%	2,055,244	0.3%	57,341	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	0.1%	752,776,016	99.9%	467,372	0.1%	96,571	0.0%	Poll	F+A+AB
18	N												

Keurig Dr Pepper Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: KDP

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: 49271V100

Shares Voted: 836,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For	For
1B	Elect Director Michael Call	Mgmt	For	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	For	For
1D	Elect Director Peter Harf	Mgmt	For	For	For
1E	Elect Director Juliette Hickman	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	Against	Against
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Lubomira Rochet	Mgmt	For	For	For
1I	Elect Director Debra Sandler	Mgmt	For	For	For
1J	Elect Director Robert Singer	Mgmt	For	Refer	For
1K	Elect Director Larry D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 1,418,500,384

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.7%	1,228,970,050	98.3%	21,104,179	1.7%	747,358	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.2%	1,247,974,421	99.8%	2,519,463	0.2%	327,703	N/A	Proxy	F+A
1C	Y	Pass	No	For	3.8%	1,203,385,972	96.2%	47,130,421	3.8%	305,194	N/A	Proxy	F+A
1D	Y	Pass	No	For	2.3%	1,221,508,935	97.7%	29,006,950	2.3%	305,702	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.3%	1,246,632,087	99.7%	3,898,395	0.3%	291,105	N/A	Proxy	F+A
1F	Y	Pass	No	For	2.0%	1,225,106,398	98.0%	24,645,769	2.0%	1,069,420	N/A	Proxy	F+A
1G	Y	Pass	No	For	1.7%	1,229,185,472	98.3%	21,312,408	1.7%	323,707	N/A	Proxy	F+A
1H	Y	Pass	No	For	2.3%	1,221,568,310	97.7%	28,912,828	2.3%	340,449	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.1%	1,236,352,461	98.9%	14,140,283	1.1%	328,843	N/A	Proxy	F+A
1J	Y	Pass	No	For	0.3%	1,246,985,202	99.7%	3,483,128	0.3%	353,257	N/A	Proxy	F+A
1K	Y	Pass	No	For	2.6%	1,218,593,417	97.4%	31,923,626	2.6%	304,544	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	1,169,646,900	93.6%	80,474,992	6.4%	699,695	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	1,263,024,050	99.0%	12,267,942	1.0%	288,769	N/A	Proxy	F+A

KeyCorp

Meeting Date: 12/05/2022

Country: USA

Ticker: KEY

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 289,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	Against	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 920,129,365

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.7%	686,809,598	92.3%	57,201,160	7.7%	4,449,865	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.8%	704,245,034	94.2%	43,431,716	5.8%	783,870	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.2%	716,314,025	95.8%	31,324,789	4.2%	821,807	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.6%	713,721,473	95.4%	34,036,276	4.6%	702,874	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.0%	690,859,864	93.0%	51,763,098	7.0%	5,837,606	N/A	Proxy	F+A
1.6	Y	Pass	No	For	9.3%	677,825,463	90.7%	69,816,528	9.3%	818,631	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	737,154,210	98.6%	10,450,114	1.4%	856,298	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.1%	731,627,745	97.9%	15,970,680	2.1%	862,144	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	743,106,772	99.4%	4,554,607	0.6%	799,244	N/A	Proxy	F+A
1.10	Y	Pass	No	For	9.5%	676,458,232	90.5%	71,338,242	9.5%	664,149	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.6%	743,288,667	99.4%	4,193,880	0.6%	978,021	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.6%	743,198,685	99.4%	4,242,638	0.6%	1,019,300	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.3%	745,118,114	99.7%	2,499,718	0.3%	842,790	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	776,965,353	95.3%	37,732,533	4.6%	660,861	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	7.3%	693,925,282	92.7%	52,252,795	7.0%	2,281,817	0.3%	Proxy	F+A+AB

Kimberly-Clark Corporation

Meeting Date: 27/04/2022

Country: USA

Ticker: KMB

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 113,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Madin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	Refer	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 336,928,381

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	242,847,747	99.4%	1,346,310	0.6%	523,072	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	240,451,814	98.5%	3,691,994	1.5%	573,324	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.1%	229,272,521	93.9%	14,867,458	6.1%	577,152	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.9%	231,844,857	95.1%	11,925,079	4.9%	947,194	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.9%	234,574,347	96.1%	9,641,448	3.9%	501,336	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	242,300,261	99.2%	1,842,792	0.8%	574,078	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	241,204,752	98.8%	2,979,554	1.2%	532,825	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	239,223,341	98.0%	4,985,226	2.0%	508,502	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.4%	240,902,202	98.6%	3,297,622	1.4%	517,307	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	242,393,207	99.3%	1,741,470	0.7%	582,454	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.4%	238,377,654	97.6%	5,788,782	2.4%	550,696	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	242,353,625	99.3%	1,791,321	0.7%	572,185	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.5%	242,906,842	99.5%	1,235,398	0.5%	574,423	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	276,629,216	95.1%	13,540,083	4.7%	729,529	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.7%	228,371,768	93.3%	14,917,357	6.1%	1,428,006	0.6%	Proxy	F+A+AB

Kingfisher Plc

Meeting Date: 22/06/2022

Country: United Kingdom

Ticker: KGF

Record Date: 20/06/2022

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 10,776,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Bill Lennie as Director	Mgmt	For	For	For
7	Re-elect Claudia Arney as Director	Mgmt	For	For	For
8	Re-elect Bernard Bot as Director	Mgmt	For	For	For
9	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
10	Re-elect Jeff Carr as Director	Mgmt	For	For	For
11	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
12	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
13	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
14	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,010,079,636

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,734,401,468	100.0%	40,586	0.0%	5,890,704	N/A	Poll	F+A
2	Y	Pass	No	For	3.6%	1,676,791,695	96.4%	63,391,071	3.6%	150,191	N/A	Poll	F+A
3	Y	Pass	No	For	6.9%	1,620,253,983	93.1%	119,882,346	6.9%	195,473	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.8%	1,725,838,644	99.2%	14,361,685	0.8%	132,629	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,739,920,511	100.0%	338,416	0.0%	74,031	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,737,060,948	99.8%	2,965,735	0.2%	306,275	N/A	Poll	F+A
7	Y	Pass	No	For	12.4%	1,524,703,790	87.6%	215,376,752	12.4%	252,416	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	1,725,871,209	99.2%	14,129,150	0.8%	332,399	N/A	Poll	F+A
9	Y	Pass	No	For	13.7%	1,501,336,004	86.3%	238,616,652	13.7%	380,102	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	1,705,155,360	98.0%	34,889,679	2.0%	287,719	N/A	Poll	F+A
11	Y	Pass	No	For	4.0%	1,671,004,688	96.0%	69,058,876	4.0%	269,194	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	1,737,468,579	99.8%	2,664,367	0.2%	199,812	N/A	Poll	F+A
13	Y	Pass	No	For	13.5%	1,501,303,293	86.5%	234,385,439	13.5%	4,644,026	N/A	Poll	F+A
14	Y	Pass	No	For	13.5%	1,505,185,487	86.5%	234,887,880	13.5%	259,391	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	1,721,646,589	98.9%	18,449,540	1.1%	236,629	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	1,728,956,450	99.4%	11,162,530	0.6%	213,415	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	1,730,149,983	99.4%	9,849,287	0.6%	322,183	N/A	Poll	F+A
18	Y	Pass	No	For	15.7%	1,467,586,001	84.3%	272,613,285	15.7%	133,472	N/A	Poll	F+A
19	Y	Pass	No	For	10.6%	1,552,515,306	89.4%	184,072,835	10.6%	3,742,952	N/A	Poll	F+A
20	Y	Pass	No	For	11.2%	1,541,316,310	88.8%	195,251,900	11.2%	3,764,548	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	1,730,473,935	99.6%	7,272,725	0.4%	2,586,098	N/A	Poll	F+A
22	Y	Pass	No	For	4.7%	1,657,791,463	95.3%	82,354,301	4.7%	186,994	N/A	Poll	F+A

Kingspan Group Plc

Meeting Date: 29/04/2022

Country: Ireland

Ticker: KRX

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 8,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Abstain	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 181,648,837

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	147,202,175	99.3%	1,021,281	0.7%	49,506	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	146,846,816	99.0%	1,415,427	1.0%	10,719	N/A	Poll	F+A
3a	Y	Pass	No	For	23.9%	112,730,507	76.1%	35,312,565	23.9%	229,890	N/A	Poll	F+A
3b	Y	Pass	No	For	5.6%	117,881,094	94.4%	6,996,347	5.6%	23,395,521	N/A	Poll	F+A
3c	Y	Pass	No	For	4.2%	141,882,589	95.8%	6,150,665	4.2%	239,708	N/A	Poll	F+A
3d	Y	Pass	No	For	4.7%	141,019,477	95.3%	7,013,777	4.7%	239,708	N/A	Poll	F+A
3e	Y	Pass	No	For	4.2%	141,642,175	95.8%	6,171,914	4.2%	458,873	N/A	Poll	F+A
3f	Y	Pass	No	For	14.7%	126,421,555	85.3%	21,840,682	14.7%	10,725	N/A	Poll	F+A
3g	Y	Pass	No	For	2.7%	144,252,696	97.3%	4,009,547	2.7%	10,719	N/A	Poll	F+A
3h	Y	Pass	No	For	14.0%	127,439,759	86.0%	20,810,536	14.0%	22,667	N/A	Poll	F+A
3i	Y	Pass	No	For	0.6%	147,395,019	99.4%	855,276	0.6%	22,667	N/A	Poll	F+A
3j	Y	Pass	No	For	0.4%	147,595,014	99.6%	655,281	0.4%	22,667	N/A	Poll	F+A
3k	Y	Pass	No	For	4.4%	141,446,147	95.6%	6,574,165	4.4%	252,650	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	147,580,946	99.6%	643,795	0.4%	48,221	N/A	Poll	F+A
5	Y	Pass	No	For	3.9%	141,214,790	96.1%	5,736,878	3.9%	1,321,294	N/A	Poll	F+A
6	Y	Pass	No	For	20.1%	118,371,401	79.9%	29,864,415	20.1%	37,146	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	144,299,108	97.3%	3,937,125	2.7%	36,729	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	145,417,779	98.1%	2,850,282	1.9%	4,901	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	147,295,702	99.3%	971,936	0.7%	5,324	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	146,824,902	99.0%	1,442,736	1.0%	5,324	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	147,839,113	99.7%	375,485	0.3%	58,364	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	148,222,649	100.0%	35,967	0.0%	14,346	N/A	Poll	F+A
13	Y	Pass	No	For	5.9%	139,526,925	94.1%	8,733,608	5.9%	12,429	N/A	Poll	F+A
14	Y	Pass	No	For	19.9%	118,772,777	80.1%	29,462,196	19.9%	37,989	N/A	Poll	F+A

Meeting Date: 09/05/2022

Country: Sweden

Ticker: KINV.B

Record Date: 29/04/2022

Meeting Type: Annual

Primary Security ID: W5139V646

Shares Voted: 34,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.c	Approve Discharge of Brian McBride	Mgmt	For	For	For
12.d	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	For
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	For	For
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For	For
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For	For
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For	For
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against	Against
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against	Against
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Against	Against
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
22	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
23.a	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23.b	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23.c	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23.d	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	N												

Klepierre SA

Meeting Date: 26/04/2022

Country: France

Ticker: LI

Record Date: 22/04/2022

Meeting Type: Annual/Special

Primary Security ID: F5396X102

Shares Voted: 31,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
8	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 286,861,172

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	224,994,049	99.9%	305,655	0.1%	805,325	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	225,733,370	99.9%	305,755	0.1%	64,944	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	225,462,269	99.7%	600,835	0.3%	41,595	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	225,426,015	99.7%	644,317	0.3%	34,730	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	226,048,375	100.0%	8,592	0.0%	47,947	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	217,824,042	98.9%	2,512,823	1.1%	5,767,101	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	225,375,205	99.7%	683,770	0.3%	45,379	N/A	Poll	F+A
8	Y	Pass	No	For	3.5%	217,743,725	96.5%	7,935,242	3.5%	425,932	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	225,121,608	99.8%	556,286	0.2%	425,822	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	224,868,028	99.8%	424,363	0.2%	812,001	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	217,345,180	96.7%	7,447,433	3.3%	1,311,786	N/A	Poll	F+A
12	Y	Pass	No	For	3.5%	216,973,257	96.5%	7,818,923	3.5%	1,312,177	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	221,935,080	98.5%	3,350,621	1.5%	818,698	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	224,977,891	100.0%	48,976	0.0%	1,077,755	N/A	Poll	F+A
15	Y	Pass	No	For	4.5%	215,584,166	95.5%	10,199,989	4.5%	320,017	N/A	Poll	F+A
16	Y	Pass	No	For	4.5%	215,591,313	95.5%	10,192,397	4.5%	320,962	N/A	Poll	F+A
17	Y	Pass	No	For	3.1%	218,864,528	96.9%	6,915,089	3.1%	325,282	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	224,953,374	99.5%	1,048,793	0.5%	102,726	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.1%	225,957,503	99.9%	148,737	0.1%	12,907	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	222,296,137	98.6%	3,188,039	1.4%	634,971	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	0.0%	226,060,997	100.0%	2,937	0.0%	41,246	N/A	Poll	F+A

Koninklijke Ahold Delhaize NV

Meeting Date: 13/04/2022

Country: Netherlands

Ticker: AD

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: N0074E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	Refer	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	Refer	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.0%	646,930,714	100.0%	33,903	0.0%	3,184,064	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	644,340,560	99.1%	5,687,553	0.9%	120,826	N/A	Poll	F+A
6	Y	Pass	No	For	11.3%	563,060,669	88.7%	71,825,834	11.3%	15,262,336	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	632,910,911	98.6%	9,131,676	1.4%	8,106,232	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	632,909,313	98.6%	9,133,213	1.4%	8,106,313	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	638,884,411	98.3%	11,115,997	1.7%	148,463	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	643,393,920	99.0%	6,612,191	1.0%	142,728	N/A	Poll	F+A
11	Y	Pass	No	For	4.4%	621,697,029	95.6%	28,312,836	4.4%	139,482	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	647,023,331	99.9%	803,941	0.1%	2,321,567	N/A	Poll	F+A
13	Y	Pass	No	For	5.1%	616,280,479	94.9%	33,294,919	5.1%	573,441	N/A	Poll	F+A
14	Y	Pass	No	For	3.8%	624,987,189	96.2%	24,585,092	3.8%	577,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	645,759,599	99.7%	1,652,922	0.3%	2,736,318	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	649,274,681	99.9%	732,478	0.1%	141,680	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	635,213,377	97.7%	14,850,985	2.3%	84,477	N/A	Poll	F+A
18	Y	Pass	No	For	3.3%	628,238,339	96.7%	21,739,680	3.3%	170,820	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	644,637,401	99.2%	5,106,995	0.8%	404,943	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	648,811,515	99.8%	1,178,268	0.2%	155,195	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	N												

Koninklijke DSM NV

Meeting Date: 10/05/2022

Country: Netherlands

Ticker: DSM

Record Date: 12/04/2022

Meeting Type: Annual

Primary Security ID: N5017D122

Shares Voted: 22,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	Against	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Koninklijke Philips NV

Meeting Date: 10/05/2022

Country: Netherlands

Ticker: PHIA

Record Date: 12/04/2022

Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 84,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: 869,301,274

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	0.0%	606,563,157	100.0%	111,602	0.0%	3,729,931	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.0%	609,373,241	100.0%	101,102	0.0%	930,347	N/A	Poll	F+A
2.d	Y	Fail	No	For	79.4%	125,414,886	20.6%	482,906,208	79.4%	2,083,596	N/A	Poll	F+A
2.e	Y	Pass	No	For	6.5%	557,564,575	93.5%	39,062,501	6.5%	13,777,614	N/A	Poll	F+A
2.f	Y	Pass	No	For	3.7%	574,789,173	96.3%	22,226,755	3.7%	13,388,762	N/A	Poll	F+A
3.a	Y	Pass	No	For	9.3%	552,426,473	90.7%	56,912,310	9.3%	1,065,907	N/A	Poll	F+A
3.b	Y	Pass	No	For	1.0%	601,732,815	99.0%	5,941,542	1.0%	2,729,478	N/A	Poll	F+A
3.c	Y	Pass	No	For	22.8%	470,722,959	77.2%	138,886,876	22.8%	1,094,000	N/A	Poll	F+A
3.d	Y	Pass	No	For	1.1%	601,185,810	98.9%	6,455,550	1.1%	2,762,475	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	607,998,999	100.0%	222,882	0.0%	2,174,954	N/A	Poll	F+A
5.a	Y	Pass	No	For	1.2%	602,296,669	98.8%	7,062,517	1.2%	1,044,649	N/A	Poll	F+A
5.b	Y	Pass	No	For	2.5%	594,022,224	97.5%	15,125,790	2.5%	1,255,821	N/A	Poll	F+A
6	Y	Pass	No	For	2.5%	593,433,019	97.5%	15,443,544	2.5%	1,527,272	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	608,703,587	99.9%	487,564	0.1%	1,212,684	N/A	Poll	F+A
8	N												

Laboratory Corporation of America Holdings

Meeting Date: 11/05/2022

Country: USA

Ticker: LH

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: 50540R409

Laboratory Corporation of America Holdings

Shares Voted: 25,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	Against	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 93,175,934

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.2%	65,458,725	87.8%	9,120,368	12.2%	962,854	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.6%	72,053,881	95.4%	3,448,937	4.6%	39,129	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	74,853,874	99.1%	648,406	0.9%	39,667	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	74,872,172	99.2%	632,449	0.8%	37,326	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.5%	69,864,739	92.5%	5,639,472	7.5%	37,736	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	3.3%	72,957,340	96.7%	2,480,447	3.3%	104,160	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	73,772,106	97.7%	1,711,293	2.3%	58,548	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.2%	70,479,562	93.8%	4,624,159	6.2%	438,226	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	74,472,435	98.6%	1,032,810	1.4%	36,702	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.3%	71,491,402	94.7%	4,005,750	5.3%	44,795	N/A	Proxy	F+A
2	Y	Pass	No	For	8.7%	68,952,729	91.3%	6,439,284	8.5%	149,934	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	81,961,780	99.4%	414,496	0.5%	48,712	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	9.7%	6,574,804	8.7%	68,241,335	90.3%	725,808	1.0%	Proxy	F+A+AB

Legal & General Group Plc

Meeting Date: 26/05/2022

Country: United Kingdom

Ticker: LGEN

Record Date: 24/05/2022

Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 8,276,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,970,524,657

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	3,949,002,837	99.4%	24,043,300	0.6%	3,338,567	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	3,970,530,303	99.9%	5,164,869	0.1%	862,701	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	3,972,435,450	99.9%	2,791,887	0.1%	1,241,304	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	3,900,598,198	98.1%	74,580,431	1.9%	1,180,446	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	3,900,190,625	98.1%	74,981,006	1.9%	1,234,924	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	3,890,072,394	97.9%	85,076,412	2.1%	1,210,415	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,963,232,410	99.7%	12,002,152	0.3%	1,174,149	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	3,921,634,570	98.7%	53,660,173	1.3%	1,064,478	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.6%	3,872,055,677	97.4%	103,141,281	2.6%	1,199,923	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	3,889,987,241	97.9%	85,120,970	2.1%	1,236,004	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	3,889,857,893	97.9%	85,307,864	2.1%	1,190,944	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	3,972,062,939	99.9%	3,235,482	0.1%	1,110,001	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	3,884,103,326	97.7%	91,082,145	2.3%	1,260,462	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	3,921,588,173	98.7%	53,630,403	1.3%	1,174,837	N/A	Poll	F+A
15	Y	Pass	No	For	4.6%	3,651,512,293	95.4%	176,478,762	4.6%	148,401,858	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	3,928,785,847	98.8%	46,574,780	1.2%	1,082,286	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	3,925,793,746	98.8%	49,316,001	1.2%	1,283,166	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	3,917,825,230	98.5%	57,727,590	1.5%	891,135	N/A	Poll	F+A
19	Y	Pass	No	For	1.3%	3,923,923,921	98.7%	51,123,002	1.3%	1,436,490	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	3,887,627,199	97.8%	87,308,221	2.2%	1,452,665	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	3,919,231,259	98.6%	55,626,685	1.4%	1,527,518	N/A	Poll	F+A
22	Y	Pass	No	For	1.0%	3,935,320,452	99.0%	39,041,027	1.0%	2,132,146	N/A	Poll	F+A
23	Y	Pass	No	For	7.6%	3,675,119,270	92.4%	300,401,314	7.6%	1,031,961	N/A	Poll	F+A

Legrand SA

Meeting Date: 25/05/2022

Country: France

Ticker: LR

Record Date: 23/05/2022

Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 50,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	For
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	205,910,370	100.0%	31,499	0.0%	1,118,212	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	206,885,512	100.0%	30,791	0.0%	144,017	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	206,609,321	99.8%	378,565	0.2%	72,238	N/A	Poll	F+A
4	Y	Pass	No	For	8.8%	188,356,434	91.2%	18,281,082	8.8%	422,763	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	206,199,402	100.0%	20,914	0.0%	836,041	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	203,622,444	98.4%	3,354,244	1.6%	79,661	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	205,816,314	99.6%	900,565	0.4%	339,340	N/A	Poll	F+A
8	Y	Pass	No	For	5.9%	194,197,147	94.1%	12,256,782	5.9%	602,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	205,812,010	99.6%	901,663	0.4%	339,258	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	198,837,936	96.3%	7,696,756	3.7%	521,612	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	206,604,181	99.9%	112,205	0.1%	340,012	N/A	Poll	F+A
12	Y	Pass	No	For	3.7%	199,353,793	96.3%	7,629,062	3.7%	73,501	N/A	Poll	F+A
13	Y	Pass	No	For	43.3%	117,309,552	56.7%	89,447,326	43.3%	299,349	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	203,103,375	98.1%	3,879,176	1.9%	73,743	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.0%	206,956,699	100.0%	22,226	0.0%	73,857	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	205,062,858	99.2%	1,584,958	0.8%	408,560	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.3%	205,917,103	99.7%	689,697	0.3%	64,204	N/A	Poll	F+A
18	Y	Pass	No	For	3.9%	197,863,630	96.1%	7,980,743	3.9%	826,647	N/A	Poll	F+A
19	Y	Pass	No	For	3.8%	197,916,246	96.2%	7,903,157	3.8%	851,592	N/A	Poll	F+A
20	Y	Pass	No	For	5.5%	194,535,292	94.5%	11,288,402	5.5%	847,309	N/A	Poll	F+A
21	Y	Pass	No	For	5.5%	193,532,925	94.5%	11,304,459	5.5%	1,833,341	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	204,703,911	99.5%	1,119,723	0.5%	847,079	N/A	Poll	F+A
23	Y	Pass	No	For	1.3%	202,961,747	98.7%	2,637,818	1.3%	1,071,061	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	201,471,563	98.0%	4,116,681	2.0%	1,082,359	N/A	Poll	F+A
25	Y	Pass	No	For	0.2%	206,225,288	99.8%	379,319	0.2%	62,548	N/A	Poll	F+A
	N												
26	Y	Pass	No	For	0.0%	206,957,317	100.0%	20,999	0.0%	74,102	N/A	Poll	F+A

Lennar Corporation

Meeting Date: 12/04/2022

Country: USA

Ticker: LEN

Record Date: 15/02/2022

Meeting Type: Annual

Primary Security ID: 526057104

Shares Voted: 43,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	Against	Against
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 627,091,185

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	521,378,166	97.4%	13,669,681	2.6%	146,965	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	529,640,330	99.0%	5,393,333	1.0%	161,149	N/A	Proxy	F+A
1c	Y	Pass	No	For	14.2%	458,954,982	85.8%	76,081,280	14.2%	158,550	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.2%	480,477,627	89.8%	54,560,104	10.2%	157,081	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.0%	476,128,715	89.0%	58,914,795	11.0%	151,302	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	529,572,537	99.0%	5,464,516	1.0%	157,759	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.3%	490,408,075	91.7%	44,613,216	8.3%	173,521	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.6%	478,068,667	89.4%	56,963,086	10.6%	163,059	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	518,227,608	96.9%	16,838,603	3.1%	128,601	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.1%	496,805,981	92.9%	38,235,861	7.1%	152,970	N/A	Proxy	F+A
1k	Y	Pass	No	For	16.4%	447,067,628	83.6%	87,968,114	16.4%	159,070	N/A	Proxy	F+A
2	Y	Pass	No	For	37.0%	336,632,721	63.0%	197,858,823	37.0%	703,268	N/A	Proxy	F+A
3	Y	Pass	No	For	2.0%	558,830,367	98.0%	11,386,320	2.0%	114,978	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	13.1%	464,465,776	86.9%	69,787,683	13.1%	941,353	N/A	Proxy	F+A
5	Y	Fail	No	Against	34.6%	184,695,145	34.6%	349,863,032	65.4%	636,635	N/A	Proxy	F+A

Lloyds Banking Group Plc

Meeting Date: 12/05/2022

Country: United Kingdom

Ticker: LLOY

Record Date: 10/05/2022

Meeting Type: Annual

Primary Security ID: G5533W248

Shares Voted: 103,334,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 69,445,479,613

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,489,826,013	100.0%	13,124,412	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	42,679,074,026	96.5%	1,526,118,513	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	44,446,739,453	99.6%	178,595,142	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	42,557,827,339	95.8%	1,887,280,081	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	44,021,312,867	98.6%	604,451,363	1.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	44,396,388,893	99.5%	228,650,918	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	44,440,992,370	99.6%	184,736,463	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	44,424,470,749	99.6%	200,139,304	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	44,441,576,917	99.6%	183,875,179	0.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	44,441,173,490	99.6%	183,961,935	0.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	42,141,827,602	96.1%	1,723,549,390	3.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	44,626,273,712	100.0%	15,562,423	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.2%	44,567,182,226	99.8%	67,473,360	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,566,553,055	99.9%	35,636,915	0.1%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	43,952,820,702	98.5%	667,668,792	1.5%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	43,118,721,808	96.6%	1,526,048,441	3.4%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	41,790,170,341	93.6%	2,841,926,082	6.4%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,801,188,711	98.2%	816,529,534	1.8%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	43,942,204,037	98.5%	669,308,541	1.5%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,822,618,963	96.0%	1,788,152,127	4.0%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	43,337,756,120	97.1%	1,271,845,082	2.9%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	43,934,510,487	98.5%	686,976,512	1.5%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	44,229,925,104	99.1%	386,470,267	0.9%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	6.0%	41,973,380,355	94.0%	2,655,902,499	6.0%	N/A	N/A	Poll	F+A

Loews Corporation

Meeting Date: 10/05/2022

Country: USA

Ticker: L

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 540424108

Shares Voted: 61,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Refer	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 246,394,396

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	220,889,268	97.8%	5,022,754	2.2%	91,134	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.0%	207,930,958	92.0%	17,991,141	8.0%	81,057	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	225,016,166	99.6%	907,040	0.4%	79,950	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.1%	214,344,538	94.9%	11,565,042	5.1%	93,576	N/A	Proxy	F+A
1e	Y	Pass	No	For	13.5%	195,368,919	86.5%	30,459,945	13.5%	174,292	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.9%	210,233,216	93.1%	15,688,619	6.9%	81,321	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.8%	208,312,973	92.2%	17,608,650	7.8%	81,533	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	225,087,488	99.6%	832,117	0.4%	83,551	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	219,771,615	97.3%	6,146,897	2.7%	84,644	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	224,202,700	99.2%	1,734,814	0.8%	65,642	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.4%	220,594,185	97.6%	5,343,573	2.4%	65,398	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.0%	221,355,091	98.0%	4,569,099	2.0%	78,966	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	216,873,027	96.0%	8,945,288	4.0%	184,841	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	227,517,936	97.4%	5,995,493	2.6%	195,499	N/A	Proxy	F+A

London Stock Exchange Group Plc

Meeting Date: 27/04/2022

Country: United Kingdom

Ticker: LSEG

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 582,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Climate Transition Plan	Mgmt	For	Refer	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re=elect Erin Brown as Director	Mgmt	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 512,135,365

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	450,606,866	100.0%	23,747	0.0%	179,389	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	450,505,391	99.9%	241,096	0.1%	63,515	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	440,038,024	97.9%	9,282,036	2.1%	1,489,942	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	437,673,916	98.6%	6,001,409	1.4%	6,971,537	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	440,332,349	97.7%	10,399,642	2.3%	78,011	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	440,460,648	97.7%	10,204,714	2.3%	144,640	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	440,532,529	97.7%	10,199,433	2.3%	78,040	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	447,573,650	99.3%	3,158,368	0.7%	77,984	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	443,630,375	98.4%	7,101,959	1.6%	77,668	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	449,150,960	99.6%	1,579,780	0.4%	79,262	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	446,464,367	99.1%	4,267,813	0.9%	77,822	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	442,949,920	98.8%	5,278,000	1.2%	2,582,082	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	449,291,481	99.7%	1,446,694	0.3%	71,827	N/A	Poll	F+A
14	Y	Pass	No	For	2.4%	440,019,226	97.6%	10,645,097	2.4%	145,679	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	450,320,987	99.9%	410,456	0.1%	78,559	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	450,333,302	99.9%	398,825	0.1%	77,875	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	449,467,280	99.7%	1,269,140	0.3%	73,582	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	450,720,052	100.0%	20,891	0.0%	69,059	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	2.2%	440,699,894	97.8%	10,040,314	2.2%	69,794	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	446,883,493	99.2%	3,811,990	0.8%	114,519	N/A	Poll	F+A
21	Y	Pass	No	For	0.3%	449,122,094	99.7%	1,426,339	0.3%	261,569	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	445,535,384	98.9%	5,013,532	1.1%	261,086	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	449,390,183	99.7%	1,243,412	0.3%	176,407	N/A	Poll	F+A
24	Y	Pass	No	For	3.2%	435,694,554	96.8%	14,432,794	3.2%	682,654	N/A	Poll	F+A

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 4,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	Against	Against
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	Against	Against
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	Against	Against
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.1%	N/A	0.2%	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	85.9%	N/A	13.9%	N/A	0.3%	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	98.0%	N/A	1.3%	N/A	0.8%	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.1%	N/A	0.1%	Poll	F+A
5.1.1	Y	Pass	No	For	N/A	N/A	84.8%	N/A	12.2%	N/A	3.0%	Poll	F+A
5.1.2	Y	Pass	No	For	N/A	N/A	96.7%	N/A	0.2%	N/A	3.1%	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.3	Y	Pass	No	For	N/A	N/A	95.0%	N/A	2.0%	N/A	3.0%	Poll	F+A
5.1.4	Y	Pass	No	For	N/A	N/A	95.9%	N/A	1.1%	N/A	3.0%	Poll	F+A
5.1.5	Y	Pass	No	For	N/A	N/A	96.7%	N/A	0.3%	N/A	3.0%	Poll	F+A
5.1.6	Y	Pass	No	For	N/A	N/A	96.7%	N/A	0.2%	N/A	3.1%	Poll	F+A
5.2.1	Y	Pass	No	For	N/A	N/A	93.9%	N/A	3.0%	N/A	3.1%	Poll	F+A
5.2.2	Y	Pass	No	For	N/A	N/A	96.7%	N/A	0.2%	N/A	3.1%	Poll	F+A
5.3	Y	Pass	No	For	N/A	N/A	87.5%	N/A	12.3%	N/A	0.2%	Poll	F+A
5.4.1	Y	Pass	No	For	N/A	N/A	96.3%	N/A	0.6%	N/A	3.1%	Poll	F+A
5.4.2	Y	Pass	No	For	N/A	N/A	95.3%	N/A	1.6%	N/A	3.1%	Poll	F+A
5.4.3	Y	Pass	No	For	N/A	N/A	96.2%	N/A	0.8%	N/A	3.1%	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	83.0%	N/A	16.9%	N/A	0.1%	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	98.9%	N/A	1.0%	N/A	0.1%	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	98.6%	N/A	1.1%	N/A	0.3%	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	97.9%	N/A	1.8%	N/A	0.3%	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	94.9%	N/A	4.8%	N/A	0.3%	Poll	F+A
9.3	Y	Pass	No	For	N/A	N/A	93.9%	N/A	5.8%	N/A	0.3%	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

L'Oreal SA

Meeting Date: 21/04/2022

Country: France

Ticker: OR

Record Date: 19/04/2022

Meeting Type: Annual/Special

Primary Security ID: F58149133

Shares Voted: 20,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	Against	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	Against	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	Against
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 535,412,384

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	430,025,048	99.9%	444,996	0.1%	869,308	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	429,858,582	99.9%	609,988	0.1%	870,782	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	430,810,794	99.9%	412,079	0.1%	116,479	N/A	Poll	F+A
4	Y	Pass	No	For	3.8%	414,739,034	96.2%	16,478,489	3.8%	121,829	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	427,004,740	99.1%	3,847,299	0.9%	487,238	N/A	Poll	F+A
6	Y	Pass	No	For	9.2%	391,643,391	90.8%	39,501,565	9.2%	194,396	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	422,276,940	97.9%	8,877,251	2.1%	185,161	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	430,778,598	99.9%	372,345	0.1%	188,406	N/A	Poll	F+A
9	Y	Pass	No	For	2.7%	419,728,103	97.3%	11,451,776	2.7%	159,473	N/A	Poll	F+A
10	Y	Pass	No	For	14.7%	367,116,794	85.3%	63,500,918	14.7%	720,865	N/A	Poll	F+A
11	Y	Pass	No	For	4.0%	413,623,382	96.0%	17,327,698	4.0%	388,269	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	415,078,485	96.7%	14,035,618	3.3%	2,224,862	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	429,750,158	99.7%	1,157,314	0.3%	431,880	N/A	Poll	F+A
14	Y	Pass	No	For	4.2%	412,811,465	95.8%	18,089,542	4.2%	438,345	N/A	Poll	F+A
15	Y	Pass	No	For	7.0%	401,041,678	93.0%	29,984,178	7.0%	313,421	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	145,030,987	99.9%	207,054	0.1%	178,477,287	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	0.7%	250,955,961	99.3%	1,865,608	0.7%	178,517,783	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.2%	252,343,070	99.8%	476,095	0.2%	178,520,169	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	424,961,363	98.5%	6,254,617	1.5%	123,122	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	427,674,668	99.2%	3,559,816	0.8%	104,385	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	427,688,812	99.2%	3,543,371	0.8%	107,069	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	428,153,718	99.7%	1,157,674	0.3%	2,027,960	N/A	Poll	F+A
23	Y	Pass	No	For	0.8%	427,796,869	99.2%	3,408,416	0.8%	134,067	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	431,139,735	100.0%	11,882	0.0%	187,735	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	428,261,870	99.3%	2,948,741	0.7%	128,738	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	431,203,743	100.0%	3,844	0.0%	131,765	N/A	Poll	F+A

Lowes's Companies, Inc.

Meeting Date: 27/05/2022

Country: USA

Ticker: LOW

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 2,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For

Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	Refer	Against
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 661,120,994

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.0%	447,946,946	92.0%	38,733,796	8.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	481,577,470	99.0%	5,103,272	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	482,900,978	99.2%	3,779,764	0.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	481,332,027	98.9%	5,348,715	1.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	16.7%	405,573,903	83.3%	81,106,839	16.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.4%	460,606,814	94.6%	26,073,928	5.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	484,023,661	99.5%	2,657,081	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.3%	470,808,964	96.7%	15,871,778	3.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.6%	469,015,531	96.4%	17,665,211	3.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	484,612,902	99.6%	2,067,840	0.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	0.7%	483,336,290	99.3%	3,344,452	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	449,980,109	92.8%	35,088,952	7.2%	1,611,681	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	556,542,328	95.2%	28,155,683	4.8%	1,257,702	N/A	Proxy	F+A
4	Y	Pass	No	For	4.6%	462,800,457	95.4%	22,118,390	4.6%	1,761,895	N/A	Proxy	F+A
5	Y	Pass	No	Against	58.0%	270,422,612	58.0%	195,741,194	42.0%	20,516,936	N/A	Proxy	F+A
6	Y	Fail	No	Against	32.3%	156,443,207	32.3%	328,195,508	67.7%	2,042,027	N/A	Proxy	F+A
7	Y	Fail	No	Against	32.2%	151,970,657	32.2%	319,859,292	67.8%	14,850,793	N/A	Proxy	F+A
8	Y	Fail	No	Against	1.9%	9,392,576	1.9%	472,464,353	98.1%	4,823,813	N/A	Proxy	F+A
9	Y	Fail	No	Against	35.7%	172,080,218	35.7%	309,750,181	64.3%	4,850,343	N/A	Proxy	F+A

Lucid Group, Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: LCID

Record Date: 12/04/2022

Meeting Type: Annual

Primary Security ID: 549498103

Shares Voted: 99,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Turqi Alnowaiser	Mgmt	For	Withhold	Withhold
1.2	Elect Director Glenn R. August	Mgmt	For	For	For
1.3	Elect Director Nancy Gioia	Mgmt	For	For	For
1.4	Elect Director Frank Lindenberg	Mgmt	For	For	For
1.5	Elect Director Andrew Liveris	Mgmt	For	Withhold	Withhold
1.6	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	For
1.7	Elect Director Tony Posawatz	Mgmt	For	For	For
1.8	Elect Director Peter Rawlinson	Mgmt	For	For	For
1.9	Elect Director Janet S. Wong	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Lucid Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,667,235,197

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	1,149,011,471	98.6%	16,797,406	1.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	1,158,640,930	99.4%	7,167,947	0.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	1,164,173,137	99.9%	1,635,740	0.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	1,154,546,580	99.0%	11,262,297	1.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.4%	1,125,641,565	96.6%	40,167,312	3.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	1,163,780,084	99.8%	2,028,793	0.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	1,154,338,692	99.0%	11,470,185	1.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	1,164,222,387	99.9%	1,586,490	0.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	1,164,003,867	99.8%	1,805,010	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	1,333,052,235	99.7%	3,619,398	0.3%	1,934,649	N/A	Proxy	F+A
3	Y	Pass	No	For	1.2%	1,150,517,587	98.8%	14,011,579	1.2%	1,279,711	N/A	Proxy	F+A
5	Y	Pass	No	For	3.7%	1,121,261,133	96.3%	42,980,275	3.7%	1,567,469	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1145130222	98.2%	863359	0.1%	1815905	0.2%	17999391	1.5%	Proxy	F+A

Lumen Technologies, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: LUMN

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: 550241103

Shares Voted: 80,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	Against	For
1c	Elect Director Peter C. Brown	Mgmt	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	Against	Against
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,011,100,605

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.1%	565,482,786	92.9%	42,958,216	7.1%	2,544,882	N/A	Proxy	F+A
1b	Y	Pass	No	For	21.0%	480,781,497	79.0%	127,968,987	21.0%	2,235,400	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.2%	552,127,432	90.8%	56,124,098	9.2%	2,734,354	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.4%	563,731,005	92.6%	44,737,356	7.4%	2,517,523	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.8%	572,936,711	94.2%	35,424,320	5.8%	2,624,853	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.3%	563,841,208	92.7%	44,561,291	7.3%	2,583,385	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	10.9%	542,335,590	89.1%	66,220,094	10.9%	2,430,200	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.8%	567,288,726	93.2%	41,186,178	6.8%	2,510,980	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.1%	540,065,105	88.9%	67,428,723	11.1%	3,492,056	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.2%	546,659,804	89.8%	61,890,589	10.2%	2,435,491	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.6%	568,343,643	93.4%	40,350,710	6.6%	2,291,531	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	724,901,534	90.9%	72,649,477	9.1%	2,790,940	N/A	Proxy	F+A
3	Y	Pass	No	For	14.5%	495,435,509	85.5%	83,768,205	14.5%	31,782,170	N/A	Proxy	F+A

Lundin Energy AB

Meeting Date: 31/03/2022

Country: Sweden

Ticker: LUNE

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: W64566107

Shares Voted: 38,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	For
11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	For
11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	For	For
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	For
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	For
11.h	Approve Discharge of Alex Schneiter	Mgmt	For	For	For
11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	For
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	For
11.k	Approve Discharge of Nick Walker	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	Against	Against
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	Against	Against
16.g	Reelect Alex Schneiter as Director	Mgmt	For	Against	Against
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	N												
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
21.a	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.b	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Lundin Energy AB

Meeting Date: 16/06/2022

Country: Sweden

Ticker: LUNE

Record Date: 08/06/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W64566107

Shares Voted: 18,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Nominating Committee's Report	Mgmt			
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Non-Employee Director Stock Option Plan LTIP 2022	Mgmt	For	Against	Against

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Approve Equity Plan Financing	Mgmt	For	Against	Against
11.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
12.a	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
12.b	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For	For
12.c	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
12.d	Elect Aksel Azrac as New Director	Mgmt	For	Against	Against
12.e	Elect Daniel Fitzgerald as New Director	Mgmt	For	Against	Against
12.f	Elect Grace Reksten Skaugen Board Chair	Mgmt	For	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Stock Option Plan LTIP 2022 for Key Employees	Mgmt	For	Against	Against
16.a	Approve Equity Plan Financing	Mgmt	For	For	For
16.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 21/04/2022

Country: France

Ticker: MC

Record Date: 19/04/2022

Meeting Type: Annual/Special

Primary Security ID: F58485115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 733,617,673

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	631,111,791	100.0%	268,239	0.0%	494,820	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	631,112,184	100.0%	268,404	0.0%	494,262	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	631,550,338	100.0%	284,331	0.0%	40,181	N/A	Poll	F+A
4	Y	Pass	No	For	14.8%	537,964,506	85.2%	93,399,862	14.8%	510,482	N/A	Poll	F+A
5	Y	Pass	No	For	8.0%	578,285,588	92.0%	50,317,071	8.0%	3,272,191	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	619,280,106	98.0%	12,486,468	2.0%	108,276	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	626,075,542	99.1%	5,590,190	0.9%	209,118	N/A	Poll	F+A
8	Y	Pass	No	For	10.3%	566,377,835	89.7%	65,353,957	10.3%	143,058	N/A	Poll	F+A
9	Y	Pass	No	For	15.9%	530,602,121	84.1%	100,417,565	15.9%	855,164	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	631,082,860	99.9%	674,593	0.1%	117,397	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	628,759,217	99.5%	3,054,932	0.5%	60,701	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	630,942,190	99.9%	859,118	0.1%	73,542	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	631,222,562	100.0%	8,974	0.0%	643,314	N/A	Poll	F+A
14	Y	Pass	No	For	17.2%	523,170,487	82.8%	108,583,137	17.2%	121,226	N/A	Poll	F+A
15	Y	Pass	No	For	17.4%	521,769,293	82.6%	109,943,809	17.4%	161,748	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	17.4%	521,743,232	82.6%	110,014,056	17.4%	117,562	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	630,690,612	99.9%	830,628	0.1%	353,610	N/A	Poll	F+A
18	Y	Pass	No	For	19.4%	508,971,873	80.6%	122,799,580	19.4%	103,397	N/A	Poll	F+A
19	Y	Pass	No	For	19.5%	508,583,206	80.5%	122,805,586	19.5%	486,058	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	627,979,473	99.7%	1,832,350	0.3%	2,063,027	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	0.1%	631,314,228	99.9%	492,232	0.1%	73,173	N/A	Poll	F+A
22	Y	Pass	No	For	15.7%	532,349,258	84.3%	99,433,412	15.7%	96,963	N/A	Poll	F+A
23	Y	Pass	No	For	18.4%	515,713,223	81.6%	116,043,225	18.4%	123,185	N/A	Poll	F+A

M&G Plc

Meeting Date: 25/05/2022

Country: United Kingdom

Ticker: MNG

Record Date: 23/05/2022

Meeting Type: Annual

Primary Security ID: G6107R102

Shares Voted: 15,577,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Edward Braham as Director	Mgmt	For	For	For
4	Elect Kathryn McLeland as Director	Mgmt	For	For	For
5	Elect Debasish Sanyal as Director	Mgmt	For	For	For
6	Re-elect John Foley as Director	Mgmt	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	For	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For	For
9	Re-elect Fiona Clutterbuck as Director	Mgmt	For	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Massimo Tosato as Director	Mgmt	For	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Approve Climate Transition Plan and Climate-Related Financial Disclosure	Mgmt	For	Refer	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For	Against
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,557,325,924

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,853,201,047	100.0%	244,784	0.0%	1,511,969	N/A	Poll	F+A
2	Y	Pass	No	For	6.1%	1,739,580,756	93.9%	112,132,368	6.1%	3,250,913	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,852,578,032	99.9%	1,651,931	0.1%	728,163	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	1,849,021,888	99.7%	5,210,021	0.3%	730,828	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,853,330,877	100.0%	901,077	0.0%	730,783	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,852,168,702	99.9%	2,077,565	0.1%	716,470	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	1,832,487,109	98.8%	21,755,071	1.2%	720,557	N/A	Poll	F+A
8	Y	Pass	No	For	3.6%	1,787,729,693	96.4%	66,488,074	3.6%	744,970	N/A	Poll	F+A
9	Y	Pass	No	For	14.3%	1,588,326,192	85.7%	265,924,879	14.3%	711,666	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	3.6%	1,787,773,760	96.4%	66,466,231	3.6%	722,746	N/A	Poll	F+A
11	Y	Pass	No	For	2.5%	1,808,272,996	97.5%	45,968,272	2.5%	721,469	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	1,844,865,648	99.5%	9,424,364	0.5%	674,025	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,854,078,066	100.0%	322,244	0.0%	563,727	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	1,840,518,713	99.3%	12,498,845	0.7%	1,946,479	N/A	Poll	F+A
15	Y	Pass	No	For	20.4%	1,447,739,373	79.6%	371,601,733	20.4%	35,622,931	N/A	Poll	F+A
16	Y	Pass	No	For	12.6%	1,621,511,789	87.4%	232,745,434	12.6%	708,903	N/A	Poll	F+A
17	Y	Pass	No	For	11.5%	1,640,415,238	88.5%	213,917,774	11.5%	631,025	N/A	Poll	F+A
18	Y	Pass	No	For	10.9%	1,651,323,548	89.1%	202,892,115	10.9%	748,374	N/A	Poll	F+A
19	Y	Pass	No	For	13.7%	1,599,314,635	86.3%	254,886,191	13.7%	763,211	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	1,846,028,421	99.6%	7,683,029	0.4%	1,252,587	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	1,785,764,412	96.3%	68,485,654	3.7%	712,822	N/A	Poll	F+A

Marathon Petroleum Corporation

Meeting Date: 27/04/2022

Country: USA

Ticker: MPC

Record Date: 02/03/2022

Meeting Type: Annual

Primary Security ID: 56585A102

Shares Voted: 77,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	Against	For
1c	Elect Director Edward G. Galante	Mgmt	For	Against	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 558,574,459

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.9%	351,505,794	89.1%	42,948,347	10.9%	4,937,512	N/A	Proxy	F+A
1b	Y	Pass	No	For	15.7%	332,491,744	84.3%	61,976,538	15.7%	4,923,371	N/A	Proxy	F+A
1c	Y	Pass	No	For	18.1%	326,403,456	81.9%	72,210,377	18.1%	777,820	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.9%	367,131,880	92.1%	31,498,587	7.9%	761,186	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	463,915,605	98.7%	6,243,493	1.3%	1,199,239	N/A	Proxy	F+A
3	Y	Pass	No	For	8.2%	365,295,266	91.8%	32,740,348	8.2%	1,356,039	N/A	Proxy	F+A
4	Y	Fail	No	For	0.7%	395,561,264	70.8%	2,586,317	0.5%	1,244,072	0.2%	Proxy	Capital Represented
5	Y	Fail	No	For	0.8%	394,807,815	70.7%	3,403,937	0.6%	1,179,901	0.2%	Proxy	Capital Represented
6	Y	Pass	No	For	9.3%	347,388,698	62.2%	50,522,543	9.0%	1,480,412	0.3%	Proxy	Capital Represented
7	Y	Fail	No	Against	41.0%	162,229,203	40.6%	235,792,205	59.0%	1,370,245	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	46.3%	182,922,770	45.8%	214,550,086	53.7%	1,918,797	0.5%	Proxy	F+A+AB
9	Y	Fail	No	Against	17.1%	63,776,205	16.0%	331,058,866	82.9%	4,556,582	1.1%	Proxy	F+A+AB

Marriott International, Inc.

Meeting Date: 06/05/2022

Country: USA

Ticker: MAR

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: 571903202

Shares Voted: 75,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	Against	Against
1h	Elect Director David S. Marriott	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 3,272,541,560

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	2,473,565,450	99.4%	15,497,200	0.6%	3,452,830	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.3%	2,482,266,330	99.7%	6,535,670	0.3%	3,713,480	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.8%	2,393,749,590	96.2%	95,165,160	3.8%	3,600,730	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	2,412,424,830	97.0%	75,249,940	3.0%	4,840,710	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	2,391,902,490	96.2%	95,472,340	3.8%	5,140,650	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	2,423,174,680	97.4%	65,396,890	2.6%	3,943,910	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	2,446,374,380	98.3%	41,201,790	1.7%	4,939,310	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.5%	2,375,647,050	95.5%	111,505,210	4.5%	5,363,220	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	2,469,155,350	99.2%	19,587,090	0.8%	3,773,040	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	2,466,732,050	99.1%	21,514,600	0.9%	4,268,830	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	2,468,050,060	99.2%	19,564,220	0.8%	4,901,200	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	2,469,741,520	99.2%	19,157,280	0.8%	3,616,680	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	2,848,613,300	98.2%	49,067,190	1.7%	3,787,260	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	2,386,730,950	95.8%	96,353,710	3.9%	9,430,820	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	0.9%	2,468,700,090	99.0%	19,654,580	0.8%	4,160,810	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	10.9%	239,693,730	9.6%	2,221,219,960	89.1%	31,601,790	1.3%	Proxy	F+A+AB
6	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Marsh & McLennan Companies, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: MMC

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 154,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	Against	Against
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 502,706,159

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	420,767,902	98.7%	5,403,368	1.3%	471,194	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	424,653,231	99.7%	1,443,045	0.3%	546,188	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	406,483,779	95.4%	19,641,594	4.6%	517,091	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	421,175,614	98.8%	5,037,797	1.2%	429,053	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	406,857,594	95.5%	19,122,276	4.5%	662,594	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.7%	410,240,726	96.3%	15,730,867	3.7%	670,871	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	423,664,391	99.4%	2,474,482	0.6%	503,591	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	423,485,048	99.4%	2,659,037	0.6%	498,379	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	405,150,218	95.5%	19,168,476	4.5%	2,323,770	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.0%	403,618,179	95.0%	21,276,874	5.0%	1,747,411	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.3%	398,161,897	93.7%	26,548,255	6.3%	1,932,312	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	2.6%	415,004,977	97.4%	11,150,413	2.6%	487,074	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.1%	412,682,548	96.9%	13,320,693	3.1%	639,223	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	400,876,604	94.0%	24,990,693	5.9%	775,167	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	428,721,378	94.4%	23,451,815	5.2%	1,772,813	0.4%	Proxy	F+A+AB

Martin Marietta Materials, Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: MLM

Record Date: 04/03/2022

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 8,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For	For
1.4	Elect Director Anthony R. Foss	Mgmt	For	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	Against	Against
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	Against	For
1.11	Elect Director David C. Wajsgas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 62,283,941

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	53,715,437	98.8%	648,477	1.2%	15,760	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.2%	52,632,663	96.8%	1,718,427	3.2%	28,584	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	52,675,425	96.9%	1,687,388	3.1%	16,861	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	53,421,154	98.3%	937,658	1.7%	20,862	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.4%	52,469,740	96.6%	1,846,330	3.4%	63,604	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.5%	51,369,262	94.5%	2,992,364	5.5%	18,048	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.5%	51,939,899	95.5%	2,423,212	4.5%	16,563	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	53,647,381	98.7%	714,852	1.3%	17,441	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.8%	52,809,723	97.2%	1,540,087	2.8%	29,864	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.2%	52,048,664	95.8%	2,266,950	4.2%	64,060	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.2%	53,729,374	98.8%	632,891	1.2%	17,409	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	57,066,746	99.8%	87,339	0.2%	56,422	N/A	Proxy	F+A
3	Y	Pass	No	For	6.2%	50,822,977	93.8%	3,360,122	6.2%	196,575	N/A	Proxy	F+A

Marvell Technology, Inc.

Meeting Date: 23/06/2022

Country: USA

Ticker: MRVL

Record Date: 28/04/2022

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 182,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	Against	Against
1d	Elect Director Edward H. Frank	Mgmt	For	For	For
1e	Elect Director Richard S. Hill	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	Refer	For
1i	Elect Director Robert E. Switz	Mgmt	For	Against	Against
1j	Elect Director Ford Tamer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 850,692,779

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.0%	615,401,903	97.0%	18,886,907	3.0%	417,022	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	630,243,051	99.4%	4,024,555	0.6%	438,226	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.2%	570,053,650	89.8%	64,211,570	10.1%	440,612	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	2.2%	620,245,144	97.8%	14,021,964	2.2%	438,724	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	632,589,682	99.7%	1,667,620	0.3%	448,530	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	633,644,091	99.9%	632,617	0.1%	429,124	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	633,686,455	99.9%	626,959	0.1%	392,418	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	633,132,035	99.8%	1,156,249	0.2%	417,548	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.7%	604,659,238	95.3%	29,601,891	4.7%	444,703	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	632,796,591	99.8%	1,472,435	0.2%	436,806	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	588,314,184	92.7%	45,775,680	7.2%	615,968	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	632,570,151	99.7%	1,634,910	0.3%	500,771	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.1%	730,532,821	99.9%	754,466	0.1%	246,565	0.0%	Proxy	F+A+AB

Mastercard Incorporated

Meeting Date: 21/06/2022

Country: USA

Ticker: MA

Record Date: 22/04/2022

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 150,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	Against	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Against	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 965,020,596

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	794,280,058	98.1%	15,308,645	1.9%	715,102	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	808,841,229	99.9%	900,743	0.1%	561,833	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	796,023,059	98.3%	13,728,067	1.7%	552,679	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	783,433,531	96.8%	26,314,645	3.2%	555,629	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.7%	763,207,520	94.3%	46,369,799	5.7%	726,486	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	799,477,493	98.7%	10,265,733	1.3%	560,579	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	807,576,098	99.7%	2,171,986	0.3%	555,721	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	799,946,119	98.8%	9,801,259	1.2%	556,427	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	798,347,934	98.6%	11,420,087	1.4%	535,784	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	791,741,076	97.8%	17,829,063	2.2%	733,666	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.8%	786,543,863	97.2%	23,027,505	2.8%	732,437	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	808,793,940	99.9%	932,154	0.1%	577,711	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.7%	803,809,418	99.3%	5,936,171	0.7%	558,216	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	770,400,431	95.2%	38,464,478	4.8%	1,438,896	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	814,350,496	95.0%	42,733,736	5.0%	768,001	N/A	Proxy	F+A
4	Y	Pass	No	For	1.5%	797,711,963	98.5%	11,976,915	1.5%	614,927	N/A	Proxy	F+A
5	Y	Fail	No	Against	32.5%	262,000,145	32.5%	544,302,636	67.5%	4,001,024	N/A	Proxy	F+A
6	Y	Fail	No	Against	10.2%	81,634,570	10.2%	719,224,957	89.8%	9,444,278	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.1%	16,588,257	2.1%	787,274,087	97.9%	6,441,461	N/A	Proxy	F+A
8	Y	Fail	No	Against	10.3%	82,828,344	10.3%	719,244,965	89.7%	8,230,496	N/A	Proxy	F+A

Match Group, Inc.

Meeting Date: 08/06/2022

Country: USA

Ticker: MTCH

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 61,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	Mgmt	For	For	For
1b	Elect Director Melissa Brenner	Mgmt	For	For	For
1c	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 285,531,696

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	232,090,060	96.0%	9,665,949	4.0%	105,827	0.0%	Proxy	F+A+AB
1b	Y	Pass	No	For	4.5%	230,867,000	95.5%	10,896,413	4.5%	98,423	0.0%	Proxy	F+A+AB
1c	Y	Pass	No	For	11.9%	212,966,203	88.1%	28,781,122	11.9%	114,511	0.0%	Proxy	F+A+AB
2	Y	Pass	No	For	2.8%	235,100,226	97.2%	6,603,055	2.7%	158,555	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	246,108,219	96.7%	8,408,461	3.3%	83,092	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	239859313	99.2%	43726	0.0%	1846681	0.8%	112116	0.0%	Proxy	F+A

McDonald's Corporation

Meeting Date: 26/05/2022

Country: USA

Ticker: MCD

Record Date: 28/03/2022

Meeting Type: Proxy Contest

Primary Security ID: 580135101

Shares Voted: 194,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	Refer	For
1.2	Elect Director Robert Eckert	Mgmt	For	Refer	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	Refer	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	Refer	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Refer	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1.7	Elect Director Richard Lenny	Mgmt	For	Refer	Withhold
1.8	Elect Director John Mulligan	Mgmt	For	Refer	For
1.9	Elect Director Sheila Penrose	Mgmt	For	Refer	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	Refer	For
1.11	Elect Director Paul Walsh	Mgmt	For	Refer	For
1.12	Elect Director Miles White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Refer	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Refer	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Third-Party Civil Rights Audit	SH	Against	Refer	For
9	Report on Lobbying Payments and Policy	SH	Against	Refer	Abstain
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Refer	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Refer	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Refer	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Refer	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Refer	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Refer	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Refer	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Refer	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Refer	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Refer	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Refer	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Refer	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Refer	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Refer	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Refer	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Refer	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Lobbying Payments and Policy	SH	For	Refer	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Refer	Do Not Vote

Meeting Results

Outstanding Shares Voted: 739,605,333

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	2.3%	485,158,940	97.7%	11,467,870	2.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.8%	457,827,521	92.2%	38,799,288	7.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	489,906,502	98.6%	6,720,307	1.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	489,863,367	98.6%	6,763,442	1.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	13.3%	430,350,542	86.7%	66,276,267	13.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	490,216,104	98.7%	6,410,806	1.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.9%	448,455,853	92.1%	38,721,505	7.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	487,796,683	98.2%	8,830,127	1.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.7%	449,617,800	92.3%	37,559,559	7.7%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.3%	460,238,482	92.7%	36,388,327	7.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.0%	486,657,975	98.0%	9,968,834	2.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	9.0%	451,739,999	91.0%	44,886,810	9.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	10.2%	445,844,119	89.8%	45,945,786	9.3%	4,836,942	1.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	535,437,880	94.9%	26,199,789	4.6%	2,698,212	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	43.9%	213,812,597	43.1%	278,391,121	56.1%	4,423,129	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	42.4%	206,214,785	41.5%	286,211,716	57.6%	4,200,346	0.8%	Proxy	F+A+AB
6	Y	Fail	No	Against	14.6%	65,497,238	13.2%	423,980,820	85.4%	7,148,789	1.4%	Proxy	F+A+AB
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
8	Y	Pass	No	Against	56.3%	273,834,422	55.1%	217,192,343	43.7%	5,600,082	1.1%	Proxy	F+A+AB
9	Y	Fail	No	Against	35.9%	172,635,488	34.8%	318,130,519	64.1%	5,860,840	1.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Fail	No	Against	13.6%	62,353,058	12.6%	429,187,701	86.4%	5,086,088	1.0%	Proxy	F+A+AB
	N												
1.1	Y	Fail	Yes	For	19.8%	7,579,400	80.2%	1,870,231	19.8%	0	N/A	Proxy	F+A
1.2	Y	Fail	Yes	For	3.0%	9,162,756	97.0%	286,695	3.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	Yes	For	2.3%	485,158,940	97.7%	11,467,870	2.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	Yes	For	7.8%	457,827,521	92.2%	38,799,288	7.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	Yes	For	1.4%	489,906,502	98.6%	6,720,307	1.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	Yes	For	1.4%	489,863,367	98.6%	6,763,442	1.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	Yes	For	13.3%	430,350,542	86.7%	66,276,267	13.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	Yes	For	1.3%	490,216,104	98.7%	6,410,806	1.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	Yes	For	1.8%	487,796,683	98.2%	8,830,127	1.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	Yes	For	7.3%	460,238,482	92.7%	36,388,327	7.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	Yes	For	2.0%	486,657,975	98.0%	9,968,834	2.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	Yes	For	9.0%	451,739,999	91.0%	44,886,810	9.0%	0	N/A	Proxy	F+A
2	Y	Pass	Yes	Against	10.2%	445,844,119	89.8%	45,945,786	9.3%	4,836,942	1.0%	Proxy	F+A+AB
3	Y	Pass	Yes	For	5.1%	535,437,880	94.9%	26,199,789	4.6%	2,698,212	0.5%	Proxy	F+A+AB
4	Y	Fail	Yes	For	43.9%	213,812,597	43.1%	278,391,121	56.1%	4,423,129	0.9%	Proxy	F+A+AB
5	Y	Fail	Yes	For	42.4%	206,214,785	41.5%	286,211,716	57.6%	4,200,346	0.8%	Proxy	F+A+AB
6	Y	Fail	Yes	For	14.6%	65,497,238	13.2%	423,980,820	85.4%	7,148,789	1.4%	Proxy	F+A+AB
7	Y	Withdrawn	Yes	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
8	Y	Pass	Yes	For	56.3%	273,834,422	55.1%	217,192,343	43.7%	5,600,082	1.1%	Proxy	F+A+AB
9	Y	Fail	Yes	For	35.9%	172,635,488	34.8%	318,130,519	64.1%	5,860,840	1.2%	Proxy	F+A+AB
10	Y	Fail	Yes	For	13.6%	62,353,058	12.6%	429,187,701	86.4%	5,086,088	1.0%	Proxy	F+A+AB

Melrose Industries Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MRO

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: G5973J202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Elect Heather Lawrence as Director	Mgmt	For	For	For
13	Elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,372,429,473

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,578,289,842	99.9%	2,508,605	0.1%	89,752,485	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	3,549,339,509	97.3%	96,831,990	2.7%	24,379,433	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,668,726,493	100.0%	110,239	0.0%	1,714,200	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,659,529,350	99.8%	9,138,409	0.2%	1,883,173	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,659,940,343	99.8%	8,719,855	0.2%	1,890,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	3,637,713,069	99.2%	30,946,066	0.8%	1,891,797	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,659,700,657	99.8%	8,957,541	0.2%	1,892,734	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	3,427,864,655	93.4%	240,789,260	6.6%	1,897,017	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	3,624,470,089	98.8%	44,185,130	1.2%	1,895,713	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	3,630,175,149	99.0%	38,466,525	1.0%	1,909,258	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,634,518,731	99.1%	34,095,835	0.9%	1,936,366	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	3,663,054,766	99.8%	5,576,479	0.2%	1,919,687	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,663,098,826	99.8%	5,545,608	0.2%	1,906,498	N/A	Poll	F+A
14	Y	Pass	No	For	3.6%	3,536,337,246	96.4%	132,248,019	3.6%	1,965,667	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	3,633,734,492	99.0%	34,916,431	1.0%	1,899,832	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,611,242,553	98.4%	57,520,604	1.6%	1,787,775	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	3,650,766,843	99.5%	17,949,462	0.5%	1,834,627	N/A	Poll	F+A
18	Y	Pass	No	For	3.8%	3,529,202,957	96.2%	139,430,478	3.8%	1,917,497	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	3,590,006,908	97.9%	78,423,097	2.1%	2,120,927	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	3,572,388,912	97.4%	96,375,145	2.6%	1,786,875	N/A	Poll	F+A

MercadoLibre, Inc.

Meeting Date: 08/06/2022

Country: USA

Ticker: MELI

Record Date: 12/04/2022

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 16,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Sanders	Mgmt	For	For	For
1.2	Elect Director Emiliano Caleznuk	Mgmt	For	Withhold	For
1.3	Elect Director Marcos Galperin	Mgmt	For	For	For
1.4	Elect Director Andrea Mayumi Petroni Merhy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 50,377,981

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	39,183,520	99.6%	160,307	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.5%	35,215,903	89.5%	4,127,924	10.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.5%	37,583,069	95.5%	1,760,758	4.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	38,846,420	98.7%	497,407	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	36,884,369	93.7%	2,436,803	6.2%	22,655	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.8%	42,469,926	99.2%	334,680	0.8%	14,527	0.0%	Proxy	F+A+AB

Mercedes-Benz Group AG

Meeting Date: 29/04/2022

Country: Germany

Ticker: MBG

Record Date:

Meeting Type: Annual

Primary Security ID: D1668R123

Shares Voted: 64,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	Against	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	Against	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marco Gobbetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 1,069,837,447

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	689,538,161	100.0%	265,968	0.0%	877,169	N/A	Poll	F+A
3	Y	Pass	No	For	21.6%	516,050,568	78.4%	142,330,118	21.6%	32,298,965	N/A	Poll	F+A
4	Y	Pass	No	For	21.8%	514,643,103	78.2%	143,677,876	21.8%	32,358,807	N/A	Poll	F+A
5.1	Y	Pass	No	For	11.0%	599,480,955	89.0%	74,101,749	11.0%	17,098,529	N/A	Poll	F+A
5.2	Y	Pass	No	For	9.5%	609,604,659	90.5%	63,928,786	9.5%	17,147,788	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.3%	687,157,788	99.7%	1,773,895	0.3%	1,748,400	N/A	Poll	F+A
6.2	Y	Pass	No	For	6.7%	640,395,630	93.3%	45,914,498	6.7%	4,371,170	N/A	Poll	F+A
7	Y	Pass	No	For	9.8%	616,790,974	90.2%	66,732,328	9.8%	7,157,996	N/A	Poll	F+A

Meeting Date: 24/05/2022

Country: USA

Ticker: MRK

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 481,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	Refer	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 2,528,353,085

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	1,780,984,040	99.6%	6,528,771	0.4%	4,691,991	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,779,429,445	99.6%	7,859,159	0.4%	4,916,198	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.3%	1,692,355,200	94.7%	95,577,191	5.3%	4,272,411	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	1,774,674,995	99.3%	12,884,351	0.7%	4,645,456	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.1%	1,732,254,447	96.9%	54,859,038	3.1%	5,091,317	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.0%	1,697,902,650	95.0%	88,973,584	5.0%	5,328,568	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	1,756,457,228	98.2%	31,502,898	1.8%	4,244,676	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	1,781,071,829	99.6%	6,746,997	0.4%	4,385,976	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,779,382,586	99.6%	7,669,301	0.4%	5,152,915	N/A	Proxy	F+A
1j	Y	Pass	No	For	14.0%	1,536,818,865	86.0%	250,967,059	14.0%	4,418,878	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	1,780,105,880	99.6%	7,252,569	0.4%	4,846,353	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	1,769,168,113	99.0%	17,923,028	1.0%	5,113,661	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.6%	1,777,663,402	99.4%	10,258,048	0.6%	4,283,352	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.4%	1,708,427,277	95.6%	78,700,280	4.4%	5,077,245	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	1,638,611,142	91.9%	144,654,654	8.1%	8,939,006	N/A	Proxy	F+A
3	Y	Pass	No	For	4.0%	2,026,097,702	96.0%	83,727,641	4.0%	5,743,867	N/A	Proxy	F+A
4	Y	Fail	No	Against	34.5%	615,122,318	34.5%	1,168,095,979	65.5%	8,986,505	N/A	Proxy	F+A
5	Y	Fail	No	Against	36.0%	627,659,497	36.0%	1,117,396,234	64.0%	47,149,071	N/A	Proxy	F+A
6	Y	Fail	No	Against	16.1%	286,221,316	16.1%	1,492,430,156	83.9%	13,553,330	N/A	Proxy	F+A

Merck KGaA

Meeting Date: 22/04/2022

Country: Germany

Ticker: MRK

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 18,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	Against	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 129,242,252

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	90,108,859	99.8%	155,990	0.2%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	90,556,691	99.8%	196,334	0.2%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	88,597,810	99.4%	555,396	0.6%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	10.6%	77,784,991	89.4%	9,261,840	10.6%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	10.3%	78,853,347	89.7%	9,090,026	10.3%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.7%	90,030,565	99.3%	606,652	0.7%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	15.3%	72,021,033	84.7%	12,978,394	15.3%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	14.5%	73,655,869	85.5%	12,495,437	14.5%	N/A	N/A	Poll	F+A+AB

Meta Platforms, Inc.

Meeting Date: 25/05/2022

Country: USA

Ticker: FB

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 316,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
8	Report on Community Standards Enforcement	SH	Against	Refer	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Refer	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Against	Refer	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against	For
15	Report on Charitable Contributions	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 6,430,287,310

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	4,904,494,626	92.7%	383,611,794	7.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	5,056,331,589	95.6%	231,774,831	4.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	5,124,400,680	96.9%	163,705,740	3.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	5,238,099,605	99.1%	50,006,815	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	5,144,345,108	97.3%	143,761,312	2.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	5,232,184,350	98.9%	55,922,070	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	5,212,941,405	98.6%	75,165,015	1.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	5,180,691,337	98.0%	107,415,083	2.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	5,116,809,278	96.8%	171,297,142	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	5,480,892,394	99.1%	47,413,306	0.9%	3,834,808	N/A	Proxy	F+A
3	Y	Pass	No	For	14.4%	4,521,652,771	85.6%	758,249,438	14.4%	8,204,211	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.1%	1,484,954,936	28.1%	3,797,308,327	71.9%	5,843,157	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.7%	882,731,624	16.7%	4,400,304,144	83.3%	5,070,652	N/A	Proxy	F+A
6	Y	Fail	No	Against	19.0%	1,000,344,420	19.0%	4,271,695,462	81.0%	16,066,538	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.7%	143,673,070	2.7%	5,118,039,014	97.3%	26,394,336	N/A	Proxy	F+A
8	Y	Fail	No	Against	19.2%	1,014,551,386	19.2%	4,257,534,514	80.8%	16,020,520	N/A	Proxy	F+A
9	Y	Fail	No	Against	3.0%	153,778,067	3.0%	5,044,992,196	97.0%	89,336,157	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.8%	1,252,277,259	23.8%	4,019,162,296	76.2%	16,666,865	N/A	Proxy	F+A
11	Y	Fail	No	Against	17.3%	910,386,444	17.3%	4,358,740,887	82.7%	18,979,089	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Fail	No	Against	0.3%	16,649,419	0.3%	5,258,669,739	99.7%	12,787,262	N/A	Proxy	F+A
13	Y	Fail	No	Against	20.6%	1,086,537,695	20.6%	4,189,164,211	79.4%	12,404,514	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.5%	552,168,187	10.5%	4,723,297,839	89.5%	12,640,394	N/A	Proxy	F+A
15	Y	Fail	No	Against	9.3%	488,979,142	9.3%	4,785,865,773	90.7%	13,261,505	N/A	Proxy	F+A

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MTD

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 592688105

Shares Voted: 3,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 22,735,590

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.2%	18,299,594	90.8%	1,855,576	9.2%	12,069	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	7.0%	18,743,407	93.0%	1,411,065	7.0%	12,767	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.3%	17,881,008	88.7%	2,269,996	11.3%	16,235	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.5%	19,245,490	95.5%	909,632	4.5%	12,117	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.0%	19,745,437	98.0%	406,842	2.0%	14,960	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	19,921,897	98.9%	230,388	1.1%	14,954	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.5%	19,042,570	94.5%	1,109,606	5.5%	15,063	N/A	Proxy	F+A
1.8	Y	Pass	No	For	18.8%	16,363,565	81.2%	3,788,680	18.8%	14,994	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	20,496,479	98.6%	281,546	1.4%	11,205	N/A	Proxy	F+A
3	Y	Pass	No	For	11.9%	17,761,394	88.1%	2,389,506	11.9%	16,339	N/A	Proxy	F+A

Micron Technology, Inc.

Meeting Date: 13/01/2022

Country: USA

Ticker: MU

Record Date: 19/11/2021

Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 93,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Against	Against
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,120,169,749

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	744,657,586	97.5%	18,958,287	2.5%	765,652	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	761,789,353	99.8%	1,539,984	0.2%	1,052,188	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	749,579,731	98.2%	13,800,304	1.8%	1,001,490	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	761,553,310	99.8%	1,886,220	0.2%	941,995	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	759,975,524	99.5%	3,826,278	0.5%	579,723	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	762,473,674	99.8%	1,320,175	0.2%	587,676	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.6%	727,946,656	95.4%	35,450,163	4.6%	984,706	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	753,778,854	98.7%	9,692,480	1.3%	910,191	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	657,588,569	86.0%	105,328,171	13.8%	1,464,785	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	802,984,981	92.0%	69,515,303	8.0%	630,255	0.1%	Proxy	F+A+AB

Mid-America Apartment Communities, Inc.

Meeting Date: 17/05/2022

Country: USA

Ticker: MAA

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 9,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Refer	For
1c	Elect Director Toni Jennings	Mgmt	For	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1i	Elect Director Philip W. Norwood	Mgmt	For	Against	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 115,341,469

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.2%	85,900,248	88.8%	10,841,212	11.2%	3,750,694	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.4%	92,988,333	92.6%	7,425,652	7.4%	78,169	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	98,193,641	97.8%	2,219,166	2.2%	79,347	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	100,044,916	99.6%	399,357	0.4%	47,881	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	97,645,378	97.3%	2,759,541	2.7%	87,235	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	99,448,306	99.0%	956,616	1.0%	87,232	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	98,213,387	97.8%	2,199,082	2.2%	79,685	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.9%	90,406,067	90.1%	9,890,624	9.9%	195,463	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.0%	90,395,162	90.0%	10,036,305	10.0%	60,687	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	97,956,664	97.6%	2,454,637	2.4%	80,853	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.1%	97,262,458	96.9%	3,154,368	3.1%	75,328	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	99,575,867	99.2%	827,650	0.8%	88,637	N/A	Proxy	F+A
2	Y	Pass	No	For	11.0%	89,313,316	89.0%	11,063,312	11.0%	115,526	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	102,949,514	97.2%	3,011,240	2.8%	48,430	N/A	Proxy	F+A

Moderna, Inc.

Meeting Date: 28/04/2022

Country: USA

Ticker: MRNA

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 60770K107

Shares Voted: 14,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	For	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 403,020,216

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	22.7%	231,412,299	77.3%	67,992,680	22.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.6%	246,769,928	82.4%	52,635,051	17.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	21.8%	234,224,514	78.2%	65,180,465	21.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	277,970,064	93.0%	20,992,879	7.0%	442,036	N/A	Proxy	F+A
3	Y	Pass	No	For	24.3%	251,895,432	75.7%	80,825,429	24.3%	1,355,208	N/A	Proxy	F+A
4	Y	Fail	No	Against	23.8%	70,878,392	23.8%	227,007,857	76.2%	1,518,730	N/A	Proxy	F+A

Molson Coors Beverage Company

Meeting Date: 18/05/2022

Country: USA

Ticker: TAP

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 60871R209

Molson Coors Beverage Company

Shares Voted: 76,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 203,083,904

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.6%	163,010,961	96.4%	6,170,817	3.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.1%	162,293,335	95.9%	6,888,443	4.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	21.3%	133,174,284	78.7%	36,007,494	21.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	165,677,982	95.2%	8,323,312	4.8%	237,859	N/A	Proxy	F+A

Moncler SpA

Meeting Date: 21/04/2022

Country: Italy

Ticker: MONC

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: T6730E110

Shares Voted: 15,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	204,774,220	99.7%	24,267	0.0%	667,582	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.4%	204,741,970	99.6%	517,360	0.3%	206,739	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	11.2%	182,486,243	88.8%	21,916,436	10.7%	1,063,390	0.5%	Poll	F+A+AB
2.2	Y	Pass	No	For	34.5%	134,644,786	65.5%	69,715,583	33.9%	1,105,700	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	204,287,268	99.5%	877,514	0.4%	220,287	0.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	None	N/A	205,042,267	99.8%	216,063	0.1%	207,739	0.1%	Poll	F+A+AB
4.2	Y	Pass	No	None	N/A	204,866,221	99.7%	353,702	0.2%	246,146	0.1%	Poll	F+A+AB
	N												
4.3.1	Y	Pass	No	None	N/A	168,732,944	82.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3.2	Y	Pass	No	None	N/A	35,842,917	17.4%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
4.4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
4.6	Y	Pass	No	None	N/A	110,070,270	53.6%	94,378,078	45.9%	1,017,721	0.5%	Poll	F+A+AB
	N												
5	Y	Pass	No	For	28.8%	146,289,394	71.2%	57,215,802	27.9%	1,879,873	0.9%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Mondelez International, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: MDLZ

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 410,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	Against	Against
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	Abstain

Meeting Results

Outstanding Shares Voted: 1,383,111,404

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,050,977,289	98.9%	12,152,693	1.1%	3,633,146	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	1,032,463,180	98.3%	17,454,347	1.7%	16,845,601	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	1,060,114,176	99.7%	3,154,817	0.3%	3,494,135	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	1,031,234,168	97.0%	32,201,186	3.0%	3,327,774	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	1,054,130,275	99.1%	9,180,236	0.9%	3,452,617	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,058,228,203	99.5%	5,169,588	0.5%	3,365,337	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	1,052,938,546	99.0%	10,399,559	1.0%	3,425,023	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	1,042,836,087	98.1%	20,305,691	1.9%	3,621,350	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.6%	1,045,576,303	98.4%	17,478,529	1.6%	3,708,296	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.4%	1,001,550,715	94.6%	56,910,967	5.4%	8,301,446	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	968,623,775	93.5%	66,962,400	6.5%	31,176,953	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	1,139,361,521	95.7%	51,643,152	4.3%	3,755,611	N/A	Proxy	F+A
4	Y	Fail	No	Against	48.6%	510,496,129	48.6%	539,168,021	51.4%	17,098,978	N/A	Proxy	F+A
5	Y	Fail	No	Against	25.8%	255,731,459	25.8%	735,466,461	74.2%	75,565,208	N/A	Proxy	F+A

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MNDI

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: G6258S107

Shares Voted: 471,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	For	For
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 485,553,780

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	367,732,971	100.0%	159,327	0.0%	2,711,625	N/A	Poll	F+A
2	Y	Pass	No	For	2.8%	359,360,235	97.2%	10,334,340	2.8%	909,348	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	369,618,981	100.0%	87,537	0.0%	897,405	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	360,737,956	97.6%	8,959,231	2.4%	905,361	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	363,476,986	98.3%	6,220,370	1.7%	905,192	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	369,521,486	100.0%	176,503	0.0%	904,559	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	367,883,845	99.5%	1,813,004	0.5%	905,699	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	364,902,880	98.7%	4,794,147	1.3%	905,521	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	363,701,298	98.4%	5,995,520	1.6%	905,730	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	359,135,565	97.1%	10,561,212	2.9%	905,770	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	366,951,898	99.3%	2,744,864	0.7%	905,786	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	368,617,098	99.7%	1,081,963	0.3%	904,862	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	368,052,457	99.6%	1,644,207	0.4%	907,259	N/A	Poll	F+A
14	Y	Pass	No	For	5.3%	350,161,732	94.7%	19,539,278	5.3%	902,913	N/A	Poll	F+A
15	Y	Pass	No	For	12.6%	323,003,037	87.4%	46,693,747	12.6%	909,639	N/A	Poll	F+A
16	Y	Pass	No	For	7.8%	340,748,209	92.2%	28,661,746	7.8%	1,193,968	N/A	Poll	F+A
17	Y	Pass	No	For	12.0%	325,480,583	88.0%	44,225,285	12.0%	900,555	N/A	Poll	F+A

Moneysupermarket.com Group Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MONY

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: G6258H101

Shares Voted: 2,200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Robin Freestone as Director	Mgmt	For	For	For
5	Re-elect Sarah Warby as Director	Mgmt	For	For	For
6	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
7	Re-elect Caroline Britton as Director	Mgmt	For	For	For
8	Re-elect Supriya Uchil as Director	Mgmt	For	For	For
9	Re-elect James Bilefield as Director	Mgmt	For	For	For
10	Elect Lesley Jones as Director	Mgmt	For	For	For
11	Re-elect Peter Duffy as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Savings Related Share Option Scheme 2022	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 536,861,647

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	430,776,316	100.0%	2,042	0.0%	1,428,787	N/A	Show of hands	F+A
2	Y	Pass	No	For	4.5%	403,006,046	95.5%	18,833,099	4.5%	10,368,000	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.1%	431,827,248	99.9%	375,677	0.1%	4,220	N/A	Show of hands	F+A
4	Y	Pass	No	For	10.3%	387,843,871	89.7%	44,331,463	10.3%	31,811	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.9%	428,199,485	99.1%	3,976,296	0.9%	31,364	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.1%	431,821,176	99.9%	354,605	0.1%	31,364	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.9%	428,199,485	99.1%	3,976,296	0.9%	31,364	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.9%	428,197,394	99.1%	3,978,387	0.9%	31,364	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.9%	428,200,424	99.1%	3,976,033	0.9%	30,688	N/A	Show of hands	F+A
10	Y	Pass	No	For	0.0%	432,159,178	100.0%	14,167	0.0%	33,800	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.0%	431,981,729	100.0%	194,984	0.0%	30,432	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.4%	430,670,524	99.6%	1,516,572	0.4%	20,049	N/A	Show of hands	F+A
13	Y	Pass	No	For	0.2%	431,426,590	99.8%	753,839	0.2%	26,716	N/A	Show of hands	F+A
14	Y	Pass	No	For	0.3%	430,756,530	99.7%	1,434,791	0.3%	15,824	N/A	Show of hands	F+A
15	Y	Pass	No	For	1.7%	417,551,870	98.3%	7,029,130	1.7%	7,626,145	N/A	Show of hands	F+A
16	Y	Pass	No	For	6.1%	405,868,541	93.9%	26,315,669	6.1%	13,935	N/A	Show of hands	F+A
17	Y	Pass	No	For	2.8%	420,143,359	97.2%	12,028,830	2.8%	34,956	N/A	Show of hands	F+A
18	Y	Pass	No	For	16.9%	358,935,908	83.1%	73,240,281	16.9%	30,956	N/A	Show of hands	F+A
19	Y	Pass	No	For	0.5%	429,852,206	99.5%	2,165,700	0.5%	189,239	N/A	Show of hands	F+A
20	Y	Pass	No	For	7.9%	398,215,132	92.1%	33,982,619	7.9%	9,394	N/A	Show of hands	F+A

Moody's Corporation

Meeting Date: 26/04/2022

Country: USA

Ticker: MCO

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 615369105

Shares Voted: 74,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	Against	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 185,377,207

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	155,726,243	98.1%	2,967,970	1.9%	93,085	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	157,334,154	99.1%	1,363,840	0.9%	89,304	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	158,093,681	99.6%	609,588	0.4%	84,029	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	155,529,367	98.3%	2,659,019	1.7%	598,912	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	2.2%	155,273,009	97.8%	3,427,700	2.2%	86,589	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	157,251,418	99.1%	1,444,312	0.9%	91,568	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	152,643,199	96.4%	5,708,232	3.6%	435,867	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	157,058,332	99.2%	1,285,119	0.8%	443,847	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	158,362,046	99.8%	324,684	0.2%	100,568	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	157,073,541	99.0%	1,613,691	1.0%	100,066	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	162,992,119	97.4%	4,218,934	2.5%	86,104	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	149,517,231	94.2%	6,837,895	4.3%	2,432,172	1.5%	Proxy	F+A+AB

Morgan Stanley

Meeting Date: 26/05/2022

Country: USA

Ticker: MS

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 292,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,756,160,543

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	1,460,588,572	99.4%	8,803,079	0.6%	2,231,252	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	1,433,475,789	97.6%	35,093,887	2.4%	3,053,227	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	1,421,696,349	96.8%	47,697,435	3.2%	2,229,119	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	1,433,607,589	97.6%	35,014,132	2.4%	3,001,182	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	1,465,705,759	99.7%	3,844,309	0.3%	2,072,835	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,461,657,461	99.5%	8,044,221	0.5%	1,921,221	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	1,461,935,633	99.5%	7,624,436	0.5%	2,062,834	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	1,458,204,658	99.2%	11,121,161	0.8%	2,297,084	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,463,537,311	99.6%	5,920,803	0.4%	2,164,789	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	1,465,534,096	99.7%	4,096,463	0.3%	1,992,344	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	1,446,635,248	98.4%	22,790,149	1.6%	2,197,506	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.6%	1,444,773,233	98.4%	23,467,834	1.6%	3,381,836	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.3%	1,464,628,493	99.7%	4,817,655	0.3%	2,176,755	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.0%	1,410,168,451	96.0%	58,496,095	4.0%	2,958,357	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	1,549,401,606	96.8%	49,078,085	3.1%	1,735,296	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.0%	1,398,415,858	95.0%	68,906,336	4.7%	4,300,709	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	9.5%	123,321,013	8.4%	1,331,405,907	90.5%	16,895,983	1.1%	Proxy	F+A+AB

Motorola Solutions, Inc.

Meeting Date: 17/05/2022

Country: USA

Ticker: MSI

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 56,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	Refer	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 167,448,183

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	127,088,223	94.4%	7,474,900	5.6%	1,394,438	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.2%	125,253,283	92.8%	9,748,275	7.2%	956,003	N/A	Proxy	F+A
1c	Y	Pass	No	For	49.3%	68,777,699	50.7%	66,835,386	49.3%	344,476	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.2%	135,404,217	99.8%	286,012	0.2%	267,332	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	134,341,742	99.0%	1,354,489	1.0%	261,330	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	131,682,429	97.0%	4,020,727	3.0%	254,405	N/A	Proxy	F+A
1g	Y	Pass	No	For	29.7%	95,382,820	70.3%	40,231,509	29.7%	343,232	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	129,629,348	95.6%	6,035,872	4.4%	292,341	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	149,692,615	99.6%	296,077	0.2%	238,750	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.0%	126,374,953	93.0%	9,247,892	6.8%	334,716	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	6.4%	127,213,207	93.6%	8,401,585	6.2%	342,769	0.3%	Proxy	F+A+AB

MSCI Inc.

Meeting Date: 26/04/2022

Country: USA

Ticker: MSCI

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 55354G100

Shares Voted: 47,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For	Against
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 81,267,909

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	67,579,248	95.7%	3,047,977	4.3%	217,110	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	70,549,161	99.8%	107,764	0.2%	187,410	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	70,468,100	99.7%	182,814	0.3%	193,421	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	69,333,011	98.1%	1,333,337	1.9%	177,987	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	67,508,034	96.8%	2,220,059	3.2%	1,116,242	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	70,549,428	99.8%	108,721	0.2%	186,186	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	68,230,711	96.6%	2,432,888	3.4%	180,736	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	70,544,674	99.8%	111,777	0.2%	187,884	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	70,606,931	99.9%	50,588	0.1%	186,816	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	69,974,351	99.0%	690,494	1.0%	179,490	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	69,266,095	98.0%	1,390,346	2.0%	187,894	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	73,845,128	99.4%	422,793	0.6%	173,555	N/A	Proxy	F+A

MTU Aero Engines AG

Meeting Date: 05/05/2022

Country: Germany

Ticker: MTX

Record Date:

Meeting Type: Annual

Primary Security ID: D5565H104

Shares Voted: 959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Elect Gordon Riske to the Supervisory Board	Mgmt	For	Refer	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.1%	39,177,067	98.9%	450,488	1.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	38,297,030	99.9%	44,000	0.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	25.9%	27,324,597	74.1%	9,533,348	25.9%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	39,492,492	99.7%	133,518	0.3%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	1.2%	39,147,560	98.8%	456,974	1.2%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	2.5%	38,408,712	97.5%	1,000,525	2.5%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	23.1%	29,582,911	76.9%	8,904,999	23.1%	N/A	N/A	Poll	F+A+AB

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 28/04/2022

Country: Germany

Ticker: MUV2

Record Date:

Meeting Type: Annual

Primary Security ID: D55535104

Shares Voted: 15,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	65,369,593	99.8%	103,014	0.2%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	65,008,051	99.9%	63,848	0.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	2.0%	61,725,616	98.0%	1,272,690	2.0%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	2.1%	63,658,137	97.9%	1,370,535	2.1%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	13.4%	54,817,159	86.6%	8,447,156	13.4%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	65,116,467	99.9%	92,144	0.1%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	6.8%	60,626,643	93.2%	4,397,925	6.8%	N/A	N/A	Poll	F+A+AB

MULTI UNITS LUXEMBOURG - Lyxor S&P 500 UCITS ETF

Meeting Date: 29/04/2022

Country: Luxembourg

Ticker: LYPS

Record Date: 22/04/2022

Meeting Type: Annual

Primary Security ID: L6549W184

Shares Voted: 7,426,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
7.a	Acknowledge Resignation of Arnaud Llinas as Director	Mgmt			
7.b	Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt			
7.c	Acknowledge Resignation of Martin Rausch as Director	Mgmt			
8.a	Elect Jeanne Duvoux as Director for 1 Year	Mgmt	For	For	For
8.b	Elect Matthieu Guignard as Director for 1 Year	Mgmt	For	For	For
8.c	Elect Charles Giraldez as Director for 1 Year	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Authorize Fillings & Publications Required by the Law	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.a	N												
7.b	N												
7.c	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	N												

NatWest Group Plc

Meeting Date: 28/04/2022

Country: United Kingdom

Ticker: NWG

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: G6422B105

Shares Voted: 19,829,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	Against

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 42,278,361,232

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	36,256,226,628	100.0%	4,270,580	0.0%	400,147,260	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	33,883,943,928	92.7%	2,649,384,392	7.3%	126,953,196	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	36,237,314,672	98.9%	414,528,384	1.1%	8,356,700	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	36,636,298,020	99.9%	21,477,236	0.1%	2,497,336	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	35,837,758,484	97.8%	817,139,400	2.2%	5,349,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	36,349,901,100	99.2%	305,126,148	0.8%	5,145,304	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	36,633,538,964	99.9%	18,950,896	0.1%	7,679,172	N/A	Poll	F+A
8	Y	Pass	No	For	19.6%	29,459,990,820	80.4%	7,191,766,308	19.6%	8,407,008	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	36,333,533,172	99.1%	316,877,396	0.9%	9,748,576	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	36,043,546,816	98.3%	605,984,960	1.7%	10,641,032	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	35,818,344,152	97.7%	833,133,592	2.3%	8,695,264	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	36,641,708,504	100.0%	10,362,796	0.0%	8,097,336	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	36,273,002,496	99.0%	378,076,752	1.0%	9,085,040	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	36,274,797,056	99.0%	376,576,944	1.0%	8,784,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	36,575,947,996	99.8%	75,845,056	0.2%	8,369,252	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	36,349,451,420	99.2%	306,680,040	0.8%	4,153,096	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	36,650,358,236	100.0%	5,779,880	0.0%	4,150,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	36,146,651,372	98.6%	508,649,596	1.4%	4,648,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	36,579,472,708	99.8%	68,342,980	0.2%	12,166,628	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	36,008,025,720	98.2%	641,460,572	1.8%	10,496,888	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	36,345,253,068	99.2%	304,289,184	0.8%	10,362,356	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	36,239,519,588	98.9%	408,369,452	1.1%	12,013,976	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	35,943,283,764	98.1%	711,583,004	1.9%	4,608,252	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	36,449,960,888	99.4%	206,463,928	0.6%	3,391,748	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	36,325,720,640	99.1%	330,224,316	0.9%	4,272,700	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	16,225,472,008	99.8%	32,545,616	0.2%	846,227,124	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	36,614,870,408	99.9%	40,199,816	0.1%	4,764,524	N/A	Poll	F+A
28	Y	Pass	No	For	7.4%	33,666,256,300	92.6%	2,698,582,140	7.4%	295,378,568	N/A	Poll	F+A

Meeting Date: 12/05/2022

Country: Germany

Ticker: NEM

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: D56134105

Shares Voted: 1,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	For
7.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Bill Krouch to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Gernot Strube to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Andreas Soeffing to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Georg Nemetschek as Honorary Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	102,024,361	100.0%	33,523	0.0%	10,391	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	2.7%	99,057,578	97.3%	2,794,326	2.7%	216,371	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.6%	46,799,147	96.4%	1,768,473	3.6%	219,871	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.7%	100,075,629	98.3%	1,772,738	1.7%	219,908	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.7%	100,075,329	98.3%	1,772,963	1.7%	219,983	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	101,250,231	99.2%	803,546	0.8%	14,498	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	101,237,182	99.2%	813,957	0.8%	17,136	N/A	Poll	F+A
7.1	Y	Pass	No	For	24.9%	75,286,464	75.1%	24,957,138	24.9%	1,824,673	N/A	Poll	F+A
7.2	Y	Pass	No	For	9.0%	92,401,215	91.0%	9,191,652	9.0%	475,408	N/A	Poll	F+A
7.3	Y	Pass	No	For	12.7%	88,676,490	87.3%	12,917,220	12.7%	474,565	N/A	Poll	F+A
7.4	Y	Pass	No	For	11.8%	89,650,231	88.2%	11,943,015	11.8%	475,029	N/A	Poll	F+A
7.5	Y	Pass	No	For	11.7%	89,654,085	88.3%	11,929,490	11.7%	484,700	N/A	Poll	F+A
7.6	Y	Pass	No	For	12.3%	89,061,658	87.7%	12,534,973	12.3%	471,644	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	101,980,576	100.0%	36,721	0.0%	50,978	N/A	Poll	F+A
9	Y	Pass	No	For	21.6%	79,755,901	78.4%	22,001,846	21.6%	310,528	N/A	Poll	F+A
10	Y	Pass	No	For	31.2%	69,615,673	68.8%	31,554,910	31.2%	897,692	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	101,912,038	99.9%	145,362	0.1%	10,875	N/A	Poll	F+A

Meeting Date: 30/03/2022

Country: Finland

Ticker: NESTE

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: X5688A109

Shares Voted: 39,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.1%	599,102,033	99.9%	345,422	0.1%	138,836	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	598,718,509	99.9%	851,765	0.1%	17,056	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.0%	587,629,008	98.0%	10,163,969	1.7%	1,768,893	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	6.0%	563,115,361	94.0%	24,622,135	4.1%	11,184,787	1.9%	Poll	F+A+AB
11	Y	Pass	No	For	1.3%	591,585,906	98.7%	6,629,412	1.1%	1,368,435	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	599,552,844	100.0%	12,000	0.0%	18,909	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	3.4%	579,296,687	96.6%	19,173,530	3.2%	1,113,536	0.2%	Poll	F+A+AB
14	Y	Pass	No	For	2.1%	586,792,960	97.9%	12,772,870	2.1%	18,928	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.7%	595,422,315	99.3%	4,143,293	0.7%	18,925	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.4%	597,301,539	99.6%	2,236,726	0.4%	44,018	0.0%	Poll	F+A+AB
17	N												

Nestle SA

Meeting Date: 07/04/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fässbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	1,671,920,285	99.5%	2,381,060	0.1%	5,920,180	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	17.9%	1,379,240,118	82.1%	267,120,672	15.9%	33,858,398	2.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.0%	1,627,140,776	97.0%	40,057,369	2.4%	10,687,405	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,674,576,640	99.7%	4,308,291	0.3%	1,336,594	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	7.7%	1,550,360,595	92.3%	126,991,697	7.6%	2,869,038	0.2%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	8.0%	1,545,681,761	92.0%	132,174,472	7.9%	2,364,491	0.1%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	3.4%	1,622,465,553	96.6%	50,750,705	3.0%	7,004,747	0.4%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	2.5%	1,637,846,093	97.5%	40,052,393	2.4%	2,320,994	0.1%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	3.0%	1,630,328,869	97.0%	47,450,218	2.8%	2,441,438	0.1%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	2.1%	1,645,114,085	97.9%	32,757,212	1.9%	2,347,328	0.1%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	5.3%	1,591,137,724	94.7%	46,366,193	2.8%	42,717,507	2.5%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	2.0%	1,645,935,520	98.0%	31,384,594	1.9%	2,900,961	0.2%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	2.9%	1,630,765,303	97.1%	46,985,744	2.8%	2,469,578	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.j	Y	Pass	No	For	2.8%	1,632,606,405	97.2%	44,922,136	2.7%	2,676,254	0.2%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	2.1%	1,644,991,693	97.9%	32,897,137	2.0%	2,332,695	0.1%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	2.1%	1,644,707,938	97.9%	33,018,282	2.0%	2,494,855	0.1%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	0.5%	1,671,948,344	99.5%	4,966,770	0.3%	3,306,161	0.2%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	0.5%	1,671,466,378	99.5%	5,485,639	0.3%	3,270,868	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	4.7%	1,600,979,076	95.3%	72,829,308	4.3%	6,412,941	0.4%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	6.7%	1,568,115,975	93.3%	63,840,974	3.8%	48,252,075	2.9%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	4.2%	1,609,379,050	95.8%	62,969,519	3.7%	7,869,741	0.5%	Poll	F+A+AB
4.3.4	Y	Pass	No	For	3.2%	1,626,542,322	96.8%	46,884,935	2.8%	6,794,928	0.4%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.8%	1,666,660,714	99.2%	7,814,659	0.5%	5,745,445	0.3%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.3%	1,675,777,000	99.7%	3,050,145	0.2%	1,387,234	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.7%	1,600,832,267	95.3%	72,516,081	4.3%	6,854,682	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	10.3%	1,507,449,412	89.7%	148,723,608	8.9%	24,046,659	1.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	1,671,011,684	99.5%	6,145,927	0.4%	3,062,709	0.2%	Poll	F+A+AB
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Netflix, Inc.

Meeting Date: 02/06/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 84,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	For	For
1c	Elect Director Strive Masiyiwa	Mgmt	For	Withhold	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 444,273,850

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	67.8%	106,841,715	32.2%	224,736,489	67.8%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	22.5%	256,888,302	77.5%	74,689,902	22.5%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	312,883,408	94.4%	18,694,796	5.6%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	43.9%	185,962,531	56.1%	145,615,673	43.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	330,239,856	74.3%	886,263	0.2%	452,085	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	0.3%	330,293,640	74.3%	886,119	0.2%	398,445	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	0.3%	330,270,028	74.3%	950,494	0.2%	357,682	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.9%	368,789,366	99.1%	3,026,261	0.8%	371,115	0.1%	Proxy	F+A+AB
6	Y	Fail	No	For	73.1%	89,265,430	26.9%	241,753,093	72.9%	559,681	0.2%	Proxy	F+A+AB
7	Y	Pass	No	Against	58.5%	192,921,808	58.2%	137,662,980	41.5%	993,416	0.3%	Proxy	F+A+AB
8	Y	Pass	No	Against	60.6%	199,195,615	60.1%	130,697,414	39.4%	1,685,175	0.5%	Proxy	F+A+AB

Newmont Corporation

Meeting Date: 21/04/2022

Country: USA

Ticker: NEM

Record Date: 22/02/2022

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 150,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	Against	Against
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 792,549,477

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	592,096,028	99.8%	1,424,621	0.2%	469,054	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	589,483,457	99.3%	4,027,154	0.7%	479,092	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.2%	549,835,993	92.8%	42,840,764	7.2%	1,312,946	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	590,905,783	99.6%	2,617,030	0.4%	466,890	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	592,215,792	99.8%	1,318,049	0.2%	455,862	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	0.4%	590,917,906	99.6%	2,606,209	0.4%	465,588	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	592,144,098	99.8%	1,372,496	0.2%	473,109	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	585,721,607	98.7%	7,791,241	1.3%	476,855	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	586,259,612	98.8%	7,274,012	1.2%	456,079	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	592,270,080	99.8%	1,239,531	0.2%	480,092	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.3%	578,913,632	97.7%	13,916,305	2.3%	1,159,766	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.2%	592,216,015	99.8%	1,314,662	0.2%	459,026	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	549,250,895	92.5%	43,518,911	7.3%	1,219,897	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.7%	638,414,009	99.3%	3,662,011	0.6%	616,665	0.1%	Proxy	F+A+AB

Next Plc

Meeting Date: 19/05/2022

Country: United Kingdom

Ticker: NXT

Record Date: 17/05/2022

Meeting Type: Annual

Primary Security ID: G6500M106

Shares Voted: 472,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Tom Hall as Director	Mgmt	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
8	Re-elect Amanda James as Director	Mgmt	For	For	For
9	Re-elect Richard Papp as Director	Mgmt	For	For	For
10	Re-elect Michael Roney as Director	Mgmt	For	Refer	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Jane Shields as Director	Mgmt	For	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 131,025,480

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	98,961,891	99.7%	346,866	0.3%	816,554	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	92,593,169	92.5%	7,515,888	7.5%	16,254	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	100,074,018	100.0%	48,144	0.0%	3,149	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	99,834,914	99.7%	283,679	0.3%	6,718	N/A	Poll	F+A
5	Y	Pass	No	For	3.3%	96,783,163	96.7%	3,336,117	3.3%	6,031	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	98,467,849	98.4%	1,650,697	1.6%	6,765	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	99,038,709	98.9%	1,080,470	1.1%	6,132	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	99,557,729	99.4%	561,937	0.6%	5,645	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	99,626,744	99.5%	492,536	0.5%	6,031	N/A	Poll	F+A
10	Y	Pass	No	For	12.4%	84,483,165	87.6%	11,930,924	12.4%	3,711,222	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.5%	99,633,715	99.5%	485,531	0.5%	6,065	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	99,024,746	98.9%	1,091,206	1.1%	9,359	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	99,618,011	99.5%	502,954	0.5%	4,346	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	99,325,866	99.2%	795,234	0.8%	4,211	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	100,112,121	100.0%	9,643	0.0%	3,547	N/A	Poll	F+A
16	Y	Pass	No	For	3.3%	96,821,138	96.7%	3,298,258	3.3%	5,915	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	99,754,897	99.9%	136,226	0.1%	234,188	N/A	Poll	F+A
18	Y	Pass	No	For	2.9%	97,000,117	97.1%	2,890,480	2.9%	234,714	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	98,969,681	98.9%	1,130,503	1.1%	25,127	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	98,830,735	98.7%	1,268,311	1.3%	26,265	N/A	Poll	F+A
21	Y	Pass	No	For	4.6%	95,536,437	95.4%	4,584,257	4.6%	4,617	N/A	Poll	F+A

NextEra Energy, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: NEE

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 569,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	Refer	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James L. Robo	Mgmt	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	Against	Against
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Refer	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,964,439,781

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.7%	1,310,451,082	87.3%	190,451,277	12.7%	11,158,942	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.0%	1,369,851,054	91.0%	135,774,618	9.0%	6,435,629	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	1,461,126,975	97.0%	45,716,641	3.0%	5,217,685	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.7%	1,435,652,013	95.3%	70,196,627	4.7%	6,212,661	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.1%	1,434,707,897	95.9%	61,365,605	4.1%	15,987,799	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	1,493,816,242	99.1%	13,665,117	0.9%	4,579,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.8%	1,465,440,106	97.2%	41,821,922	2.8%	4,799,273	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	1,455,432,679	96.7%	50,082,554	3.3%	6,546,068	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.4%	1,371,829,316	91.6%	125,214,641	8.4%	15,017,344	N/A	Proxy	F+A
1j	Y	Pass	No	For	14.1%	1,287,507,786	85.9%	210,679,474	14.1%	13,874,041	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	1,481,414,193	98.3%	25,309,951	1.7%	5,337,157	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,493,430,478	99.1%	13,442,586	0.9%	5,188,237	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.8%	1,464,804,236	97.2%	42,063,677	2.8%	5,193,388	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	6.6%	1,595,960,198	93.4%	112,673,336	6.6%	5,049,230	N/A	Proxy	F+A
3	Y	Pass	No	For	17.7%	1,236,075,470	82.3%	265,880,393	17.7%	10,105,438	N/A	Proxy	F+A
4	Y	Fail	No	Against	25.3%	374,116,858	25.3%	1,107,077,501	74.7%	30,866,942	N/A	Proxy	F+A
5	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

NIBE Industrier AB

Meeting Date: 17/05/2022

Country: Sweden

Ticker: NIBE.B

Record Date: 09/05/2022

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 119,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

NiSource Inc.

Meeting Date: 24/05/2022

Country: USA

Ticker: NI

Record Date: 30/03/2022

Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 327,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	Against	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	Against	Against
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 405,734,408

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	320,013,912	98.7%	4,289,824	1.3%	406,477	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	321,657,345	99.2%	2,658,639	0.8%	394,229	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.4%	313,242,209	96.6%	11,072,458	3.4%	395,546	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	316,764,414	97.7%	7,485,321	2.3%	460,478	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	318,963,865	98.4%	5,278,482	1.6%	467,866	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	311,772,951	96.2%	12,370,058	3.8%	567,204	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	321,178,636	99.0%	3,144,707	1.0%	386,870	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	315,069,208	97.2%	8,920,289	2.8%	720,716	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	321,357,719	99.1%	2,806,975	0.9%	545,519	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	317,844,777	98.0%	6,443,440	2.0%	421,996	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	319,937,262	98.6%	4,380,009	1.4%	392,942	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	320,988,470	99.0%	3,279,916	1.0%	441,827	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	307,456,266	94.7%	16,399,882	5.1%	854,065	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.0%	331,734,837	96.0%	11,734,414	3.4%	2,115,361	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	38.5%	124,105,553	38.2%	199,609,881	61.5%	994,779	0.3%	Proxy	F+A+AB

Meeting Date: 19/05/2022

Country: Netherlands

Ticker: NN

Record Date: 21/04/2022

Meeting Type: Annual

Primary Security ID: N64038107

Shares Voted: 14,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	For	For
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	For	For
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	6.9%	192,512,002	93.1%	14,160,424	6.9%	16,816,896	N/A	Poll	F+A
4.A	Y	Pass	No	For	0.0%	209,241,673	100.0%	2,137	0.0%	14,245,512	N/A	Poll	F+A
4.B	N												
4.C	Y	Pass	No	For	0.0%	209,836,803	100.0%	51,321	0.0%	13,601,198	N/A	Poll	F+A
5.A	Y	Pass	No	For	0.5%	206,741,423	99.5%	1,081,295	0.5%	15,666,604	N/A	Poll	F+A
5.B	Y	Pass	No	For	0.5%	206,740,654	99.5%	1,081,349	0.5%	15,667,319	N/A	Poll	F+A
6.A	N												
6.B	N												
7.A	Y	Pass	No	For	0.3%	208,278,697	99.7%	652,119	0.3%	14,558,506	N/A	Poll	F+A
7.B	Y	Pass	No	For	0.1%	209,733,523	99.9%	149,651	0.1%	13,606,148	N/A	Poll	F+A
7.C	Y	Pass	No	For	16.9%	174,037,394	83.1%	35,426,618	16.9%	14,025,310	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	209,241,267	99.9%	108,848	0.1%	14,139,207	N/A	Poll	F+A
9.A.1	Y	Pass	No	For	0.6%	208,717,976	99.4%	1,165,651	0.6%	13,605,695	N/A	Poll	F+A
9.A.2	Y	Pass	No	For	1.0%	207,854,252	99.0%	2,029,946	1.0%	13,605,124	N/A	Poll	F+A
9.B	Y	Pass	No	For	3.4%	201,720,410	96.6%	7,092,597	3.4%	14,676,315	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.3%	209,134,605	99.7%	612,466	0.3%	13,742,251	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	209,830,918	100.0%	53,466	0.0%	13,604,938	N/A	Poll	F+A
12	N												

Nokia Oyj

Meeting Date: 05/04/2022

Country: Finland

Ticker: NOKIA

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: X61873133

Shares Voted: 3,512,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.9%	3,034,437,178	99.1%	2,902,510	0.1%	25,488,988	0.8%	Poll	F+A+AB
8	Y	Pass	No	For	1.7%	3,010,577,885	98.3%	20,023,378	0.7%	32,224,913	1.1%	Poll	F+A+AB
8A	Y	Pass	No	Abstain	98.9%	3,010,577,885	98.3%	20,023,378	0.7%	32,224,913	1.1%	Poll	F+A+AB
9	Y	Pass	No	For	N/A	2,993,088,274	N/A	30,982,450	N/A	37,285,973	N/A	Poll	F+A+AB
10	Y	Pass	No	For	7.7%	2,827,743,065	92.3%	213,535,155	7.0%	21,298,168	0.7%	Poll	F+A+AB
11	Y	Pass	No	For	3.5%	2,954,809,918	96.5%	103,762,749	3.4%	4,135,309	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.8%	3,038,113,112	99.2%	21,246,517	0.7%	3,443,947	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	11.3%	2,697,493,571	88.7%	262,738,689	8.6%	81,905,649	2.7%	Poll	F+A+AB
14	Y	Pass	No	For	0.7%	3,040,618,097	99.3%	2,680,509	0.1%	19,405,706	0.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.6%	3,042,453,061	99.3%	1,898,212	0.1%	18,372,739	0.6%	Poll	F+A+AB
16	Y	Pass	No	For	0.5%	3,047,621,444	99.5%	11,835,511	0.4%	3,351,020	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	1.2%	3,025,985,955	98.8%	34,300,602	1.1%	2,432,418	0.1%	Poll	F+A+AB
18	N												

Nordea Bank Abp

Meeting Date: 24/03/2022

Country: Finland

Ticker: NDA.SE

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 128,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 52,900,769

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.2%	2,357,587,294	99.8%	443,837	0.0%	4,858,090	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	2,356,586,313	99.7%	5,985,506	0.3%	317,402	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.5%	2,302,432,276	97.4%	7,398,966	0.3%	52,900,769	2.2%	Poll	F+A+AB
10	Y	Pass	No	For	4.2%	2,262,559,463	95.8%	67,272,895	2.8%	33,056,863	1.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	2,357,140,370	99.8%	5,399,074	0.2%	349,777	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	2,362,556,510	100.0%	10	0.0%	0	N/A	Poll	F+A+AB
13	Y	Pass	No	For	17.2%	1,955,831,385	82.8%	352,995,767	14.9%	54,062,069	2.3%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	2,360,022,033	99.9%	511,275	0.0%	2,355,913	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.4%	2,352,316,479	99.6%	1,838,976	0.1%	8,733,766	0.4%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	2,361,734,786	100.0%	825,561	0.0%	328,874	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	N/A	2,357,563,634	N/A	2,279,351	N/A	3,046,236	N/A	Poll	F+A+AB
18	Y	Pass	No	For	0.2%	2,357,177,566	99.8%	5,394,253	0.2%	317,402	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	1.4%	2,328,397,299	98.5%	22,446,669	0.9%	12,045,253	0.5%	Poll	F+A+AB
20	Y	Pass	No	For	1.7%	2,322,272,686	98.3%	28,261,894	1.2%	12,354,641	0.5%	Poll	F+A+AB
21	Y	Pass	No	For	0.4%	2,353,596,791	99.6%	5,545,899	0.2%	3,746,531	0.2%	Poll	F+A+AB
22	N												

Norfolk Southern Corporation

Meeting Date: 12/05/2022

Country: USA

Ticker: NSC

Record Date: 04/03/2022

Meeting Type: Annual

Primary Security ID: 655844108

Shares Voted: 65,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 259,348,842

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.8%	170,251,472	97.2%	4,925,302	2.8%	470,540	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.2%	158,383,802	90.8%	16,061,674	9.2%	1,201,838	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.8%	170,377,435	97.2%	4,969,068	2.8%	300,811	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	173,882,460	99.2%	1,391,427	0.8%	373,427	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.1%	169,590,755	96.9%	5,503,277	3.1%	553,282	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	173,360,578	98.9%	1,919,020	1.1%	367,716	N/A	Proxy	F+A
1.7	Y	Pass	No	For	14.3%	150,124,373	85.7%	24,978,046	14.3%	544,895	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.1%	168,070,918	95.9%	7,131,172	4.1%	445,224	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.8%	168,468,702	96.2%	6,689,620	3.8%	488,992	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.5%	172,571,823	98.5%	2,715,162	1.5%	360,329	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	2.9%	170,069,811	97.1%	5,091,089	2.9%	486,414	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.5%	172,616,473	98.5%	2,686,160	1.5%	344,681	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.2%	171,424,430	97.8%	3,840,622	2.2%	382,262	N/A	Proxy	F+A
1.14	Y	Pass	No	For	4.3%	167,564,994	95.7%	7,528,015	4.3%	554,305	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	192,763,410	93.6%	13,204,669	6.4%	312,240	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	161,866,924	92.6%	12,887,467	7.4%	892,923	N/A	Proxy	F+A
4	Y	Fail	No	Against	44.8%	78,309,431	44.8%	96,519,130	55.2%	818,753	N/A	Proxy	F+A

Norsk Hydro ASA

Meeting Date: 10/05/2022

Country: Norway

Ticker: NHY

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: R61115102

Shares Voted: 173,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Against
8	Dissolve Corporate Assembly	Mgmt	For	For	For
9	Amend Articles Re: Board-Related	Mgmt	For	For	For
10	Approve Nomination Committee Procedures	Mgmt	For	For	For
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	For
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	For
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	For
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	For
11.6	Elect Petra Einarsson as Director	Mgmt	For	For	For
11.7	Elect Philip Graham New as Director	Mgmt	For	For	For
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	For
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	For
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	For
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	For
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Against
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,052,540,507

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,133,660,366	100.0%	N/A	N/A	23,713	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	1,133,535,914	100.0%	N/A	N/A	48,098	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,133,676,663	100.0%	N/A	N/A	22,573	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.1%	1,120,925,460	98.9%	12,463,259	1.1%	310,517	0.0%	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	11.2%	1,006,140,143	88.7%	125,821,408	11.1%	1,737,685	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	11.2%	1,006,136,590	88.7%	125,824,493	11.1%	1,738,153	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	1,133,663,555	100.0%	9,885	0.0%	25,796	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	1,133,663,280	100.0%	10,240	0.0%	25,716	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,133,646,301	100.0%	6,594	0.0%	45,991	0.0%	Poll	F+A+AB
11.1	Y	Pass	No	For	1.5%	1,116,576,661	98.5%	15,896,059	1.4%	1,227,684	0.1%	Poll	F+A+AB
11.2	Y	Pass	No	For	5.2%	1,074,480,140	94.8%	58,525,846	5.2%	694,068	0.1%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.0%	1,133,558,822	100.0%	47,092	0.0%	94,140	0.0%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.0%	1,133,619,168	100.0%	11,192	0.0%	49,049	0.0%	Poll	F+A+AB
11.5	Y	Pass	No	For	0.0%	1,133,603,036	100.0%	48,663	0.0%	28,155	0.0%	Poll	F+A+AB
11.6	Y	Pass	No	For	7.4%	1,049,547,354	92.6%	83,360,451	7.4%	772,049	0.1%	Poll	F+A+AB
11.7	Y	Pass	No	For	0.0%	1,133,619,605	100.0%	14,713	0.0%	45,536	0.0%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.0%	1,133,647,907	100.0%	1,417	0.0%	28,155	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	0.0%	1,133,587,316	100.0%	14,183	0.0%	28,325	0.0%	Poll	F+A+AB
12.3	Y	Pass	No	For	0.0%	1,133,633,930	100.0%	14,353	0.0%	28,846	0.0%	Poll	F+A+AB
12.4	Y	Pass	No	For	0.0%	1,133,633,514	100.0%	1,677	0.0%	41,938	0.0%	Poll	F+A+AB
12.5	Y	Pass	No	For	0.0%	1,133,643,419	100.0%	1,364	0.0%	28,846	0.0%	Poll	F+A+AB
13.1	Y	Fail	No	For	62.6%	423,635,684	37.4%	710,017,310	62.6%	25,630	0.0%	Poll	F+A+AB
	N												
13.2	Y	Pass	No	None	N/A	876,072,778	77.3%	254,284,462	22.4%	3,294,496	0.3%	Poll	F+A+AB
	N												
14	Y	Pass	No	For	0.0%	1,133,587,915	100.0%	4,355	0.0%	85,209	0.0%	Poll	F+A+AB

Northern Trust Corporation

Meeting Date: 26/04/2022

Country: USA

Ticker: NTRS

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 665859104

Shares Voted: 47,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 207,943,941

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	14.0%	156,520,476	86.0%	25,572,428	14.0%	141,748	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	177,812,393	97.6%	4,293,467	2.4%	128,792	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.4%	181,256,241	99.6%	816,374	0.4%	162,037	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.7%	164,399,475	90.3%	17,693,698	9.7%	141,479	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	181,569,305	99.7%	520,960	0.3%	144,387	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	181,314,738	99.6%	784,696	0.4%	135,218	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	174,138,821	95.6%	7,930,502	4.4%	165,329	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	177,351,996	97.4%	4,736,353	2.6%	146,303	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	179,376,508	98.5%	2,702,964	1.5%	155,180	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	178,457,707	98.0%	3,630,532	2.0%	146,413	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	181,246,727	99.5%	835,053	0.5%	152,872	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.2%	172,551,250	94.8%	9,548,670	5.2%	134,732	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	173,789,021	95.4%	8,180,171	4.5%	265,460	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	183,765,780	95.6%	8,393,505	4.4%	125,830	0.1%	Proxy	F+A+AB

Novartis AG

Meeting Date: 04/03/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 68,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	Against
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,431,157,166	99.4%	3,397,635	0.2%	5,945,878	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	2.5%	1,403,419,759	97.5%	22,769,861	1.6%	12,794,631	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	1,432,034,011	99.4%	7,092,006	0.5%	1,374,662	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,434,332,740	99.6%	3,702,323	0.3%	2,465,616	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.4%	1,405,657,241	97.6%	30,990,702	2.2%	3,852,736	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.4%	1,390,678,639	96.5%	44,221,391	3.1%	5,600,649	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	8.3%	1,320,877,978	91.7%	113,067,615	7.8%	6,555,085	0.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.4%	1,305,601,853	90.6%	122,750,787	8.5%	12,148,038	0.8%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.5%	1,376,102,077	95.5%	62,067,323	4.3%	2,331,279	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.8%	1,428,413,320	99.2%	9,789,667	0.7%	2,297,692	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	13.0%	1,253,754,493	87.0%	184,140,756	12.8%	2,605,429	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.1%	1,409,650,181	97.9%	28,366,927	2.0%	2,483,571	0.2%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.3%	1,407,479,326	97.7%	30,281,462	2.1%	2,739,891	0.2%	Poll	F+A+AB
7.6	Y	Pass	No	For	2.7%	1,401,495,288	97.3%	36,280,654	2.5%	2,724,737	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.4%	1,419,795,377	98.6%	18,207,940	1.3%	2,497,362	0.2%	Poll	F+A+AB
7.8	Y	Pass	No	For	1.0%	1,425,713,419	99.0%	12,215,398	0.8%	2,571,862	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	3.9%	1,383,685,864	96.1%	54,614,355	3.8%	2,200,460	0.2%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.2%	1,409,385,086	97.8%	28,627,356	2.0%	2,488,237	0.2%	Poll	F+A+AB
7.11	Y	Pass	No	For	1.9%	1,413,638,004	98.1%	24,344,941	1.7%	2,517,734	0.2%	Poll	F+A+AB
7.12	Y	Pass	No	For	2.0%	1,411,592,783	98.0%	25,942,715	1.8%	2,965,181	0.2%	Poll	F+A+AB
7.13	Y	Pass	No	For	1.9%	1,413,251,342	98.1%	24,502,776	1.7%	2,746,561	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.0%	1,397,939,177	97.0%	39,068,907	2.7%	3,492,595	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.6%	1,388,400,725	96.4%	48,284,549	3.4%	3,815,405	0.3%	Poll	F+A+AB
8.3	Y	Pass	No	For	3.1%	1,396,230,784	96.9%	40,714,504	2.8%	3,555,391	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	3.2%	1,394,650,042	96.8%	42,304,536	2.9%	3,546,101	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	1,425,359,803	98.9%	13,353,178	0.9%	1,787,698	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,437,847,678	99.8%	1,255,893	0.1%	1,397,108	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Novo Nordisk A/S

Meeting Date: 24/03/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 123,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	122,643,375,500	100.0%	10,226,960	0.0%	44,771,880	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	122,649,091,140	100.0%	47,815,680	0.0%	1,467,520	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.5%	120,887,621,300	98.5%	1,586,816,720	1.3%	223,936,320	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.0%	122,670,931,600	100.0%	25,638,740	0.0%	1,804,000	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.0%	122,669,552,740	100.0%	25,742,180	0.0%	3,079,420	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.3%	122,389,197,700	99.7%	0	N/A	309,176,640	0.3%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.4%	120,992,264,680	98.6%	0	N/A	1,706,109,660	1.4%	Poll	F+A+AB
6.3a	Y	Pass	No	For	0.9%	121,597,710,140	99.1%	0	N/A	1,100,664,200	0.9%	Poll	F+A+AB
6.3b	Y	Pass	No	For	0.1%	122,617,170,260	99.9%	0	N/A	81,204,080	0.1%	Poll	F+A+AB
6.3c	Y	Pass	No	For	0.1%	122,562,925,060	99.9%	0	N/A	135,449,280	0.1%	Poll	F+A+AB
6.3d	Y	Pass	No	For	0.1%	122,614,382,980	99.9%	0	N/A	83,991,360	0.1%	Poll	F+A+AB
6.3e	Y	Pass	No	For	0.7%	121,855,103,680	99.3%	0	N/A	843,270,660	0.7%	Poll	F+A+AB
6.3f	Y	Pass	No	For	5.1%	116,492,993,240	94.9%	0	N/A	6,205,381,100	5.1%	Poll	F+A+AB
6.3g	Y	Pass	No	For	0.0%	122,672,670,160	100.0%	0	N/A	25,704,180	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.1%	122,606,309,140	99.9%	0	N/A	92,065,200	0.1%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.1%	122,614,819,560	99.9%	62,616,520	0.1%	20,938,260	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	122,648,706,340	100.0%	44,857,460	0.0%	4,810,540	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.1%	122,528,076,920	99.9%	153,851,080	0.1%	16,446,340	0.0%	Poll	F+A+AB
8.4	Y	Pass	No	For	0.4%	122,258,240,140	99.6%	434,181,940	0.4%	5,952,260	0.0%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.1%	122,539,162,920	99.9%	157,718,120	0.1%	1,493,300	0.0%	Poll	F+A+AB
9	N												

Novozymes A/S

Meeting Date: 16/03/2022

Country: Denmark

Ticker: NZYM.B

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: K7317J133

Shares Voted: 2,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Refer	For
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8d	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Abstain
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10e	Amend Articles Re: Board-Related	Mgmt	For	For	For
10f	Amend Articles	Mgmt	For	For	For
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,521,663,440

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	N												

Nucor Corporation

Meeting Date: 12/05/2022

Country: USA

Ticker: NUE

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 57,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.6	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.7	Elect Director John H. Walker	Mgmt	For	Withhold	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 268,778,915

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	208,037,912	99.2%	1,706,065	0.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	206,288,498	98.4%	3,455,479	1.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.6%	200,199,825	95.4%	9,544,152	4.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.2%	202,948,076	96.8%	6,795,901	3.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	206,158,521	98.3%	3,585,456	1.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	208,294,747	99.3%	1,449,230	0.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.7%	197,709,840	94.3%	12,034,137	5.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.7%	206,272,715	98.3%	3,471,262	1.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	230,203,240	96.5%	8,129,147	3.4%	280,694	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	198,694,001	94.7%	10,329,756	4.9%	720,220	0.3%	Proxy	F+A+AB

NVIDIA Corporation

Meeting Date: 02/06/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 523,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	Against	Against
1g	Elect Director Harvey C. Jones	Mgmt	For	Against	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,504,014,351

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	1,557,656,916	98.4%	25,355,663	1.6%	3,017,685	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.5%	1,464,863,119	92.5%	118,067,881	7.5%	3,099,264	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	1,572,940,318	99.4%	9,906,378	0.6%	3,183,568	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	1,537,139,500	97.3%	43,074,541	2.7%	5,816,223	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	1,558,030,069	98.4%	25,750,474	1.6%	2,249,721	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.5%	1,559,460,807	98.5%	23,762,969	1.5%	2,806,488	N/A	Proxy	F+A
1g	Y	Pass	No	For	16.2%	1,318,082,151	83.8%	254,092,161	16.2%	13,855,952	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	1,572,269,568	99.3%	10,468,897	0.7%	3,291,799	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	1,519,848,673	96.2%	60,331,533	3.8%	5,850,058	N/A	Proxy	F+A
1j	Y	Pass	No	For	12.8%	1,377,526,033	87.2%	202,714,371	12.8%	5,789,860	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.7%	1,428,618,970	90.3%	154,322,851	9.7%	3,088,443	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	1,574,048,777	99.4%	8,864,157	0.6%	3,117,330	N/A	Proxy	F+A
1m	Y	Pass	No	For	8.1%	1,451,553,368	91.9%	128,685,619	8.1%	5,791,277	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	1,470,420,627	92.7%	106,301,854	6.7%	9,307,783	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	1.4%	1,923,274,578	98.6%	23,850,761	1.2%	2,836,503	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	2.6%	1,883,628,707	75.2%	62,614,633	2.5%	3,718,502	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	5.6%	1,497,320,046	94.4%	85,756,953	5.4%	2,953,265	0.2%	Proxy	F+A+AB

NXP Semiconductors N.V.

Meeting Date: 01/06/2022

Country: Netherlands

Ticker: NXPI

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: N6596X109

Shares Voted: 60,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 262,552,688

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	216,754,120	100.0%	88,993	0.0%	696,981	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	230,450,417	99.8%	537,221	0.2%	775,803	N/A	Proxy	F+A
3a	Y	Pass	No	For	0.2%	217,069,829	99.8%	374,478	0.2%	95,787	N/A	Proxy	F+A
3b	Y	Pass	No	For	7.4%	201,441,816	92.6%	15,994,559	7.4%	103,719	N/A	Proxy	F+A
3c	Y	Pass	No	For	3.5%	209,839,395	96.5%	7,601,615	3.5%	99,084	N/A	Proxy	F+A
3d	Y	Pass	No	For	0.8%	215,699,218	99.2%	1,730,727	0.8%	110,149	N/A	Proxy	F+A
3e	Y	Pass	No	For	0.2%	217,070,886	99.8%	360,090	0.2%	109,118	N/A	Proxy	F+A
3f	Y	Pass	No	For	1.9%	213,326,606	98.1%	4,110,583	1.9%	102,905	N/A	Proxy	F+A
3g	Y	Pass	No	For	7.6%	200,808,271	92.4%	16,626,633	7.6%	105,190	N/A	Proxy	F+A
3h	Y	Pass	No	For	2.6%	211,819,531	97.4%	5,615,462	2.6%	105,101	N/A	Proxy	F+A
3i	Y	Pass	No	For	1.9%	213,229,822	98.1%	4,200,134	1.9%	110,138	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3j	Y	Pass	No	For	3.8%	209,206,905	96.2%	8,228,324	3.8%	104,865	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	230,943,081	99.7%	775,613	0.3%	44,747	N/A	Proxy	F+A
5	Y	Pass	No	For	1.0%	229,351,487	99.0%	2,334,410	1.0%	77,544	N/A	Proxy	F+A
6	Y	Pass	No	For	0.2%	230,683,826	99.8%	575,555	0.2%	504,060	N/A	Proxy	F+A
7	Y	Pass	No	For	0.1%	231,511,204	99.9%	202,754	0.1%	49,483	N/A	Proxy	F+A
8	Y	Pass	No	For	8.2%	199,467,478	91.8%	17,925,178	8.2%	147,438	N/A	Proxy	F+A

Ocado Group Plc

Meeting Date: 04/05/2022

Country: United Kingdom

Ticker: OCDO

Record Date: 29/04/2022

Meeting Type: Annual

Primary Security ID: G6718L106

Shares Voted: 203,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	Against	For
5	Re-elect Tim Steiner as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	Refer	Against
8	Re-elect Mark Richardson as Director	Mgmt	For	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect John Martin as Director	Mgmt	For	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Value Creation Plan	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	628,422,055	100.0%	132,697	0.0%	3,370,966	N/A	Poll	F+A
2	Y	Pass	No	For	29.3%	446,931,547	70.7%	184,973,188	29.3%	20,983	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	611,544,200	97.1%	18,113,437	2.9%	2,268,081	N/A	Poll	F+A
4	Y	Pass	No	For	6.8%	581,465,994	93.2%	42,692,857	6.8%	7,766,867	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	628,065,009	99.4%	3,836,500	0.6%	24,209	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	625,125,856	99.2%	5,356,241	0.8%	1,443,621	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	622,279,363	99.1%	5,955,323	0.9%	3,691,032	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.6%	628,046,459	99.4%	3,854,464	0.6%	24,795	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	627,934,292	99.4%	3,965,558	0.6%	25,868	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	608,021,351	97.1%	18,322,444	2.9%	5,581,923	N/A	Poll	F+A
11	Y	Pass	No	For	6.7%	589,255,508	93.3%	42,643,913	6.7%	26,297	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	610,920,071	96.7%	20,979,500	3.3%	26,147	N/A	Poll	F+A
13	Y	Pass	No	For	3.9%	607,309,606	96.1%	24,590,112	3.9%	26,000	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	619,136,040	98.0%	12,763,527	2.0%	26,151	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	618,710,648	97.9%	13,189,143	2.1%	25,927	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	628,717,186	99.5%	3,181,081	0.5%	27,451	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	630,287,719	100.0%	205,018	0.0%	1,432,981	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	631,621,010	100.0%	293,714	0.0%	10,994	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	621,437,705	98.6%	8,647,489	1.4%	1,840,524	N/A	Poll	F+A
20	Y	Pass	No	For	28.7%	450,604,811	71.3%	181,297,188	28.7%	23,719	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	628,870,893	99.5%	3,039,015	0.5%	15,810	N/A	Poll	F+A
22	Y	Pass	No	For	0.7%	626,090,672	99.3%	4,404,256	0.7%	1,430,790	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	631,535,684	99.9%	376,849	0.1%	13,185	N/A	Poll	F+A
24	Y	Pass	No	For	0.3%	629,796,933	99.7%	2,115,612	0.3%	13,173	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	630,095,427	99.7%	1,731,429	0.3%	98,862	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	631,794,958	100.0%	121,163	0.0%	9,597	N/A	Poll	F+A
27	Y	Pass	No	For	1.2%	624,621,920	98.8%	7,296,326	1.2%	7,472	N/A	Poll	F+A

Okta, Inc.

Meeting Date: 21/06/2022

Country: USA

Ticker: OKTA

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: 679295105

Shares Voted: 29,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	For	For
1.3	Elect Director Rebecca Saeger	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 220,510,206

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	31.2%	120,103,512	68.8%	54,477,385	31.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.8%	155,695,278	89.2%	18,885,619	10.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	20.7%	138,424,411	79.3%	36,156,486	20.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	193,887,607	99.8%	336,908	0.2%	47,104	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	45.6%	95,033,499	54.4%	75,956,991	43.5%	3,590,407	2.1%	Proxy	F+A+AB

OmnicomGroup Inc.

Meeting Date: 03/05/2022

Country: USA

Ticker: OMC

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 37,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For

OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 206,947,507

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.9%	161,975,483	94.1%	10,125,863	5.9%	815,457	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	168,705,549	97.6%	4,112,117	2.4%	99,138	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	158,193,346	91.8%	14,179,427	8.2%	544,031	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	172,567,345	99.9%	240,920	0.1%	108,539	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	172,103,620	99.6%	708,066	0.4%	105,118	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	169,625,725	98.2%	3,191,293	1.8%	99,785	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	172,274,050	99.7%	544,048	0.3%	98,706	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	172,434,872	99.8%	385,356	0.2%	96,576	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.3%	163,345,648	94.7%	9,175,222	5.3%	395,934	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.5%	170,211,316	98.5%	2,605,620	1.5%	99,868	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	9.5%	156,307,905	90.5%	16,436,819	9.5%	172,079	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	182,589,095	97.4%	4,935,176	2.6%	153,082	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.3%	50,526,869	29.3%	121,857,194	70.7%	532,741	N/A	Proxy	F+A

OMV AG

Meeting Date: 03/06/2022

Country: Austria

Ticker: OMV

Record Date: 24/05/2022

Meeting Type: Annual

Primary Security ID: A51460110

Shares Voted: 31,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	Against
8	Approve Remuneration Policy	Mgmt	For	For	Against
9.1	Approve Long Term Incentive Plan 2022 for Key Employees	Mgmt	For	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For	For
10.1	Elect Edith Hlawati as Supervisory Board Member	Mgmt	For	For	For
10.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For	For
10.3	Elect Robert Stajic as Supervisory Board Member	Mgmt	For	Refer	For
10.4	Elect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	For	For
10.5	Elect Stefan Doboczky as Supervisory Board Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	For	For	For
11.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
11.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	265,049,785	100.0%	17	0.0%	12,058	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	5.5%	250,359,061	94.5%	12,811,143	4.8%	1,891,656	0.7%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	1.1%	262,051,749	98.9%	2,997,953	1.1%	12,158	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.7%	260,536,827	98.3%	4,312,428	1.6%	212,605	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	3.6%	255,480,524	96.4%	7,950,891	3.0%	1,630,445	0.6%	Poll	F+A+AB
9.1	Y	Pass	No	For	3.7%	255,207,165	96.3%	7,923,209	3.0%	1,931,486	0.7%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.2%	264,584,307	99.8%	465,901	0.2%	11,652	0.0%	Poll	F+A+AB
10.1	Y	Pass	No	For	8.7%	241,997,845	91.3%	23,051,407	8.7%	12,608	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	8.9%	241,522,589	91.1%	23,526,413	8.9%	12,858	0.0%	Poll	F+A+AB
10.3	Y	Pass	No	For	0.8%	263,059,246	99.2%	1,988,793	0.8%	13,821	0.0%	Poll	F+A+AB
10.4	Y	Pass	No	For	0.4%	263,970,575	99.6%	1,077,464	0.4%	13,821	0.0%	Poll	F+A+AB
10.5	Y	Pass	No	For	0.6%	263,416,594	99.4%	1,531,995	0.6%	113,271	0.0%	Poll	F+A+AB
10.6	Y	Pass	No	For	5.0%	251,913,064	95.0%	13,136,738	5.0%	12,058	0.0%	Poll	F+A+AB
11.1	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ON Semiconductor Corporation

Meeting Date: 26/05/2022

Country: USA

Ticker: ON

Record Date: 29/03/2022

Meeting Type: Annual

Primary Security ID: 682189105

Shares Voted: 104,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 434,356,597

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	343,183,023	97.3%	9,498,137	2.7%	1,368,858	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	342,423,139	97.1%	10,257,880	2.9%	1,368,999	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	341,807,971	97.1%	10,147,159	2.9%	2,094,888	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	343,738,350	97.5%	8,935,741	2.5%	1,375,927	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.4%	347,873,893	98.6%	4,798,847	1.4%	1,377,278	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	348,101,513	98.7%	4,525,575	1.3%	1,422,930	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	347,421,914	98.5%	5,258,427	1.5%	1,369,677	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.7%	309,662,556	88.3%	40,962,648	11.7%	3,424,814	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	346,888,733	98.4%	5,784,220	1.6%	1,377,065	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.4%	333,699,164	94.6%	18,979,237	5.4%	1,371,617	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	330,764,196	93.5%	22,985,210	6.5%	300,612	N/A	Proxy	F+A
3	Y	Pass	No	For	10.6%	340,095,717	89.4%	40,420,178	10.6%	80,140	N/A	Proxy	F+A

ONEOK, Inc.

Meeting Date: 25/05/2022

Country: USA

Ticker: OKE

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 682680103

Shares Voted: 46,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Mgmt			
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	Against	Against
1.9	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.11	Elect Director Gerald B. Smith	Mgmt	For	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 446,591,646

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.9%	291,850,672	97.1%	8,704,765	2.9%	853,409	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.9%	279,709,438	93.1%	20,572,767	6.9%	1,126,641	N/A	Proxy	F+A
1.3	N												
1.4	Y	Pass	No	For	3.2%	290,931,307	96.8%	9,497,963	3.2%	979,576	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	298,211,424	99.3%	2,244,791	0.7%	952,631	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.5%	289,900,277	96.5%	10,558,957	3.5%	949,611	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.4%	287,246,800	95.6%	13,186,585	4.4%	975,461	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.1%	282,270,217	93.9%	18,303,923	6.1%	834,706	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.9%	294,917,058	98.1%	5,663,175	1.9%	828,613	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.6%	283,381,859	94.4%	16,840,455	5.6%	1,186,532	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.0%	291,496,593	97.0%	8,963,516	3.0%	948,737	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	371,139,600	98.5%	4,392,141	1.2%	1,229,581	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.4%	282,116,077	93.6%	16,816,999	5.6%	2,475,770	0.8%	Proxy	F+A+AB

Orange SA

Meeting Date: 19/05/2022

Country: France

Ticker: ORA

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	Against	Against
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	Against	Against
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	2,391,875,953	99.6%	8,836,638	0.4%	3,167,049	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	2,391,876,646	99.6%	8,819,171	0.4%	3,183,823	N/A	Poll	F+A
3	Y	Pass	No	For	13.8%	2,071,078,828	86.2%	331,529,773	13.8%	1,271,039	N/A	Poll	F+A
4	Y	Pass	No	For	10.5%	1,284,499,813	89.5%	151,456,213	10.5%	9,110,211	N/A	Poll	F+A
5	Y	Pass	No	For	23.1%	1,827,488,230	76.9%	550,069,391	23.1%	26,322,019	N/A	Poll	F+A
6	Y	Pass	No	For	3.3%	2,313,119,310	96.7%	79,276,971	3.3%	11,483,359	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	2,397,880,524	99.8%	4,431,943	0.2%	1,567,173	N/A	Poll	F+A
8	Y	Pass	No	For	3.1%	2,326,735,488	96.9%	73,300,881	3.1%	3,843,271	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	2,283,125,048	95.3%	112,181,105	4.7%	8,573,487	N/A	Poll	F+A
10	Y	Pass	No	For	4.1%	2,296,144,794	95.9%	99,106,929	4.1%	8,627,917	N/A	Poll	F+A
11	Y	Pass	No	For	4.1%	2,296,045,343	95.9%	99,186,348	4.1%	8,647,949	N/A	Poll	F+A
12	Y	Pass	No	For	49.4%	1,194,124,794	50.6%	1,168,027,723	49.4%	41,727,123	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.1%	2,399,147,674	99.9%	3,126,314	0.1%	1,605,652	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,398,620,150	99.9%	3,593,010	0.1%	1,666,480	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	2,377,329,184	99.0%	24,342,018	1.0%	2,208,438	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.5%	2,391,166,324	99.5%	11,030,880	0.5%	1,673,178	N/A	Poll	F+A
17	Y	Pass	No	For	7.5%	2,215,244,204	92.5%	180,095,312	7.5%	8,530,866	N/A	Poll	F+A
18	Y	Pass	No	For	14.6%	2,051,518,319	85.4%	350,859,389	14.6%	1,492,674	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	2,374,732,759	98.8%	27,751,510	1.2%	1,386,113	N/A	Poll	F+A
20	Y	Pass	No	For	13.2%	2,086,075,946	86.8%	316,468,673	13.2%	1,325,763	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	2,400,889,934	100.0%	530,935	0.0%	2,449,513	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	18.4%	434,328,214	18.4%	1,920,594,762	81.6%	42,985,647	N/A	Poll	F+A
B	Y	Fail	No	Against	15.7%	369,995,289	15.7%	1,989,657,339	84.3%	43,383,972	N/A	Poll	F+A

O'Reilly Automotive, Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: ORLY

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 6,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 66,296,391

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	50,638,863	96.0%	2,109,505	4.0%	21,669	0.0%	Proxy	F+A+AB
1b	Y	Pass	No	For	4.7%	50,297,559	95.3%	2,195,189	4.2%	277,289	0.5%	Proxy	F+A+AB
1c	Y	Pass	No	For	6.4%	49,392,833	93.6%	3,353,603	6.4%	23,601	0.0%	Proxy	F+A+AB
1d	Y	Pass	No	For	12.6%	46,126,615	87.4%	6,361,741	12.1%	281,681	0.5%	Proxy	F+A+AB
1e	Y	Pass	No	For	6.8%	49,181,794	93.2%	3,554,001	6.7%	34,242	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	13.2%	45,790,840	86.8%	6,926,765	13.1%	52,432	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	11.8%	46,557,995	88.2%	6,172,005	11.7%	40,037	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.4%	52,006,502	98.6%	723,404	1.4%	40,131	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.4%	51,522,706	97.6%	1,210,254	2.3%	37,077	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.2%	52,655,606	99.8%	64,676	0.1%	49,755	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	13.2%	45,790,175	86.8%	6,812,392	12.9%	167,470	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.7%	55,716,441	95.3%	2,700,507	4.6%	40,350	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	35.2%	18,413,437	34.9%	34,203,177	64.8%	153,423	0.3%	Proxy	F+A+AB

Meeting Date: 20/04/2022

Country: Norway

Ticker: ORK

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 43,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement	Mgmt	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	For
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For
6.3	Amend Articles Re: Record Date	Mgmt	For	For	For
7	Amend Nomination Committee Procedures	Mgmt	For	For	For
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Against
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Against
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Against
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Against
13	Approve Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 996,578,096

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	523,053,405	100.0%	N/A	N/A	13,242	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	522,705,643	99.9%	345,742	0.1%	14,287	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	4.2%	500,868,246	95.8%	20,822,948	4.0%	1,374,478	0.3%	Poll	F+A+AB
4	N												
5.1	Y	Pass	No	For	2.1%	512,059,755	97.9%	10,563,206	2.0%	442,711	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.3%	521,629,524	99.7%	886,806	0.2%	549,312	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.0%	523,008,353	100.0%	1,860	0.0%	57,309	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.0%	523,004,628	100.0%	2,360	0.0%	57,534	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.0%	523,005,853	100.0%	1,860	0.0%	56,809	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	522,826,537	100.0%	57,898	0.0%	179,737	0.0%	Poll	F+A+AB
8	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	34.5%	342,402,646	65.5%	142,525,124	27.3%	38,069,988	7.3%	Poll	F+A+AB
11	Y	Pass	No	For	35.9%	335,254,387	64.1%	144,205,482	27.6%	43,536,624	8.3%	Poll	F+A+AB
12	Y	Pass	No	For	35.9%	335,265,248	64.1%	144,194,896	27.6%	43,536,349	8.3%	Poll	F+A+AB
13	Y	Pass	No	For	2.0%	512,307,113	98.0%	9,946,112	1.9%	744,533	0.1%	Poll	F+A+AB

Orsted A/S

Meeting Date: 08/04/2022

Country: Denmark

Ticker: ORSTED

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: K7653Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	Abstain	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Abstain	For
12	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	324,942,441	100.0%	150,274	0.0%	58,463	N/A	Poll	F+A
3	Y	Pass	No	For	4.9%	309,308,583	95.1%	15,810,307	4.9%	32,288	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	324,014,683	99.8%	599,441	0.2%	537,054	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	324,719,894	99.9%	431,284	0.1%	0	N/A	Poll	F+A
6	N												
7.1	Y	Pass	No	For	4.7%	308,903,568	95.3%	15,384,229	4.7%	863,381	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.1%	324,815,449	99.9%	335,729	0.1%	0	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.0%	325,095,108	100.0%	56,050	0.0%	20	N/A	Poll	F+A
7.4	Y	Pass	No	For	2.2%	317,953,869	97.8%	7,197,059	2.2%	250	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.0%	325,116,336	100.0%	24,802	0.0%	40	N/A	Poll	F+A
8	N												
9.1	Y	Pass	No	For	0.0%	313,224,061	100.0%	0	N/A	11,927,117	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.0%	313,878,561	100.0%	0	N/A	11,272,617	N/A	Poll	F+A
9.3.a	Y	Pass	No	For	0.0%	313,903,277	100.0%	0	N/A	11,247,901	N/A	Poll	F+A
9.3.b	Y	Pass	No	For	0.0%	324,603,046	100.0%	0	N/A	548,132	N/A	Poll	F+A
9.3.c	Y	Pass	No	For	0.0%	324,688,107	100.0%	0	N/A	463,071	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.3.d	Y	Pass	No	For	0.0%	324,598,406	100.0%	0	N/A	552,772	N/A	Poll	F+A
9.3.e	Y	Pass	No	For	0.0%	324,738,168	100.0%	0	N/A	413,010	N/A	Poll	F+A
9.3.f	Y	Pass	No	For	0.0%	324,546,030	100.0%	0	N/A	605,148	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	324,860,297	99.9%	256,984	0.1%	33,897	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	320,817,659	100.0%	0	N/A	4,333,519	N/A	Poll	F+A
12	N												

Owens Corning

Meeting Date: 14/04/2022

Country: USA

Ticker: OC

Record Date: 17/02/2022

Meeting Type: Annual

Primary Security ID: 690742101

Shares Voted: 36,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 99,068,126

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.0%	76,267,529	89.0%	9,397,641	11.0%	682,347	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	85,894,755	99.5%	403,473	0.5%	49,289	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	86,139,761	99.8%	160,919	0.2%	46,837	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	85,960,941	99.6%	336,090	0.4%	50,486	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.8%	83,862,372	97.2%	2,438,288	2.8%	46,857	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.0%	81,103,839	94.0%	5,200,461	6.0%	43,217	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	85,309,875	98.9%	987,976	1.1%	49,666	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	82,491,064	95.6%	3,808,616	4.4%	47,837	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.4%	82,972,319	96.6%	2,943,466	3.4%	431,732	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	84,024,681	97.4%	2,274,861	2.6%	47,975	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	85,668,347	95.7%	3,765,627	4.2%	52,926	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	14.8%	73,604,442	85.2%	12,541,914	14.5%	201,161	0.2%	Proxy	F+A+AB

Oxford Nanopore Technologies Plc

Meeting Date: 23/06/2022

Country: United Kingdom

Ticker: ONT

Record Date: 21/06/2022

Meeting Type: Annual

Primary Security ID: G6840E103

Shares Voted: 339,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Gurdial Sanghera as Director	Mgmt	For	For	For
5	Elect James Willcocks as Director	Mgmt	For	For	For
6	Elect Clive Brown as Director	Mgmt	For	For	For

Oxford Nanopore Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Timothy Cowper as Director	Mgmt	For	For	For
8	Elect Peter Allen as Director	Mgmt	For	For	For
9	Elect Wendy Becker as Director	Mgmt	For	For	For
10	Elect Adrian Hennah as Director	Mgmt	For	For	For
11	Elect John O'Higgins as Director	Mgmt	For	For	For
12	Elect Sarah Wild as Director	Mgmt	For	For	For
13	Elect Guy Harmelin as Director	Mgmt	For	For	For
14	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 823,437,983

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	627,244,607	100.0%	11,141	0.0%	203,390	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	588,537,846	99.4%	3,611,314	0.6%	35,309,978	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	589,737,541	99.7%	1,777,387	0.3%	35,944,210	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	598,678,566	95.8%	25,985,661	4.2%	2,794,911	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	625,215,340	99.9%	385,625	0.1%	1,858,173	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	625,428,361	100.0%	172,603	0.0%	1,858,174	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	625,337,232	100.0%	262,846	0.0%	1,859,060	N/A	Poll	F+A
8	Y	Pass	No	For	5.2%	586,683,704	94.8%	31,957,151	5.2%	8,818,283	N/A	Poll	F+A
9	Y	Pass	No	For	4.6%	598,486,977	95.4%	28,961,042	4.6%	11,119	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	622,674,100	99.4%	3,558,013	0.6%	1,227,025	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	623,612,018	99.7%	1,989,129	0.3%	1,857,991	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	626,332,634	99.9%	482,400	0.1%	644,104	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	623,609,854	99.7%	1,989,231	0.3%	1,860,053	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	585,318,732	98.8%	6,839,639	1.2%	35,300,767	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	620,883,629	99.0%	6,569,799	1.0%	5,710	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	584,455,011	98.7%	7,703,645	1.3%	35,300,482	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	591,555,558	99.9%	589,533	0.1%	35,314,047	N/A	Poll	F+A
18	Y	Pass	No	For	3.6%	570,560,964	96.4%	21,580,497	3.6%	35,317,677	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	591,890,136	100.0%	257,126	0.0%	35,311,876	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	625,425,338	99.8%	1,394,100	0.2%	639,700	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	590,595,282	99.8%	916,101	0.2%	35,947,755	N/A	Poll	F+A

Packaging Corporation of America

Meeting Date: 17/05/2022

Country: USA

Ticker: PKG

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 695156109

Shares Voted: 11,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 93,703,815

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.5%	76,732,159	94.5%	4,459,888	5.5%	27,797	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	80,956,306	99.7%	233,529	0.3%	30,009	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	80,942,339	99.7%	250,188	0.3%	27,317	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.4%	74,034,646	91.6%	6,805,620	8.4%	379,578	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	80,729,157	99.4%	459,644	0.6%	31,043	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	81,025,968	99.8%	163,013	0.2%	30,863	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.9%	75,548,721	93.1%	5,642,106	6.9%	29,017	N/A	Proxy	F+A
1.8	Y	Pass	No	For	12.1%	70,161,522	87.9%	9,684,541	12.1%	1,373,781	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.2%	77,758,987	95.8%	3,430,426	4.2%	30,431	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.0%	78,749,516	97.0%	2,437,484	3.0%	32,844	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	84,440,114	99.4%	489,360	0.6%	35,055	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	74,716,386	92.0%	5,332,200	6.6%	1,171,258	1.4%	Proxy	F+A+AB

Pandora AS

Meeting Date: 10/03/2022

Country: Denmark

Ticker: PNDORA

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: K7681L102

Shares Voted: 5,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Heine Dalsgaard as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	51,133,391	99.6%	8,501	0.0%	218,356	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	6.1%	48,226,434	93.9%	3,133,814	6.1%	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	51,160,051	99.6%	196,628	0.4%	3,569	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.9%	50,403,790	98.1%	956,458	1.9%	0	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	1.9%	50,384,776	98.1%	0	N/A	975,472	1.9%	Poll	F+A+AB
8	Y	Pass	No	For	0.9%	50,898,587	99.1%	128,563	0.3%	333,098	0.6%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.0%	51,360,149	100.0%	69	0.0%	30	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	1.8%	50,429,169	98.2%	914,141	1.8%	16,938	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.0%	51,359,898	100.0%	0	N/A	350	0.0%	Poll	F+A+AB
10	N												

Partners Group Holding AG

Meeting Date: 25/05/2022

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Refer	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	Against	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Elect Martin Strobel as Director	Mgmt	For	Against	For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	For
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 26,700,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	17,357,797	100.0%	8,517	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	17,370,926	100.0%	3,673	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	12,726,707	99.2%	106,989	0.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	8.1%	15,273,784	91.9%	1,352,907	8.1%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	5.3%	16,421,103	94.7%	919,602	5.3%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	5.6%	16,375,046	94.4%	964,249	5.6%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	6.4%	16,232,251	93.6%	1,107,159	6.4%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	4.9%	16,484,079	95.1%	855,662	4.9%	N/A	N/A	Poll	F+A
5.5	Y	Pass	No	For	7.6%	16,028,257	92.4%	1,310,756	7.6%	N/A	N/A	Poll	F+A
5.6	Y	Pass	No	For	1.3%	17,109,855	98.7%	228,027	1.3%	N/A	N/A	Poll	F+A
5.7	Y	Pass	No	For	7.7%	16,006,433	92.3%	1,332,144	7.7%	N/A	N/A	Poll	F+A
6.1.1	Y	Pass	No	For	10.5%	15,557,706	89.5%	1,816,229	10.5%	N/A	N/A	Poll	F+A
6.1.2	Y	Pass	No	For	4.8%	16,544,707	95.2%	829,117	4.8%	N/A	N/A	Poll	F+A
6.1.3	Y	Pass	No	For	3.9%	16,701,984	96.1%	671,005	3.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1.4	Y	Pass	No	For	0.6%	17,275,764	99.4%	97,040	0.6%	N/A	N/A	Poll	F+A
6.1.5	Y	Pass	No	For	0.5%	17,286,629	99.5%	85,374	0.5%	N/A	N/A	Poll	F+A
6.1.6	Y	Pass	No	For	8.7%	15,861,422	91.3%	1,510,914	8.7%	N/A	N/A	Poll	F+A
6.1.7	Y	Pass	No	For	5.5%	16,411,403	94.5%	961,345	5.5%	N/A	N/A	Poll	F+A
6.1.8	Y	Pass	No	For	1.8%	17,059,557	98.2%	310,822	1.8%	N/A	N/A	Poll	F+A
6.2.1	Y	Pass	No	For	1.8%	17,044,691	98.2%	319,798	1.8%	N/A	N/A	Poll	F+A
6.2.2	Y	Pass	No	For	0.7%	17,247,616	99.3%	119,091	0.7%	N/A	N/A	Poll	F+A
6.2.3	Y	Pass	No	For	17.5%	14,324,029	82.5%	3,043,003	17.5%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.1%	17,355,188	99.9%	19,132	0.1%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	15.9%	14,612,646	84.1%	2,761,876	15.9%	N/A	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

PayPal Holdings, Inc.

Meeting Date: 02/06/2022

Country: USA

Ticker: PYPL

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 184,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	Against	Against
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,161,295,700

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.5%	707,068,453	90.5%	74,551,540	9.5%	3,061,333	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	759,428,157	97.2%	22,189,715	2.8%	3,063,454	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	745,068,891	95.6%	34,648,066	4.4%	4,964,369	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	747,533,046	95.9%	32,099,726	4.1%	5,048,554	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	774,644,519	98.9%	8,862,526	1.1%	1,174,281	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.4%	749,037,051	95.6%	34,420,365	4.4%	1,223,910	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	757,311,189	97.1%	22,354,349	2.9%	5,015,788	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	774,628,629	98.9%	8,891,344	1.1%	1,161,353	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	763,804,453	97.5%	19,421,989	2.5%	1,454,884	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	773,837,040	98.8%	9,659,710	1.2%	1,184,576	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	774,714,572	99.0%	8,050,059	1.0%	1,916,695	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	773,307,778	98.8%	9,367,569	1.2%	2,005,979	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	693,336,873	88.4%	87,613,812	11.2%	3,730,641	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	6.1%	867,916,636	93.9%	53,028,985	5.7%	3,817,551	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	47.3%	369,080,003	47.0%	413,627,862	52.7%	1,973,461	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	773597110	98.6%	1418143	0.2%	5981059	0.8%	3685014	0.5%	Proxy	F+A

Pearson Plc

Meeting Date: 29/04/2022

Country: United Kingdom

Ticker: PSON

Record Date: 27/04/2022

Meeting Type: Annual

Primary Security ID: G69651100

Shares Voted: 5,546,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For	For
4	Elect Esther Lee as Director	Mgmt	For	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	Against
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 748,542,024

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	607,069,864	100.0%	105,340	0.0%	282,634	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	606,041,385	99.8%	1,382,688	0.2%	33,765	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	607,171,225	100.0%	220,609	0.0%	66,004	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	607,280,088	100.0%	119,067	0.0%	58,683	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	607,285,695	100.0%	115,892	0.0%	56,251	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	607,146,484	100.0%	252,979	0.0%	58,375	N/A	Poll	F+A
7	Y	Pass	No	For	13.5%	522,486,159	86.5%	81,849,313	13.5%	3,122,366	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	606,852,131	99.9%	559,233	0.1%	46,474	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	607,260,007	100.0%	151,025	0.0%	46,806	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	607,224,439	100.0%	178,324	0.0%	55,075	N/A	Poll	F+A
11	Y	Pass	No	For	9.5%	547,133,973	90.5%	57,194,222	9.5%	3,129,643	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	607,246,008	100.0%	155,517	0.0%	56,313	N/A	Poll	F+A
13	Y	Pass	No	For	23.5%	462,488,192	76.5%	141,832,706	23.5%	3,136,939	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	605,153,941	99.6%	2,266,065	0.4%	37,832	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	606,442,545	99.8%	978,777	0.2%	36,516	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	10.6%	542,017,921	89.4%	63,955,865	10.6%	1,484,052	N/A	Poll	F+A
17	Y	Pass	No	For	8.9%	553,468,800	91.1%	53,922,335	8.9%	66,703	N/A	Poll	F+A
18	Y	Pass	No	For	9.9%	547,083,099	90.1%	60,304,220	9.9%	70,519	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	604,580,981	99.5%	2,823,145	0.5%	53,712	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	582,934,119	96.0%	24,476,515	4.0%	47,204	N/A	Poll	F+A

Pentair Plc

Meeting Date: 17/05/2022

Country: Ireland

Ticker: PNR

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: G7S00T104

Shares Voted: 15,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	Against	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For
1f	Elect Director David A. Jones	Mgmt	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For

Pentair Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 165,399,674

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	136,144,547	99.0%	1,310,972	1.0%	100,317	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	136,642,492	99.4%	814,059	0.6%	99,285	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.2%	126,228,552	91.8%	11,227,954	8.2%	99,330	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.9%	123,835,181	90.1%	13,616,050	9.9%	104,605	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	135,293,330	98.4%	2,160,088	1.6%	102,418	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.0%	130,629,285	95.0%	6,823,753	5.0%	102,798	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	136,110,453	99.0%	1,342,402	1.0%	102,981	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	136,088,058	99.0%	1,305,679	1.0%	162,099	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	134,809,057	98.1%	2,643,623	1.9%	103,156	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.7%	133,789,087	97.3%	3,665,977	2.7%	100,772	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	129,435,467	94.2%	7,942,459	5.8%	177,910	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	135,529,678	93.2%	9,923,857	6.8%	135,013	N/A	Proxy	F+A
4	Y	Pass	No	For	1.5%	143,148,496	98.5%	2,210,109	1.5%	229,943	N/A	Proxy	F+A
5	Y	Pass	No	For	1.0%	143,905,216	99.0%	1,454,939	1.0%	228,393	N/A	Proxy	F+A
6	Y	Pass	No	For	0.4%	144,480,899	99.6%	517,776	0.4%	589,873	N/A	Proxy	F+A

PepsiCo, Inc.

Meeting Date: 04/05/2022

Country: USA

Ticker: PEP

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 367,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Against	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	Against	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Against	For
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 1,383,248,600

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	1,009,461,408	99.2%	8,079,779	0.8%	3,213,210	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	978,758,412	96.2%	39,171,876	3.8%	2,824,109	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	979,761,770	96.5%	35,913,834	3.5%	5,078,793	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	961,119,349	94.7%	54,221,593	5.3%	5,413,455	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	1,003,782,465	98.6%	13,955,393	1.4%	3,016,539	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	982,945,604	96.6%	34,944,817	3.4%	2,863,976	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	1,004,416,397	98.7%	13,412,893	1.3%	2,925,107	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.5%	946,763,937	93.5%	66,344,549	6.5%	7,645,911	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	1,010,332,733	99.3%	7,238,039	0.7%	3,183,625	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	1,008,248,651	99.1%	9,390,745	0.9%	3,115,001	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.7%	942,070,481	93.3%	67,159,761	6.7%	11,524,155	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.5%	949,659,863	93.5%	65,919,241	6.5%	5,175,293	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.1%	984,252,768	96.9%	31,221,824	3.1%	5,279,805	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.8%	999,111,631	98.2%	18,497,757	1.8%	3,145,009	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	1,123,567,997	93.9%	72,776,468	6.1%	3,210,886	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	934,142,965	92.5%	75,564,044	7.5%	11,047,388	N/A	Proxy	F+A
4	Y	Fail	No	Against	31.1%	314,764,311	31.1%	696,670,113	68.9%	9,319,973	N/A	Proxy	F+A
5	Y	Fail	No	Against	17.6%	177,902,565	17.6%	831,410,932	82.4%	11,440,900	N/A	Proxy	F+A
6	Y	Fail	No	Against	13.7%	137,474,789	13.7%	863,272,229	86.3%	20,007,379	N/A	Proxy	F+A

PerkinElmer, Inc.

Meeting Date: 26/04/2022

Country: USA

Ticker: PKI

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 714046109

Shares Voted: 75,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	Against	Against
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 126,157,378

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	99,168,191	95.0%	5,262,413	5.0%	60,746	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	103,692,212	99.3%	723,767	0.7%	75,371	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	101,176,072	96.9%	3,259,388	3.1%	55,890	N/A	Proxy	F+A
1d	Y	Pass	No	For	21.1%	82,410,855	78.9%	22,019,560	21.1%	60,935	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	103,956,449	99.6%	458,658	0.4%	76,243	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	104,224,649	99.8%	189,080	0.2%	77,621	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	103,489,571	99.1%	925,128	0.9%	76,651	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	103,930,943	99.5%	498,221	0.5%	62,186	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	108,503,141	98.5%	1,699,245	1.5%	150,449	N/A	Proxy	F+A
3	Y	Pass	No	For	4.9%	99,228,054	95.1%	5,110,363	4.9%	152,933	N/A	Proxy	F+A

Persimmon Plc

Meeting Date: 27/04/2022

Country: United Kingdom

Ticker: PSN

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: G70202109

Shares Voted: 930,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	Refer	For
4	Re-elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For
6	Re-elect Simon Litherland as Director	Mgmt	For	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 319,299,856

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	227,763,966	100.0%	3,144	0.0%	144,102	N/A	Poll	F+A
2	Y	Pass	No	For	9.5%	204,416,579	90.5%	21,547,079	9.5%	1,947,554	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	221,728,901	97.3%	6,153,429	2.7%	28,882	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	227,830,608	100.0%	50,410	0.0%	30,194	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	223,855,056	98.2%	4,026,435	1.8%	29,721	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	224,870,024	98.7%	3,007,025	1.3%	34,163	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	223,983,395	98.3%	3,899,174	1.7%	28,643	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	223,949,562	98.3%	3,928,775	1.7%	32,875	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	224,966,223	98.7%	2,910,798	1.3%	34,191	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	227,852,349	100.0%	23,385	0.0%	35,478	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	226,086,668	99.2%	1,800,262	0.8%	24,282	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	227,637,000	99.9%	248,258	0.1%	25,954	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	224,575,222	98.5%	3,322,229	1.5%	13,761	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	226,602,715	99.4%	1,287,536	0.6%	20,961	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	227,212,905	99.7%	660,286	0.3%	38,020	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	218,084,395	95.7%	9,816,313	4.3%	10,504	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 28/04/2022

Country: USA

Ticker: PFE

Record Date: 02/03/2022

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 689,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	Against	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Refer	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	Refer	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 5,647,774,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	3,701,357,646	97.4%	97,026,302	2.6%	10,925,480	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	3,577,655,169	94.6%	204,869,446	5.4%	26,783,357	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	3,744,546,772	98.6%	54,872,805	1.4%	9,887,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.7%	3,315,350,611	87.3%	483,108,900	12.7%	10,848,394	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.6%	3,775,202,986	99.4%	23,651,661	0.6%	10,414,283	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	3,704,020,993	97.5%	95,742,430	2.5%	9,505,507	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,773,537,829	99.3%	25,701,939	0.7%	10,029,162	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	3,741,506,546	98.5%	57,146,873	1.5%	10,615,511	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	3,766,994,058	99.2%	31,021,763	0.8%	11,292,326	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.1%	3,605,854,757	94.9%	193,599,113	5.1%	9,854,277	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.8%	3,729,849,039	98.2%	68,041,486	1.8%	11,406,359	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	3,694,497,573	97.3%	103,133,820	2.7%	11,676,754	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	4,440,636,499	95.6%	204,291,133	4.4%	14,009,991	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	3,509,011,827	92.7%	275,230,428	7.3%	25,057,788	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.0%	1,096,172,490	29.0%	2,686,465,588	71.0%	26,655,147	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.4%	393,729,907	10.4%	3,387,577,521	89.6%	27,996,591	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.4%	1,023,141,083	27.4%	2,714,524,824	72.6%	71,640,637	N/A	Proxy	F+A
7	Y	Fail	No	Against	30.4%	1,138,551,810	30.4%	2,600,688,619	69.6%	70,069,294	N/A	Proxy	F+A
8	Y	Fail	No	Against	8.7%	325,762,383	8.7%	3,415,442,745	91.3%	68,096,240	N/A	Proxy	F+A

PG&E Corporation

Meeting Date: 19/05/2022

Country: USA

Ticker: PCG

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 1,058,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajat Bahri	Mgmt	For	For	For
1.2	Elect Director Jessica L. Denecour	Mgmt	For	Against	For
1.3	Elect Director Mark E. Ferguson, III	Mgmt	For	Against	For
1.4	Elect Director Robert C. Flexon	Mgmt	For	For	For
1.5	Elect Director W. Craig Fugate	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1.7	Elect Director Dean L. Seavers	Mgmt	For	For	For
1.8	Elect Director William L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Amend the Articles of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,465,202,206

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	1,518,480,788	99.4%	9,746,174	0.6%	1,096,324	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	1,496,346,766	97.9%	31,931,531	2.1%	1,044,989	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	1,503,947,433	98.4%	24,326,123	1.6%	1,049,725	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	1,502,012,535	98.3%	25,573,329	1.7%	1,737,420	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.8%	1,516,289,750	99.2%	11,913,417	0.8%	1,120,118	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	1,521,688,450	99.6%	6,747,247	0.4%	887,588	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	1,516,123,953	99.2%	12,092,070	0.8%	1,107,262	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	1,521,303,226	99.5%	6,956,040	0.5%	1,064,018	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	1,718,264,465	97.0%	53,821,530	3.0%	1,292,306	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	1,806,750,932	98.4%	28,446,198	1.6%	1,286,381	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	1,770,248,850	99.8%	1,864,710	0.1%	1,264,739	0.1%	Proxy	F+A+AB

Phillips 66

Meeting Date: 11/05/2022

Country: USA

Ticker: PSX

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 52,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	For	For
1b	Elect Director Gary K. Adams	Mgmt	For	For	For
1c	Elect Director John E. Lowe	Mgmt	For	Against	For
1d	Elect Director Denise L. Ramos	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For
6	Report on Reducing Plastic Pollution	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 481,086,327

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.8%	304,524,016	94.2%	18,658,480	5.8%	1,276,673	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	311,415,063	96.3%	11,980,595	3.7%	1,063,511	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.3%	302,844,738	93.7%	20,355,425	6.3%	1,259,006	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.6%	302,262,211	93.4%	21,250,028	6.6%	946,930	N/A	Proxy	F+A
2	Y	Pass	No	For	11.8%	286,147,785	88.2%	35,747,574	11.0%	2,563,810	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	1.4%	390,886,725	98.6%	4,699,581	1.2%	806,538	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	6.7%	302,578,213	93.3%	19,352,173	6.0%	2,528,783	0.8%	Proxy	F+A+AB
5	Y	Fail	No	Against	37.1%	115,605,129	35.6%	204,088,939	62.9%	4,765,101	1.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	50.9%	161,725,428	49.8%	159,340,137	49.1%	3,393,604	1.0%	Proxy	F+A+AB

Phoenix Group Holdings Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: PHNX

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 2,894,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
5	Re-elect Andy Briggs as Director	Mgmt	For	For	For
6	Re-elect Karen Green as Director	Mgmt	For	For	For
7	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
8	Re-elect Nicholas Lyons as Director	Mgmt	For	For	For
9	Re-elect Wendy Mayall as Director	Mgmt	For	For	For
10	Re-elect John Pollock as Director	Mgmt	For	For	For
11	Re-elect Belinda Richards as Director	Mgmt	For	For	For
12	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
13	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
14	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
15	Re-elect Mike Tumilty as Director	Mgmt	For	For	For
16	Elect Katie Murray as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	787,748,249	100.0%	59,267	0.0%	266,457	N/A	Poll	F+A
2	Y	Pass	No	For	1.9%	772,702,304	98.1%	14,593,901	1.9%	777,768	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	787,742,166	100.0%	122,399	0.0%	15,843	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	780,580,294	99.1%	7,403,626	0.9%	90,053	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	787,755,966	100.0%	245,789	0.0%	72,218	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	787,785,922	100.0%	226,198	0.0%	61,853	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	787,727,622	100.0%	265,173	0.0%	81,178	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	782,987,608	99.4%	5,006,669	0.6%	79,696	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	787,757,676	100.0%	234,707	0.0%	81,590	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	787,944,785	100.0%	51,265	0.0%	77,923	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	784,474,015	99.6%	3,524,386	0.4%	58,872	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	782,862,274	99.4%	5,040,976	0.6%	154,023	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	779,312,850	98.9%	8,683,097	1.1%	61,326	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	787,687,780	100.0%	294,239	0.0%	75,254	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	787,875,722	100.0%	101,193	0.0%	80,358	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	787,738,357	100.0%	237,629	0.0%	81,287	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	781,641,896	99.4%	4,405,101	0.6%	2,010,276	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	785,010,183	99.9%	1,056,255	0.1%	1,990,835	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	1.5%	776,244,555	98.5%	11,773,769	1.5%	38,949	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	784,148,599	99.5%	3,866,431	0.5%	39,243	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	783,747,873	99.8%	1,392,154	0.2%	2,917,246	N/A	Poll	F+A
22	Y	Pass	No	For	2.9%	762,337,188	97.1%	22,782,711	2.9%	2,937,374	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	785,600,337	99.7%	2,378,708	0.3%	78,228	N/A	Poll	F+A
24	Y	Pass	No	For	2.4%	769,194,932	97.6%	18,835,935	2.4%	26,406	N/A	Poll	F+A

Pool Corporation

Meeting Date: 03/05/2022

Country: USA

Ticker: POOL

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 73278L105

Shares Voted: 3,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	Against	Against
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 40,125,612

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	34,794,712	98.3%	597,928	1.7%	19,046	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	35,210,473	99.5%	182,973	0.5%	18,240	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	34,018,500	96.1%	1,373,900	3.9%	19,286	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	35,210,500	99.5%	182,894	0.5%	18,292	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	33,959,788	96.0%	1,432,759	4.0%	19,139	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.2%	31,445,064	88.8%	3,947,680	11.2%	18,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.9%	33,315,656	94.1%	2,077,405	5.9%	18,625	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.9%	30,799,263	87.1%	4,580,495	12.9%	31,928	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	35,048,529	99.0%	344,367	1.0%	18,790	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	35,298,524	94.9%	1,880,072	5.1%	17,757	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	2.6%	34,487,720	97.4%	891,472	2.5%	32,494	0.1%	Proxy	F+A+AB

PPG Industries, Inc.

Meeting Date: 09/05/2022

Country: USA

Ticker: PPG

Record Date: 18/02/2022

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 23,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	Against	For
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 236,148,121

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	181,622,244	96.3%	7,046,064	3.7%	2,327,982	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	189,517,881	99.5%	1,000,983	0.5%	477,421	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.8%	179,390,694	94.2%	11,059,700	5.8%	545,894	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	188,098,052	98.8%	2,370,897	1.2%	527,337	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	180,291,284	95.0%	9,576,117	5.0%	1,128,877	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	189,518,689	80.3%	972,088	0.4%	505,507	0.2%	Proxy	Capital Represented
4	Y	Pass	No	For	1.1%	189,283,016	80.2%	1,790,931	0.8%	798,874	0.3%	Proxy	Capital Represented
5	Y	Pass	No	For	0.5%	205,291,270	99.5%	1,019,859	0.5%	471,559	N/A	Proxy	F+A
6	Y	Fail	No	Against	9.8%	17,878,495	9.8%	163,903,445	90.2%	9,213,747	N/A	Proxy	F+A

Principal Financial Group, Inc.

Meeting Date: 17/05/2022

Country: USA

Ticker: PFG

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: 74251V102

Shares Voted: 7,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	Against	Against
1.2	Elect Director Blair C. Pickerell	Mgmt	For	Against	Against
1.3	Elect Director Clare S. Richer	Mgmt	For	For	For

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 252,236,219

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.8%	154,397,949	93.2%	11,341,669	6.8%	1,384,188	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.2%	161,011,534	96.8%	5,329,696	3.2%	782,576	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	164,349,106	98.8%	2,018,945	1.2%	755,755	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	158,693,851	95.5%	7,431,800	4.5%	998,155	N/A	Proxy	F+A
3	Y	Pass	No	For	11.6%	164,886,333	88.4%	21,726,009	11.6%	456,155	N/A	Proxy	F+A

Prologis, Inc.

Meeting Date: 04/05/2022

Country: USA

Ticker: PLD

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 74340W103

Shares Voted: 341,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	Against	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director David P. O'Connor	Mgmt	For	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1j	Elect Director Carl B. Webb	Mgmt	For	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 740,181,753

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.1%	576,043,255	92.9%	43,913,771	7.1%	23,797,356	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	640,307,980	99.6%	2,627,144	0.4%	819,258	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.0%	591,511,268	92.0%	51,411,223	8.0%	831,891	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	593,502,466	92.4%	48,691,566	7.6%	1,560,350	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	614,876,012	95.6%	28,046,998	4.4%	831,372	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	640,282,749	99.6%	2,639,764	0.4%	831,869	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	621,576,255	96.7%	21,346,204	3.3%	831,923	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	639,784,317	99.5%	3,137,925	0.5%	832,140	N/A	Proxy	F+A
1i	Y	Pass	No	For	15.1%	544,203,598	84.9%	97,100,256	15.1%	2,450,528	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.9%	605,175,757	94.1%	37,728,599	5.9%	850,026	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.9%	598,075,299	93.1%	44,122,860	6.9%	1,556,223	N/A	Proxy	F+A
2	Y	Pass	No	For	15.6%	517,482,420	84.4%	95,536,558	15.6%	30,735,404	N/A	Proxy	F+A
3	Y	Pass	No	For	3.0%	647,863,686	97.0%	20,195,640	3.0%	365,039	N/A	Proxy	F+A

Prudential Financial, Inc.

Meeting Date: 10/05/2022

Country: USA

Ticker: PRU

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 744320102

Shares Voted: 22,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	Against	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 376,425,525

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	30.3%	150,652,076	69.7%	65,550,908	30.3%	1,993,965	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.8%	199,291,601	92.2%	16,805,565	7.8%	2,099,783	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.5%	206,621,753	95.5%	9,808,047	4.5%	1,767,149	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.7%	208,425,158	96.3%	8,015,465	3.7%	1,756,326	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	213,537,518	98.7%	2,856,633	1.3%	1,802,798	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.9%	203,453,896	94.1%	12,782,786	5.9%	1,960,267	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.6%	210,530,094	97.4%	5,592,236	2.6%	2,074,619	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.4%	195,934,857	90.6%	20,249,220	9.4%	2,012,872	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	213,493,917	98.7%	2,778,056	1.3%	1,924,976	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.3%	211,339,289	97.7%	4,911,040	2.3%	1,946,620	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.2%	202,920,957	93.8%	13,432,058	6.2%	1,843,934	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.4%	213,265,932	98.6%	2,938,711	1.4%	1,992,306	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.7%	208,348,170	96.3%	8,029,988	3.7%	1,818,791	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	251,258,245	95.4%	12,134,769	4.6%	1,528,378	N/A	Proxy	F+A
3	Y	Pass	No	For	6.4%	201,265,603	93.6%	13,843,516	6.4%	3,087,830	N/A	Proxy	F+A
4	Y	Fail	No	Against	12.0%	25,684,824	12.0%	188,319,653	88.0%	4,192,472	N/A	Proxy	F+A

Prudential Plc

Meeting Date: 26/05/2022

Country: United Kingdom

Ticker: PRU

Record Date: 24/05/2022

Meeting Type: Annual

Primary Security ID: G72899100

Shares Voted: 3,557,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	Against	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	Against	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,749,306,856

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,203,620,712	100.0%	809,717	0.0%	16,602,376	N/A	Poll	F+A
2	Y	Pass	No	For	6.9%	2,015,901,709	93.1%	149,605,401	6.9%	55,524,844	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,217,946,125	99.9%	2,477,228	0.1%	604,975	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	2,178,580,374	98.1%	41,865,054	1.9%	583,005	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	2,212,482,620	99.6%	7,950,258	0.4%	595,555	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,218,149,838	99.9%	2,303,237	0.1%	575,358	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	2,171,228,957	97.8%	47,896,293	2.2%	1,902,883	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	2,194,204,576	98.8%	26,240,024	1.2%	583,833	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	2,182,677,953	98.3%	37,760,710	1.7%	589,770	N/A	Poll	F+A
10	Y	Pass	No	For	3.3%	2,146,063,015	96.7%	74,381,742	3.3%	583,676	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	2,211,389,734	99.6%	9,063,239	0.4%	575,460	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	2,212,806,078	99.7%	7,648,981	0.3%	573,374	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	2,212,416,624	99.6%	8,036,471	0.4%	575,338	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	2,212,377,505	99.6%	8,049,257	0.4%	601,671	N/A	Poll	F+A
15	Y	Pass	No	For	6.8%	2,060,354,646	93.2%	149,552,978	6.8%	11,124,330	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	2,172,186,266	98.3%	37,804,301	1.7%	11,041,387	N/A	Poll	F+A
17	Y	Pass	No	For	4.8%	2,114,691,901	95.2%	106,177,593	4.8%	162,460	N/A	Poll	F+A
18	Y	Pass	No	For	7.9%	2,043,787,284	92.1%	176,313,260	7.9%	753,375	N/A	Poll	F+A
19	Y	Pass	No	For	4.3%	2,124,388,782	95.7%	96,061,792	4.3%	581,380	N/A	Poll	F+A
20	Y	Pass	No	For	3.8%	2,129,436,275	96.2%	85,118,898	3.8%	6,476,781	N/A	Poll	F+A
21	Y	Pass	No	For	5.2%	2,099,531,727	94.8%	115,119,621	5.2%	6,382,531	N/A	Poll	F+A
22	Y	Pass	No	For	1.0%	2,198,822,640	99.0%	21,228,859	1.0%	982,080	N/A	Poll	F+A
23	Y	Pass	No	For	1.3%	2,189,193,455	98.7%	28,340,957	1.3%	3,499,167	N/A	Poll	F+A
24	Y	Pass	No	For	7.2%	2,037,515,936	92.8%	157,869,803	7.2%	25,648,140	N/A	Poll	F+A

Prysmian SpA

Meeting Date: 12/04/2022

Country: Italy

Ticker: PRY

Record Date: 01/04/2022

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Shares Voted: 22,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	None	For	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Stock Grant Plan	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.1%	198,977,703	99.9%	24,151	0.0%	255,932	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	1.1%	196,986,248	98.9%	2,076,881	1.0%	194,657	0.1%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	None	N/A	161,740,775	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	None	N/A	30,440,702	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
4	Y	Pass	No	None	N/A	193,874,473	97.3%	0	N/A	5,383,313	2.7%	Poll	F+A+AB
	N												
5	Y	Pass	No	For	1.0%	197,130,428	99.0%	1,765,956	0.9%	298,402	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	198,959,992	99.9%	40,137	0.0%	194,657	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	8.3%	182,775,657	91.7%	14,326,147	7.2%	2,155,982	1.1%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.1%	198,993,379	99.9%	6,750	0.0%	194,657	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	197,658,082	99.2%	1,342,047	0.7%	194,657	0.1%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

PTC Inc.

Meeting Date: 31/01/2022

Country: USA

Ticker: PTC

Record Date: 02/12/2021

Meeting Type: Annual

Primary Security ID: 69370C100

Shares Voted: 5,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For	For
1.2	Elect Director Janice Chaffin	Mgmt	For	Withhold	For
1.3	Elect Director James Heppelmann	Mgmt	For	For	For

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Klaus Hoehn	Mgmt	For	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 117,871,903

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	100,954,893	96.7%	3,463,268	3.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.8%	85,850,129	82.2%	18,568,032	17.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.9%	101,339,766	97.1%	3,078,395	2.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	102,374,562	98.0%	2,043,599	2.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	14.4%	89,380,270	85.6%	15,037,891	14.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.2%	103,148,552	98.8%	1,269,609	1.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.9%	101,420,807	97.1%	2,997,354	2.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.9%	98,212,893	94.1%	6,205,268	5.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	94,712,032	90.8%	9,541,541	9.2%	164,588	N/A	Proxy	F+A
3	Y	Pass	No	For	10.7%	97,053,432	89.3%	11,591,092	10.7%	23,982	N/A	Proxy	F+A

Public Service Enterprise Group Incorporated

Meeting Date: 19/04/2022

Country: USA

Ticker: PEG

Record Date: 18/02/2022

Meeting Type: Annual

Primary Security ID: 744573106

Public Service Enterprise Group Incorporated

Shares Voted: 46,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	Refer	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	Against	For
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 502,077,935

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.1%	345,388,303	93.9%	22,402,593	6.1%	2,415,336	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	363,330,720	98.4%	5,850,614	1.6%	1,024,898	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.4%	357,615,643	97.6%	8,971,691	2.4%	3,618,898	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	367,315,489	99.5%	1,703,693	0.5%	1,187,050	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.9%	358,343,941	97.1%	10,622,138	2.9%	1,240,153	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	364,072,589	98.7%	4,904,308	1.3%	1,229,335	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.6%	366,752,761	99.4%	2,257,616	0.6%	1,195,855	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	366,931,645	99.5%	2,018,309	0.5%	1,256,278	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	364,619,039	98.8%	4,388,114	1.2%	1,199,079	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.6%	355,766,459	96.4%	13,212,168	3.6%	1,227,605	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.3%	364,121,329	98.7%	4,870,795	1.3%	1,214,108	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	337,481,818	91.8%	29,948,404	8.2%	2,776,010	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	363,728,714	95.5%	17,217,161	4.5%	765,559	N/A	Proxy	F+A

Publicis Groupe SA

Meeting Date: 25/05/2022

Country: France

Ticker: PUB

Record Date: 23/05/2022

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	Against	For
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	Against	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	201,652,093	99.9%	221,035	0.1%	425,521	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	201,830,728	100.0%	42,595	0.0%	425,326	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	201,869,884	99.8%	396,814	0.2%	31,951	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	202,261,105	100.0%	3,236	0.0%	34,308	N/A	Poll	F+A
5	Y	Pass	No	For	15.5%	169,147,301	84.5%	31,061,964	15.5%	2,089,384	N/A	Poll	F+A
6	Y	Pass	No	For	7.2%	187,456,450	92.8%	14,484,833	7.2%	357,366	N/A	Poll	F+A
7	Y	Pass	No	For	16.5%	168,873,658	83.5%	33,386,833	16.5%	38,158	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	196,177,503	97.0%	6,082,155	3.0%	38,991	N/A	Poll	F+A
9	Y	Pass	No	For	21.4%	159,001,047	78.6%	43,260,316	21.4%	37,286	N/A	Poll	F+A
10	Y	Pass	No	For	7.7%	185,722,176	92.3%	15,417,977	7.7%	1,158,496	N/A	Poll	F+A
11	Y	Pass	No	For	5.3%	191,445,505	94.7%	10,814,076	5.3%	39,068	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	16.8%	168,230,873	83.2%	34,029,831	16.8%	37,945	N/A	Poll	F+A
13	Y	Pass	No	For	7.0%	187,008,350	93.0%	14,067,839	7.0%	1,222,460	N/A	Poll	F+A
14	Y	Pass	No	For	3.0%	195,002,869	97.0%	6,071,257	3.0%	1,224,523	N/A	Poll	F+A
15	Y	Pass	No	For	5.0%	190,934,839	95.0%	10,134,714	5.0%	1,229,096	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	195,007,587	97.0%	6,066,014	3.0%	1,225,048	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	201,224,046	99.5%	927,886	0.5%	146,717	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	4.2%	193,713,385	95.8%	8,557,669	4.2%	26,380	N/A	Poll	F+A
19	Y	Pass	No	For	6.5%	189,202,769	93.5%	13,075,345	6.5%	19,320	N/A	Poll	F+A
20	Y	Pass	No	For	6.8%	188,455,739	93.2%	13,821,731	6.8%	19,964	N/A	Poll	F+A
21	Y	Pass	No	For	10.4%	180,436,563	89.6%	20,993,001	10.4%	867,870	N/A	Poll	F+A
22	Y	Pass	No	For	4.5%	193,075,927	95.5%	9,185,925	4.5%	35,582	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	198,433,098	98.1%	3,843,247	1.9%	21,089	N/A	Poll	F+A
24	Y	Pass	No	For	2.6%	197,080,578	97.4%	5,196,937	2.6%	19,919	N/A	Poll	F+A
25	Y	Pass	No	For	2.7%	196,858,075	97.3%	5,403,210	2.7%	36,149	N/A	Poll	F+A
26	Y	Pass	No	For	8.1%	185,804,062	91.9%	16,455,891	8.1%	37,481	N/A	Poll	F+A
27	Y	Pass	No	For	6.4%	189,339,252	93.6%	12,936,120	6.4%	22,062	N/A	Poll	F+A
28	Y	Pass	No	For	6.4%	189,337,577	93.6%	12,938,646	6.4%	21,211	N/A	Poll	F+A
29	Y	Pass	No	For	0.9%	200,521,710	99.1%	1,737,855	0.9%	37,869	N/A	Poll	F+A
30	Y	Pass	No	For	0.9%	200,522,029	99.1%	1,735,961	0.9%	39,444	N/A	Poll	F+A
	N												
31	Y	Pass	No	For	0.0%	202,257,424	100.0%	3,005	0.0%	38,220	N/A	Poll	F+A

PUMA SE

Meeting Date: 11/05/2022

Country: Germany

Ticker: PUM

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 4,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	Against	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	121,594,868	99.9%	125,205	0.1%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	121,023,054	99.8%	226,203	0.2%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	16.1%	101,630,445	83.9%	19,542,070	16.1%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	121,397,765	99.7%	317,773	0.3%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	5.7%	114,407,589	94.3%	6,966,213	5.7%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	3.4%	117,547,824	96.6%	4,154,873	3.4%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.0%	121,675,314	100.0%	44,068	0.0%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	121,700,234	100.0%	19,108	0.0%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	31.8%	83,028,420	68.2%	38,685,641	31.8%	N/A	N/A	Poll	F+A+AB

QIAGEN NV

Meeting Date: 23/06/2022

Country: Netherlands

Ticker: QGEN

Record Date: 26/05/2022

Meeting Type: Annual

Primary Security ID: N72482123

Shares Voted: 13,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Elect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5b	Elect Thomas Ebeling to Supervisory Board	Mgmt	For	For	For
5c	Elect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5d	Elect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5e	Elect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5f	Elect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5g	Elect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5h	Elect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	Against
6a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	169,810,095	99.8%	308,517	0.2%	327,167	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	125,344,186	73.7%	44,769,096	26.3%	332,497	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	163,956,416	96.6%	5,820,944	3.4%	668,419	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	163,954,040	96.6%	5,823,683	3.4%	668,056	N/A	Poll	F+A+AB
5a	Y	Pass	No	For	N/A	158,887,460	94.4%	9,399,567	5.6%	2,158,752	N/A	Poll	F+A+AB
5b	Y	Pass	No	For	N/A	166,556,399	97.8%	3,840,456	2.3%	48,924	N/A	Poll	F+A+AB
5c	Y	Pass	No	For	N/A	167,525,918	98.3%	2,870,757	1.7%	49,104	N/A	Poll	F+A+AB
5d	Y	Pass	No	For	N/A	166,194,864	97.5%	4,201,427	2.5%	49,488	N/A	Poll	F+A+AB
5e	Y	Pass	No	For	N/A	164,535,117	96.6%	5,865,088	3.4%	45,574	N/A	Poll	F+A+AB
5f	Y	Pass	No	For	N/A	169,854,478	99.7%	545,463	0.3%	45,838	N/A	Poll	F+A+AB
5g	Y	Pass	No	For	N/A	159,162,379	93.4%	11,237,588	6.6%	45,812	N/A	Poll	F+A+AB
5h	Y	Pass	No	For	N/A	143,851,438	85.5%	24,439,099	14.5%	2,155,242	N/A	Poll	F+A+AB
6a	Y	Pass	No	For	N/A	166,649,723	97.8%	3,749,937	2.2%	46,119	N/A	Poll	F+A+AB
6b	Y	Pass	No	For	N/A	166,686,253	97.8%	3,713,167	2.2%	46,359	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	N/A	166,495,028	97.7%	3,907,025	2.3%	43,726	N/A	Poll	F+A+AB
8a	Y	Pass	No	For	N/A	150,160,706	88.1%	20,234,198	11.9%	50,875	N/A	Poll	F+A+AB
8b	Y	Pass	No	For	N/A	168,073,048	98.6%	2,347,938	1.4%	24,793	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	168,033,234	98.8%	2,119,795	1.3%	292,750	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	170,160,362	99.9%	223,433	0.1%	61,984	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	169,570,589	99.5%	851,751	0.5%	23,439	N/A	Poll	F+A+AB

QUALCOMM Incorporated

Meeting Date: 09/03/2022

Country: USA

Ticker: QCOM

Record Date: 10/01/2022

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 138,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Against	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 1,125,081,533

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	763,333,844	98.7%	9,976,385	1.3%	1,267,855	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	771,125,055	99.7%	2,239,129	0.3%	1,213,900	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	754,054,568	97.5%	19,143,952	2.5%	1,379,564	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	744,334,592	96.4%	28,135,173	3.6%	2,108,319	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	766,314,144	99.1%	6,853,389	0.9%	1,410,551	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	759,079,179	98.2%	14,251,141	1.8%	1,247,764	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	767,002,805	99.2%	6,091,595	0.8%	1,483,684	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	765,919,638	99.1%	7,264,652	0.9%	1,393,794	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	757,730,280	98.0%	15,585,089	2.0%	1,262,715	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	767,804,384	99.3%	5,412,177	0.7%	1,361,523	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	761,067,750	98.4%	12,125,239	1.6%	1,385,095	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.1%	757,120,150	97.9%	15,955,473	2.1%	1,502,461	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	892,679,240	94.9%	48,448,963	5.1%	1,493,588	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	733,071,610	95.0%	38,771,958	5.0%	2,734,516	N/A	Proxy	F+A

Quest Diagnostics Incorporated

Meeting Date: 18/05/2022

Country: USA

Ticker: DGX

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 8,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	Against	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	Against
1.8	Elect Director Stephen H. Ruszkowski	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	Against	Against
5	Amend Right to Call Special Meeting	Mgmt	For	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 117,785,823

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	92,185,607	98.4%	1,454,918	1.6%	1,721,266	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.0%	88,032,737	94.0%	5,612,519	6.0%	1,716,537	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	93,210,763	99.6%	395,277	0.4%	1,755,754	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	93,071,617	99.4%	543,620	0.6%	1,746,554	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	1.4%	92,307,943	98.6%	1,334,544	1.4%	1,719,304	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.4%	87,660,713	93.6%	5,957,295	6.4%	1,743,785	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	89,620,399	96.4%	3,325,941	3.6%	2,415,454	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.8%	86,698,182	93.2%	6,321,525	6.8%	2,342,083	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.3%	88,561,629	94.7%	4,982,036	5.3%	1,818,122	N/A	Proxy	F+A
2	Y	Pass	No	For	11.1%	82,997,189	88.9%	10,322,124	11.1%	2,037,887	N/A	Proxy	F+A
3	Y	Pass	No	For	7.9%	96,998,349	92.1%	6,573,338	6.2%	1,795,194	1.7%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	91,138,577	77.4%	2,370,267	2.0%	1,852,778	1.6%	Proxy	Capital Represented
5	Y	Pass	No	For	4.1%	90,548,636	76.9%	2,978,066	2.5%	1,834,921	1.6%	Proxy	Capital Represented
6	Y	Fail	No	Against	43.0%	39,059,860	41.0%	54,325,505	57.0%	1,976,006	2.1%	Proxy	F+A+AB

Raiffeisen Bank International AG

Meeting Date: 31/03/2022

Country: Austria

Ticker: RBI

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: A7111G104

Shares Voted: 11,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against	For
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	For	For
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	258,458,901	100.0%	19,319	0.0%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	255,888,720	99.6%	1,150,760	0.4%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	257,979,094	99.9%	175,956	0.1%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	257,140,646	99.8%	592,145	0.2%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.7%	256,617,886	99.3%	1,836,404	0.7%	N/A	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	18.4%	209,241,869	81.6%	47,145,949	18.4%	N/A	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	12.9%	223,658,948	87.1%	32,985,760	12.9%	N/A	N/A	Poll	F+A+AB
7.3	Y	Pass	No	For	16.4%	214,545,844	83.6%	42,094,564	16.4%	N/A	N/A	Poll	F+A+AB
7.4	Y	Pass	No	For	13.3%	222,628,828	86.7%	34,262,048	13.3%	N/A	N/A	Poll	F+A+AB
7.5	Y	Pass	No	For	9.1%	233,639,041	90.9%	23,252,882	9.1%	N/A	N/A	Poll	F+A+AB
7.6	Y	Pass	No	For	12.9%	223,497,463	87.1%	33,143,134	12.9%	N/A	N/A	Poll	F+A+AB
7.7	Y	Pass	No	For	13.8%	220,912,393	86.2%	35,475,424	13.8%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	256,857,926	99.5%	1,354,344	0.5%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.4%	257,346,967	99.6%	1,003,964	0.4%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	255,725,580	100.0%	117,824	0.0%	N/A	N/A	Poll	F+A+AB

Randstad NV

Meeting Date: 29/03/2022

Country: Netherlands

Ticker: RAND

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 3,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.19 Per Share	Mgmt	For	For	For
2f	Approve Special Dividends of EUR 2.81 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Amend Remuneration Policy of Management Board	Mgmt	For	Against	Against
4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	Mgmt	For	For	For
4c	Amend Remuneration Policy of Supervisory Board	Mgmt	For	Refer	For
5a	Reelect Chris Heutink to Management Board	Mgmt	For	For	For
5b	Reelect Henry Schirmer to Management Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For	For
6b	Reelect Frank Dorjee to Supervisory Board	Mgmt	For	For	For
6c	Reelect Annet Aris to Supervisory Board	Mgmt	For	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For	For
8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	Y	Pass	No	For	12.1%	140,409,396	87.9%	19,369,094	12.1%	2,484,530	N/A	Poll	F+A
2c	Y	Pass	No	For	0.0%	161,870,014	100.0%	11,126	0.0%	381,880	N/A	Poll	F+A
2d	N												
2e	Y	Pass	No	For	0.7%	161,111,938	99.3%	1,122,846	0.7%	28,236	N/A	Poll	F+A
2f	Y	Pass	No	For	0.3%	161,698,167	99.7%	536,338	0.3%	28,515	N/A	Poll	F+A
3a	Y	Pass	No	For	0.3%	161,403,389	99.7%	409,528	0.3%	450,103	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3b	Y	Pass	No	For	0.4%	161,120,629	99.6%	692,393	0.4%	444,998	N/A	Poll	F+A
4a	Y	Pass	No	For	11.4%	139,596,559	88.6%	18,031,881	11.4%	5,634,441	N/A	Poll	F+A
4b	Y	Pass	No	For	6.8%	145,967,801	93.2%	10,660,554	6.8%	5,634,665	N/A	Poll	F+A
4c	Y	Pass	No	For	0.2%	159,498,104	99.8%	279,836	0.2%	2,484,941	N/A	Poll	F+A
5a	Y	Pass	No	For	0.0%	160,060,963	100.0%	11,086	0.0%	2,190,971	N/A	Poll	F+A
5b	Y	Pass	No	For	0.1%	16,061,013	99.9%	11,086	0.1%	2,190,920	N/A	Poll	F+A
6a	Y	Pass	No	For	5.6%	151,217,952	94.4%	9,016,709	5.6%	2,028,359	N/A	Poll	F+A
6b	Y	Pass	No	For	0.3%	159,788,282	99.7%	446,379	0.3%	2,028,359	N/A	Poll	F+A
6c	Y	Pass	No	For	0.5%	158,887,737	99.5%	769,084	0.5%	2,606,199	N/A	Poll	F+A
7a	Y	Pass	No	For	5.5%	153,293,651	94.5%	8,965,917	5.5%	3,452	N/A	Poll	F+A
7b	Y	Pass	No	For	0.1%	161,975,962	99.9%	171,846	0.1%	115,212	N/A	Poll	F+A
7c	Y	Pass	No	For	0.0%	162,230,707	100.0%	28,850	0.0%	3,463	N/A	Poll	F+A
8a	Y	Pass	No	For	0.0%	160,038,857	100.0%	34,315	0.0%	2,189,748	N/A	Poll	F+A
8b	Y	Pass	No	For	0.0%	160,038,857	100.0%	34,415	0.0%	2,189,748	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	162,111,256	100.0%	12,478	0.0%	139,286	N/A	Poll	F+A
10	N												
11	N												

Realty Income Corporation

Meeting Date: 17/05/2022

Country: USA

Ticker: O

Record Date: 11/03/2022

Meeting Type: Annual

Primary Security ID: 756109104

Shares Voted: 8,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	Against	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 597,901,034

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	428,067,890	99.5%	2,360,122	0.5%	1,243,448	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	427,010,543	99.2%	3,455,780	0.8%	1,205,137	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	424,875,020	98.7%	5,525,778	1.3%	1,270,662	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.5%	385,239,600	89.5%	45,140,106	10.5%	1,291,754	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.9%	379,322,048	88.1%	51,121,567	11.9%	1,227,845	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.1%	412,932,405	95.9%	17,501,827	4.1%	1,237,228	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.4%	385,642,797	89.6%	44,737,143	10.4%	1,291,520	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.6%	380,380,217	88.4%	50,019,591	11.6%	1,271,652	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	414,674,812	96.4%	15,692,140	3.6%	1,304,508	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	406,830,334	94.5%	23,560,911	5.5%	1,280,215	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	426,628,597	99.1%	3,756,518	0.9%	1,286,345	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	3.5%	492,298,257	96.5%	17,773,498	3.5%	769,312	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	398,168,258	92.6%	31,843,644	7.4%	1,659,558	N/A	Proxy	F+A
4	Y	Pass	No	For	4.8%	482,222,039	80.7%	26,489,814	4.4%	2,129,214	0.4%	Proxy	Capital Represented

Reckitt Benckiser Group Plc

Meeting Date: 20/05/2022

Country: United Kingdom

Ticker: RKT

Record Date: 18/05/2022

Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 1,528,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 715,063,876

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	538,499,860	99.9%	498,554	0.1%	3,476,278	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	491,189,710	91.7%	44,291,555	8.3%	6,993,427	N/A	Poll	F+A
3	Y	Pass	No	For	8.4%	493,637,970	91.6%	45,472,574	8.4%	3,364,148	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	533,933,974	98.8%	6,505,550	1.2%	1,282,941	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	532,497,582	98.4%	8,612,352	1.6%	1,364,394	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	539,547,572	99.7%	1,562,113	0.3%	1,364,643	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	537,483,132	99.3%	3,648,387	0.7%	1,342,811	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	540,472,139	99.9%	639,138	0.1%	1,363,051	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	533,168,075	98.5%	7,941,085	1.5%	1,365,168	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	532,890,037	98.5%	8,219,918	1.5%	1,364,373	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	539,342,543	99.7%	1,758,104	0.3%	1,373,677	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	530,627,579	98.1%	10,489,425	1.9%	1,357,324	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.3%	539,271,427	99.7%	1,863,609	0.3%	1,339,292	N/A	Poll	F+A
14	Y	Pass	No	For	2.8%	520,652,723	97.2%	14,745,876	2.8%	7,075,729	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	539,646,749	99.7%	1,465,904	0.3%	1,361,675	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	535,283,896	99.7%	1,550,010	0.3%	5,640,347	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	537,710,736	99.4%	3,442,136	0.6%	1,321,820	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	540,743,919	99.9%	426,932	0.1%	1,302,951	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	533,285,589	98.5%	7,926,034	1.5%	1,258,431	N/A	Poll	F+A
20	Y	Pass	No	For	8.1%	494,869,928	91.9%	43,481,510	8.1%	4,123,253	N/A	Poll	F+A
21	Y	Pass	No	For	1.7%	530,037,355	98.3%	9,237,403	1.7%	3,199,883	N/A	Poll	F+A
22	Y	Pass	No	For	2.6%	525,420,705	97.4%	13,850,628	2.6%	3,203,296	N/A	Poll	F+A
23	Y	Pass	No	For	0.8%	536,471,658	99.2%	4,138,039	0.8%	1,863,045	N/A	Poll	F+A
24	Y	Pass	No	For	12.5%	470,970,881	87.5%	67,403,631	12.5%	4,100,180	N/A	Poll	F+A

Regency Centers Corporation

Meeting Date: 29/04/2022

Country: USA

Ticker: REG

Record Date: 10/03/2022

Meeting Type: Annual

Primary Security ID: 758849103

Shares Voted: 96,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1d	Elect Director Deirdre J. Evens	Mgmt	For	Against	For
1e	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1f	Elect Director Karin M. Klein	Mgmt	For	For	For
1g	Elect Director Peter D. Linneman	Mgmt	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David P. O'Connor	Mgmt	For	Against	Against
1i	Elect Director Lisa Palmer	Mgmt	For	For	For
1j	Elect Director James H. Simmons, III	Mgmt	For	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 171,372,553

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	152,944,064	97.5%	3,908,833	2.5%	42,944	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	153,957,522	98.2%	2,894,930	1.8%	43,389	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.0%	147,389,836	94.0%	9,463,019	6.0%	42,986	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	155,348,560	99.0%	1,505,672	1.0%	41,609	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	156,317,055	99.7%	535,521	0.3%	43,265	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	154,367,844	98.4%	2,486,030	1.6%	41,967	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.0%	152,109,171	97.0%	4,743,331	3.0%	43,339	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	150,258,746	95.8%	6,594,209	4.2%	42,886	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	156,086,203	99.5%	763,135	0.5%	46,503	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	156,378,411	99.7%	474,269	0.3%	43,161	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.0%	147,402,226	94.0%	9,451,153	6.0%	42,462	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	148,309,526	94.6%	8,508,148	5.4%	78,167	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	156,085,732	97.1%	4,650,014	2.9%	56,912	N/A	Proxy	F+A

Regeneron Pharmaceuticals, Inc.

Meeting Date: 10/06/2022

Country: USA

Ticker: REGN

Record Date: 12/04/2022

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 12,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 126,209,508

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.1%	96,952,597	86.9%	14,570,093	13.1%	79,166	N/A	Proxy	F+A
1b	Y	Pass	No	For	22.6%	86,297,273	77.4%	25,254,693	22.6%	49,890	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	110,095,873	98.7%	1,462,796	1.3%	43,187	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	109,522,953	98.2%	1,977,542	1.8%	101,361	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	111,768,970	96.1%	4,493,063	3.9%	57,981	N/A	Proxy	F+A
3	Y	Pass	No	For	12.2%	97,837,229	87.8%	13,595,339	12.2%	169,288	N/A	Proxy	F+A

Regions Financial Corporation

Meeting Date: 20/04/2022

Country: USA

Ticker: RF

Record Date: 22/02/2022

Meeting Type: Annual

Primary Security ID: 7591EP100

Shares Voted: 23,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	Against	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against	For
1f	Elect Director Charles D. McCrary	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	Refer	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 937,146,134

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	664,353,398	95.4%	32,166,118	4.6%	1,138,484	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	684,740,965	98.3%	11,756,940	1.7%	1,160,095	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	689,194,746	98.9%	7,349,766	1.1%	1,113,488	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	686,586,655	98.6%	9,926,514	1.4%	1,144,831	N/A	Proxy	F+A
1e	Y	Pass	No	For	14.3%	594,789,968	85.7%	99,055,552	14.3%	3,812,480	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.9%	659,688,038	95.1%	34,130,237	4.9%	3,839,725	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	4.1%	664,980,954	95.9%	28,750,428	4.1%	3,926,618	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.2%	657,912,185	94.8%	35,895,914	5.2%	3,849,901	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	688,880,392	98.9%	7,487,498	1.1%	1,290,110	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	689,273,545	99.0%	7,302,123	1.0%	1,082,332	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	688,546,228	98.9%	8,007,922	1.1%	1,103,850	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	769,243,482	95.2%	38,530,911	4.8%	1,144,912	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	645,162,590	92.8%	49,853,751	7.2%	2,641,659	N/A	Proxy	F+A

RELX Plc

Meeting Date: 21/04/2022

Country: United Kingdom

Ticker: REL

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 5,025,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,929,677,490

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,491,275,770	99.8%	3,335,597	0.2%	2,126,644	N/A	Poll	F+A
2	Y	Pass	No	For	8.2%	1,373,261,824	91.8%	121,919,012	8.2%	1,557,175	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,493,177,822	99.8%	3,425,530	0.2%	134,659	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	1,485,348,662	99.3%	11,062,875	0.7%	326,474	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,493,500,529	99.8%	2,876,603	0.2%	360,879	N/A	Poll	F+A
6	Y	Pass	No	For	1.9%	1,467,667,180	98.1%	28,845,485	1.9%	225,346	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,494,824,919	99.9%	1,589,342	0.1%	323,750	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,494,726,200	99.9%	1,778,075	0.1%	233,736	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	1,440,131,331	97.8%	32,721,119	2.2%	23,885,561	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,495,251,731	99.9%	1,159,739	0.1%	326,541	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	1,476,195,582	98.6%	20,215,292	1.4%	327,137	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	1,488,575,157	99.5%	7,933,794	0.5%	229,060	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	1.5%	1,466,439,977	98.5%	21,818,670	1.5%	8,479,364	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.1%	1,494,740,397	99.9%	1,660,132	0.1%	337,482	N/A	Poll	F+A
15	Y	Pass	No	For	5.7%	1,411,122,951	94.3%	85,291,485	5.7%	323,575	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	1,426,795,249	95.3%	69,832,233	4.7%	110,529	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	1,485,969,136	99.5%	6,889,235	0.5%	3,879,640	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	1,464,529,391	98.1%	28,326,287	1.9%	3,882,333	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	1,476,765,192	98.8%	18,663,830	1.2%	1,308,989	N/A	Poll	F+A
20	Y	Pass	No	For	5.9%	1,406,037,769	94.1%	87,690,996	5.9%	3,009,246	N/A	Poll	F+A

Renault SA

Meeting Date: 25/05/2022

Country: France

Ticker: RNO

Record Date: 23/05/2022

Meeting Type: Annual/Special

Primary Security ID: F77098105

Shares Voted: 11,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Against
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Catherine Barba as Director	Mgmt	For	For	For
7	Reelect Pierre Fleuriot as Director	Mgmt	For	Refer	Against
8	Reelect Joji Tagawa as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan	Mgmt	For	Against	For
13	Approve Remuneration Policy of of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	Against	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	9.1%	180,956,410	90.9%	18,196,082	9.1%	450,049	N/A	Poll	F+A
2	Y	Pass	No	For	9.1%	180,945,783	90.9%	18,186,402	9.1%	470,356	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	198,684,492	99.7%	629,759	0.3%	288,290	N/A	Poll	F+A
4	Y	Pass	No	For	8.7%	181,946,496	91.3%	17,300,640	8.7%	355,405	N/A	Poll	F+A
5	Y	Pass	No	For	10.2%	179,010,762	89.8%	20,272,751	10.2%	319,028	N/A	Poll	F+A
6	Y	Pass	No	For	9.0%	180,865,656	91.0%	17,905,037	9.0%	831,848	N/A	Poll	F+A
7	Y	Pass	No	For	13.3%	172,346,491	86.7%	26,449,466	13.3%	806,584	N/A	Poll	F+A
8	Y	Pass	No	For	15.5%	168,444,740	84.5%	30,840,696	15.5%	317,105	N/A	Poll	F+A
9	Y	Pass	No	For	11.9%	175,481,661	88.1%	23,667,836	11.9%	453,044	N/A	Poll	F+A
10	Y	Pass	No	For	9.0%	181,429,103	91.0%	17,875,026	9.0%	298,412	N/A	Poll	F+A
11	Y	Pass	No	For	10.5%	177,996,747	89.5%	20,899,567	10.5%	706,227	N/A	Poll	F+A
12	Y	Pass	No	For	10.9%	175,582,151	89.1%	21,530,696	10.9%	2,489,694	N/A	Poll	F+A
13	Y	Pass	No	For	9.0%	181,310,374	91.0%	17,893,860	9.0%	398,307	N/A	Poll	F+A
14	Y	Pass	No	For	25.5%	147,034,004	74.5%	50,230,750	25.5%	2,337,787	N/A	Poll	F+A
15	Y	Pass	No	For	9.0%	181,255,567	91.0%	17,921,778	9.0%	425,196	N/A	Poll	F+A
16	Y	Pass	No	For	8.7%	181,980,456	91.3%	17,345,420	8.7%	276,665	N/A	Poll	F+A
17	Y	Pass	No	For	9.3%	180,677,290	90.7%	18,635,572	9.3%	289,679	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
18	Y	Pass	No	For	8.9%	181,616,808	91.1%	17,700,965	8.9%	284,768	N/A	Poll	F+A
19	Y	Pass	No	For	7.6%	184,250,872	92.4%	15,088,476	7.6%	263,193	N/A	Poll	F+A
20	Y	Pass	No	For	9.8%	179,733,112	90.2%	19,588,117	9.8%	281,210	N/A	Poll	F+A
21	Y	Pass	No	For	10.0%	179,645,610	90.0%	19,635,255	9.8%	321,676	0.2%	Poll	F+A+AB
22	Y	Pass	No	For	8.5%	182,296,498	91.5%	17,015,602	8.5%	290,441	N/A	Poll	F+A
23	Y	Pass	No	For	8.0%	183,375,122	92.0%	15,935,819	8.0%	291,600	N/A	Poll	F+A
24	Y	Pass	No	For	8.9%	181,519,586	91.1%	17,798,994	8.9%	283,961	N/A	Poll	F+A
25	Y	Pass	No	For	6.9%	185,507,660	93.1%	13,801,676	6.9%	293,205	N/A	Poll	F+A
26	Y	Pass	No	For	9.6%	179,922,984	90.4%	19,171,440	9.6%	508,117	N/A	Poll	F+A
27	Y	Pass	No	For	2.0%	195,156,835	98.0%	4,006,550	2.0%	439,156	N/A	Poll	F+A
	N												
28	Y	Pass	No	For	8.7%	181,919,428	91.3%	17,273,239	8.7%	409,874	N/A	Poll	F+A

Rentokil Initial Plc

Meeting Date: 11/05/2022

Country: United Kingdom

Ticker: RTO

Record Date: 09/05/2022

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 6,346,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,863,832,965

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,503,135,874	99.9%	1,765,909	0.1%	5,026,895	N/A	Poll	F+A
2	Y	Pass	No	For	6.0%	1,418,637,335	94.0%	91,078,102	6.0%	213,241	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,507,832,187	99.9%	1,975,699	0.1%	120,790	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	1,504,877,075	99.7%	4,905,678	0.3%	145,903	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	1,495,675,869	99.1%	14,100,382	0.9%	152,405	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	1,495,410,997	99.0%	14,364,737	1.0%	152,922	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,509,199,583	100.0%	582,243	0.0%	146,850	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	1,480,572,558	98.3%	25,402,054	1.7%	3,954,064	N/A	Poll	F+A
9	Y	Pass	No	For	3.0%	1,464,119,418	97.0%	45,656,853	3.0%	152,405	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	3.7%	1,453,946,826	96.3%	55,830,244	3.7%	151,606	N/A	Poll	F+A
11	Y	Pass	No	For	2.6%	1,469,925,183	97.4%	39,824,951	2.6%	178,522	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	1,505,728,948	99.7%	4,043,278	0.3%	156,430	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,509,711,627	100.0%	68,775	0.0%	148,254	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	1,502,734,570	99.5%	7,102,771	0.5%	91,335	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	1,477,419,682	97.9%	32,352,928	2.1%	156,066	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	1,501,380,207	99.7%	4,678,978	0.3%	3,869,091	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	1,493,529,822	99.1%	12,832,079	0.9%	3,566,375	N/A	Poll	F+A
18	Y	Pass	No	For	0.4%	1,503,804,599	99.6%	5,673,940	0.4%	449,737	N/A	Poll	F+A
19	Y	Pass	No	For	3.1%	1,462,724,058	96.9%	47,073,781	3.1%	130,437	N/A	Poll	F+A

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: REP

Record Date: 29/04/2022

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 60,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Refer	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	Refer	Against
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	723,095,630	99.3%	101,149	0.0%	4,688,284	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	727,148,425	99.9%	494,920	0.1%	241,718	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	726,896,523	99.9%	124,887	0.0%	863,653	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	2.9%	706,691,479	97.1%	12,664,973	1.7%	8,528,611	1.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	727,075,757	99.9%	471,233	0.1%	338,073	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	727,207,313	99.9%	117,005	0.0%	560,745	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	727,177,268	99.9%	125,306	0.0%	582,489	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	727,178,446	99.9%	123,631	0.0%	582,986	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	9.1%	661,716,599	90.9%	65,812,323	9.0%	356,141	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.7%	708,469,604	97.3%	18,341,268	2.5%	1,074,191	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	2.7%	707,866,656	97.2%	19,441,843	2.7%	576,564	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	1.4%	717,900,691	98.6%	5,079,373	0.7%	4,904,999	0.7%	Poll	F+A+AB
13	Y	Pass	No	For	3.7%	701,158,443	96.3%	21,686,954	3.0%	5,039,666	0.7%	Poll	F+A+AB
14	Y	Pass	No	For	1.9%	714,336,730	98.1%	8,638,570	1.2%	4,909,763	0.7%	Poll	F+A+AB
15	Y	Pass	No	For	4.7%	693,746,629	95.3%	31,453,922	4.3%	2,684,512	0.4%	Poll	F+A+AB
16	Y	Pass	No	For	3.8%	700,277,150	96.2%	18,350,956	2.5%	9,256,957	1.3%	Poll	F+A+AB
17	Y	Pass	No	For	17.0%	604,164,760	83.0%	105,254,954	14.5%	18,465,349	2.5%	Poll	F+A+AB
18	Y	Pass	No	For	0.1%	727,368,717	99.9%	176,873	0.0%	339,473	0.0%	Poll	F+A+AB

Republic Services, Inc.

Meeting Date: 16/05/2022

Country: USA

Ticker: RSG

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 215,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	Against	Against
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Katharine B. Weymouth	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 315,786,143

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	274,307,688	96.3%	10,516,088	3.7%	336,436	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	282,882,326	99.3%	1,927,723	0.7%	410,163	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	284,548,842	99.9%	274,352	0.1%	337,018	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	276,470,593	97.1%	8,353,685	2.9%	335,934	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	282,772,485	99.3%	2,059,303	0.7%	328,424	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	274,462,380	96.4%	10,358,015	3.6%	339,817	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	283,681,582	99.6%	1,076,007	0.4%	402,623	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	282,481,431	99.2%	2,341,133	0.8%	337,648	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	284,111,204	99.8%	711,056	0.2%	337,952	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	284,599,111	99.9%	221,631	0.1%	339,470	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	282,935,725	99.3%	1,897,265	0.7%	327,222	N/A	Proxy	F+A
1l	Y	Pass	No	For	16.2%	238,710,136	83.8%	46,120,547	16.2%	329,529	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	272,052,301	95.4%	12,333,826	4.3%	774,085	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	2.5%	289,685,138	97.5%	7,114,679	2.4%	324,850	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	38.6%	108,191,497	37.9%	174,985,770	61.4%	1,982,945	0.7%	Proxy	F+A+AB
5	Y	Fail	No	Against	36.1%	100,658,120	35.3%	182,165,522	63.9%	2,336,570	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	39.2%	109,500,062	38.4%	173,316,662	60.8%	2,343,488	0.8%	Proxy	F+A+AB

Rightmove Plc

Meeting Date: 06/05/2022

Country: United Kingdom

Ticker: RMV

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: G7565D106

Shares Voted: 1,402,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
7	Re-elect Peter Brooks-Johnson as Director	Mgmt	For	For	For
8	Re-elect Alison Dolan as Director	Mgmt	For	For	For
9	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 840,730,677

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	585,163,964	99.7%	1,714,500	0.3%	5,557,702	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	566,927,070	97.3%	15,459,054	2.7%	10,050,042	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	588,686,545	99.4%	3,643,449	0.6%	106,172	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	582,271,177	98.3%	10,057,264	1.7%	107,725	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	592,252,291	100.0%	76,990	0.0%	106,885	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	586,248,230	99.8%	1,151,246	0.2%	5,036,690	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	592,291,985	100.0%	31,879	0.0%	112,302	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	592,066,868	100.0%	257,500	0.0%	111,798	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	590,919,813	99.8%	1,404,555	0.2%	111,798	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	591,792,252	99.9%	531,612	0.1%	112,302	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	580,160,134	99.7%	1,676,245	0.3%	10,599,787	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	590,674,635	99.7%	1,649,229	0.3%	112,302	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	577,334,011	99.1%	5,047,635	0.9%	10,054,520	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	589,381,267	99.5%	3,025,867	0.5%	29,032	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	592,090,032	99.9%	316,102	0.1%	30,032	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	582,660,372	98.4%	9,745,762	1.6%	30,032	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	585,032,385	98.9%	6,662,448	1.1%	741,333	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	587,869,587	99.3%	3,930,401	0.7%	636,178	N/A	Poll	F+A
19	Y	Pass	No	For	3.3%	572,662,256	96.7%	19,665,775	3.3%	108,135	N/A	Poll	F+A

Rio Tinto Plc

Meeting Date: 08/04/2022

Country: United Kingdom

Ticker: RIO

Record Date: 06/04/2022

Meeting Type: Annual

Primary Security ID: G75754104

Shares Voted: 1,995,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	Refer	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,255,806,237

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	1,106,438,236	99.7%	3,266,913	0.3%	20,451,863	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	1,074,361,923	96.0%	44,269,894	4.0%	11,499,374	N/A	Poll	F+A
3	Y	Pass	No	For	3.9%	1,073,891,314	96.1%	43,878,772	3.9%	12,359,627	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	1,093,669,797	97.7%	25,310,536	2.3%	11,166,359	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,125,771,083	99.8%	2,030,785	0.2%	2,252,089	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	1,122,629,915	99.5%	5,123,992	0.5%	2,300,993	N/A	Poll	F+A
7	Y	Pass	No	For	8.3%	1,034,147,529	91.7%	93,795,162	8.3%	2,202,684	N/A	Poll	F+A
8	Y	Pass	No	For	4.8%	1,072,429,146	95.2%	54,514,810	4.8%	3,204,234	N/A	Poll	F+A
9	Y	Pass	No	For	7.3%	1,045,126,420	92.7%	82,756,038	7.3%	2,267,071	N/A	Poll	F+A
10	Y	Pass	No	For	4.5%	1,077,546,804	95.5%	50,368,289	4.5%	2,230,282	N/A	Poll	F+A
11	Y	Pass	No	For	4.6%	1,076,539,138	95.4%	51,370,928	4.6%	2,235,309	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	1,121,633,343	99.4%	6,298,261	0.6%	2,214,435	N/A	Poll	F+A
13	Y	Pass	No	For	4.5%	1,076,957,425	95.5%	50,955,672	4.5%	2,231,528	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	1,119,984,108	99.3%	8,280,299	0.7%	1,884,692	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,126,045,772	99.8%	1,730,851	0.2%	2,372,086	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	1,118,547,189	99.2%	9,517,010	0.8%	2,074,281	N/A	Poll	F+A
17	Y	Pass	No	For	15.7%	927,804,087	84.3%	172,923,756	15.7%	29,413,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	906,818,271	98.5%	13,734,416	1.5%	2,155,910	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	915,306,396	99.5%	4,854,016	0.5%	2,550,514	N/A	Poll	F+A
20	Y	Pass	No	For	20.5%	732,358,932	79.5%	188,747,010	20.5%	1,602,135	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	4.6%	878,544,694	95.4%	42,615,928	4.6%	1,547,188	N/A	Poll	F+A
22	Y	Fail	No	Against	2.3%	26,300,905	2.3%	1,100,173,079	97.7%	3,644,573	N/A	Poll	F+A

Rivian Automotive, Inc.

Meeting Date: 06/06/2022

Country: USA

Ticker: RIVN

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 76954A103

Shares Voted: 60,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Scaringe	Mgmt	For	For	For
1b	Elect Director Peter Krawiec	Mgmt	For	Withhold	Withhold
1c	Elect Director Sanford Schwartz	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 971,047,437

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	697,589,028	96.8%	23,199,571	3.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	697,090,292	96.7%	23,698,307	3.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.4%	696,022,041	96.6%	24,766,558	3.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	776,894,769	99.9%	951,622	0.1%	524,840	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	684,143,576	95.3%	34,041,466	4.7%	2,603,557	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	719798404	99.9%	217959	0.0%	378800	0.1%	393436	0.1%	Proxy	F+A

Robeco Capital Growth Funds - Emerging Stars Equities

Meeting Date: 27/05/2022

Country: Luxembourg

Ticker: N/A

Record Date: 22/05/2022

Meeting Type: Annual

Primary Security ID: L7985G311

Shares Voted: 1,368,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors, Including S. van Dootingh, H.J. Ris and M.O. Nijkamp	Mgmt	For	For	For
5	Acknowledge Resignations of H.J. Ris and M.O. Nijkamp as Directors	Mgmt			
6.a	Elect I.R.M. Frielink as Director	Mgmt	For	For	For
6.b	Elect J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp and J.F. Wilkinson as Directors	Mgmt	For	For	For
6.c	Appoint KPMG as Auditor	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	N												
6.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												

Robert Half International Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: RHI

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 770323103

Shares Voted: 46,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	For
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 110,817,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	90,618,906	96.2%	3,572,576	3.8%	39,631	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.0%	86,559,963	92.0%	7,496,941	8.0%	174,209	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.1%	88,413,109	93.9%	5,784,381	6.1%	33,623	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.9%	86,617,747	92.1%	7,439,517	7.9%	173,849	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	16.1%	79,046,808	83.9%	15,142,653	16.1%	41,652	N/A	Proxy	F+A
1f	Y	Pass	No	For	20.4%	74,374,979	79.6%	19,066,891	20.4%	789,243	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	91,470,214	97.1%	2,727,122	2.9%	33,777	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	87,624,513	93.0%	6,315,676	6.7%	290,924	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.3%	94,367,392	95.7%	4,188,777	4.2%	27,082	0.0%	Proxy	F+A+AB

Robinhood Markets, Inc.

Meeting Date: 22/06/2022

Country: USA

Ticker: HOOD

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: 770700102

Shares Voted: 231,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paula Loop	Mgmt	For	Against	Against
1.2	Elect Director Dara Treseder	Mgmt	For	For	For
1.3	Elect Director Robert Zoellick	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,023,406,307

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	1,537,440,451	97.8%	35,367,671	2.2%	469,619	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.1%	1,571,119,958	99.9%	1,545,792	0.1%	611,991	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.2%	1,538,270,022	97.8%	34,541,745	2.2%	465,974	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	1,811,118,365	99.9%	1,760,015	0.1%	1,635,902	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	1571950087	99.9%	203277	0.0%	411985	0.0%	712391	0.0%	Proxy	F+A

Roblox Corporation

Meeting Date: 26/05/2022

Country: USA

Ticker: RBLX

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 771049103

Shares Voted: 19,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gina Mastantuono	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,567,384,718

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.7%	1,231,664,833	95.3%	60,606,227	4.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	1,267,408,054	98.1%	24,863,006	1.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	1,201,243,512	93.0%	90,617,223	7.0%	410,325	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.1%	1,404,932,872	99.9%	540,458	0.0%	390,263	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1290711839	99.9%	209710	0.0%	1150186	0.1%	199325	0.0%	Proxy	F+A

Rockwell Automation, Inc.

Meeting Date: 01/02/2022

Country: USA

Ticker: ROK

Record Date: 06/12/2021

Meeting Type: Annual

Primary Security ID: 773903109

Shares Voted: 48,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director James P. Keane	Mgmt	For	Withhold	Withhold
A2	Elect Director Blake D. Moret	Mgmt	For	For	For
A3	Elect Director Thomas W. Rosamilia	Mgmt	For	For	For
A4	Elect Director Patricia A. Watson	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 116,013,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A1	Y	Pass	No	For	6.3%	82,696,695	93.7%	5,599,432	6.3%	0	N/A	Proxy	F+A
A2	Y	Pass	No	For	14.5%	75,461,982	85.5%	12,834,145	14.5%	0	N/A	Proxy	F+A
A3	Y	Pass	No	For	1.4%	87,090,527	98.6%	1,205,600	1.4%	0	N/A	Proxy	F+A
A4	Y	Pass	No	For	0.7%	87,679,311	99.3%	616,816	0.7%	0	N/A	Proxy	F+A
B	Y	Pass	No	For	15.1%	74,993,924	84.9%	10,094,868	11.4%	3,207,335	3.6%	Proxy	F+A+AB
C	Y	Pass	No	For	5.8%	93,737,144	94.2%	5,279,280	5.3%	518,178	0.5%	Proxy	F+A+AB

Royal Caribbean Cruises Ltd.

Meeting Date: 02/06/2022

Country: Liberia

Ticker: RCL

Record Date: 07/04/2022

Meeting Type: Annual

Primary Security ID: V7780T103

Shares Voted: 76,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Against	Against
1d	Elect Director William L. Kimsey	Mgmt	For	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	For	For
1k	Elect Director William K. Reilly	Mgmt	For	For	For
1l	Elect Director Vagn O. Sorensen	Mgmt	For	Against	For
1m	Elect Director Donald Thompson	Mgmt	For	For	For
1n	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 255,060,065

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	184,453,057	97.2%	5,391,269	2.8%	655,495	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.7%	184,772,076	97.3%	5,084,893	2.7%	642,852	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	181,751,853	95.8%	7,939,646	4.2%	808,322	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.9%	182,487,601	96.1%	7,352,813	3.9%	659,407	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	188,795,869	99.5%	1,030,527	0.5%	673,425	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	188,037,903	99.0%	1,808,333	1.0%	653,585	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	187,783,397	98.9%	2,064,127	1.1%	652,297	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	186,168,207	98.1%	3,676,080	1.9%	655,534	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	186,187,589	98.1%	3,659,402	1.9%	652,830	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	183,977,223	96.9%	5,864,620	3.1%	657,978	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	187,618,402	98.8%	2,226,421	1.2%	654,998	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.5%	179,310,198	94.5%	10,529,693	5.5%	659,930	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.7%	186,594,836	98.3%	3,247,702	1.7%	657,283	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.1%	184,042,147	96.9%	5,804,748	3.1%	652,926	N/A	Proxy	F+A
2	Y	Pass	No	For	20.6%	147,879,905	79.4%	38,419,788	20.6%	4,200,128	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	212,255,734	97.2%	6,155,796	2.8%	742,337	N/A	Proxy	F+A
4	Y	Pass	No	For	2.1%	184,925,808	97.9%	3,999,088	2.1%	1,574,925	N/A	Proxy	F+A

Royal Dutch Shell Plc

Meeting Date: 24/05/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 20/05/2022

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 4,170,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	Refer	Against
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.6%	4,469,477,767	98.4%	71,091,532	1.6%	15,067,658	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	4,346,283,705	95.9%	184,753,614	4.1%	24,598,418	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	4,516,521,089	99.5%	23,417,006	0.5%	15,675,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	4,496,569,558	99.2%	34,290,352	0.8%	24,761,284	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	4,474,674,800	98.5%	67,820,033	1.5%	13,126,425	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	4,491,217,829	98.9%	51,083,981	1.1%	13,317,337	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	4,458,461,056	98.2%	83,907,506	1.8%	13,244,853	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	4,479,743,495	98.6%	62,636,105	1.4%	13,240,198	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	4,514,627,950	99.4%	27,643,508	0.6%	13,345,259	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	4,472,378,257	98.5%	70,125,060	1.5%	13,117,075	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	4,533,297,371	99.8%	9,092,680	0.2%	13,230,216	N/A	Poll	F+A
12	Y	Pass	No	For	6.9%	4,229,127,499	93.1%	312,416,135	6.9%	14,070,548	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	4,510,980,924	99.3%	30,852,332	0.7%	13,768,612	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	4,498,735,944	99.9%	5,326,757	0.1%	51,567,695	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	4,536,967,618	99.9%	5,577,382	0.1%	13,084,173	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	4,454,082,528	98.0%	88,725,174	2.0%	12,831,705	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	4,490,698,350	98.9%	48,830,150	1.1%	16,095,313	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	4,487,609,043	98.8%	53,240,550	1.2%	14,778,954	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	4,485,657,888	98.8%	54,853,594	1.2%	15,114,434	N/A	Poll	F+A
20	Y	Pass	No	For	20.1%	3,525,014,244	79.9%	886,272,022	20.1%	144,341,223	N/A	Poll	F+A
	N												
21	Y	Fail	Yes	Against	20.3%	906,494,546	20.3%	3,560,626,618	79.7%	88,507,794	N/A	Poll	F+A

Royal KPN NV

Meeting Date: 13/04/2022

Country: Netherlands

Ticker: KPN

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: N4297B146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Elect Kitty Koelemeijer to Supervisory Board	Mgmt	For	For	For
12	Elect Chantal Vergouw to Supervisory Board	Mgmt	For	For	For
13	Announce Vacancies on the Board	Mgmt			
14	Discussion of Supervisory Board Profile	Mgmt			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			

Meeting Date: 04/05/2022

Country: USA

Ticker: SPGI

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 9,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	Against
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	Refer	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 347,026,866

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	267,171,082	97.5%	6,985,527	2.5%	1,412,881	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	271,261,703	98.7%	3,484,641	1.3%	823,146	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	274,437,454	99.9%	388,760	0.1%	743,277	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.9%	260,807,497	95.1%	13,356,232	4.9%	1,405,762	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	273,790,718	99.6%	1,055,565	0.4%	723,208	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	270,489,788	98.7%	3,676,533	1.3%	1,403,169	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	270,992,256	98.6%	3,832,348	1.4%	744,887	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.6%	270,433,275	98.4%	4,306,028	1.6%	830,188	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	274,495,538	99.9%	339,674	0.1%	734,279	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.9%	272,421,537	99.1%	2,407,704	0.9%	740,249	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.3%	271,262,892	98.7%	3,555,618	1.3%	750,981	N/A	Proxy	F+A
1.12	Y	Pass	No	For	5.5%	259,003,419	94.5%	15,131,169	5.5%	1,434,903	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.6%	264,227,827	96.4%	9,997,220	3.6%	1,344,443	N/A	Proxy	F+A
1.14	Y	Pass	No	For	0.3%	274,012,832	99.7%	812,965	0.3%	743,694	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	261,422,458	95.4%	12,552,991	4.6%	1,594,041	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	279,653,727	93.3%	19,949,524	6.7%	727,632	N/A	Proxy	F+A

Salesforce, Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: CRM

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 340,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Bret Taylor	Mgmt	For	For	For
1c	Elect Director Laura Alber	Mgmt	For	For	For
1d	Elect Director Craig Conway	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Alan Hassenfeld	Mgmt	For	For	For
1g	Elect Director Neelie Kroes	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For
1i	Elect Director Sanford Robertson	Mgmt	For	Against	For
1j	Elect Director John V. Roos	Mgmt	For	Against	Against
1k	Elect Director Robin Washington	Mgmt	For	Refer	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	For	Abstain
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 993,916,578

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.3%	696,430,586	93.7%	46,710,174	6.3%	1,853,018	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	724,805,886	97.4%	19,480,793	2.6%	707,099	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	741,031,271	99.6%	3,230,430	0.4%	732,077	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	706,414,651	95.0%	37,045,170	5.0%	1,533,957	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	721,404,904	97.0%	22,122,427	3.0%	1,466,447	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.7%	693,115,662	93.3%	49,744,751	6.7%	2,133,365	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.7%	731,026,212	98.3%	12,419,039	1.7%	1,548,527	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	713,386,888	95.9%	30,848,291	4.1%	758,599	N/A	Proxy	F+A
1i	Y	Pass	No	For	16.5%	617,075,788	83.5%	122,299,509	16.5%	5,618,481	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	724,204,949	97.4%	19,140,864	2.6%	1,647,965	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	722,919,271	97.1%	21,362,043	2.9%	712,464	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.4%	696,100,098	93.6%	47,373,195	6.4%	1,520,485	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.5%	740,846,032	99.5%	3,499,685	0.5%	648,061	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	674,261,620	90.9%	67,214,008	9.1%	3,518,150	N/A	Proxy	F+A
3	Y	Pass	No	For	1.5%	731,286,854	98.5%	11,168,500	1.5%	2,538,424	N/A	Proxy	F+A
4	Y	Pass	No	For	8.2%	778,962,193	91.8%	69,859,838	8.2%	547,920	N/A	Proxy	F+A
5	Y	Pass	No	For	10.6%	662,376,599	89.4%	78,905,359	10.6%	3,711,820	N/A	Proxy	F+A
6	Y	Fail	No	Against	36.9%	256,061,405	36.9%	437,914,527	63.1%	51,017,846	N/A	Proxy	F+A
7	Y	Fail	No	Against	33.9%	249,661,617	33.9%	487,109,232	66.1%	8,222,929	N/A	Proxy	F+A

Sandvik Aktiebolag

Meeting Date: 27/04/2022

Country: Sweden

Ticker: SAND

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: W74857165

Shares Voted: 108,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	N												

Sanofi

Meeting Date: 03/05/2022

Country: France

Ticker: SAN

Record Date: 29/04/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 94,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	Against	For
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	985,197,806	99.7%	2,524,973	0.3%	7,279,138	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	989,656,793	99.8%	2,223,338	0.2%	3,121,786	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	990,976,737	99.8%	2,153,702	0.2%	1,871,478	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	974,768,404	98.2%	18,211,931	1.8%	2,021,582	N/A	Poll	F+A
5	Y	Pass	No	For	5.6%	932,125,029	94.4%	55,647,362	5.6%	7,229,526	N/A	Poll	F+A
6	Y	Pass	No	For	22.4%	770,029,454	77.6%	222,753,063	22.4%	2,219,400	N/A	Poll	F+A
7	Y	Pass	No	For	5.4%	938,962,097	94.6%	54,012,278	5.4%	2,027,542	N/A	Poll	F+A
8	Y	Pass	No	For	9.2%	901,206,962	90.8%	91,811,264	9.2%	1,983,691	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	984,049,025	99.1%	8,887,656	0.9%	2,065,236	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	983,992,599	99.1%	8,928,610	0.9%	2,080,708	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	953,895,625	96.1%	38,347,120	3.9%	2,730,038	N/A	Poll	F+A
12	Y	Pass	No	For	1.7%	974,997,223	98.3%	16,547,986	1.7%	3,456,708	N/A	Poll	F+A
13	Y	Pass	No	For	8.3%	904,871,468	91.7%	81,462,358	8.3%	8,662,491	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	989,021,003	99.8%	2,478,627	0.2%	3,473,153	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	975,052,560	98.3%	16,510,133	1.7%	3,439,044	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	11.0%	877,859,636	89.0%	108,345,077	11.0%	8,791,344	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	980,212,617	98.8%	12,253,935	1.2%	2,535,365	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.0%	992,796,659	100.0%	263,516	0.0%	2,093,874	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	992,857,360	100.0%	165,664	0.0%	2,131,025	N/A	Poll	F+A

SAP SE

Meeting Date: 18/05/2022

Country: Germany

Ticker: SAP

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 79,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	Against	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	873,583,276	100.0%	435,002	0.0%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	861,048,815	99.1%	7,832,060	0.9%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	1.9%	766,477,940	98.1%	14,918,824	1.9%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	5.0%	830,326,801	95.0%	43,682,499	5.0%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	815,896,745	99.8%	1,515,954	0.2%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	14.7%	723,060,953	85.3%	124,450,679	14.7%	N/A	N/A	Poll	F+A+AB
8.1	Y	Pass	No	For	9.5%	777,037,301	90.5%	81,777,635	9.5%	N/A	N/A	Poll	F+A+AB
8.2	Y	Pass	No	For	2.7%	845,866,051	97.3%	23,043,766	2.7%	N/A	N/A	Poll	F+A+AB
8.3	Y	Pass	No	For	1.2%	858,225,882	98.8%	10,665,696	1.2%	N/A	N/A	Poll	F+A+AB
8.4	Y	Pass	No	For	24.2%	660,941,413	75.8%	211,490,014	24.2%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	1.9%	857,047,691	98.1%	16,469,128	1.9%	N/A	N/A	Poll	F+A+AB

Sartorius Stedim Biotech SA

Meeting Date: 29/03/2022

Country: France

Ticker: DIM

Record Date: 25/03/2022

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Shares Voted: 501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	For	For
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	Against	Against
15	Reelect Henri Riey as Director	Mgmt	For	Against	Against
16	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	152,986,030	99.8%	249,216	0.2%	60,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	153,247,204	100.0%	2,752	0.0%	45,990	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	153,270,897	100.0%	139	0.0%	24,910	N/A	Poll	F+A
4	Y	Fail	No	For	80.0%	3,507,234	20.0%	14,071,722	80.0%	28,848	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	153,260,041	100.0%	10,429	0.0%	25,476	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	152,719,402	99.6%	551,002	0.4%	25,542	N/A	Poll	F+A
7	Y	Pass	No	For	9.0%	139,476,649	91.0%	13,792,713	9.0%	26,584	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	151,075,095	98.6%	2,194,255	1.4%	26,596	N/A	Poll	F+A
9	Y	Pass	No	For	7.0%	142,541,128	93.0%	10,728,222	7.0%	26,596	N/A	Poll	F+A
10	Y	Pass	No	For	7.0%	141,901,900	93.0%	10,696,330	7.0%	697,716	N/A	Poll	F+A
11	Y	Pass	No	For	5.0%	145,536,614	95.0%	7,734,011	5.0%	25,321	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	152,477,572	99.5%	793,048	0.5%	25,326	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	151,846,985	99.1%	1,423,625	0.9%	25,336	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	145,706,770	95.1%	7,563,833	4.9%	25,343	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	4.6%	146,269,732	95.4%	7,000,871	4.6%	25,343	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	153,205,061	100.0%	65,846	0.0%	25,039	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	7.9%	141,115,464	92.1%	12,156,150	7.9%	24,312	N/A	Poll	F+A
18	Y	Pass	No	For	10.9%	136,532,169	89.1%	16,739,447	10.9%	24,310	N/A	Poll	F+A
19	Y	Pass	No	For	10.9%	136,508,863	89.1%	16,745,483	10.9%	41,580	N/A	Poll	F+A
20	Y	Pass	No	For	10.9%	136,541,196	89.1%	16,728,259	10.9%	26,471	N/A	Poll	F+A
21	Y	Pass	No	For	8.2%	140,637,605	91.8%	12,631,941	8.2%	26,380	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	153,052,054	99.9%	219,510	0.1%	24,362	N/A	Poll	F+A
23	Y	Pass	No	Against	92.4%	141,566,446	92.4%	11,706,149	7.6%	23,331	N/A	Poll	F+A
24	Y	Pass	No	For	7.5%	141,832,798	92.5%	11,437,843	7.5%	25,285	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	153,157,326	99.9%	115,181	0.1%	23,419	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	153,264,976	100.0%	5,882	0.0%	25,068	N/A	Poll	F+A

Schibsted ASA

Meeting Date: 04/05/2022

Country: Norway

Ticker: SCHA

Record Date: 03/05/2022

Meeting Type: Annual

Primary Security ID: R75677105

Shares Voted: 23,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
8	Receive Report from Nominating Committee	Mgmt			
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For	For
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For	For
9.c	Reelect Satu Huber as Director	Mgmt	For	For	For
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For	For
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For	For
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For	For
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against	Against
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,174,400,646

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	145,604,113	100.0%	20	0.0%	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	145,603,890	100.0%	20	0.0%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	145,604,113	100.0%	20	0.0%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	145,575,691	100.0%	28,418	0.0%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	145,604,113	100.0%	20	0.0%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	145,004,875	99.6%	489,217	0.3%	110,017	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.8%	137,936,844	98.2%	2,326,142	1.7%	157,123	0.1%	Poll	F+A+AB
8	N												
9.a	Y	Pass	No	For	0.0%	145,550,923	100.0%	53,210	0.0%	N/A	N/A	Poll	F+A+AB
9.b	Y	Pass	No	For	0.4%	145,002,466	99.6%	491,856	0.3%	109,794	0.1%	Poll	F+A+AB
9.c	Y	Pass	No	For	0.0%	145,603,758	100.0%	358	0.0%	N/A	N/A	Poll	F+A+AB
9.d	Y	Pass	No	For	0.4%	144,954,291	99.6%	602,796	0.4%	47,029	0.0%	Poll	F+A+AB
9.e	Y	Pass	No	For	0.0%	145,603,758	100.0%	358	0.0%	N/A	N/A	Poll	F+A+AB
9.f	Y	Pass	No	For	0.0%	145,603,758	100.0%	358	0.0%	N/A	N/A	Poll	F+A+AB
10.a	Y	Pass	No	For	11.1%	129,372,253	88.9%	15,717,334	10.8%	514,529	0.4%	Poll	F+A+AB
10.b	Y	Pass	No	For	0.0%	145,603,775	100.0%	358	0.0%	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	145,602,436	100.0%	453	0.0%	223	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	145,603,416	100.0%	453	0.0%	223	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	145,390,361	99.9%	213,731	0.1%	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	0.3%	145,117,023	99.7%	475,553	0.3%	11,516	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	1.8%	142,944,999	98.2%	2,659,093	1.8%	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	145,604,072	100.0%	20	0.0%	N/A	N/A	Poll	F+A+AB

Schlumberger N.V.

Meeting Date: 06/04/2022

Country: Curacao

Ticker: SLB

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 806857108

Shares Voted: 288,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	Refer	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Mark Papa	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	Against	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 1,413,133,986

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	1,023,958,669	98.5%	15,710,618	1.5%	893,387	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	1,026,701,223	98.8%	12,958,244	1.2%	903,207	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.9%	947,050,322	91.1%	92,554,185	8.9%	958,167	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	1,031,635,923	99.2%	8,105,186	0.8%	821,565	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.8%	1,031,279,391	99.2%	8,372,911	0.8%	910,372	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	12.5%	908,757,382	87.5%	130,133,568	12.5%	1,671,725	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.4%	1,013,384,994	97.6%	24,714,445	2.4%	2,463,235	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	1,028,500,553	98.9%	11,140,903	1.1%	921,218	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.2%	974,223,696	93.8%	63,847,116	6.2%	2,491,862	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.8%	1,010,286,595	97.2%	29,359,951	2.8%	916,128	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	1,028,562,437	98.9%	11,082,678	1.1%	917,560	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	989,884,609	95.4%	47,705,536	4.6%	2,972,529	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	1,161,159,914	99.8%	1,913,640	0.2%	4,254,988	N/A	Proxy	F+A
4	Y	Pass	No	For	7.8%	1,074,685,937	92.2%	91,483,227	7.8%	1,159,378	N/A	Proxy	F+A

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 03/05/2022

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 63,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	392,808,896	99.9%	502,933	0.1%	388,231	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	392,806,542	99.9%	507,130	0.1%	386,388	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	392,975,431	99.8%	668,385	0.2%	56,244	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	393,482,332	100.0%	100,692	0.0%	117,036	N/A	Poll	F+A
5	Y	Pass	No	For	5.9%	370,326,383	94.1%	23,080,713	5.9%	292,964	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.2%	392,817,274	99.8%	777,863	0.2%	104,923	N/A	Poll	F+A
7	Y	Pass	No	For	6.0%	369,780,099	94.0%	23,465,238	6.0%	454,723	N/A	Poll	F+A
8	Y	Pass	No	For	15.8%	331,206,448	84.2%	62,040,124	15.8%	453,488	N/A	Poll	F+A
9	Y	Pass	No	For	10.2%	353,166,881	89.8%	40,086,821	10.2%	446,358	N/A	Poll	F+A
10	Y	Pass	No	For	5.7%	370,975,629	94.3%	22,526,567	5.7%	197,864	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	387,634,483	99.1%	3,448,674	0.9%	2,616,903	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	391,380,117	99.4%	2,238,312	0.6%	81,631	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	392,597,346	99.7%	1,029,979	0.3%	72,735	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	388,809,541	98.8%	4,593,690	1.2%	296,829	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	9.0%	357,694,101	91.0%	35,495,456	9.0%	170,715	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	381,139,265	96.9%	12,168,602	3.1%	52,405	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	382,755,369	97.3%	10,513,687	2.7%	91,216	N/A	Poll	F+A
18	Y	Pass	No	For	0.4%	391,718,829	99.6%	1,555,970	0.4%	85,473	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	393,624,383	100.0%	10,935	0.0%	64,742	N/A	Poll	F+A

Schroder International Selection Fund Asian Total Return

Meeting Date: 30/06/2022

Country: Luxembourg

Ticker: N/A

Record Date: 22/06/2022

Meeting Type: Annual

Primary Security ID: L81467109

Shares Voted: 219,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's Report	Mgmt			
2	Receive Auditor's Report	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For

Schroder International Selection Fund Asian Total Return

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Resignation of Achim Kuessner as Director	Mgmt	For	For	For
7	Approve Resignation of Mike Champion as Director	Mgmt	For	For	For
8	Elect Sandra Lequime as Director	Mgmt	For	For	For
9	Re-elect Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevremont-Lorenzini, Bernard Herman, Richard Mountford, Hugh Mullan and Neil Walton as Directors	Mgmt	For	For	For
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Meeting Date: 28/04/2022

Country: United Kingdom

Ticker: SDR

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: G78602136

Shares Voted: 91,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	For	For	For
7	Re-elect Ian King as Director	Mgmt	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 226,022,400

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	196,847,239	100.0%	335	0.0%	92,779	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	196,755,537	99.9%	183,497	0.1%	4,802	N/A	Poll	F+A
3	Y	Pass	No	For	3.4%	190,263,888	96.6%	6,663,293	3.4%	13,149	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	196,863,262	100.0%	60,042	0.0%	17,024	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	196,863,627	100.0%	60,967	0.0%	15,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	196,751,262	99.9%	173,191	0.1%	15,875	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	196,094,919	99.6%	827,519	0.4%	17,890	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	196,093,432	99.6%	828,822	0.4%	18,074	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	196,094,151	99.6%	828,103	0.4%	18,074	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	196,115,533	99.6%	806,240	0.4%	18,555	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	196,110,273	99.6%	820,616	0.4%	9,439	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	195,632,331	99.3%	1,290,302	0.7%	17,695	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	195,493,655	99.3%	1,436,834	0.7%	9,839	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	195,438,296	99.3%	1,436,864	0.7%	65,168	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	196,311,806	99.7%	618,311	0.3%	10,211	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	196,931,581	100.0%	814	0.0%	7,933	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	196,913,458	100.0%	18,973	0.0%	7,897	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	196,890,685	100.0%	39,767	0.0%	9,876	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	196,270,965	99.7%	628,363	0.3%	41,000	N/A	Poll	F+A
20	Y	Pass	No	For	1.2%	194,450,623	98.8%	2,450,368	1.2%	39,337	N/A	Poll	F+A

Meeting Date: 30/06/2022

Country: Germany

Ticker: G24

Record Date:

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 9,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.2%	54,081,425	97.8%	1,223,716	2.2%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	55,212,378	100.0%	4,221	0.0%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	10.7%	49,294,152	89.3%	5,928,895	10.7%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	1.7%	54,294,988	98.3%	964,921	1.7%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	22.1%	40,575,741	77.9%	11,527,659	22.1%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	9.3%	49,981,867	90.7%	5,120,865	9.3%	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	54,934,653	99.3%	365,199	0.7%	N/A	N/A	Poll	F+A+AB

Sea Ltd. (Singapore)

Meeting Date: 14/02/2022

Country: Cayman Islands

Ticker: SE

Record Date: 14/01/2022

Meeting Type: Annual

Primary Security ID: 81141R100

Shares Voted: 32,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

SEB SA

Meeting Date: 19/05/2022

Country: France

Ticker: SK

Record Date: 17/05/2022

Meeting Type: Annual/Special

Primary Security ID: F82059100

Shares Voted: 849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Delphine Bertrand as Director	Mgmt	For	Against	Against
6	Elect BPIFRANCE Investissement as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO Until 30 June 2022	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO Until 30 June 2022	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Board Since 1 July 2022	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO Since 1 July 2022	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	Against	Against
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 11 Million	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve 2-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 81,595,957

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	71,116,987	100.0%	23,198	0.0%	27,334	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	71,119,552	100.0%	23,176	0.0%	24,791	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	71,114,931	100.0%	33,641	0.0%	18,947	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	70,735,433	99.5%	381,434	0.5%	50,520	N/A	Poll	F+A
5	Y	Pass	No	For	18.6%	57,848,746	81.4%	13,239,976	18.6%	78,797	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	70,655,541	99.4%	441,320	0.6%	70,658	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	69,333,346	97.7%	1,653,455	2.3%	180,718	N/A	Poll	F+A
8	Y	Pass	No	For	14.7%	58,164,204	85.3%	10,037,750	14.7%	2,965,565	N/A	Poll	F+A
9	Y	Pass	No	For	13.1%	59,300,195	86.9%	8,902,845	13.1%	2,964,479	N/A	Poll	F+A
10	Y	Pass	No	For	18.1%	55,799,050	81.9%	12,363,095	18.1%	3,005,374	N/A	Poll	F+A
11	Y	Pass	No	For	4.4%	64,625,712	95.6%	2,965,987	4.4%	3,575,820	N/A	Poll	F+A
12	Y	Pass	No	For	29.3%	48,685,819	70.7%	20,225,365	29.3%	2,256,335	N/A	Poll	F+A
13	Y	Pass	No	For	4.0%	64,834,854	96.0%	2,703,552	4.0%	3,629,113	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	70,752,782	99.7%	217,357	0.3%	197,380	N/A	Poll	F+A
15	Y	Pass	No	For	17.7%	58,447,649	82.3%	12,574,147	17.7%	145,723	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.2%	70,064,474	99.8%	110,306	0.2%	23,650	N/A	Poll	F+A
17	Y	Pass	No	For	17.2%	58,009,220	82.8%	12,068,612	17.2%	120,598	N/A	Poll	F+A
18	Y	Pass	No	For	17.5%	57,798,529	82.5%	12,277,844	17.5%	122,057	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	17.2%	58,014,895	82.8%	12,061,905	17.2%	121,630	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	69,916,950	99.8%	157,431	0.2%	124,049	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	69,116,326	98.6%	961,069	1.4%	121,035	N/A	Poll	F+A
22	Y	Pass	No	For	4.6%	66,934,515	95.4%	3,241,535	4.6%	22,380	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	69,886,689	99.6%	291,210	0.4%	20,531	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	70,062,110	100.0%	10,083	0.0%	126,237	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	70,174,133	100.0%	2,169	0.0%	22,128	N/A	Poll	F+A

SEGRO Plc

Meeting Date: 21/04/2022

Country: United Kingdom

Ticker: SGRO

Record Date: 19/04/2022

Meeting Type: Annual

Primary Security ID: G80277141

Shares Voted: 2,322,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Simon Fraser as Director	Mgmt	For	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results
Outstanding Shares Voted: 1,202,455,454

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	983,467,879	100.0%	6,313	0.0%	688,218	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	981,819,494	99.8%	2,043,462	0.2%	299,454	N/A	Poll	F+A
3	Y	Pass	No	For	2.4%	959,224,061	97.6%	23,518,865	2.4%	1,421,984	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	971,942,873	98.9%	10,798,899	1.1%	1,423,138	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	967,565,424	98.3%	16,238,538	1.7%	352,828	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	972,902,086	98.9%	10,907,280	1.1%	349,424	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	972,909,245	98.9%	10,891,169	1.1%	356,376	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	981,888,947	99.8%	1,918,231	0.2%	349,612	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	972,897,649	98.9%	10,904,333	1.1%	356,808	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.0%	983,364,830	100.0%	441,178	0.0%	350,782	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	968,924,670	98.5%	14,875,444	1.5%	356,676	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	981,675,119	99.8%	2,134,293	0.2%	347,378	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	982,326,702	99.8%	1,485,805	0.2%	346,283	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	982,410,661	99.9%	1,395,495	0.1%	350,634	N/A	Poll	F+A
15	Y	Pass	No	For	4.9%	935,288,151	95.1%	48,510,183	4.9%	358,456	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	980,025,074	99.6%	3,811,632	0.4%	326,204	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	983,229,249	100.0%	211,511	0.0%	722,150	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	976,662,502	99.3%	7,330,981	0.7%	169,427	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	971,885,015	98.8%	11,734,996	1.2%	544,899	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	960,479,214	97.6%	23,347,197	2.4%	336,499	N/A	Poll	F+A
21	Y	Pass	No	For	0.3%	980,579,345	99.7%	3,269,482	0.3%	314,083	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	968,601,140	98.5%	15,236,118	1.5%	325,652	N/A	Poll	F+A
23	Y	Pass	No	For	0.5%	978,030,509	99.5%	5,285,719	0.5%	848,682	N/A	Poll	F+A
24	Y	Pass	No	For	13.6%	847,614,270	86.4%	133,226,849	13.6%	3,323,791	N/A	Poll	F+A

Sempra Energy

Meeting Date: 13/05/2022

Country: USA

Ticker: SRE

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: 816851109

Shares Voted: 296,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	Against	Against
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1g	Elect Director Michael N. Mears	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	Refer	For
1i	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1j	Elect Director Cynthia J. Warner	Mgmt	For	Against	Against
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 315,772,021

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	256,512,064	98.2%	4,614,959	1.8%	284,839	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	256,764,546	98.3%	4,361,056	1.7%	286,260	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	257,817,580	98.7%	3,320,022	1.3%	274,260	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	258,691,514	99.1%	2,429,382	0.9%	290,966	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	246,452,450	94.7%	13,844,179	5.3%	1,115,233	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.7%	251,441,328	96.3%	9,641,504	3.7%	329,030	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	259,660,076	99.4%	1,453,507	0.6%	298,279	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	258,107,694	98.8%	3,016,997	1.2%	287,171	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	259,694,630	99.5%	1,427,224	0.5%	290,008	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.0%	252,953,722	97.0%	7,816,530	3.0%	641,610	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	259,702,590	99.5%	1,425,696	0.5%	283,576	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	266,651,129	95.8%	11,728,336	4.2%	269,228	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	244,562,236	94.5%	14,337,525	5.5%	2,512,101	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	37.9%	98,761,173	37.9%	162,051,754	62.1%	598,935	N/A	Proxy	F+A

ServiceNow, Inc.

Meeting Date: 09/06/2022

Country: USA

Ticker: NOW

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 24,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	Against	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	Against	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 200,459,882

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	15.5%	138,061,234	84.5%	25,364,194	15.5%	179,164	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	160,524,277	98.2%	2,932,582	1.8%	147,733	N/A	Proxy	F+A
1c	Y	Pass	No	For	28.1%	116,244,886	71.9%	45,411,765	28.1%	1,947,941	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.3%	158,021,871	96.7%	5,400,245	3.3%	182,476	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	162,492,626	99.4%	968,202	0.6%	143,764	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	158,829,265	97.2%	4,649,735	2.8%	125,592	N/A	Proxy	F+A
1g	Y	Pass	No	For	15.3%	137,456,660	84.7%	24,756,659	15.3%	1,391,273	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	162,933,136	99.7%	508,846	0.3%	162,610	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	162,925,061	99.7%	515,128	0.3%	164,403	N/A	Proxy	F+A
2	Y	Fail	No	For	64.7%	57,321,345	35.3%	105,175,865	64.7%	1,107,382	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	176,659,399	99.0%	1,739,960	1.0%	73,417	N/A	Proxy	F+A

SGS SA

Meeting Date: 29/03/2022

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Shares Voted: 768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	Refer	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	Refer	Against
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	4,945,376	99.4%	1,210	0.0%	26,788	0.5%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.1%	4,174,425	83.9%	466,675	9.4%	332,274	6.7%	Poll	F+A+AB
2	Y	Pass	No	For	2.1%	4,860,336	97.9%	66,855	1.3%	37,931	0.8%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	4,961,716	99.8%	10,071	0.2%	1,612	0.0%	Poll	F+A+AB
4.1.1	Y	Pass	No	For	1.3%	4,906,880	98.7%	64,028	1.3%	2,491	0.1%	Poll	F+A+AB
4.1.2	Y	Pass	No	For	1.2%	4,941,646	98.8%	55,914	1.1%	2,839	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.3	Y	Pass	No	For	5.1%	4,716,781	94.8%	254,037	5.1%	2,580	0.1%	Poll	F+A+AB
4.1.4	Y	Pass	No	For	20.8%	3,940,065	79.2%	1,030,286	20.7%	3,047	0.1%	Poll	F+A+AB
4.1.5	Y	Pass	No	For	1.0%	4,922,129	99.0%	48,961	1.0%	2,309	0.0%	Poll	F+A+AB
4.1.6	Y	Pass	No	For	0.4%	4,952,208	99.6%	18,449	0.4%	2,742	0.1%	Poll	F+A+AB
4.1.7	Y	Pass	No	For	6.0%	4,701,702	94.0%	296,155	5.9%	2,541	0.1%	Poll	F+A+AB
4.1.8	Y	Pass	No	For	0.4%	4,955,045	99.6%	15,975	0.3%	2,379	0.0%	Poll	F+A+AB
4.1.9	Y	Pass	No	For	0.2%	4,964,286	99.8%	5,337	0.1%	3,776	0.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	1.8%	4,885,801	98.2%	85,194	1.7%	2,404	0.0%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	0.6%	4,943,686	99.4%	24,679	0.5%	5,034	0.1%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	17.5%	4,104,430	82.5%	864,433	17.4%	4,535	0.1%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	4.0%	4,776,195	96.0%	193,019	3.9%	4,184	0.1%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.2%	4,965,299	99.8%	5,945	0.1%	2,155	0.0%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.0%	4,971,683	100.0%	654	0.0%	1,062	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	2.2%	4,864,803	97.8%	100,817	2.0%	7,778	0.2%	Poll	F+A+AB
5.2	Y	Pass	No	For	3.9%	4,779,677	96.1%	186,057	3.7%	7,664	0.2%	Poll	F+A+AB
5.3	Y	Pass	No	For	3.0%	4,824,812	97.0%	127,498	2.6%	21,089	0.4%	Poll	F+A+AB
5.4	Y	Pass	No	For	3.1%	4,817,864	96.9%	147,370	3.0%	8,165	0.2%	Poll	F+A+AB
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Shopify Inc.

Meeting Date: 07/06/2022

Country: Canada

Ticker: SHOP

Record Date: 19/04/2022

Meeting Type: Annual/Special

Primary Security ID: 82509L107

Shares Voted: 22,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Robert Ashe	Mgmt	For	Withhold	Withhold
1C	Elect Director Gail Goodman	Mgmt	For	Withhold	Withhold
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director John Phillips	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1A	Y	Pass	No	For	1.3%	193,196,219	98.7%	2,588,664	1.3%	N/A	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.2%	185,629,962	94.8%	10,154,910	5.2%	N/A	N/A	Proxy	F+A
1C	Y	Pass	No	For	1.5%	192,789,980	98.5%	2,994,893	1.5%	N/A	N/A	Proxy	F+A
1D	Y	Pass	No	For	1.6%	192,590,325	98.4%	3,194,557	1.6%	N/A	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.5%	192,760,637	98.5%	3,024,245	1.5%	N/A	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.9%	194,066,721	99.1%	1,718,161	0.9%	N/A	N/A	Proxy	F+A
1G	Y	Pass	No	For	0.2%	195,332,617	99.8%	452,266	0.2%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	205,284,278	99.7%	644,163	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	27.6%	141,656,592	72.4%	54,128,291	27.6%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	205,193,124	99.6%	735,317	0.4%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	6.3%	183,409,550	93.7%	12,375,183	6.3%	N/A	N/A	Proxy	F+A

Siemens AG

Meeting Date: 10/02/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 68,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	Against	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	Against	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	Against	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	Against	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	Against	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	Against	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	Against	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	Against	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	Against	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	Against	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	Against	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	Against	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	Against	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	Against	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	Against	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	Against	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	Against	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	Against	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	516,466,028	99.7%	1,504,090	0.3%	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	0.4%	513,974,704	99.6%	1,868,521	0.4%	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	0.3%	513,791,069	99.7%	1,362,288	0.3%	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	0.6%	511,969,716	99.4%	3,192,986	0.6%	N/A	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	0.3%	513,769,638	99.7%	1,335,482	0.3%	N/A	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	0.3%	513,766,376	99.7%	1,323,807	0.3%	N/A	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	0.3%	513,803,569	99.7%	1,334,961	0.3%	N/A	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	0.3%	513,755,929	99.7%	1,301,877	0.3%	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	0.3%	465,535,456	99.7%	1,404,569	0.3%	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	0.3%	465,406,371	99.7%	1,424,536	0.3%	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	0.3%	465,452,090	99.7%	1,360,004	0.3%	N/A	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	0.3%	465,367,573	99.7%	1,387,675	0.3%	N/A	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	1.5%	459,822,781	98.5%	6,997,200	1.5%	N/A	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	0.3%	465,459,859	99.7%	1,329,180	0.3%	N/A	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	0.3%	465,377,689	99.7%	1,403,666	0.3%	N/A	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	0.3%	465,337,843	99.7%	1,450,137	0.3%	N/A	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	0.3%	465,324,273	99.7%	1,426,064	0.3%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.10	Y	Pass	No	For	0.3%	465,429,862	99.7%	1,352,486	0.3%	N/A	N/A	Poll	F+A+AB
4.11	Y	Pass	No	For	0.3%	465,373,879	99.7%	1,366,817	0.3%	N/A	N/A	Poll	F+A+AB
4.12	Y	Pass	No	For	0.3%	465,360,310	99.7%	1,376,673	0.3%	N/A	N/A	Poll	F+A+AB
4.13	Y	Pass	No	For	0.3%	465,392,163	99.7%	1,416,122	0.3%	N/A	N/A	Poll	F+A+AB
4.14	Y	Pass	No	For	0.3%	465,321,977	99.7%	1,448,607	0.3%	N/A	N/A	Poll	F+A+AB
4.15	Y	Pass	No	For	0.3%	465,312,676	99.7%	1,416,594	0.3%	N/A	N/A	Poll	F+A+AB
4.16	Y	Pass	No	For	0.3%	465,521,711	99.7%	1,318,145	0.3%	N/A	N/A	Poll	F+A+AB
4.17	Y	Pass	No	For	0.3%	465,468,004	99.7%	1,343,252	0.3%	N/A	N/A	Poll	F+A+AB
4.18	Y	Pass	No	For	0.3%	465,451,319	99.7%	1,336,256	0.3%	N/A	N/A	Poll	F+A+AB
4.19	Y	Pass	No	For	0.3%	465,341,603	99.7%	1,401,133	0.3%	N/A	N/A	Poll	F+A+AB
4.20	Y	Pass	No	For	0.3%	465,367,408	99.7%	1,411,142	0.3%	N/A	N/A	Poll	F+A+AB
4.21	Y	Pass	No	For	0.3%	465,446,557	99.7%	1,365,166	0.3%	N/A	N/A	Poll	F+A+AB
4.22	Y	Pass	No	For	0.3%	465,405,827	99.7%	1,365,150	0.3%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	3.3%	500,120,554	96.7%	17,084,460	3.3%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	8.3%	474,414,222	91.7%	42,936,257	8.3%	N/A	N/A	Poll	F+A+AB

Siemens Gamesa Renewable Energy SA

Meeting Date: 24/03/2022

Country: Spain

Ticker: SGRE

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: E8T87A100

Shares Voted: 6,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Bell Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	590,937,065	99.9%	16,915	0.0%	564,838	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	591,437,065	100.0%	16,915	0.0%	64,838	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	591,431,864	100.0%	16,915	0.0%	70,039	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.7%	587,055,631	99.2%	3,544,899	0.6%	918,288	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	590,555,575	99.8%	953,495	0.2%	9,748	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.2%	584,481,180	98.8%	6,233,186	1.1%	804,452	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	1.3%	583,653,512	98.7%	4,691,964	0.8%	3,173,342	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	2.1%	579,366,638	97.9%	12,149,216	2.1%	2,964	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	591,164,950	99.9%	276,334	0.0%	77,534	0.0%	Poll	F+A+AB
10.1	Y	Pass	No	For	2.3%	577,923,340	97.7%	12,923,035	2.2%	672,443	0.1%	Poll	F+A+AB
10.2	Y	Pass	No	For	1.5%	582,731,469	98.5%	7,441,761	1.3%	1,345,588	0.2%	Poll	F+A+AB
10.3	Y	Pass	No	For	0.1%	590,829,683	99.9%	16,092	0.0%	673,043	0.1%	Poll	F+A+AB
10.4	Y	Pass	No	For	0.1%	590,829,683	99.9%	16,092	0.0%	673,043	0.1%	Poll	F+A+AB
11.1	Y	Pass	No	For	2.3%	577,811,171	97.7%	13,024,604	2.2%	683,043	0.1%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.1%	590,819,525	99.9%	16,392	0.0%	675,422	0.1%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.1%	590,827,872	99.9%	18,045	0.0%	672,901	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	591,504,385	100.0%	11,111	0.0%	3,322	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	1.7%	581,284,233	98.3%	9,639,321	1.6%	595,264	0.1%	Poll	F+A+AB

Signature Bank

Meeting Date: 27/04/2022

Country: USA

Ticker: SBNY

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 82669G104

Shares Voted: 2,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	Refer	For
1.2	Elect Director Judith A. Huntington	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eric R. Howell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 63,481,248

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	51,535,950	99.6%	231,682	0.4%	2,562,290	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	48,275,491	98.2%	866,697	1.8%	5,187,734	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.0%	52,897,395	100.0%	7,368	0.0%	1,425,159	N/A	Proxy	F+A
2	Y	Pass	No	For	9.7%	51,132,132	90.3%	5,514,722	9.7%	8,449	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	48,701,438	94.3%	2,933,108	5.7%	2,695,376	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	54,497,734	85.8%	131,640	0.2%	116,735	0.2%	Proxy	Capital Represented
5	Y	Pass	No	For	0.1%	54,287,887	85.5%	13,568	0.0%	28,467	0.0%	Proxy	Capital Represented

Sika AG

Meeting Date: 12/04/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 1,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	104,589,685	100.0%	32,905	0.0%	52,359	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	104,599,570	99.9%	56,315	0.1%	19,064	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	103,560,021	99.4%	626,493	0.6%	226,041	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	1.8%	102,818,749	98.2%	1,832,161	1.8%	24,039	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	3.9%	100,590,390	96.1%	4,034,900	3.9%	49,659	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	1.2%	103,345,048	98.8%	1,286,740	1.2%	43,161	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	1.3%	103,230,711	98.7%	1,412,136	1.3%	32,102	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	0.8%	103,742,036	99.2%	883,205	0.8%	49,708	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	3.6%	100,861,952	96.4%	3,760,313	3.6%	52,684	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2.1	Y	Pass	No	For	3.8%	100,679,841	96.2%	3,934,793	3.8%	60,315	N/A	Poll	F+A
4.2.2	Y	Pass	No	For	0.5%	104,102,425	99.5%	513,665	0.5%	58,859	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.8%	101,615,974	97.2%	2,917,737	2.8%	141,238	N/A	Poll	F+A
4.4.1	Y	Pass	No	For	2.4%	102,103,104	97.6%	2,498,058	2.4%	73,787	N/A	Poll	F+A
4.4.2	Y	Pass	No	For	1.0%	103,538,310	99.0%	1,033,665	1.0%	102,974	N/A	Poll	F+A
4.4.3	Y	Pass	No	For	0.7%	103,837,862	99.3%	752,005	0.7%	85,082	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.2%	103,349,791	98.8%	1,280,187	1.2%	44,971	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.2%	104,465,123	99.8%	195,657	0.2%	14,169	N/A	Poll	F+A
5.1	Y	Pass	No	For	6.8%	94,635,661	93.2%	6,878,680	6.8%	3,160,608	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.6%	103,805,847	99.4%	670,318	0.6%	198,784	N/A	Poll	F+A
5.3	Y	Pass	No	For	2.0%	102,172,573	98.0%	2,075,314	2.0%	427,062	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Simon Property Group, Inc.

Meeting Date: 11/05/2022

Country: USA

Ticker: SPG

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 828806109

Shares Voted: 4,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against	Against
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 328,342,289

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.0%	249,404,738	97.0%	7,620,984	3.0%	584,593	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.1%	241,439,159	93.9%	15,582,932	6.1%	588,224	N/A	Proxy	F+A
1c	Y	Pass	No	For	17.9%	209,925,822	82.1%	45,761,591	17.9%	1,922,902	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.9%	239,305,452	93.1%	17,716,119	6.9%	588,744	N/A	Proxy	F+A
1e	Y	Pass	No	For	13.3%	222,800,802	86.7%	34,224,311	13.3%	585,202	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.1%	246,443,177	95.9%	10,578,360	4.1%	588,778	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	255,898,491	99.6%	1,139,852	0.4%	571,972	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	248,958,104	96.9%	8,066,405	3.1%	585,806	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	245,574,208	95.5%	11,450,616	4.5%	585,491	N/A	Proxy	F+A
1j	Y	Pass	No	For	13.1%	223,289,245	86.9%	33,722,165	13.1%	598,905	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	255,705,622	99.5%	1,328,138	0.5%	576,555	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	240,071,798	93.5%	16,672,924	6.5%	865,593	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	274,463,173	97.1%	8,100,732	2.9%	174,540	N/A	Proxy	F+A

Meeting Date: 09/06/2022

Country: Sweden

Ticker: SINCH

Record Date: 31/05/2022

Meeting Type: Annual

Primary Security ID: W835AF448

Shares Voted: 15,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c1	Approve Discharge of Erik Froberg	Mgmt	For	For	For
8.c2	Approve Discharge of Luciana Carvalho	Mgmt	For	For	For
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	For	For	For
8.c4	Approve Discharge of Renee Robinson Stromberg	Mgmt	For	For	For
8.c5	Approve Discharge of Johan Stuart	Mgmt	For	For	For
8.c6	Approve Discharge of Bjorn Zethraeus	Mgmt	For	For	For
8.c7	Approve Discharge of Oscar Werner	Mgmt	For	For	For
8.c8	Approve Discharge of Robert Gerstmann	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1a	Reelect Erik Froberg as Director (Chair)	Mgmt	For	Against	Against
11.1b	Reelect Renee Robinson Stromberg as Director	Mgmt	For	For	For
11.1c	Reelect Johan Stuart as Director	Mgmt	For	For	For
11.1d	Reelect Bjorn Zethraeus as Director	Mgmt	For	For	For
11.1e	Reelect Bridget Cosgrave as Director	Mgmt	For	For	For
11.1f	Elect Hudson Smith as New Director	Mgmt	For	For	For
11.2	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
12	Authorize Nominating Committee Instructions	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Amend Articles Re: Set Minimum (SEK 7 Million) and Maximum (SEK 28 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares; Advance and Postal Voting; Participation at General Meeting	Mgmt	For	For	For
17	Approve Warrant Plan LTI 2022 for Key Employees	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	158,703,277	100.0%	0	N/A	7,736,432	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	158,703,277	100.0%	0	N/A	7,736,432	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	158,703,277	100.0%	0	N/A	7,736,432	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	158,703,277	100.0%	0	N/A	7,736,432	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	158,703,277	100.0%	0	N/A	7,736,432	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.b	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c1	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c2	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c3	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c4	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c5	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c6	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c7	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
8.c8	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.0%	166,439,301	100.0%	408	0.0%	0	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
11.1a	Y	Pass	No	For	0.5%	165,639,264	99.5%	800,445	0.5%	0	N/A	Poll	F+A
11.1b	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
11.1c	Y	Pass	No	For	0.0%	166,439,503	100.0%	206	0.0%	0	N/A	Poll	F+A
11.1d	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
11.1e	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
11.1f	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
11.2	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	166,439,709	100.0%	0	N/A	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	165,978,709	99.7%	461,000	0.3%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	165,978,709	99.7%	461,000	0.3%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	166,439,301	100.0%	408	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	166,439,301	100.0%	408	0.0%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	4.6%	158,708,532	95.4%	7,731,177	4.6%	0	N/A	Poll	F+A
18	N												

Skandinaviska Enskilda Banken AB

Meeting Date: 22/03/2022

Country: Sweden

Ticker: SEB.A

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: W25381141

Shares Voted: 16,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Refer	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 29/03/2022

Country: Sweden

Ticker: SKA.B

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: W83567110

Shares Voted: 21,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
9.b	Approve Discharge of Par Boman	Mgmt	For	For	For
9.c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
9.h	Approve Discharge of Ola Falt	Mgmt	For	For	For
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	For	For
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	For	For
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.d	Elect Mats Hederos as New Director	Mgmt	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Catherine Marcus as Director	Mgmt	For	For	For
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For	For
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.m	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

SKF AB

Meeting Date: 24/03/2022

Country: Sweden

Ticker: SKF.B

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: W84237143

Shares Voted: 20,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	For
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	For
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	For
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	Refer	Against
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Colleen Replier as Director	Mgmt	For	For	For
13.4	Reelect Geert Follens as Director	Mgmt	For	For	For
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve 2022 Performance Share Program	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Skyworks Solutions, Inc.

Meeting Date: 11/05/2022

Country: USA

Ticker: SWKS

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: 83088M102

Shares Voted: 9,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	Against	Against
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 161,670,997

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	104,855,582	95.7%	4,695,184	4.3%	197,053	N/A	Proxy	F+A
1b	Y	Pass	No	For	12.1%	96,137,159	87.9%	13,264,628	12.1%	346,032	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.8%	100,697,494	92.2%	8,523,115	7.8%	527,210	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	107,721,124	98.3%	1,836,262	1.7%	190,433	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.8%	103,181,940	94.2%	6,391,210	5.8%	174,669	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	109,053,810	99.5%	527,829	0.5%	166,180	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.0%	100,755,825	92.0%	8,793,539	8.0%	198,455	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.0%	101,916,321	93.0%	7,635,433	7.0%	196,065	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	125,673,482	96.8%	3,978,045	3.1%	187,625	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	14.2%	94,100,200	85.7%	15,210,497	13.9%	437,122	0.4%	Proxy	F+A+AB
4	Y	Fail	No	For	0.6%	108,774,669	67.3%	771,030	0.5%	202,120	0.1%	Proxy	Capital Represented
5	Y	Fail	No	For	0.6%	108,723,938	67.3%	812,424	0.5%	211,457	0.1%	Proxy	Capital Represented
6	Y	Fail	No	For	0.6%	108,751,808	67.3%	780,074	0.5%	215,937	0.1%	Proxy	Capital Represented
7	Y	Fail	No	For	0.6%	108,751,993	67.3%	777,293	0.5%	218,533	0.1%	Proxy	Capital Represented
8	Y	Fail	No	Against	40.0%	43,348,820	39.5%	65,879,296	60.0%	519,703	0.5%	Proxy	F+A+AB

Smith & Nephew Plc

Meeting Date: 13/04/2022

Country: United Kingdom

Ticker: SN

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 2,922,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofszaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
14	Re-elect Angie Rislely as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 873,112,849

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	664,425,311	100.0%	75,270	0.0%	6,318,184	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	647,076,103	96.7%	22,010,946	3.3%	1,731,661	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	670,108,273	99.9%	645,898	0.1%	56,206	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	659,390,282	98.3%	11,181,263	1.7%	231,488	N/A	Poll	F+A
5	Y	Pass	No	For	19.7%	533,828,518	80.3%	130,789,034	19.7%	6,183,826	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	669,261,927	99.8%	1,298,218	0.2%	241,825	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	669,355,641	99.8%	1,198,767	0.2%	250,605	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	669,272,186	99.8%	1,291,117	0.2%	237,494	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	669,388,099	99.8%	1,206,511	0.2%	204,733	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	669,415,203	99.8%	1,197,430	0.2%	188,556	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	666,255,057	99.3%	4,383,825	0.7%	162,331	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	656,581,977	97.9%	13,976,614	2.1%	237,798	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	645,255,675	96.7%	22,223,357	3.3%	3,322,067	N/A	Poll	F+A
14	Y	Pass	No	For	2.6%	653,130,218	97.4%	17,463,874	2.6%	206,153	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	669,151,863	99.8%	1,444,963	0.2%	203,349	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	667,263,495	99.5%	3,432,711	0.5%	106,872	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	670,313,093	99.9%	390,160	0.1%	112,650	N/A	Poll	F+A
18	Y	Pass	No	For	8.8%	611,707,921	91.2%	58,959,562	8.8%	137,552	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	0.1%	670,137,434	99.9%	511,247	0.1%	172,260	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	670,036,239	99.9%	611,511	0.1%	173,595	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	659,535,518	98.5%	10,135,763	1.5%	1,146,364	N/A	Poll	F+A
22	Y	Pass	No	For	3.6%	645,603,472	96.4%	24,175,265	3.6%	1,035,644	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	667,551,508	99.6%	2,830,024	0.4%	417,373	N/A	Poll	F+A
24	Y	Pass	No	For	6.6%	626,347,326	93.4%	44,233,142	6.6%	170,065	N/A	Poll	F+A

Smurfit Kappa Group Plc

Meeting Date: 29/04/2022

Country: Ireland

Ticker: SKG

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: G8248F104

Shares Voted: 13,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Irial Finan as Director	Mgmt	For	For	For
4b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For
4c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
4d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
4e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
4f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
4g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
4h	Re-elect James Lawrence as Director	Mgmt	For	For	For
4i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
4j	Re-elect John Moloney as Director	Mgmt	For	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
4l	Re-elect Gonzalo Restrepo as Director	Mgmt	For	Refer	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	184,939,539	99.9%	197,252	0.1%	66,240	N/A	Poll	F+A
2	Y	Pass	No	For	6.0%	169,400,028	94.0%	10,766,949	6.0%	5,036,054	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	184,876,888	99.8%	325,808	0.2%	335	N/A	Poll	F+A
4a	Y	Pass	No	For	6.7%	172,819,337	93.3%	12,383,258	6.7%	436	N/A	Poll	F+A
4b	Y	Pass	No	For	0.9%	183,625,537	99.1%	1,577,159	0.9%	335	N/A	Poll	F+A
4c	Y	Pass	No	For	0.7%	183,850,933	99.3%	1,351,663	0.7%	435	N/A	Poll	F+A
4d	Y	Pass	No	For	3.7%	178,336,352	96.3%	6,866,344	3.7%	335	N/A	Poll	F+A
4e	Y	Pass	No	For	9.0%	168,527,969	91.0%	16,674,627	9.0%	435	N/A	Poll	F+A
4f	Y	Pass	No	For	0.5%	184,249,378	99.5%	953,318	0.5%	335	N/A	Poll	F+A
4g	Y	Pass	No	For	0.5%	184,249,478	99.5%	953,218	0.5%	335	N/A	Poll	F+A
4h	Y	Pass	No	For	6.4%	173,414,557	93.6%	11,788,039	6.4%	435	N/A	Poll	F+A
4i	Y	Pass	No	For	0.5%	184,245,220	99.5%	957,376	0.5%	435	N/A	Poll	F+A
4j	Y	Pass	No	For	2.9%	179,230,032	97.1%	5,363,659	2.9%	609,340	N/A	Poll	F+A
4k	Y	Pass	No	For	1.2%	182,916,187	98.8%	2,286,409	1.2%	435	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4l	Y	Pass	No	For	8.6%	169,217,397	91.4%	15,985,187	8.6%	447	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	184,993,091	99.9%	197,307	0.1%	12,633	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	180,745,944	97.6%	4,444,354	2.4%	12,733	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	183,917,733	99.3%	1,272,763	0.7%	12,535	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	182,149,212	98.4%	3,041,284	1.6%	12,535	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	184,491,779	99.7%	634,642	0.3%	76,610	N/A	Poll	F+A
10	Y	Pass	No	For	11.0%	164,808,957	89.0%	20,393,739	11.0%	335	N/A	Poll	F+A

Societe Generale SA

Meeting Date: 17/05/2022

Country: France

Ticker: GLE

Record Date: 13/05/2022

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Shares Voted: 63,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	Against	Against
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	Against	Against
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	452,564,703	99.3%	3,371,007	0.7%	2,783,655	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	453,015,674	99.3%	2,964,604	0.7%	2,763,194	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	453,283,546	99.1%	4,137,069	0.9%	1,315,324	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	456,772,813	99.7%	1,353,161	0.3%	617,807	N/A	Poll	F+A
5	Y	Pass	No	For	5.7%	428,998,326	94.3%	25,792,798	5.7%	3,961,449	N/A	Poll	F+A
6	Y	Pass	No	For	9.9%	410,102,058	90.1%	44,890,099	9.9%	3,762,705	N/A	Poll	F+A
7	Y	Pass	No	For	4.1%	436,134,498	95.9%	18,811,894	4.1%	3,795,569	N/A	Poll	F+A
8	Y	Pass	No	For	8.5%	414,178,572	91.5%	38,622,668	8.5%	5,949,738	N/A	Poll	F+A
9	Y	Pass	No	For	5.9%	428,044,793	94.1%	26,772,539	5.9%	3,924,172	N/A	Poll	F+A
10	Y	Pass	No	For	10.0%	404,494,263	90.0%	45,128,422	10.0%	9,131,914	N/A	Poll	F+A
11	Y	Pass	No	For	9.8%	405,357,647	90.2%	44,215,706	9.8%	9,172,863	N/A	Poll	F+A
12	Y	Pass	No	For	9.9%	404,944,906	90.1%	44,639,980	9.9%	9,170,014	N/A	Poll	F+A
13	Y	Pass	No	For	7.4%	420,671,398	92.6%	33,544,098	7.4%	4,523,146	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	447,007,192	98.0%	9,048,590	2.0%	2,686,033	N/A	Poll	F+A
15	Y	Pass	No	For	2.9%	442,679,001	97.1%	13,218,784	2.9%	2,864,902	N/A	Poll	F+A
16	Y	Pass	No	For	2.4%	443,481,203	97.6%	10,824,245	2.4%	4,449,495	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	451,460,563	98.8%	5,260,725	1.2%	2,031,896	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	3.6%	436,242,002	96.4%	16,221,169	3.6%	6,293,285	N/A	Poll	F+A
19	Y	Pass	No	For	4.3%	436,862,774	95.7%	19,619,729	4.3%	2,247,460	N/A	Poll	F+A
20	Y	Pass	No	For	2.4%	445,349,501	97.6%	11,184,656	2.4%	2,216,038	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	447,494,796	98.6%	6,519,588	1.4%	4,735,300	N/A	Poll	F+A
22	Y	Pass	No	For	3.8%	436,303,831	96.2%	17,097,438	3.8%	5,345,466	N/A	Poll	F+A
23	Y	Pass	No	For	1.6%	451,190,609	98.4%	6,938,580	1.5%	617,323	0.1%	Poll	F+A+AB
24	Y	Pass	No	For	1.0%	453,409,201	99.0%	4,645,654	1.0%	633,360	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	456,760,075	99.7%	1,311,190	0.3%	640,765	N/A	Poll	F+A

Sonova Holding AG

Meeting Date: 15/06/2022

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 14,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	For	Refer	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.1.4	Reelect Gregory Behar as Director	Mgmt	For	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
5.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For
5.2	Elect Julie Tay as Director	Mgmt	For	For	For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	42,509,996	100.0%	12,571	0.0%	63,469	N/A	Poll	F+A
1.2	Y	Pass	No	For	17.2%	33,668,105	82.8%	7,016,909	17.2%	1,901,022	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	42,535,944	99.9%	34,591	0.1%	15,501	N/A	Poll	F+A
3	Y	Pass	No	For	4.9%	40,194,785	95.1%	2,071,678	4.9%	191,005	N/A	Poll	F+A
4	Y	Pass	No	For	4.5%	40,643,238	95.5%	1,920,293	4.5%	22,505	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	19.4%	34,255,141	80.6%	8,228,598	19.4%	102,297	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	4.8%	40,518,750	95.2%	2,048,860	4.8%	18,426	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	5.0%	40,448,193	95.0%	2,117,588	5.0%	20,255	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	15.0%	36,171,204	85.0%	6,392,057	15.0%	22,775	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	8.5%	38,938,917	91.5%	3,628,731	8.5%	18,388	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	4.9%	40,500,086	95.1%	2,065,467	4.9%	20,483	N/A	Poll	F+A
5.1.7	Y	Pass	No	For	9.3%	38,581,541	90.7%	3,979,032	9.3%	25,463	N/A	Poll	F+A
5.1.8	Y	Pass	No	For	4.8%	40,440,455	95.2%	2,043,548	4.8%	102,033	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.9	Y	Pass	No	For	4.7%	40,552,612	95.3%	2,011,026	4.7%	22,398	N/A	Poll	F+A
5.2	Y	Pass	No	For	5.0%	40,406,481	95.0%	2,145,568	5.0%	33,987	N/A	Poll	F+A
5.3.1	Y	Pass	No	For	5.1%	40,386,726	94.9%	2,173,499	5.1%	25,811	N/A	Poll	F+A
5.3.2	Y	Pass	No	For	10.9%	37,931,887	89.1%	4,630,104	10.9%	24,045	N/A	Poll	F+A
5.3.3	Y	Pass	No	For	5.1%	40,394,473	94.9%	2,166,731	5.1%	24,832	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.1%	42,510,216	99.9%	56,979	0.1%	18,841	N/A	Poll	F+A
5.5	Y	Pass	No	For	0.0%	42,562,555	100.0%	13,315	0.0%	10,166	N/A	Poll	F+A
6.1	Y	Pass	No	For	5.1%	40,342,651	94.9%	2,152,266	5.1%	91,119	N/A	Poll	F+A
6.2	Y	Pass	No	For	14.0%	36,524,663	86.0%	5,962,358	14.0%	99,015	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.1%	40,686,376	99.9%	36,744	0.1%	1,862,916	N/A	Poll	F+A
7.2	Y	Pass	No	For	4.9%	40,456,865	95.1%	2,094,691	4.9%	34,480	N/A	Poll	F+A
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Spirax-Sarco Engineering Plc

Meeting Date: 11/05/2022

Country: United Kingdom

Ticker: SPX

Record Date: 09/05/2022

Meeting Type: Annual

Primary Security ID: G83561129

Shares Voted: 92,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	Refer	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
14	Re-elect Angela Archon as Director	Mgmt	For	For	For
15	Re-elect Olivia Qiu as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	61,094,208	99.8%	104,743	0.2%	380,210	N/A	Poll	F+A
2	Y	Pass	No	For	2.6%	59,727,069	97.4%	1,610,654	2.6%	241,438	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	61,404,140	99.7%	173,210	0.3%	1,811	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	61,311,640	100.0%	16,712	0.0%	250,809	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	61,567,869	100.0%	6,233	0.0%	5,059	N/A	Poll	F+A
6	Y	Pass	No	For	12.7%	53,551,384	87.3%	7,777,843	12.7%	249,934	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	61,573,250	100.0%	602	0.0%	5,309	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	61,526,868	99.9%	45,824	0.1%	6,469	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	61,570,085	100.0%	3,286	0.0%	5,790	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	61,508,350	100.0%	11,431	0.0%	59,380	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	61,332,886	100.0%	8,925	0.0%	237,350	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	61,570,651	100.0%	3,201	0.0%	5,309	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	61,549,172	100.0%	23,774	0.0%	6,215	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	61,408,394	99.7%	159,119	0.3%	11,648	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	61,413,572	99.7%	160,534	0.3%	5,055	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	60,839,016	98.8%	732,945	1.2%	7,200	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	61,503,668	100.0%	10,218	0.0%	65,275	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	60,975,566	99.1%	531,826	0.9%	71,769	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	61,111,405	99.4%	378,230	0.6%	89,576	N/A	Poll	F+A

Splunk Inc.

Meeting Date: 16/06/2022

Country: USA

Ticker: SPLK

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: 848637104

Shares Voted: 6,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For	For
1b	Elect Director Kenneth Hao	Mgmt	For	For	For
1c	Elect Director Elisa Steele	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 160,936,616

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	118,613,562	98.7%	1,535,674	1.3%	80,676	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	119,521,070	99.5%	623,428	0.5%	85,414	N/A	Proxy	F+A
1c	Y	Pass	No	For	30.4%	83,680,481	69.6%	36,472,891	30.4%	76,540	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	136,590,122	99.4%	712,561	0.5%	67,366	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	48.4%	61,978,838	51.6%	58,106,231	48.3%	144,843	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	32.4%	81,247,704	67.6%	38,914,420	32.4%	67,788	N/A	Proxy	F+A

SSP Group Plc

Meeting Date: 04/02/2022

Country: United Kingdom

Ticker: SSPG

Record Date: 02/02/2022

Meeting Type: Annual

Primary Security ID: G8402N125

Shares Voted: 674,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Re-elect Mike Clasper as Director	Mgmt	For	For	For
4	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
5	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
6	Re-elect Tim Lodge as Director	Mgmt	For	For	For
7	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
8	Elect Apurvi Sheth as Director	Mgmt	For	For	For
9	Elect Kelly Kuhn as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 796,113,196

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	595,413,278	100.0%	188,539	0.0%	483,319	N/A	Poll	F+A
2	Y	Pass	No	For	22.0%	451,353,039	78.0%	127,272,261	22.0%	17,459,836	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	594,041,411	99.7%	1,989,901	0.3%	53,824	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	589,307,976	98.9%	6,763,518	1.1%	13,642	N/A	Poll	F+A
5	Y	Pass	No	For	3.2%	577,208,775	96.8%	18,847,467	3.2%	28,894	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	593,562,097	99.6%	2,478,880	0.4%	44,159	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	593,916,197	99.6%	2,124,689	0.4%	44,250	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	596,028,105	100.0%	7,031	0.0%	50,000	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	595,819,421	100.0%	218,266	0.0%	47,449	N/A	Poll	F+A
10	Y	Pass	No	For	1.9%	584,802,026	98.1%	11,267,194	1.9%	15,916	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	586,343,241	98.4%	9,720,166	1.6%	21,729	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	594,954,020	99.8%	1,095,424	0.2%	35,592	N/A	Poll	F+A
13	Y	Pass	No	For	20.0%	476,693,236	80.0%	119,366,543	20.0%	25,357	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	595,996,414	100.0%	32,376	0.0%	56,346	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	578,381,740	97.0%	17,656,653	3.0%	46,743	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	593,737,370	99.6%	2,266,148	0.4%	81,618	N/A	Poll	F+A
17	Y	Pass	No	For	21.0%	469,594,490	79.0%	125,185,401	21.0%	1,305,245	N/A	Poll	F+A

St. James's Place Plc

Meeting Date: 19/05/2022

Country: United Kingdom

Ticker: STJ

Record Date: 17/05/2022

Meeting Type: Annual

Primary Security ID: G5005D124

Shares Voted: 112,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andrew Croft as Director	Mgmt	For	For	For
4	Re-elect Craig Gentle as Director	Mgmt	For	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	For	For
7	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
8	Re-elect Roger Yates as Director	Mgmt	For	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	Refer	For
11	Elect John Hitchins as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 543,130,154

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	449,782,060	100.0%	8,360	0.0%	4,499,000	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	453,903,728	99.9%	382,475	0.1%	3,217	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	448,840,560	98.8%	5,436,932	1.2%	11,928	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	451,547,910	99.4%	2,720,481	0.6%	21,029	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	453,601,151	99.9%	665,125	0.1%	23,144	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	448,585,305	98.7%	5,680,283	1.3%	23,832	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	439,905,265	96.8%	14,360,322	3.2%	23,833	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	445,497,285	98.1%	8,768,780	1.9%	23,355	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	453,249,347	99.8%	1,016,241	0.2%	23,832	N/A	Poll	F+A
10	Y	Pass	No	For	5.0%	427,541,651	95.0%	22,446,741	5.0%	4,301,018	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	452,825,763	99.7%	1,442,758	0.3%	20,899	N/A	Poll	F+A
12	Y	Pass	No	For	2.3%	443,328,337	97.7%	10,363,154	2.3%	597,929	N/A	Poll	F+A
13	Y	Pass	No	For	4.2%	435,220,457	95.8%	19,052,260	4.2%	16,703	N/A	Poll	F+A
14	Y	Pass	No	For	3.0%	440,511,620	97.0%	13,762,359	3.0%	15,441	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	446,350,229	98.3%	7,931,389	1.7%	7,802	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	450,096,688	99.1%	4,169,333	0.9%	23,399	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	449,868,683	99.0%	4,365,616	1.0%	55,121	N/A	Poll	F+A
18	Y	Pass	No	For	4.3%	434,867,156	95.7%	19,404,514	4.3%	17,750	N/A	Poll	F+A

Standard Chartered Plc

Meeting Date: 04/05/2022

Country: United Kingdom

Ticker: STAN

Record Date: 02/05/2022

Meeting Type: Annual

Primary Security ID: G84228157

Shares Voted: 12,615,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
14	Re-elect David Tang as Director	Mgmt	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Approve Net Zero Pathway	Mgmt	For	Refer	Against
	Shareholder Proposal	Mgmt			
32	Approve Shareholder Requisition Resolution	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 747,778,070

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	606,280,740	99.7%	1,627,734	0.3%	4,322,692	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	612,159,960	100.0%	9,068	0.0%	62,139	N/A	Poll	F+A
3	Y	Pass	No	For	26.8%	408,109,378	73.2%	149,094,072	26.8%	55,027,858	N/A	Poll	F+A
4	Y	Pass	No	For	31.2%	404,531,068	68.8%	183,344,607	31.2%	24,340,637	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	610,936,191	99.8%	1,132,334	0.2%	162,744	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	612,023,920	100.0%	54,444	0.0%	152,905	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	605,837,167	99.0%	6,243,026	1.0%	151,074	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	603,646,454	98.6%	8,439,773	1.4%	145,035	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	610,496,701	99.7%	1,585,478	0.3%	149,088	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	592,933,298	96.9%	19,146,608	3.1%	151,355	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	610,116,372	99.7%	1,971,288	0.3%	143,606	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.3%	609,959,022	99.7%	2,118,503	0.3%	153,743	N/A	Poll	F+A
13	Y	Pass	No	For	2.1%	599,428,494	97.9%	12,651,576	2.1%	151,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	610,421,227	99.7%	1,657,124	0.3%	152,918	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	610,425,875	99.7%	1,652,267	0.3%	153,126	N/A	Poll	F+A
16	Y	Pass	No	For	2.9%	594,522,437	97.1%	17,555,805	2.9%	153,014	N/A	Poll	F+A
17	Y	Pass	No	For	14.5%	523,508,194	85.5%	88,569,967	14.5%	153,093	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	610,779,508	99.8%	1,218,751	0.2%	233,010	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	608,735,874	99.4%	3,422,294	0.6%	72,494	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	611,867,448	100.0%	293,391	0.0%	70,203	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	606,302,899	99.0%	5,827,056	1.0%	101,043	N/A	Poll	F+A
22	Y	Pass	No	For	3.5%	590,033,002	96.5%	21,686,600	3.5%	511,652	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	599,367,089	98.2%	11,206,950	1.8%	1,656,943	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	605,814,126	99.2%	4,749,681	0.8%	1,667,228	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	608,318,987	99.6%	2,186,815	0.4%	1,725,236	N/A	Poll	F+A
26	Y	Pass	No	For	2.2%	597,150,054	97.8%	13,357,829	2.2%	1,723,154	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	603,885,524	98.9%	6,637,169	1.1%	1,708,341	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	607,169,647	99.2%	4,788,747	0.8%	272,644	N/A	Poll	F+A
29	Y	Pass	No	For	0.2%	610,592,477	99.8%	1,355,185	0.2%	283,377	N/A	Poll	F+A
30	Y	Pass	No	For	4.7%	583,522,435	95.3%	28,628,875	4.7%	77,776	N/A	Poll	F+A
31	Y	Pass	No	For	17.0%	507,482,625	83.0%	103,829,977	17.0%	918,432	N/A	Poll	F+A
	N												
32	Y	Fail	Yes	Against	11.8%	71,801,346	11.8%	538,199,937	88.2%	2,229,485	N/A	Poll	F+A

Stanley Black & Decker, Inc.

Meeting Date: 22/04/2022

Country: USA

Ticker: SWK

Record Date: 24/02/2022

Meeting Type: Annual

Primary Security ID: 854502101

Shares Voted: 16,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	Refer	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1d	Elect Director Robert B. Coutts	Mgmt	For	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	Against	Against
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director James M. Loree	Mgmt	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 163,411,491

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	125,450,730	98.1%	2,419,489	1.9%	384,870	N/A	Proxy	F+A
1b	Y	Pass	No	For	17.2%	105,892,864	82.8%	21,970,581	17.2%	391,744	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	123,376,731	96.5%	4,447,434	3.5%	431,024	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	5.4%	120,882,868	94.6%	6,950,519	5.4%	421,802	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	125,481,708	98.1%	2,380,887	1.9%	392,594	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	124,924,660	97.7%	2,922,039	2.3%	408,490	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	126,404,416	98.9%	1,438,651	1.1%	412,122	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	127,218,633	99.5%	628,220	0.5%	408,336	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	126,628,512	99.0%	1,221,785	1.0%	404,892	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	126,021,354	98.6%	1,832,296	1.4%	401,539	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	126,046,773	98.6%	1,814,531	1.4%	393,885	N/A	Proxy	F+A
2	Y	Pass	No	For	11.0%	113,706,492	89.0%	14,017,277	11.0%	531,420	N/A	Proxy	F+A
3	Y	Pass	No	For	11.8%	120,239,182	88.2%	16,141,134	11.8%	335,414	N/A	Proxy	F+A
4	Y	Pass	No	For	4.5%	121,890,206	95.5%	5,684,958	4.5%	680,025	N/A	Proxy	F+A
5	Y	Fail	No	Against	48.1%	61,463,714	48.1%	66,331,432	51.9%	460,043	N/A	Proxy	F+A

Starbucks Corporation

Meeting Date: 16/03/2022

Country: USA

Ticker: SBUX

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 369,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Champion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	Against	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Mellody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,154,519,627

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	776,439,621	98.0%	15,534,922	2.0%	1,833,191	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	782,166,487	98.8%	9,753,659	1.2%	1,887,588	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	749,648,141	94.6%	42,536,693	5.4%	1,622,900	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	779,607,565	98.4%	12,546,225	1.6%	1,653,944	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	756,467,215	96.0%	31,828,812	4.0%	5,511,707	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	787,419,161	99.4%	4,690,984	0.6%	1,697,589	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.5%	772,382,829	97.5%	19,626,693	2.5%	1,798,212	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	781,239,432	98.6%	10,916,399	1.4%	1,651,903	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	773,937,786	97.8%	17,767,765	2.2%	210,218	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	784,231,940	99.0%	7,909,386	1.0%	1,666,408	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.0%	744,691,408	94.0%	47,264,787	6.0%	1,851,539	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	742,624,975	93.9%	48,538,572	6.1%	2,644,187	N/A	Proxy	F+A
3	Y	Pass	No	For	7.6%	731,028,473	92.4%	59,935,889	7.6%	2,843,372	N/A	Proxy	F+A
4	Y	Pass	No	For	4.6%	906,342,531	95.4%	43,683,959	4.6%	2,049,688	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	32.1%	251,379,171	32.1%	532,942,141	67.9%	9,486,422	N/A	Proxy	F+A

State Street Corporation

Meeting Date: 18/05/2022

Country: USA

Ticker: STT

Record Date: 22/03/2022

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 346,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	Against	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 367,444,318

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	296,146,432	96.0%	12,388,876	4.0%	261,539	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	307,105,869	99.5%	1,429,787	0.5%	261,191	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	307,875,037	99.8%	647,962	0.2%	273,848	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	292,129,926	94.7%	16,421,155	5.3%	245,766	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	306,283,955	99.3%	2,254,740	0.7%	258,152	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.8%	290,545,451	94.2%	17,994,615	5.8%	256,781	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	302,840,010	98.2%	5,668,388	1.8%	288,449	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.3%	285,868,304	92.7%	22,392,923	7.3%	535,620	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	307,575,440	99.7%	892,350	0.3%	329,057	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	307,669,494	99.7%	789,218	0.3%	338,135	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	307,542,574	99.7%	995,754	0.3%	258,519	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.4%	291,741,282	94.6%	16,801,218	5.4%	254,347	N/A	Proxy	F+A
1m	Y	Pass	No	For	6.3%	289,020,700	93.7%	19,511,742	6.3%	264,405	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	291,379,618	94.7%	16,207,290	5.3%	1,209,939	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	311,932,931	94.6%	17,876,755	5.4%	157,354	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.9%	27,194,837	8.9%	278,429,451	91.1%	3,172,559	N/A	Proxy	F+A

Stellantis NV

Meeting Date: 13/04/2022

Country: Netherlands

Ticker: STLA

Record Date: 16/03/2022

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 219,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	3.0%	597,524,331	97.0%	18,387,525	3.0%	18,103,586	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	633,056,426	100.0%	55,724	0.0%	903,302	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	632,911,800	99.9%	933,789	0.1%	169,863	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	619,802,467	98.6%	8,653,716	1.4%	5,559,269	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	619,800,379	98.6%	8,659,301	1.4%	5,555,772	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	601,908,777	96.7%	20,530,735	3.3%	11,575,940	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	631,618,463	99.7%	2,092,639	0.3%	304,350	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	613,926,532	96.9%	19,877,199	3.1%	211,721	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	629,489,928	99.3%	4,201,421	0.7%	324,103	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	618,387,067	97.6%	14,894,443	2.4%	733,942	N/A	Poll	F+A
13	N												

Stora Enso Oyj

Meeting Date: 15/03/2022

Country: Finland

Ticker: STERV

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: X8T9CM113

Shares Voted: 51,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.1%	198,880,845	99.9%	106,734	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	198,973,951	100.0%	29,514	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	197,605,829	99.4%	1,198,701	0.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	191,163,341	96.9%	6,101,354	3.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	196,739,366	98.9%	2,138,729	1.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	197,788,886	99.4%	1,213,826	0.6%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	199,002,956	100.0%	1,410	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	8.4%	180,834,004	91.6%	16,521,860	8.4%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	199,002,201	100.0%	1,058	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	199,003,835	100.0%	532	0.0%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	198,941,661	100.0%	59,268	0.0%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	198,891,354	99.9%	112,996	0.1%	N/A	N/A	Poll	F+A
19	N												
20	N												

Straumann Holding AG

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N119

Shares Voted: 611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	Against
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Against
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	For
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	11,435,991	100.0%	1,107	0.0%	29,157	N/A	Poll	F+A
1.2	Y	Pass	No	For	3.9%	10,949,294	96.1%	442,211	3.9%	74,750	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	11,429,102	99.9%	10,026	0.1%	27,127	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	11,422,130	99.9%	14,385	0.1%	29,740	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	8,748,066	99.5%	47,613	0.5%	36,000	N/A	Poll	F+A
5	Y	Pass	No	For	4.1%	10,960,910	95.9%	462,926	4.1%	42,418	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.7%	11,314,785	99.3%	85,031	0.7%	66,439	N/A	Poll	F+A
6.2	Y	Pass	No	For	5.0%	10,815,719	95.0%	573,681	5.0%	76,854	N/A	Poll	F+A
6.3	Y	Pass	No	For	1.3%	11,235,460	98.7%	147,971	1.3%	82,819	N/A	Poll	F+A
7.1	Y	Pass	No	For	14.1%	9,827,546	85.9%	1,610,187	14.1%	28,522	N/A	Poll	F+A
7.2	Y	Pass	No	For	35.3%	7,379,362	64.7%	4,034,358	35.3%	52,535	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.8%	11,343,196	99.2%	91,695	0.8%	31,364	N/A	Poll	F+A
7.4	Y	Pass	No	For	11.6%	10,107,373	88.4%	1,329,691	11.6%	29,191	N/A	Poll	F+A
7.5	Y	Pass	No	For	14.1%	9,822,172	85.9%	1,614,964	14.1%	29,119	N/A	Poll	F+A
7.6	Y	Pass	No	For	13.1%	9,945,134	86.9%	1,494,815	13.1%	26,306	N/A	Poll	F+A
7.7	Y	Pass	No	For	1.0%	11,321,142	99.0%	116,121	1.0%	28,992	N/A	Poll	F+A
7.8	Y	Pass	No	For	0.3%	11,397,233	99.7%	39,786	0.3%	29,236	N/A	Poll	F+A
8.1	Y	Pass	No	For	12.9%	9,221,940	87.1%	1,361,047	12.9%	883,268	N/A	Poll	F+A
8.2	Y	Pass	No	For	1.2%	11,300,734	98.8%	133,614	1.2%	31,907	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.9%	11,333,028	99.1%	99,590	0.9%	33,637	N/A	Poll	F+A
8.4	Y	Pass	No	For	0.5%	11,379,286	99.5%	54,271	0.5%	32,698	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	11,437,316	100.0%	3,384	0.0%	25,555	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	11,382,939	99.5%	56,362	0.5%	26,954	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Stryker Corporation

Meeting Date: 04/05/2022

Country: USA

Ticker: SYK

Record Date: 07/03/2022

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 2,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	Against	Against
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Refer	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 377,700,065

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	305,463,361	99.3%	2,252,552	0.7%	660,236	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	301,922,979	98.1%	5,766,771	1.9%	686,399	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	299,586,463	97.4%	8,096,097	2.6%	693,589	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.1%	298,566,362	96.9%	9,516,841	3.1%	292,946	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.2%	294,510,100	95.8%	12,970,445	4.2%	895,604	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	300,264,096	98.0%	6,055,808	2.0%	2,056,245	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	303,109,838	98.5%	4,596,346	1.5%	669,965	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	303,966,524	98.8%	3,744,995	1.2%	664,630	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	301,849,059	98.1%	5,886,145	1.9%	640,945	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	303,969,978	98.8%	3,687,488	1.2%	718,683	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	313,504,368	93.9%	20,205,703	6.1%	517,860	N/A	Proxy	F+A
3	Y	Pass	No	For	9.2%	279,320,065	90.8%	28,369,413	9.2%	686,671	N/A	Proxy	F+A
4	Y	Fail	No	Against	19.7%	60,572,678	19.7%	246,609,560	80.3%	1,193,911	N/A	Proxy	F+A

SunRun Inc.

Meeting Date: 02/06/2022

Country: USA

Ticker: RUN

Record Date: 07/04/2022

Meeting Type: Annual

Primary Security ID: 86771W105

Shares Voted: 106,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn Jurich	Mgmt	For	For	For
1.2	Elect Director Alan Ferber	Mgmt	For	Withhold	Withhold
1.3	Elect Director Manjula Talreja	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Risks Associated with Use of Concealment Clauses	SH	For	Refer	For

Meeting Results

Outstanding Shares Voted: 209,591,973

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	39.7%	91,833,776	60.3%	60,404,471	39.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	42.0%	88,339,313	58.0%	63,898,934	42.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.7%	148,116,126	97.3%	4,122,121	2.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	168,505,505	98.4%	2,528,756	1.5%	196,508	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	20.8%	120,526,908	79.2%	31,252,806	20.5%	458,533	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	2.5%	148,465,205	97.5%	2,786,736	1.8%	986,306	0.6%	Proxy	F+A+AB

Svenska Cellulosa AB SCA

Meeting Date: 31/03/2022

Country: Sweden

Ticker: SCA.B

Record Date: 23/03/2022

Meeting Type: Annual

Primary Security ID: W90152120

Shares Voted: 14,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	For	For
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	For	For
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Par Boman as Director	Mgmt	For	Against	Against

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swedbank AB

Meeting Date: 30/03/2022

Country: Sweden

Ticker: SWED.A

Record Date: 22/03/2022

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 101,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	For
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.a	N												
7.b	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
22	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
23	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	N												

Swiss Re AG

Meeting Date: 13/04/2022

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 12,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	Against	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against	For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 209,433,582

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.9%	117,385,537	91.1%	10,291,328	8.0%	1,165,413	0.9%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	128,072,733	99.4%	336,986	0.3%	434,059	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.9%	127,645,953	99.1%	868,004	0.7%	329,521	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	11.3%	114,266,721	88.7%	13,214,788	10.3%	1,361,746	1.1%	Poll	F+A+AB
4	Y	Pass	No	For	2.1%	126,012,538	97.9%	1,636,627	1.3%	1,114,675	0.9%	Poll	F+A+AB
5.1.a	Y	Pass	No	For	20.8%	102,025,297	79.2%	26,334,244	20.4%	484,546	0.4%	Poll	F+A+AB
5.1.b	Y	Pass	No	For	5.3%	121,997,121	94.7%	6,378,085	5.0%	468,101	0.4%	Poll	F+A+AB
5.1.c	Y	Pass	No	For	1.0%	127,584,788	99.0%	778,971	0.6%	480,048	0.4%	Poll	F+A+AB
5.1.d	Y	Pass	No	For	1.5%	126,930,169	98.5%	1,350,758	1.0%	562,880	0.4%	Poll	F+A+AB
5.1.e	Y	Pass	No	For	1.1%	127,446,431	98.9%	882,853	0.7%	514,523	0.4%	Poll	F+A+AB
5.1.f	Y	Pass	No	For	1.3%	127,183,957	98.7%	1,161,878	0.9%	497,972	0.4%	Poll	F+A+AB
5.1.g	Y	Pass	No	For	2.8%	125,267,752	97.2%	3,076,647	2.4%	499,309	0.4%	Poll	F+A+AB
5.1.h	Y	Pass	No	For	1.4%	126,994,173	98.6%	1,346,153	1.0%	503,081	0.4%	Poll	F+A+AB
5.1.i	Y	Pass	No	For	1.4%	127,077,085	98.6%	1,234,142	1.0%	532,580	0.4%	Poll	F+A+AB
5.1.j	Y	Pass	No	For	2.3%	125,866,764	97.7%	2,476,824	1.9%	500,120	0.4%	Poll	F+A+AB
5.1.k	Y	Pass	No	For	8.8%	117,535,551	91.2%	10,817,559	8.4%	490,697	0.4%	Poll	F+A+AB
5.1.l	Y	Pass	No	For	1.7%	126,675,732	98.3%	1,651,277	1.3%	516,798	0.4%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	7.2%	119,503,658	92.8%	8,776,517	6.8%	563,632	0.4%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	4.0%	123,617,041	95.9%	4,630,467	3.6%	592,480	0.5%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	4.7%	122,738,146	95.3%	5,519,738	4.3%	585,923	0.5%	Poll	F+A+AB
5.2.4	Y	Pass	No	For	5.2%	122,164,793	94.8%	6,054,327	4.7%	624,687	0.5%	Poll	F+A+AB
5.2.5	Y	Pass	No	For	2.0%	126,291,557	98.0%	1,836,672	1.4%	715,378	0.6%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.4%	128,341,957	99.6%	173,974	0.1%	325,089	0.3%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.6%	128,031,491	99.4%	453,973	0.4%	356,773	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	13.6%	111,373,798	86.4%	16,539,338	12.8%	930,671	0.7%	Poll	F+A+AB
6.2	Y	Pass	No	For	12.2%	113,090,062	87.8%	14,785,434	11.5%	968,301	0.8%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.7%	127,931,694	99.3%	562,245	0.4%	349,858	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	1.3%	127,137,842	98.7%	1,004,225	0.8%	701,730	0.5%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 30/03/2022

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 2,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	Refer	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	Refer	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	38,495,820	100.0%	6,052	0.0%	280,345	N/A	Poll	F+A
1.2	Y	Pass	No	For	4.4%	36,695,157	95.6%	1,683,473	4.4%	403,586	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	38,382,162	99.6%	159,869	0.4%	240,186	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	38,326,833	99.9%	38,948	0.1%	404,352	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.1%	38,083,840	98.9%	441,069	1.1%	257,308	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.1%	38,480,714	99.9%	37,532	0.1%	263,971	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.1%	38,479,708	99.9%	36,603	0.1%	265,906	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.7%	38,259,759	99.3%	260,109	0.7%	262,349	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.3%	38,041,772	98.7%	489,018	1.3%	251,427	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.7%	37,503,892	97.3%	1,024,949	2.7%	253,375	N/A	Poll	F+A
4.7	Y	Pass	No	For	5.3%	36,477,192	94.7%	2,047,980	5.3%	257,044	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.9%	38,166,672	99.1%	331,215	0.9%	284,330	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.2%	38,399,515	99.8%	94,709	0.2%	287,993	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.7%	38,248,293	99.3%	265,710	0.7%	268,214	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.3%	38,399,683	99.7%	115,111	0.3%	267,423	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3	Y	Pass	No	For	1.0%	38,126,566	99.0%	392,360	1.0%	263,291	N/A	Poll	F+A
5.4	Y	Pass	No	For	0.4%	38,365,913	99.6%	150,747	0.4%	265,557	N/A	Poll	F+A
5.5	Y	Pass	No	For	2.2%	37,658,722	97.8%	847,632	2.2%	275,863	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.6%	38,260,718	99.4%	246,332	0.6%	275,167	N/A	Poll	F+A
6.2	Y	Pass	No	For	2.3%	37,573,416	97.7%	903,413	2.3%	305,387	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	38,547,423	100.0%	4,912	0.0%	229,882	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	38,021,978	98.7%	519,448	1.3%	240,790	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Symrise AG

Meeting Date: 03/05/2022

Country: Germany

Ticker: SY1

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 4,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Refer	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.8%	109,961,396	99.2%	871,751	0.8%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	2.5%	106,531,661	97.5%	2,739,299	2.5%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	15.5%	81,814,571	84.5%	14,974,963	15.5%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	1.3%	108,140,924	98.7%	1,439,493	1.3%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	47.1%	55,827,866	52.9%	49,658,425	47.1%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	12.4%	88,462,119	87.6%	12,506,696	12.4%	N/A	N/A	Poll	F+A+AB

Synchrony Financial

Meeting Date: 19/05/2022

Country: USA

Ticker: SYF

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: 87165B103

Shares Voted: 63,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 506,222,813

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	420,178,219	98.1%	8,028,819	1.9%	343,724	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	416,651,568	97.3%	11,763,846	2.7%	135,348	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	427,409,288	99.8%	1,003,459	0.2%	138,015	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	427,732,206	99.8%	695,322	0.2%	123,234	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	417,007,786	97.3%	11,394,882	2.7%	148,094	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	427,430,401	99.8%	972,528	0.2%	147,833	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	426,264,372	99.5%	2,136,611	0.5%	149,779	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	417,106,520	97.4%	11,287,349	2.6%	156,893	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.3%	401,377,363	93.7%	27,031,459	6.3%	141,940	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	421,977,869	98.5%	6,420,675	1.5%	152,218	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.6%	400,107,542	93.4%	28,310,794	6.6%	132,426	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.8%	395,143,888	92.2%	33,269,806	7.8%	137,068	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	401,465,413	94.0%	25,624,524	6.0%	1,460,825	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	451,413,669	99.5%	2,304,026	0.5%	1,304,892	N/A	Proxy	F+A

T. Rowe Price Group, Inc.

Meeting Date: 10/05/2022

Country: USA

Ticker: TROW

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 74144T108

Shares Voted: 11,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Mary K. Bush	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against	Against
1f	Elect Director Robert F. MacLellan	Mgmt	For	Against	Against
1g	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 227,809,949

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	155,964,016	97.8%	3,486,938	2.2%	188,556	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	146,157,942	91.7%	13,305,790	8.3%	175,778	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	154,736,891	97.0%	4,735,525	3.0%	167,094	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	157,893,689	99.0%	1,552,056	1.0%	193,765	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.1%	154,620,240	96.9%	4,871,036	3.1%	148,234	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.2%	146,361,395	91.8%	13,088,489	8.2%	189,626	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	158,520,859	99.4%	922,489	0.6%	196,162	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	159,138,911	99.8%	330,394	0.2%	170,205	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	157,079,956	98.5%	2,357,231	1.5%	202,323	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.7%	154,630,105	97.3%	4,335,961	2.7%	673,444	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	157,870,247	99.0%	1,560,228	1.0%	209,035	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.4%	155,675,015	97.6%	3,783,842	2.4%	180,653	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.5%	157,106,579	98.5%	2,345,126	1.5%	187,805	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	148,005,775	93.0%	11,174,768	7.0%	458,967	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	181,568,255	95.6%	8,444,807	4.4%	223,268	N/A	Proxy	F+A

Target Corporation

Meeting Date: 08/06/2022

Country: USA

Ticker: TGT

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 128,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	Refer	For
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	Against	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 463,674,178

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	341,891,522	99.3%	2,428,873	0.7%	1,118,905	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	325,389,305	96.9%	10,275,840	3.1%	9,774,155	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	338,710,837	98.4%	5,520,588	1.6%	1,207,875	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	342,788,027	99.5%	1,647,401	0.5%	1,003,872	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.7%	323,119,435	94.3%	19,518,854	5.7%	2,801,011	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	337,819,362	98.1%	6,500,465	1.9%	1,119,473	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.5%	335,957,896	97.5%	8,489,251	2.5%	992,153	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	341,045,643	99.0%	3,301,722	1.0%	1,091,935	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	338,885,177	98.4%	5,497,322	1.6%	1,056,801	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	336,930,733	97.8%	7,476,483	2.2%	1,032,084	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.7%	335,233,767	97.3%	9,142,008	2.7%	1,063,525	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.1%	337,063,868	97.9%	7,207,996	2.1%	1,167,436	N/A	Proxy	F+A
2	Y	Pass	No	For	8.3%	367,266,416	91.7%	32,166,278	8.0%	891,925	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	318,466,944	92.7%	24,968,081	7.3%	2,004,275	N/A	Proxy	F+A
4	Y	Fail	No	Against	36.7%	124,251,863	36.0%	218,589,421	63.3%	2,598,016	0.8%	Proxy	F+A+AB

Tate & Lyle Plc

Meeting Date: 26/04/2022

Country: United Kingdom

Ticker: TATE

Record Date: 22/04/2022

Meeting Type: Special

Primary Security ID: G86838128

Shares Voted: 1,126,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 468,537,773

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	344,661,398	99.9%	194,021	0.1%	12,529	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	345,193,931	99.9%	289,555	0.1%	25,313	N/A	Poll	F+A
3	Y	Pass	No	For	5.8%	325,593,741	94.2%	19,874,111	5.8%	40,947	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	334,410,903	96.8%	10,975,752	3.2%	122,144	N/A	Poll	F+A
5	Y	Pass	No	For	6.1%	324,494,371	93.9%	20,896,766	6.1%	117,662	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	344,961,294	99.9%	232,673	0.1%	314,832	N/A	Poll	F+A

Taylor Wimpey Plc

Meeting Date: 26/04/2022

Country: United Kingdom

Ticker: TW

Record Date: 22/04/2022

Meeting Type: Annual

Primary Security ID: G86954107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For	For
6	Re-elect Robert Noel as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Refer	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,232,209,947	100.0%	529,599	0.0%	3,437,697	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	2,232,747,432	99.9%	3,145,138	0.1%	284,673	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	2,174,571,815	97.3%	60,805,925	2.7%	799,502	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	2,234,230,714	99.9%	1,204,736	0.1%	741,793	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,233,199,620	99.9%	2,232,561	0.1%	745,062	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	2,209,216,991	98.8%	26,193,793	1.2%	766,459	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	2,209,104,721	98.8%	26,245,710	1.2%	826,812	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	2,208,104,328	98.8%	27,285,144	1.2%	787,771	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	2,209,167,279	98.8%	26,229,153	1.2%	780,811	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	2,206,808,923	98.7%	28,635,138	1.3%	714,204	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	2,232,837,828	99.9%	2,951,959	0.1%	368,478	N/A	Poll	F+A
12	Y	Pass	No	For	4.8%	2,104,302,874	95.2%	106,088,890	4.8%	25,766,500	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	2,217,289,448	99.5%	11,566,632	0.5%	7,302,185	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	2,150,485,545	96.5%	78,375,415	3.5%	7,297,305	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	2,208,769,249	98.8%	26,627,089	1.2%	761,927	N/A	Poll	F+A
16	Y	Pass	No	For	6.3%	2,089,719,647	93.7%	139,842,628	6.3%	6,595,990	N/A	Poll	F+A
17	Y	Pass	No	For	5.3%	2,093,823,652	94.7%	116,658,152	5.3%	25,676,461	N/A	Poll	F+A
18	Y	Pass	No	For	4.8%	2,128,679,737	95.2%	107,132,723	4.8%	345,805	N/A	Poll	F+A

TE Connectivity Ltd.

Meeting Date: 09/03/2022

Country: Switzerland

Ticker: TEL

Record Date: 17/02/2022

Meeting Type: Annual

Primary Security ID: H84989104

Shares Voted: 21,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 324,773,847

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	275,718,902	99.6%	1,207,702	0.4%	131,164	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	275,511,404	99.5%	1,413,626	0.5%	132,738	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	276,362,381	99.8%	569,273	0.2%	126,114	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	274,131,613	99.0%	2,790,396	1.0%	135,759	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	276,493,757	99.8%	427,260	0.2%	136,751	N/A	Proxy	F+A
1f	Y	Pass	No	For	N/A	243,433,438	N/A	33,491,521	N/A	132,809	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.2%	257,683,534	93.8%	17,062,532	6.2%	2,311,702	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	273,910,417	98.9%	3,014,596	1.1%	132,755	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.8%	243,216,001	89.2%	29,307,038	10.8%	4,534,729	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	275,860,617	99.6%	1,056,550	0.4%	140,601	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	276,349,603	99.8%	579,492	0.2%	128,673	N/A	Proxy	F+A
1l	Y	Pass	No	For	9.7%	250,146,884	90.3%	26,783,930	9.7%	126,954	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	9.0%	252,026,574	91.0%	24,891,241	9.0%	139,953	N/A	Proxy	F+A
3a	Y	Pass	No	For	10.2%	248,504,781	89.8%	28,380,205	10.2%	172,782	N/A	Proxy	F+A
3b	Y	Pass	No	For	1.1%	273,908,166	98.9%	2,978,719	1.1%	170,883	N/A	Proxy	F+A
3c	Y	Pass	No	For	0.9%	274,283,123	99.1%	2,615,687	0.9%	158,958	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	287,810,418	99.8%	504,983	0.2%	189,017	N/A	Proxy	F+A
5.1	Y	Pass	No	For	0.0%	288,089,275	100.0%	119,275	0.0%	295,868	N/A	Proxy	F+A
5.2	Y	Pass	No	For	0.0%	288,075,424	100.0%	111,980	0.0%	317,014	N/A	Proxy	F+A
5.3	Y	Pass	No	For	0.0%	288,077,644	100.0%	113,230	0.0%	313,544	N/A	Proxy	F+A
6	Y	Pass	No	For	0.7%	274,153,054	99.3%	1,975,467	0.7%	929,247	N/A	Proxy	F+A
7.1	Y	Pass	No	For	2.0%	282,594,879	98.0%	5,810,268	2.0%	99,271	N/A	Proxy	F+A
7.2	Y	Pass	No	For	1.5%	283,964,228	98.5%	4,323,967	1.5%	216,223	N/A	Proxy	F+A
7.3	Y	Pass	No	For	0.1%	287,976,267	99.9%	423,775	0.1%	104,376	N/A	Proxy	F+A
8	Y	Pass	No	For	5.0%	262,989,118	95.0%	13,730,712	5.0%	337,938	N/A	Proxy	F+A
9	Y	Pass	No	For	1.5%	272,004,511	98.5%	4,144,614	1.5%	908,643	N/A	Proxy	F+A
10	Y	Pass	No	For	0.4%	275,146,441	99.6%	1,016,244	0.4%	895,083	N/A	Proxy	F+A
11	Y	Pass	No	For	0.3%	287,519,277	99.7%	811,903	0.3%	173,238	N/A	Proxy	F+A
12	Y	Pass	No	For	0.3%	287,656,336	99.7%	735,291	0.3%	112,791	N/A	Proxy	F+A
13	Y	Pass	No	For	0.4%	286,626,247	99.6%	1,157,771	0.4%	720,400	N/A	Proxy	F+A
14	Y	Fail	No	For	50.3%	143,368,904	49.7%	144,949,417	50.3%	186,097	N/A	Proxy	F+A
15	Y	Pass	No	For	0.1%	288,120,462	99.9%	200,569	0.1%	183,387	N/A	Proxy	F+A
16	Y	Pass	No	For	37.6%	179,910,149	62.4%	108,330,496	37.6%	263,773	N/A	Proxy	F+A

Teladoc Health, Inc.

Meeting Date: 26/05/2022

Country: USA

Ticker: TDOC

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: 87918A105

Shares Voted: 29,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen L. Daniel	Mgmt	For	For	For
1b	Elect Director Sandra L. Fenwick	Mgmt	For	For	For
1c	Elect Director William H. Frist	Mgmt	For	For	For
1d	Elect Director Jason Gorevic	Mgmt	For	For	For
1e	Elect Director Catherine A. Jacobson	Mgmt	For	For	For
1f	Elect Director Thomas G. McKinley	Mgmt	For	Against	Against
1g	Elect Director Kenneth H. Paulus	Mgmt	For	For	For
1h	Elect Director David L. Shedlarz	Mgmt	For	For	For
1i	Elect Director Mark Douglas Smith	Mgmt	For	For	For
1j	Elect Director David B. Snow, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 161,141,340

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	87,006,491	99.4%	495,212	0.6%	88,759	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	86,600,404	99.0%	899,854	1.0%	90,204	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	85,510,839	97.7%	1,996,663	2.3%	82,960	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	86,939,178	99.4%	557,356	0.6%	93,928	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	87,012,070	99.4%	483,624	0.6%	94,768	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	83,533,746	95.5%	3,954,946	4.5%	101,770	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.5%	86,180,125	98.5%	1,309,263	1.5%	101,074	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	85,325,480	97.5%	2,161,360	2.5%	103,622	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	86,580,563	99.0%	918,131	1.0%	91,768	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	85,007,672	97.2%	2,481,984	2.8%	100,806	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	80,030,674	91.6%	7,339,906	8.4%	219,882	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	115,926,691	99.7%	384,899	0.3%	228,971	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	87,128,040	54.1%	342,730	0.2%	119,692	0.1%	Proxy	Capital Represented

Tele2 AB

Meeting Date: 28/04/2022

Country: Sweden

Ticker: TEL2.B

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 68,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	For	For
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	For	For
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.h	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	Against	Against
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17.b	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
18	Approve Remuneration Report	Mgmt	For	Against	Against
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against	Against
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
21.a	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.b	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.c	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Telecom Italia SpA

Meeting Date: 07/04/2022

Country: Italy

Ticker: TIT

Record Date: 29/03/2022

Meeting Type: Annual/Special

Primary Security ID: T92778108

Shares Voted: 573,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Director	Mgmt	For	For	For
5	Approve Stock Option Plan 2022-2024	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
6	Authorize Board to Increase Capital to Service Stock Option Plan; Amend Company Bylaws Re: Article 5	Mgmt	For	Against	Against
7	Approve Treatment of Net Loss	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	5.4%	8,371,574,515	94.5%	15,988,788	0.2%	467,276,537	5.3%	Poll	F+A+AB
2	Y	Pass	No	For	22.7%	6,839,861,793	77.2%	1,939,849,681	21.9%	75,128,366	0.8%	Poll	F+A+AB
3	Y	Pass	No	For	40.2%	5,293,538,255	59.8%	3,486,173,219	39.4%	75,128,366	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	0.9%	8,775,113,836	99.1%	4,665,713	0.1%	75,060,291	0.8%	Poll	F+A+AB
5	Y	Pass	No	For	19.8%	7,104,258,365	80.2%	1,675,529,212	18.9%	75,052,263	0.8%	Poll	F+A+AB
	N												
6	Y	Pass	No	For	18.4%	7,227,515,268	81.6%	1,552,255,685	17.5%	75,068,887	0.8%	Poll	F+A+AB
7	Y	Pass	No	For	5.3%	8,387,939,088	94.7%	88,692,998	1.0%	378,207,754	4.3%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Telefonaktiebolaget LM Ericsson

Meeting Date: 29/03/2022

Country: Sweden

Ticker: ERIC.B

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: W26049119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Refer	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Refer	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Refer	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Refer	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Refer	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Refer	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.1	Y	Fail	No	For	N/A	N/A	100.0%	0	N/A	N/A	N/A	Poll	F+A
8.2	Y	Fail	No	For	N/A	N/A	88.9%	N/A	11.2%	N/A	N/A	Poll	F+A
8.3.a	Y	Fail	No	For	N/A	N/A	84.5%	N/A	15.5%	N/A	N/A	Poll	F+A
8.3.b	Y	Fail	No	For	N/A	N/A	84.4%	N/A	15.6%	N/A	N/A	Poll	F+A
8.3.c	Y	Fail	No	For	N/A	N/A	84.4%	N/A	15.6%	N/A	N/A	Poll	F+A
8.3.d	Y	Fail	No	For	N/A	N/A	84.4%	N/A	15.6%	N/A	N/A	Poll	F+A
8.3.e	Y	Fail	No	For	N/A	N/A	74.9%	N/A	25.1%	N/A	N/A	Poll	F+A
8.3.f	Y	Fail	No	For	N/A	N/A	84.4%	N/A	15.6%	N/A	N/A	Poll	F+A
8.3.g	Y	Fail	No	For	N/A	N/A	75.1%	N/A	24.9%	N/A	N/A	Poll	F+A
8.3.h	Y	Fail	No	For	N/A	N/A	74.9%	N/A	25.1%	N/A	N/A	Poll	F+A
8.3.i	Y	Fail	No	For	N/A	N/A	74.9%	N/A	25.1%	N/A	N/A	Poll	F+A
8.3.j	Y	Fail	No	For	N/A	N/A	84.4%	N/A	15.6%	N/A	N/A	Poll	F+A
8.3.k	Y	Fail	No	For	N/A	N/A	74.9%	N/A	25.1%	N/A	N/A	Poll	F+A
8.3.l	Y	Fail	No	For	N/A	N/A	84.6%	N/A	15.4%	N/A	N/A	Poll	F+A
8.3.m	Y	Fail	No	For	N/A	N/A	84.7%	N/A	15.3%	N/A	N/A	Poll	F+A
8.3.n	Y	Fail	No	For	N/A	N/A	84.6%	N/A	15.4%	N/A	N/A	Poll	F+A
8.3.o	Y	Fail	No	For	N/A	N/A	84.7%	N/A	15.3%	N/A	N/A	Poll	F+A
8.3.p	Y	Fail	No	For	N/A	N/A	84.7%	N/A	15.3%	N/A	N/A	Poll	F+A
8.3.q	Y	Fail	No	For	N/A	N/A	84.7%	N/A	15.3%	N/A	N/A	Poll	F+A
8.3.r	Y	Fail	No	For	N/A	N/A	75.7%	N/A	24.3%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	0.0%	376,038,884	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	0.0%	343,134,332	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	0.0%	381,258,356	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	0.0%	380,918,854	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	0.0%	367,767,701	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	0.0%	367,730,959	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	0.0%	379,324,102	100.0%	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.8	Y	Pass	No	For	0.0%	372,758,184	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	0.0%	381,827,017	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	0.0%	368,917,137	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	0.0%	376,247,127	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	379,212,440	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	384,725,004	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
16.1	Y	Pass	No	For	N/A	N/A	96.3%	N/A	3.7%	N/A	N/A	Poll	F+A
16.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.3	Y	Pass	No	For	N/A	N/A	89.9%	N/A	10.1%	N/A	N/A	Poll	F+A
17	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
	N												
19	Y	Fail	No	None	N/A	N/A	6.6%	N/A	93.4%	N/A	N/A	Poll	F+A
20	N												

Telefonica SA

Meeting Date: 07/04/2022

Country: Spain

Ticker: TEF

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 250,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	Refer	Against
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	3,213,114,539	99.3%	3,129,690	0.1%	18,167,899	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	3,215,465,017	99.4%	2,308,311	0.1%	16,638,800	0.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.6%	3,183,708,495	98.4%	30,773,382	1.0%	19,930,251	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	3,202,319,417	99.0%	15,540,639	0.5%	16,552,072	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	3,207,048,660	99.2%	3,549,251	0.1%	23,814,217	0.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	3.9%	3,108,722,304	96.1%	80,259,670	2.5%	45,430,154	1.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.9%	3,141,120,768	97.1%	47,831,574	1.5%	45,459,786	1.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	11.2%	2,872,990,677	88.8%	339,287,842	10.5%	22,133,609	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	16.5%	2,699,492,991	83.5%	489,079,559	15.1%	45,839,578	1.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	2.2%	3,164,379,796	97.8%	24,672,481	0.8%	45,359,851	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	3,205,540,003	99.1%	10,119,834	0.3%	18,752,291	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	3,214,300,166	99.4%	3,872,764	0.1%	16,239,198	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.0%	3,203,106,528	99.0%	20,503,619	0.6%	10,801,981	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.4%	3,220,618,644	99.6%	3,286,117	0.1%	10,507,367	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	3,199,417,436	98.9%	16,529,836	0.5%	18,464,856	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	3,214,302,257	99.4%	3,392,461	0.1%	16,717,410	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	46.7%	1,723,151,319	53.3%	1,387,366,467	42.9%	123,894,342	3.8%	Poll	F+A+AB

Telenor ASA

Meeting Date: 11/05/2022

Country: Norway

Ticker: TEL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: R21882106

Shares Voted: 234,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
10.2	Approve Remuneration Statement	Mgmt	For	Against	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	For
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,399,457,285

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	998,268,435	100.0%	173	0.0%	2,465	0.0%	Poll	F+A+AB
4	N												
5	N												
6	Y	Pass	No	For	0.2%	996,543,620	99.8%	1,209,739	0.1%	524,044	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	3.7%	961,380,276	96.3%	34,837,020	3.5%	2,053,457	0.2%	Poll	F+A+AB
	N												
8	Y	Fail	No	Against	0.8%	7,191,078	0.7%	990,403,802	99.2%	675,873	0.1%	Poll	F+A+AB
	N												
9	Y	Pass	No	For	0.6%	992,456,795	99.4%	5,783,798	0.6%	30,160	0.0%	Poll	F+A+AB
10.1	Y	Pass	No	For	8.1%	917,441,495	91.9%	78,054,518	7.8%	2,774,740	0.3%	Poll	F+A+AB
10.2	Y	Pass	No	For	8.6%	912,548,015	91.4%	82,936,716	8.3%	2,786,022	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	7.9%	919,334,392	92.1%	76,150,139	7.6%	2,786,022	0.3%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.5%	993,724,759	99.5%	4,541,629	0.5%	4,365	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	0.0%	997,883,248	100.0%	382,796	0.0%	4,709	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	998,238,185	100.0%	28,067	0.0%	4,501	0.0%	Poll	F+A+AB
14	N												

Teleperformance SE

Meeting Date: 14/04/2022

Country: France

Ticker: TEP

Record Date: 12/04/2022

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 3,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	42,112,090	100.0%	2,414	0.0%	28,894	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	42,112,083	100.0%	2,414	0.0%	28,894	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	41,954,965	99.6%	184,380	0.4%	4,063	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	42,138,883	100.0%	305	0.0%	4,220	N/A	Poll	F+A
5	Y	Pass	No	For	3.5%	40,646,204	96.5%	1,491,049	3.5%	6,150	N/A	Poll	F+A
6	Y	Pass	No	For	14.4%	35,758,011	85.6%	6,032,841	14.4%	352,391	N/A	Poll	F+A
7	Y	Pass	No	For	12.0%	36,783,861	88.0%	5,006,504	12.0%	352,796	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	41,767,354	99.9%	47,309	0.1%	328,675	N/A	Poll	F+A
9	Y	Pass	No	For	9.3%	38,181,951	90.7%	3,897,293	9.3%	64,129	N/A	Poll	F+A
10	Y	Pass	No	For	8.2%	38,616,617	91.8%	3,463,703	8.2%	63,063	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	42,117,101	99.9%	21,099	0.1%	5,038	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	42,115,707	99.9%	21,647	0.1%	5,766	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	42,115,555	99.9%	21,842	0.1%	5,914	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	42,112,552	99.9%	25,498	0.1%	5,053	N/A	Poll	F+A
15	Y	Pass	No	For	3.4%	40,697,260	96.6%	1,440,763	3.4%	5,224	N/A	Poll	F+A
16	Y	Pass	No	For	16.2%	34,373,967	83.8%	6,630,792	16.2%	1,138,386	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	42,001,877	99.7%	136,658	0.3%	4,693	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	41,695,925	99.0%	433,860	1.0%	13,493	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	6.6%	39,371,148	93.4%	2,770,295	6.6%	1,776	N/A	Poll	F+A
20	Y	Pass	No	For	6.2%	39,520,717	93.8%	2,620,498	6.2%	2,012	N/A	Poll	F+A
21	Y	Pass	No	For	8.9%	38,371,343	91.1%	3,770,368	8.9%	1,473	N/A	Poll	F+A
22	Y	Pass	No	For	13.1%	36,614,546	86.9%	5,522,701	13.1%	5,900	N/A	Poll	F+A
23	Y	Pass	No	For	2.7%	41,017,701	97.3%	1,123,390	2.7%	2,054	N/A	Poll	F+A
24	Y	Pass	No	For	8.0%	38,450,023	92.0%	3,341,556	8.0%	351,578	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	42,137,667	100.0%	340	0.0%	4,187	N/A	Poll	F+A

Telia Co. AB

Meeting Date: 06/04/2022

Country: Sweden

Ticker: TELIA

Record Date: 29/03/2022

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 181,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For	For
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
9.9	Approve Discharge of Anna Settman	Mgmt	For	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
21	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
22.a	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22.b	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Temenos AG

Meeting Date: 25/05/2022

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8547Q107

Shares Voted: 651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	For
5.1.1	Elect Deborah Forster as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	For	For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	For	For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	For	For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For	For	For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For	For	For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For	For	For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	For	For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	For	For
5.2.8	Reelect James Benson as Director	Mgmt	For	For	For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 74,756,693

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.1%	38,710,711	95.9%	1,654,360	4.1%	637,702	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	40,991,967	100.0%	5,846	0.0%	4,960	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.4%	39,147,192	99.6%	157,183	0.4%	758,646	N/A	Poll	F+A
4.1	Y	Pass	No	For	16.9%	33,313,603	83.1%	6,751,348	16.9%	937,822	N/A	Poll	F+A
4.2	Y	Pass	No	For	33.5%	26,640,784	66.5%	13,424,457	33.5%	937,532	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	0.4%	40,824,238	99.6%	159,784	0.4%	18,751	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	0.2%	40,899,853	99.8%	80,388	0.2%	22,532	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	5.7%	38,476,130	94.3%	2,334,986	5.7%	191,657	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	15.4%	34,612,186	84.6%	6,319,090	15.4%	71,497	N/A	Poll	F+A
5.2.3	Y	Pass	No	For	14.3%	35,087,857	85.7%	5,843,555	14.3%	71,361	N/A	Poll	F+A
5.2.4	Y	Pass	No	For	0.3%	40,826,519	99.7%	103,393	0.3%	72,861	N/A	Poll	F+A
5.2.5	Y	Pass	No	For	1.0%	40,523,970	99.0%	408,067	1.0%	70,736	N/A	Poll	F+A
5.2.6	Y	Pass	No	For	3.9%	39,351,926	96.1%	1,577,426	3.9%	73,421	N/A	Poll	F+A
5.2.7	Y	Pass	No	For	1.2%	40,445,451	98.8%	484,461	1.2%	72,861	N/A	Poll	F+A
5.2.8	Y	Pass	No	For	0.6%	40,694,026	99.4%	235,540	0.6%	73,207	N/A	Poll	F+A
6.1	Y	Pass	No	For	15.9%	34,451,390	84.1%	6,529,728	15.9%	21,655	N/A	Poll	F+A
6.2	Y	Pass	No	For	17.1%	33,979,143	82.9%	7,002,550	17.1%	21,080	N/A	Poll	F+A
6.3	Y	Pass	No	For	14.7%	34,945,446	85.3%	6,036,247	14.7%	21,080	N/A	Poll	F+A
6.4	Y	Pass	No	For	14.7%	34,949,310	85.3%	6,028,383	14.7%	25,080	N/A	Poll	F+A
6.5	Y	Pass	No	For	8.9%	37,332,735	91.1%	3,637,341	8.9%	32,697	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	40,044,079	97.7%	954,555	2.3%	4,139	N/A	Poll	F+A
8	Y	Pass	No	For	4.2%	39,291,668	95.8%	1,701,899	4.2%	9,206	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 29/04/2022

Country: Italy

Ticker: TRN

Record Date: 20/04/2022

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 33,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,402,270,037	100.0%	194,232	0.0%	431,217	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,399,083,406	99.7%	1,322,634	0.1%	2,489,446	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,398,412,476	99.7%	4,347,581	0.3%	135,429	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.0%	1,374,916,576	98.0%	24,862,398	1.8%	3,116,512	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,401,720,518	99.9%	241,684	0.0%	933,284	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	6.9%	1,305,672,431	93.1%	97,208,055	6.9%	15,000	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	3.4%	1,354,796,319	96.6%	44,982,655	3.2%	3,116,512	0.2%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Meeting Date: 17/06/2022

Country: United Kingdom

Ticker: TSCO

Record Date: 15/06/2022

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 30,931,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	Against	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,510,821,405

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,533,201,278	100.0%	238,631	0.0%	70,885,741	N/A	Poll	F+A
2	Y	Pass	No	For	8.0%	5,147,774,233	92.0%	448,770,044	8.0%	7,776,447	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	5,166,112,551	92.2%	435,857,530	7.8%	2,350,578	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	5,601,439,521	100.0%	1,314,021	0.0%	1,569,692	N/A	Poll	F+A
5	Y	Pass	No	For	8.6%	5,118,678,207	91.4%	483,387,983	8.6%	2,258,484	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	5,599,359,867	100.0%	2,567,162	0.0%	2,392,587	N/A	Poll	F+A
7	Y	Pass	No	For	29.3%	3,925,294,116	70.7%	1,625,682,078	29.3%	53,343,300	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	5,528,480,470	99.9%	6,854,600	0.1%	68,979,284	N/A	Poll	F+A
9	Y	Pass	No	For	3.4%	5,412,760,790	96.6%	189,207,412	3.4%	2,348,609	N/A	Poll	F+A
10	Y	Pass	No	For	7.4%	5,188,802,296	92.6%	413,188,604	7.4%	2,325,240	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	5,599,871,230	100.0%	2,173,302	0.0%	2,278,676	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	5,582,314,438	99.6%	19,648,474	0.4%	2,355,404	N/A	Poll	F+A
13	Y	Pass	No	For	5.1%	5,317,636,945	94.9%	284,423,088	5.1%	2,256,387	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	5,533,818,670	100.0%	1,552,344	0.0%	68,943,892	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	5,600,596,623	100.0%	1,437,727	0.0%	2,276,182	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	5,530,907,538	99.9%	4,491,480	0.1%	68,918,053	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	5,598,200,298	99.9%	4,034,546	0.1%	2,079,196	N/A	Poll	F+A
18	Y	Pass	No	For	2.8%	5,444,793,973	97.2%	157,975,046	2.8%	1,546,158	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	11.4%	4,966,303,301	88.6%	636,475,708	11.4%	1,513,220	N/A	Poll	F+A
20	Y	Pass	No	For	7.2%	5,196,739,007	92.8%	400,351,779	7.2%	7,225,206	N/A	Poll	F+A
21	Y	Pass	No	For	9.8%	5,046,619,746	90.2%	550,470,865	9.8%	7,215,547	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	5,495,401,729	98.2%	101,354,548	1.8%	7,563,767	N/A	Poll	F+A
23	Y	Pass	No	For	6.0%	5,263,512,191	94.0%	338,775,001	6.0%	2,028,429	N/A	Poll	F+A

Texas Instruments Incorporated

Meeting Date: 28/04/2022

Country: USA

Ticker: TXN

Record Date: 02/03/2022

Meeting Type: Annual

Primary Security ID: 882508104

Shares Voted: 80,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	Refer	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 922,877,542

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	733,411,007	98.2%	11,597,137	1.6%	1,621,600	0.2%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.3%	737,107,310	98.7%	7,887,090	1.1%	1,635,344	0.2%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	737,011,536	98.7%	8,019,620	1.1%	1,598,588	0.2%	Proxy	F+A+AB
1d	Y	Pass	No	For	14.8%	636,298,867	85.2%	108,723,702	14.6%	1,607,175	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	1.5%	735,398,001	98.5%	9,557,130	1.3%	1,674,613	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.8%	740,699,338	99.2%	4,327,512	0.6%	1,602,894	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	5.8%	703,632,094	94.2%	34,103,172	4.6%	8,894,478	1.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.5%	735,092,465	98.5%	9,887,144	1.3%	1,650,135	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.1%	723,184,475	96.9%	14,470,860	1.9%	8,974,409	1.2%	Proxy	F+A+AB
1j	Y	Pass	No	For	14.7%	636,492,855	85.2%	108,522,645	14.5%	1,614,244	0.2%	Proxy	F+A+AB
1k	Y	Pass	No	For	2.3%	729,412,422	97.7%	15,597,125	2.1%	1,620,197	0.2%	Proxy	F+A+AB
1l	Y	Pass	No	For	6.5%	697,833,154	93.5%	45,408,096	6.1%	3,388,494	0.5%	Proxy	F+A+AB
2	Y	Pass	No	For	16.7%	621,672,336	83.3%	123,392,323	16.5%	1,565,085	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.6%	759,222,315	93.3%	47,002,559	5.8%	7,214,558	0.9%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.6%	352,917,545	47.3%	391,448,191	52.4%	2,264,008	0.3%	Proxy	F+A+AB

The Allstate Corporation

Meeting Date: 24/05/2022

Country: USA

Ticker: ALL

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 69,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	Against	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 275,971,776

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	193,526,306	96.7%	6,595,310	3.3%	382,222	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	195,459,584	97.7%	4,673,463	2.3%	370,791	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	196,795,124	98.3%	3,319,511	1.7%	389,203	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.4%	193,295,879	96.6%	6,862,295	3.4%	345,664	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	198,256,503	99.1%	1,870,553	0.9%	376,782	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	198,340,432	99.1%	1,784,619	0.9%	378,787	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	7.8%	183,005,491	92.2%	15,562,872	7.8%	1,935,475	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	194,074,659	97.0%	6,052,581	3.0%	376,598	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	189,073,759	94.5%	11,054,867	5.5%	375,212	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	195,520,830	97.7%	4,597,514	2.3%	385,494	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.9%	181,846,258	91.1%	17,682,638	8.9%	974,942	N/A	Proxy	F+A
2	Y	Pass	No	For	12.5%	175,418,201	87.5%	24,164,144	12.1%	921,493	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	8.2%	212,749,343	91.8%	18,511,242	8.0%	419,295	0.2%	Proxy	F+A+AB

The Bank of New York Mellon Corporation

Meeting Date: 12/04/2022

Country: USA

Ticker: BK

Record Date: 16/02/2022

Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 582,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	Against	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	Against	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1j	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 807,106,234

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	665,295,202	98.1%	12,693,635	1.9%	1,202,944	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	654,866,020	96.8%	21,773,868	3.2%	2,551,893	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	671,267,051	99.0%	6,629,876	1.0%	1,294,854	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	672,446,068	99.2%	5,462,474	0.8%	1,283,239	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	672,167,240	99.2%	5,687,442	0.8%	1,337,099	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	671,880,061	99.1%	5,853,911	0.9%	1,457,269	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	666,715,402	98.4%	11,104,214	1.6%	1,372,165	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	672,821,761	99.2%	5,089,391	0.8%	1,280,629	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	672,338,371	99.2%	5,695,353	0.8%	1,158,057	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	670,933,605	99.0%	6,892,865	1.0%	1,365,311	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	667,941,738	98.5%	9,909,353	1.5%	1,340,690	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	649,751,236	96.1%	26,597,571	3.9%	2,842,974	N/A	Proxy	F+A
3	Y	Pass	No	For	1.5%	717,544,886	98.5%	10,749,448	1.5%	1,072,214	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.1%	257,094,958	38.1%	417,378,420	61.9%	4,718,403	N/A	Proxy	F+A

The Charles Schwab Corporation

Meeting Date: 17/05/2022

Country: USA

Ticker: SCHW

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 363,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	Against	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	Against	Against
1e	Elect Director Charles R. Schwab	Mgmt	For	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	Against	Against
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Proxy Access Right	Mgmt	For	For	Against
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,816,003,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,591,270,097	98.9%	17,076,753	1.1%	634,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	1,541,356,577	95.8%	66,966,902	4.2%	658,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,574,533,140	97.9%	33,688,768	2.1%	759,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.8%	1,466,490,268	91.2%	141,841,227	8.8%	650,015	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	1,550,928,506	96.4%	57,549,303	3.6%	503,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	1,523,676,597	95.2%	77,497,845	4.8%	7,807,068	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Fail	No	For	10.1%	1,425,958,661	78.5%	182,051,166	10.0%	971,683	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	5.6%	1,551,491,318	94.4%	91,993,339	5.6%	572,843	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	1,499,041,479	93.2%	108,280,222	6.7%	1,659,809	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	3.3%	1,556,189,076	96.7%	51,876,293	3.2%	916,141	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.8%	1,595,101,275	87.8%	12,739,560	0.7%	1,140,675	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	27.3%	494,220,875	27.2%	1,112,327,357	61.3%	2,433,278	0.1%	Proxy	Capital Represented
8	Y	Fail	No	Against	34.9%	557,517,246	34.7%	1,047,778,039	65.1%	3,686,225	0.2%	Proxy	Capital Represented F+A+AB

The Coca-Cola Company

Meeting Date: 26/04/2022

Country: USA

Ticker: KO

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 1,638,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	Against	Against
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	Refer	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on External Public Health Costs	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Against	For
6	Require Independent Board Chair	SH	Against	For	Abstain

Meeting Results

Outstanding Shares Voted: 4,334,994,920

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	3,177,003,101	99.6%	11,210,040	0.4%	5,034,225	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	3,107,195,292	97.5%	80,804,088	2.5%	5,247,986	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	3,160,712,522	99.1%	27,901,883	0.9%	4,632,961	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.2%	3,053,128,568	95.8%	134,822,484	4.2%	5,296,314	N/A	Proxy	F+A
1.5	Y	Pass	No	For	16.9%	2,647,572,007	83.1%	540,282,098	16.9%	5,392,653	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.0%	2,836,219,718	89.0%	350,840,906	11.0%	6,186,741	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.1%	2,993,514,806	93.9%	194,629,684	6.1%	5,102,876	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.5%	2,896,131,779	91.5%	267,690,556	8.5%	29,424,831	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.4%	2,941,766,325	92.6%	236,225,212	7.4%	15,255,306	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	3,167,447,352	99.3%	20,914,710	0.7%	4,885,182	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	3,151,105,991	98.9%	34,514,445	1.1%	7,626,929	N/A	Proxy	F+A
2	Y	Pass	No	For	49.5%	1,604,624,117	50.5%	1,570,285,371	49.5%	18,337,892	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	3,535,824,494	96.1%	142,595,837	3.9%	6,104,000	N/A	Proxy	F+A
4	Y	Fail	No	Against	11.3%	357,920,155	11.3%	2,799,863,902	88.7%	35,462,549	N/A	Proxy	F+A
5	Y	Fail	No	Against	12.7%	403,288,299	12.7%	2,775,001,795	87.3%	14,952,882	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.8%	846,251,251	27.8%	2,198,917,223	72.2%	148,078,904	N/A	Proxy	F+A

The Cooper Companies, Inc.

Meeting Date: 16/03/2022

Country: USA

Ticker: COO

Record Date: 20/01/2022

Meeting Type: Annual

Primary Security ID: 216648402

Shares Voted: 4,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	Against	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 49,295,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.1%	42,652,849	96.9%	1,355,807	3.1%	41,951	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	43,067,080	97.9%	941,184	2.1%	42,343	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.5%	41,570,208	94.5%	2,436,332	5.5%	44,067	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	43,108,576	98.0%	899,909	2.0%	42,122	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	43,250,268	98.3%	757,927	1.7%	42,412	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	43,721,931	99.3%	286,660	0.7%	42,016	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.9%	42,124,432	96.1%	1,710,927	3.9%	215,248	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	1.1%	43,542,863	98.9%	466,152	1.1%	41,592	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	41,479,156	91.4%	3,887,954	8.6%	39,224	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.3%	39,955,258	90.7%	4,050,984	9.2%	44,365	0.1%	Proxy	F+A+AB

The Goldman Sachs Group, Inc.

Meeting Date: 28/04/2022

Country: USA

Ticker: GS

Record Date: 28/02/2022

Meeting Type: Annual

Primary Security ID: 38141G104

Shares Voted: 129,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	Against	Against
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	Refer	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 337,924,987

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	238,023,425	96.0%	9,816,021	4.0%	894,045	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	242,636,081	97.9%	5,214,379	2.1%	883,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	246,262,300	99.4%	1,570,798	0.6%	900,393	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	245,487,795	99.1%	2,204,350	0.9%	1,041,346	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	234,502,135	94.7%	13,182,980	5.3%	1,048,376	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.6%	221,705,630	89.4%	26,405,341	10.6%	622,520	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	243,782,731	98.4%	4,036,828	1.6%	913,932	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	245,516,811	99.1%	2,353,647	0.9%	863,033	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.9%	238,459,249	96.1%	9,763,880	3.9%	510,362	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	244,741,549	98.7%	3,147,751	1.3%	844,191	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	246,006,765	99.3%	1,698,248	0.7%	1,028,478	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	247,178,662	99.6%	993,948	0.4%	560,881	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.8%	236,154,951	95.2%	11,884,636	4.8%	693,904	N/A	Proxy	F+A
2	Y	Pass	No	For	18.4%	202,874,005	81.6%	45,278,198	18.2%	581,288	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	274,601,746	95.4%	13,068,088	4.5%	314,561	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	3.8%	7,719,554	3.1%	239,310,277	96.2%	1,703,660	0.7%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.1%	38,556,510	15.5%	201,226,635	80.9%	8,950,346	3.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	12.5%	27,837,872	11.2%	217,687,536	87.5%	3,208,083	1.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	39.6%	97,708,965	39.3%	150,261,063	60.4%	763,463	0.3%	Proxy	F+A+AB

The Hartford Financial Services Group, Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: HIG

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 416515104

Shares Voted: 293,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	Against	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 330,708,782

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	282,887,048	99.5%	1,300,117	0.5%	306,925	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.6%	265,568,028	93.4%	18,635,483	6.6%	290,579	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.8%	270,559,013	95.2%	13,642,932	4.8%	292,145	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	283,319,658	99.7%	907,638	0.3%	266,794	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	277,118,482	97.5%	7,129,376	2.5%	246,232	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	278,835,199	98.5%	4,279,020	1.5%	1,379,871	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	280,853,676	98.8%	3,395,041	1.2%	245,373	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.1%	266,154,616	93.9%	17,311,611	6.1%	1,027,863	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	281,023,073	98.9%	3,201,067	1.1%	269,950	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	283,451,632	99.7%	753,341	0.3%	289,117	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	297,735,912	97.5%	7,471,038	2.4%	242,197	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.4%	266,378,846	93.6%	17,593,287	6.2%	521,957	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	9.9%	24,867,754	8.7%	256,416,015	90.1%	3,210,321	1.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	271309164	95.4%	278448	0.1%	12406552	4.4%	499926	0.2%	Proxy	F+A

The Home Depot, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: HD

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 129,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director J. Frank Brown	Mgmt	For	Refer	For
1f	Elect Director Albert P. Carey	Mgmt	For	Against	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	Abstain
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Refer	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,033,365,688

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	711,382,095	97.3%	20,116,182	2.7%	2,778,695	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	705,225,758	96.2%	27,493,763	3.8%	1,557,451	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	692,361,485	94.6%	39,136,855	5.4%	2,778,632	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.1%	673,350,957	91.9%	59,386,571	8.1%	1,539,444	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	709,572,094	96.8%	23,161,327	3.2%	1,543,551	N/A	Proxy	F+A
1f	Y	Pass	No	For	14.8%	623,001,264	85.2%	108,489,722	14.8%	2,785,986	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	728,336,490	99.4%	4,432,400	0.6%	1,508,082	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	725,905,497	99.0%	6,977,727	1.0%	1,393,748	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	725,444,716	99.0%	7,301,305	1.0%	1,530,951	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	721,086,208	98.4%	11,625,083	1.6%	1,565,681	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	715,491,064	97.8%	16,096,573	2.2%	2,689,335	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.7%	713,202,041	97.3%	19,728,773	2.7%	1,346,158	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.4%	729,991,601	99.6%	2,855,472	0.4%	1,429,899	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.6%	720,961,380	98.4%	11,895,020	1.6%	1,420,572	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	830,660,746	94.8%	45,818,832	5.2%	1,567,904	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	694,602,306	95.0%	36,806,742	5.0%	2,867,924	N/A	Proxy	F+A
4	Y	Pass	No	For	3.9%	702,800,699	96.1%	28,854,391	3.9%	2,621,882	N/A	Proxy	F+A
5	Y	Fail	No	Against	38.4%	280,029,241	38.4%	448,965,553	61.6%	5,282,178	N/A	Proxy	F+A
6	Y	Fail	No	Against	23.9%	167,804,445	23.9%	532,927,235	76.1%	33,545,292	N/A	Proxy	F+A
7	Y	Fail	No	Against	42.6%	311,404,280	42.6%	419,594,568	57.4%	3,278,124	N/A	Proxy	F+A
8	Y	Fail	No	Against	13.6%	98,650,250	13.6%	627,101,430	86.4%	8,525,292	N/A	Proxy	F+A
9	Y	Pass	No	Against	64.7%	469,758,767	64.7%	256,769,584	35.3%	7,748,621	N/A	Proxy	F+A
10	Y	Pass	No	Against	62.8%	455,281,245	62.8%	269,989,425	37.2%	9,006,302	N/A	Proxy	F+A

The Interpublic Group of Companies, Inc.

Meeting Date: 26/05/2022

Country: USA

Ticker: IPG

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: 460690100

The Interpublic Group of Companies, Inc.

Shares Voted: 187,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Refer	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 393,535,691

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.1%	308,741,510	88.9%	38,060,688	11.0%	465,126	0.1%	Proxy	F+A+AB
1.2	Y	Pass	No	For	7.3%	321,914,564	92.7%	24,884,476	7.2%	468,284	0.1%	Proxy	F+A+AB
1.3	Y	Pass	No	For	3.9%	333,659,020	96.1%	13,141,487	3.8%	466,817	0.1%	Proxy	F+A+AB
1.4	Y	Pass	No	For	1.4%	342,393,938	98.6%	4,753,750	1.4%	119,636	0.0%	Proxy	F+A+AB
1.5	Y	Pass	No	For	3.3%	335,726,606	96.7%	10,973,646	3.2%	567,072	0.2%	Proxy	F+A+AB
1.6	Y	Pass	No	For	1.6%	341,791,574	98.4%	4,908,048	1.4%	567,702	0.2%	Proxy	F+A+AB
1.7	Y	Pass	No	For	2.7%	337,918,510	97.3%	8,877,843	2.6%	470,971	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	6.5%	324,526,163	93.5%	22,173,700	6.4%	567,461	0.2%	Proxy	F+A+AB
1.9	Y	Pass	No	For	7.8%	320,090,563	92.2%	26,611,625	7.7%	565,136	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	4.8%	345,336,698	95.2%	17,185,101	4.7%	73,686	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	10.5%	310,708,128	89.5%	36,026,360	10.4%	532,836	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	22.6%	73,219,218	21.1%	268,666,800	77.4%	5,381,306	1.5%	Proxy	F+A+AB

The Kroger Co.

Meeting Date: 23/06/2022

Country: USA

Ticker: KR

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 340,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Director Anne Gates	Mgmt	For	Refer	For
1.5	Elect Director Karen M. Hogue	Mgmt	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	Against	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	For	For
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	Refer	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 727,752,631

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.3%	569,223,523	98.7%	7,376,740	1.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	569,335,627	98.7%	7,264,636	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.5%	562,051,630	97.5%	14,548,632	2.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.5%	562,264,002	97.5%	14,336,261	2.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	569,045,926	98.7%	7,554,337	1.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	9.4%	522,330,430	90.6%	54,269,833	9.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.5%	539,094,936	93.5%	37,505,327	6.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.2%	529,125,756	91.8%	47,474,507	8.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	569,642,760	98.8%	6,957,503	1.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.8%	566,409,552	98.2%	10,190,711	1.8%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	568,780,924	98.6%	7,819,339	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	525,671,699	91.9%	46,301,437	8.1%	4,627,127	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	583,340,468	93.0%	43,869,428	7.0%	2,296,564	N/A	Proxy	F+A
4	Y	Pass	No	For	10.8%	511,338,850	89.2%	61,866,646	10.8%	3,394,767	N/A	Proxy	F+A
5	Y	Fail	No	Against	38.4%	219,182,583	38.4%	352,044,944	61.6%	5,372,736	N/A	Proxy	F+A
6	Y	Fail	No	Against	20.9%	118,787,507	20.9%	450,864,337	79.1%	6,948,419	N/A	Proxy	F+A
7	Y	Fail	No	Against	35.4%	193,607,875	35.4%	353,365,358	64.6%	29,627,030	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	29.5%	168,301,958	29.5%	401,543,352	70.5%	6,754,952	N/A	Proxy	F+A

The Mosaic Company

Meeting Date: 19/05/2022

Country: USA

Ticker: MOS

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 74,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	Against	Against
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 361,989,401

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.2%	255,304,549	92.8%	19,694,021	7.2%	333,598	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.9%	257,616,204	94.1%	16,054,111	5.9%	1,661,853	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	256,923,723	93.4%	18,047,943	6.6%	360,502	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	272,383,370	99.0%	2,618,667	1.0%	330,131	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	263,986,820	96.0%	10,987,182	4.0%	358,166	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	272,846,275	99.2%	2,127,255	0.8%	358,638	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	266,137,059	96.8%	8,832,444	3.2%	362,665	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	263,406,927	95.8%	11,520,936	4.2%	404,305	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	273,941,235	99.6%	1,011,523	0.4%	379,410	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	272,267,793	99.0%	2,734,008	1.0%	330,367	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.8%	245,215,098	89.2%	29,623,431	10.8%	493,639	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	296,403,323	98.3%	5,021,313	1.7%	780,515	N/A	Proxy	F+A
3	Y	Pass	No	For	5.8%	259,019,589	94.2%	15,972,642	5.8%	339,937	N/A	Proxy	F+A
4	Y	Fail	No	Against	41.4%	113,861,688	41.4%	161,014,112	58.6%	456,368	N/A	Proxy	F+A

The PNC Financial Services Group, Inc.

Meeting Date: 27/04/2022

Country: USA

Ticker: PNC

Record Date: 04/02/2022

Meeting Type: Annual

Primary Security ID: 693475105

Shares Voted: 148,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 418,564,781

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	339,835,882	99.3%	2,535,204	0.7%	2,339,865	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	340,734,727	99.5%	1,778,036	0.5%	2,198,188	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	338,560,438	98.9%	3,914,451	1.1%	2,236,062	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	329,434,354	96.3%	12,814,160	3.7%	2,462,437	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	330,755,758	97.9%	7,017,994	2.1%	6,937,199	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	340,853,053	99.6%	1,484,971	0.4%	2,372,927	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	316,107,794	92.3%	26,296,722	7.7%	2,306,435	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	341,368,849	99.7%	1,128,819	0.3%	2,213,283	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	341,347,717	99.7%	1,039,908	0.3%	2,323,326	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	341,198,031	99.7%	1,172,818	0.3%	2,340,102	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	341,229,787	99.7%	1,150,318	0.3%	2,330,846	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	341,095,668	99.6%	1,353,605	0.4%	2,261,678	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	1.2%	338,363,122	98.8%	4,026,121	1.2%	2,321,708	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	371,493,486	99.0%	3,622,070	1.0%	2,161,368	N/A	Proxy	F+A
3	Y	Pass	No	For	4.2%	327,203,667	95.8%	14,290,544	4.2%	3,216,740	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.7%	26,006,008	7.7%	312,315,694	92.3%	6,389,249	N/A	Proxy	F+A

The Sage Group Plc

Meeting Date: 03/02/2022

Country: United Kingdom

Ticker: SGE

Record Date: 01/02/2022

Meeting Type: Annual

Primary Security ID: G7771K142

Shares Voted: 1,310,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrew Duff as Director	Mgmt	For	For	For
6	Elect Derek Harding as Director	Mgmt	For	For	For
7	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
8	Re-elect Dr John Bates as Director	Mgmt	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For	For
11	Re-elect Drummond Hall as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Re-elect Irana Wasti as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,017,932,561

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	832,404,644	100.0%	9,304	0.0%	1,011,946	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	816,960,269	98.5%	12,768,964	1.5%	3,696,661	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	825,904,476	99.1%	7,332,300	0.9%	189,118	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	830,592,400	99.7%	2,752,944	0.3%	80,550	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	828,595,982	99.4%	4,710,697	0.6%	119,215	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	832,568,468	99.9%	737,585	0.1%	119,841	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	832,719,231	99.9%	609,691	0.1%	96,972	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	816,541,068	98.0%	16,766,179	2.0%	118,647	N/A	Poll	F+A
9	Y	Pass	No	For	1.9%	817,268,717	98.1%	16,037,875	1.9%	119,302	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	830,821,882	99.7%	2,504,023	0.3%	99,989	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	786,273,115	94.4%	47,026,772	5.6%	115,603	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	832,638,618	99.9%	717,780	0.1%	69,496	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	831,744,847	99.8%	1,573,235	0.2%	97,408	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	832,697,983	99.9%	609,010	0.1%	118,901	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.5%	829,004,574	99.5%	4,341,478	0.5%	79,842	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	832,665,725	99.9%	699,567	0.1%	60,602	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	829,939,734	99.6%	3,370,340	0.4%	115,820	N/A	Poll	F+A
18	Y	Pass	No	For	4.9%	792,325,250	95.1%	41,007,359	4.9%	93,285	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	828,744,246	99.9%	566,733	0.1%	4,114,915	N/A	Poll	F+A
20	Y	Pass	No	For	2.1%	811,598,774	97.9%	17,723,371	2.1%	4,103,749	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	827,388,345	99.3%	5,907,321	0.7%	130,228	N/A	Poll	F+A
22	Y	Pass	No	For	4.8%	793,318,523	95.2%	40,035,608	4.8%	71,763	N/A	Poll	F+A

The Sherwin-Williams Company

Meeting Date: 20/04/2022

Country: USA

Ticker: SHW

Record Date: 22/02/2022

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 44,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	Against	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	Refer	For
1d	Elect Director Richard J. Kramer	Mgmt	For	Against	For
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 260,547,638

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	198,827,949	95.9%	8,397,767	4.1%	891,631	N/A	Proxy	F+A
1b	Y	Pass	No	For	13.6%	179,009,197	86.4%	28,230,796	13.6%	877,354	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.0%	196,355,726	95.0%	10,438,732	5.0%	1,322,889	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.1%	191,851,458	92.9%	14,757,079	7.1%	1,508,810	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.9%	194,939,563	94.1%	12,282,134	5.9%	895,650	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	205,174,450	99.1%	1,925,412	0.9%	1,017,485	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	204,672,612	98.8%	2,554,296	1.2%	890,439	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	205,048,215	98.9%	2,233,415	1.1%	835,717	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	203,833,958	98.4%	3,411,379	1.6%	872,010	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	204,667,699	98.8%	2,472,784	1.2%	976,864	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.7%	199,338,409	96.3%	7,691,700	3.7%	1,087,238	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	190,773,681	92.4%	15,736,003	7.6%	1,607,663	N/A	Proxy	F+A
3	Y	Pass	No	For	4.0%	216,951,684	96.0%	9,053,709	4.0%	1,018,867	N/A	Proxy	F+A

The Southern Company

Meeting Date: 25/05/2022

Country: USA

Ticker: SO

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 530,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	Against	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	Against	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 1,063,221,621

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	688,622,998	99.1%	6,536,092	0.9%	2,121,772	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	678,860,582	97.6%	16,464,578	2.4%	1,955,702	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.8%	659,956,616	95.2%	33,448,955	4.8%	3,875,291	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	6.7%	645,948,086	93.3%	46,567,315	6.7%	4,765,461	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	658,327,355	94.7%	36,983,532	5.3%	1,969,975	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	689,504,104	99.2%	5,859,883	0.8%	1,916,875	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	679,423,213	97.7%	15,905,001	2.3%	1,952,648	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	678,868,823	97.6%	16,403,403	2.4%	2,008,636	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	677,823,949	97.5%	17,495,283	2.5%	1,961,630	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	681,204,775	98.0%	14,044,679	2.0%	2,031,408	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.1%	666,647,260	95.9%	28,679,074	4.1%	1,954,528	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	690,054,498	99.2%	5,361,095	0.8%	1,865,269	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.3%	686,249,902	98.7%	9,026,736	1.3%	2,004,224	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	653,988,999	94.5%	37,808,148	5.5%	5,483,715	N/A	Proxy	F+A
3	Y	Pass	No	For	2.2%	863,356,219	97.8%	19,643,803	2.2%	2,470,074	N/A	Proxy	F+A
4	Y	Pass	No	For	1.6%	682,864,281	98.4%	11,068,191	1.6%	3,348,390	N/A	Proxy	F+A

The TJX Companies, Inc.

Meeting Date: 07/06/2022

Country: USA

Ticker: TJX

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 398,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Against	Against
1d	Elect Director David T. Ching	Mgmt	For	For	Against
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	Refer	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Amy B. Lane	Mgmt	For	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	Against	For
1k	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	For	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,174,434,083

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	958,569,113	97.1%	28,343,527	2.9%	879,953	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.4%	904,135,104	91.6%	82,747,583	8.4%	909,906	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.1%	946,782,755	95.9%	40,136,697	4.1%	873,141	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.2%	926,106,183	93.8%	60,795,731	6.2%	890,679	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	981,945,866	99.5%	4,968,773	0.5%	877,954	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	973,029,069	98.6%	13,872,886	1.4%	890,638	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.5%	923,215,831	93.5%	63,672,952	6.5%	903,810	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.7%	930,334,977	94.3%	56,591,645	5.7%	865,971	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.9%	928,495,590	94.1%	57,717,138	5.9%	1,579,865	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.1%	927,183,068	93.9%	59,742,932	6.1%	866,593	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	5.6%	931,265,440	94.4%	55,625,513	5.6%	901,640	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	992,871,944	94.8%	54,586,165	5.2%	1,105,152	N/A	Proxy	F+A
3	Y	Pass	No	For	4.2%	944,968,455	95.8%	41,471,146	4.2%	1,352,992	N/A	Proxy	F+A
4	Y	Fail	No	For	50.3%	475,947,271	49.7%	481,729,375	50.3%	30,115,947	N/A	Proxy	F+A
5	Y	Fail	No	Against	24.6%	240,419,144	24.6%	735,334,309	75.4%	12,039,140	N/A	Proxy	F+A
6	Y	Fail	No	Against	31.8%	310,340,032	31.8%	666,311,072	68.2%	11,141,489	N/A	Proxy	F+A
7	Y	Fail	No	Against	30.2%	288,237,516	30.2%	667,427,599	69.8%	32,127,478	N/A	Proxy	F+A
8	Y	Fail	No	Against	33.8%	327,838,039	33.8%	642,543,754	66.2%	17,410,800	N/A	Proxy	F+A

The Trade Desk, Inc.

Meeting Date: 26/05/2022

Country: USA

Ticker: TTD

Record Date: 31/03/2022

Meeting Type: Annual

Primary Security ID: 88339J105

Shares Voted: 98,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	Withhold	Withhold
1.3	Elect Director David B. Wells	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 884,140,568

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.0%	655,585,766	91.0%	64,945,245	9.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.6%	593,404,148	82.4%	127,126,863	17.6%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	11.7%	636,257,048	88.3%	84,273,963	11.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	792,216,462	99.9%	1,037,927	0.1%	224,191	N/A	Proxy	F+A
3	Y	Pass	No	For	31.0%	496,993,483	69.0%	222,793,524	31.0%	744,004	N/A	Proxy	F+A

The Travelers Companies, Inc.

Meeting Date: 25/05/2022

Country: USA

Ticker: TRV

Record Date: 29/03/2022

Meeting Type: Annual

Primary Security ID: 89417E109

Shares Voted: 139,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Refer	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Refer	For
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 239,953,876

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	185,765,820	95.4%	9,019,515	4.6%	413,586	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.4%	184,097,548	94.6%	10,538,921	5.4%	562,452	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	185,903,634	95.4%	8,906,436	4.6%	388,851	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	191,861,985	98.5%	2,935,147	1.5%	401,789	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	189,795,107	97.5%	4,810,036	2.5%	593,778	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.4%	184,158,583	94.6%	10,432,486	5.4%	607,852	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	188,409,758	96.8%	6,223,518	3.2%	565,645	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	187,294,381	96.4%	6,978,981	3.6%	925,559	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	193,598,932	99.4%	1,198,095	0.6%	401,894	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	193,441,875	99.3%	1,343,824	0.7%	413,222	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.8%	185,066,652	95.2%	9,258,551	4.8%	873,718	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.6%	185,789,871	95.4%	9,024,815	4.6%	384,235	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.4%	194,089,368	99.6%	712,167	0.4%	397,386	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	206,108,546	96.1%	8,037,081	3.7%	359,603	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	28.5%	139,495,841	71.5%	54,462,471	27.9%	1,240,609	0.6%	Proxy	F+A+AB
4	Y	Pass	No	Against	53.1%	102,171,733	52.3%	91,547,154	46.9%	1,480,034	0.8%	Proxy	F+A+AB
5	Y	Pass	No	Against	56.3%	107,822,041	55.2%	85,382,143	43.7%	1,994,737	1.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	14.3%	25,512,481	13.1%	167,325,148	85.7%	2,361,292	1.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	47.8%	90,964,616	46.6%	101,866,066	52.2%	2,368,239	1.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	12.4%	18,778,574	9.6%	170,996,803	87.6%	5,423,544	2.8%	Proxy	F+A+AB

The Walt Disney Company

Meeting Date: 09/03/2022

Country: USA

Ticker: DIS

Record Date: 10/01/2022

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 569,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Human Rights Due Diligence	SH	Against	Refer	For
7	Report on Gender/Racial Pay Gap	SH	Against	Refer	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,820,467,305

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	1,118,076,701	96.7%	37,665,545	3.3%	5,423,508	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	1,128,884,692	97.5%	28,758,881	2.5%	3,522,181	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	1,134,063,866	98.0%	23,376,405	2.0%	3,725,483	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,148,683,826	99.2%	8,694,524	0.8%	3,787,404	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	1,147,467,691	99.1%	9,947,173	0.9%	3,750,890	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	1,142,478,220	98.7%	14,830,443	1.3%	3,857,091	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	1,148,615,138	99.3%	8,644,803	0.7%	3,905,813	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.2%	1,096,184,406	94.8%	60,556,812	5.2%	4,424,536	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	1,139,319,432	98.5%	17,886,339	1.5%	3,959,983	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	1,131,217,848	97.8%	26,012,956	2.2%	3,934,950	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	1,130,847,209	97.8%	26,021,804	2.2%	4,296,741	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	1,379,477,812	95.7%	58,256,177	4.0%	4,227,121	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	15.4%	982,828,273	84.6%	171,646,090	14.8%	6,691,391	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.5%	378,276,292	32.6%	725,467,089	62.5%	57,422,373	4.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	40.0%	457,465,264	39.4%	696,484,981	60.0%	7,215,509	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	40.0%	405,614,495	34.9%	697,170,325	60.0%	58,380,934	5.0%	Proxy	F+A+AB
7	Y	Pass	No	Against	60.0%	686,478,918	59.1%	464,919,023	40.0%	9,767,813	0.8%	Proxy	F+A+AB
8	Y	Fail	No	Against	4.2%	30,562,100	2.6%	1,112,197,873	95.8%	18,405,781	1.6%	Proxy	F+A+AB

The Williams Companies, Inc.

Meeting Date: 26/04/2022

Country: USA

Ticker: WMB

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 969457100

Shares Voted: 1,447,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	Refer	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	Against	Against
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,217,313,364

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	960,594,942	99.3%	6,647,097	0.7%	820,003	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.8%	930,631,123	96.2%	36,541,145	3.8%	889,774	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.4%	963,364,505	99.6%	3,811,606	0.4%	885,932	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	961,373,384	99.4%	5,804,179	0.6%	884,479	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	949,086,196	98.1%	18,131,203	1.9%	844,643	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	963,960,972	99.7%	3,221,840	0.3%	879,230	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.0%	928,454,676	96.0%	38,728,629	4.0%	878,737	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.4%	944,198,164	97.6%	23,016,225	2.4%	847,653	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	962,662,889	99.5%	4,508,105	0.5%	891,048	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	959,830,840	99.2%	7,330,003	0.8%	901,199	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.0%	909,359,859	94.0%	57,822,238	6.0%	879,945	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.1%	946,380,861	97.9%	20,790,445	2.1%	890,736	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	1,024,196,507	95.2%	51,938,306	4.8%	850,237	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	928,633,427	96.2%	36,931,443	3.8%	2,497,173	N/A	Proxy	F+A

Thermo Fisher Scientific Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: TMO

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 883556102

Shares Voted: 85,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	Refer	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	Against	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 391,439,489

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.8%	295,048,274	91.2%	28,618,108	8.8%	1,479,218	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	308,721,266	95.2%	15,581,693	4.8%	842,641	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	324,117,266	99.8%	742,343	0.2%	285,991	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	313,034,719	96.4%	11,744,603	3.6%	366,278	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	317,259,441	97.7%	7,581,796	2.3%	304,363	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	315,080,584	97.0%	9,707,902	3.0%	357,114	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.8%	309,354,332	95.2%	15,471,901	4.8%	319,367	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	318,208,838	98.0%	6,654,772	2.0%	281,990	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.5%	299,506,746	92.5%	24,324,464	7.5%	1,314,390	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	321,170,098	98.9%	3,689,844	1.1%	285,658	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	304,574,902	93.9%	19,780,873	6.1%	789,825	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.5%	313,529,420	96.5%	11,331,743	3.5%	284,437	N/A	Proxy	F+A
2	Y	Pass	No	For	11.8%	285,827,075	88.2%	38,248,331	11.8%	1,070,194	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	326,246,519	95.2%	16,534,645	4.8%	756,024	N/A	Proxy	F+A

T-Mobile US, Inc.

Meeting Date: 15/06/2022

Country: USA

Ticker: TMUS

Record Date: 18/04/2022

Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 48,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	For	For
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Director Christian P. Illek	Mgmt	For	For	For
1.6	Elect Director Raphael Kubler	Mgmt	For	For	For
1.7	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Director Dominique Leroy	Mgmt	For	For	For
1.9	Elect Director Letitia A. Long	Mgmt	For	For	For
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.11	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Withhold
1.12	Elect Director Omar Tazi	Mgmt	For	For	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,253,573,523

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	19.4%	909,779,718	80.6%	219,380,105	19.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	1,117,452,772	99.0%	11,707,051	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	1,117,615,565	99.0%	11,544,258	1.0%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	14.0%	971,360,798	86.0%	157,799,025	14.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	19.5%	909,170,692	80.5%	219,989,131	19.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	19.5%	909,106,610	80.5%	220,053,213	19.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	13.4%	978,267,506	86.6%	150,892,317	13.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	19.1%	913,923,037	80.9%	215,236,786	19.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.9%	1,107,447,039	98.1%	21,712,784	1.9%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	11.5%	999,522,147	88.5%	129,637,676	11.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	8.3%	1,035,732,595	91.7%	93,427,228	8.3%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	13.3%	978,959,776	86.7%	150,200,047	13.3%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.6%	1,088,927,570	96.4%	40,232,253	3.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	1,156,974,369	99.8%	2,873,366	0.2%	960,978	N/A	Proxy	F+A

TotalEnergies SE

Meeting Date: 25/05/2022

Country: France

Ticker: TTE

Record Date: 23/05/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 141,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	Against
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	Refer	Against
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	1,899,395,988	99.5%	9,569,286	0.5%	4,147,193	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	1,889,369,925	99.0%	19,568,736	1.0%	4,173,806	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,909,333,894	99.9%	2,756,349	0.1%	1,022,224	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,691,149,509	99.2%	13,064,679	0.8%	208,898,279	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,910,208,730	100.0%	709,774	0.0%	1,683,155	N/A	Poll	F+A
6	Y	Pass	No	For	5.5%	1,804,385,500	94.5%	105,145,758	5.5%	1,683,155	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	1,783,281,700	93.4%	126,221,431	6.6%	3,609,336	N/A	Poll	F+A
8	Y	Pass	No	For	6.5%	1,778,494,597	93.5%	123,681,340	6.5%	10,936,530	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	1,811,755,807	95.9%	76,651,798	4.1%	24,703,922	N/A	Poll	F+A
A	Y	Fail	No	Against	15.5%	286,079,310	15.5%	1,554,846,298	84.5%	68,888,219	N/A	Poll	F+A
B	Y	Fail	No	Against	12.1%	223,147,664	12.1%	1,615,357,750	87.9%	68,903,132	N/A	Poll	F+A
C	Y	Fail	No	Against	15.0%	276,058,621	15.0%	1,564,820,602	85.0%	68,927,453	N/A	Poll	F+A
10	Y	Pass	No	For	5.6%	1,803,196,021	94.4%	107,150,230	5.6%	2,766,216	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	1,891,279,320	99.0%	18,998,011	1.0%	2,835,136	N/A	Poll	F+A
12	Y	Pass	No	For	18.8%	1,551,941,664	81.2%	358,159,266	18.8%	3,011,537	N/A	Poll	F+A
13	Y	Pass	No	For	20.1%	1,520,994,616	79.9%	382,521,772	20.1%	9,593,079	N/A	Poll	F+A
14	Y	Pass	No	For	6.2%	1,792,439,415	93.8%	119,138,271	6.2%	1,534,781	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	1,888,220,371	98.8%	23,157,756	1.2%	1,734,340	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	11.1%	1,603,333,842	88.9%	200,388,835	11.1%	109,389,690	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	4.2%	1,831,080,004	95.8%	79,666,014	4.2%	1,862,779	N/A	Poll	F+A
18	Y	Pass	No	For	15.0%	1,623,359,204	85.0%	287,446,845	15.0%	1,802,748	N/A	Poll	F+A
19	Y	Pass	No	For	16.3%	1,600,001,689	83.7%	310,783,152	16.3%	1,823,956	N/A	Poll	F+A
20	Y	Pass	No	For	17.1%	1,577,204,474	82.9%	324,353,447	17.1%	11,050,876	N/A	Poll	F+A
21	Y	Pass	No	For	19.9%	1,527,783,775	80.1%	380,640,878	19.9%	4,184,144	N/A	Poll	F+A
22	Y	Pass	No	For	7.5%	1,765,445,316	92.5%	143,074,291	7.5%	4,089,190	N/A	Poll	F+A
23	Y	Pass	No	For	7.1%	1,772,550,200	92.9%	136,265,980	7.1%	3,792,617	N/A	Poll	F+A

Tractor Supply Company

Meeting Date: 11/05/2022

Country: USA

Ticker: TSCO

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 892356106

Shares Voted: 2,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	Against	Against
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 112,146,307

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.0%	78,971,519	90.0%	8,805,826	10.0%	226,992	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	87,503,731	99.5%	434,014	0.5%	66,592	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	87,224,297	99.2%	705,755	0.8%	74,285	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	87,207,551	99.2%	730,530	0.8%	66,256	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.5%	84,848,331	96.5%	3,066,779	3.5%	89,227	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	86,802,891	98.7%	1,099,703	1.3%	101,743	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	87,765,103	99.8%	169,517	0.2%	69,717	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.9%	80,994,091	92.1%	6,947,148	7.9%	63,098	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.4%	86,705,333	98.6%	1,231,244	1.4%	67,760	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	91,051,191	91.8%	7,012,022	7.1%	1,133,824	1.1%	Proxy	F+A+AB
3	Y	Pass	No	For	13.2%	76,350,460	86.8%	11,336,094	12.9%	317,783	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	16.7%	12,675,931	14.4%	73,315,365	83.3%	2,013,041	2.3%	Proxy	F+A+AB

Trainline Plc

Meeting Date: 30/06/2022

Country: United Kingdom

Ticker: TRN

Record Date: 28/06/2022

Meeting Type: Annual

Primary Security ID: G8992Y119

Shares Voted: 595,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Amend Performance Share Plan	Mgmt	For	Against	Against
5	Re-elect Andy Phillipps as Director	Mgmt	For	For	For
6	Re-elect Brian McBride as Director	Mgmt	For	For	For
7	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
9	Re-elect Jody Ford as Director	Mgmt	For	For	For
10	Re-elect Shaun McCabe as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 480,680,508

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	446,759,653	99.9%	267,530	0.1%	2,950,802	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	445,870,110	99.1%	4,101,037	0.9%	6,838	N/A	Poll	F+A
3	Y	Pass	No	For	17.9%	354,368,844	82.1%	77,502,472	17.9%	18,106,669	N/A	Poll	F+A
4	Y	Pass	No	For	17.0%	358,523,747	83.0%	73,390,326	17.0%	18,063,912	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	441,221,662	98.1%	8,745,215	1.9%	11,108	N/A	Poll	F+A
6	Y	Pass	No	For	16.4%	376,210,611	83.6%	73,756,266	16.4%	11,108	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	441,051,098	98.0%	8,915,779	2.0%	11,108	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	441,402,975	98.1%	8,567,365	1.9%	7,645	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	445,915,849	99.1%	4,053,485	0.9%	8,651	N/A	Poll	F+A
10	Y	Pass	No	For	4.2%	430,983,888	95.8%	18,986,451	4.2%	7,645	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	447,272,451	99.4%	2,694,312	0.6%	11,222	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	449,961,468	100.0%	9,972	0.0%	6,545	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	445,967,618	99.1%	4,001,579	0.9%	8,788	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	448,390,182	99.6%	1,579,553	0.4%	8,250	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	449,947,079	100.0%	21,642	0.0%	9,264	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	446,867,886	99.3%	3,097,987	0.7%	12,112	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	447,304,725	99.4%	2,649,822	0.6%	23,438	N/A	Poll	F+A
18	Y	Pass	No	For	3.3%	435,178,633	96.7%	14,793,614	3.3%	5,738	N/A	Poll	F+A

Trane Technologies Plc

Meeting Date: 02/06/2022

Country: Ireland

Ticker: TT

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: G8994E103

Shares Voted: 107,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director April Miller Boise	Mgmt	For	For	For
1d	Elect Director John Bruton	Mgmt	For	For	For
1e	Elect Director Jared L. Cohon	Mgmt	For	For	For
1f	Elect Director Gary D. Forsee	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	Refer	For
1k	Elect Director Tony L. White	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 233,842,483

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	184,703,477	97.4%	4,842,027	2.6%	564,846	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.7%	176,760,513	93.3%	12,773,404	6.7%	576,433	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	187,786,484	99.1%	1,768,628	0.9%	555,238	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.6%	178,928,995	94.4%	10,620,274	5.6%	561,081	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.3%	177,530,100	93.7%	11,985,970	6.3%	594,280	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.1%	167,687,598	91.9%	14,724,777	8.1%	7,697,975	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	185,776,585	98.0%	3,790,710	2.0%	543,055	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.0%	187,734,502	99.0%	1,800,707	1.0%	575,141	N/A	Proxy	F+A
1i	Y	Pass	No	For	9.2%	171,910,842	90.8%	17,413,080	9.2%	786,428	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.1%	174,214,678	91.9%	15,302,861	8.1%	592,811	N/A	Proxy	F+A
1k	Y	Pass	No	For	12.3%	166,188,774	87.7%	23,318,309	12.3%	603,267	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	173,684,678	91.8%	15,603,633	8.2%	822,039	N/A	Proxy	F+A
3	Y	Pass	No	For	8.7%	186,450,787	91.3%	17,819,803	8.7%	542,025	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	198,666,475	97.4%	5,401,276	2.6%	744,864	N/A	Proxy	F+A
5	Y	Pass	No	For	2.0%	199,514,843	98.0%	4,159,332	2.0%	1,138,440	N/A	Proxy	F+A
6	Y	Pass	No	For	1.3%	201,001,081	98.7%	2,547,440	1.3%	1,264,094	N/A	Proxy	F+A

Twilio Inc.

Meeting Date: 22/06/2022

Country: USA

Ticker: TWLO

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: 90138F102

Shares Voted: 35,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Dubinsky	Mgmt	For	Withhold	Withhold
1.2	Elect Director Deval Patrick	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 270,019,349

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	15.3%	178,317,329	84.7%	32,225,001	15.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	18.4%	171,828,761	81.6%	38,713,569	18.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	228,524,243	99.7%	523,700	0.2%	174,434	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	11.0%	187,440,084	89.0%	22,707,448	10.8%	394,798	0.2%	Proxy	F+A+AB

U.S. Bancorp

Meeting Date: 19/04/2022

Country: USA

Ticker: USB

Record Date: 22/02/2022

Meeting Type: Annual

Primary Security ID: 902973304

Shares Voted: 145,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,485,038,590

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	1,125,591,678	99.4%	7,303,898	0.6%	2,893,531	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,128,022,159	99.6%	4,925,798	0.4%	2,841,150	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	1,128,320,556	99.6%	4,736,900	0.4%	2,731,651	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.4%	1,082,761,918	95.6%	49,581,176	4.4%	3,446,013	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	1,127,426,541	99.5%	5,554,832	0.5%	2,807,734	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.8%	1,007,563,204	90.2%	109,590,921	9.8%	18,634,982	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	1,115,759,869	98.5%	17,080,078	1.5%	2,949,160	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	1,085,378,868	95.8%	47,705,517	4.2%	2,704,722	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	1,118,010,499	98.7%	14,828,010	1.3%	2,950,598	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	1,128,172,268	99.6%	4,587,492	0.4%	3,029,347	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	1,125,897,522	99.4%	6,972,533	0.6%	2,919,052	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	1,120,284,265	98.9%	12,511,657	1.1%	2,993,185	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	1,261,540,621	97.8%	25,774,612	2.0%	3,230,830	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	1,049,236,410	92.4%	79,268,164	7.0%	7,284,533	0.6%	Proxy	F+A+AB

UBAM Global High Yield Solution

Meeting Date: 20/04/2022

Country: Luxembourg

Ticker: N/A

Record Date:

Meeting Type: Annual

Primary Security ID: L9384T183

Shares Voted: 722,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Increase Number of Board Members to 5 and Re-elect Pierre Berger, Andre Gigon and Daniel Van Hove as Directors	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For

UBAM Global High Yield Solution

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors Andre Gigon and Daniel Van Hove	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												

Uber Technologies, Inc.

Meeting Date: 09/05/2022

Country: USA

Ticker: UBER

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 90353T100

Shares Voted: 389,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	Against	Against
1d	Elect Director Robert Eckert	Mgmt	For	Against	Against

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,954,961,913

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.5%	1,200,434,698	94.5%	70,225,305	5.5%	1,021,679	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	1,264,413,819	99.5%	6,181,881	0.5%	1,085,982	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.7%	1,109,151,169	87.3%	161,537,556	12.7%	992,957	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.8%	1,197,332,919	94.2%	73,130,923	5.8%	1,217,840	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	1,259,855,259	99.2%	10,703,354	0.8%	1,123,069	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	1,224,689,925	96.4%	46,259,093	3.6%	732,664	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	1,247,188,534	98.2%	23,377,532	1.8%	1,115,616	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	1,256,400,985	98.9%	14,181,971	1.1%	1,098,726	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	1,260,244,766	99.2%	10,209,695	0.8%	1,227,221	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.4%	1,201,704,961	94.6%	68,904,494	5.4%	1,072,227	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	1,264,579,193	99.5%	5,910,999	0.5%	1,191,490	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	1,190,617,787	93.7%	79,953,195	6.3%	1,110,700	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.7%	1,481,695,774	99.3%	10,382,422	0.7%	866,233	N/A	Proxy	F+A
4	Y	Fail	No	Against	45.6%	570,611,983	44.9%	691,855,185	54.4%	9,214,514	0.7%	Proxy	F+A+AB

UBS Group AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 355,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Climate Action Plan	Mgmt	For	Refer	Against
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	2,069,900,975	99.3%	6,838,922	0.3%	8,690,732	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	14.1%	1,791,783,953	85.9%	275,862,115	13.2%	17,792,044	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	22.3%	1,621,173,451	77.7%	308,916,662	14.8%	155,347,497	7.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	2,080,286,589	99.8%	2,023,296	0.1%	3,128,228	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	6.8%	1,928,001,089	93.2%	122,685,083	5.9%	19,038,351	0.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1	Y	Pass	No	For	1.5%	2,053,410,598	98.5%	21,206,663	1.0%	10,813,368	0.5%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.3%	2,058,327,765	98.7%	17,063,310	0.8%	10,039,554	0.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.9%	2,066,716,456	99.1%	10,610,339	0.5%	8,103,633	0.4%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.9%	2,066,952,034	99.1%	10,379,340	0.5%	8,099,255	0.4%	Poll	F+A+AB
6.5	Y	Pass	No	For	4.2%	1,998,509,576	95.8%	78,555,708	3.8%	8,362,830	0.4%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.9%	2,067,107,305	99.1%	9,885,184	0.5%	8,435,710	0.4%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.9%	2,066,973,816	99.1%	10,313,022	0.5%	8,135,991	0.4%	Poll	F+A+AB
6.8	Y	Pass	No	For	2.2%	2,039,390,895	97.8%	38,447,613	1.8%	7,597,121	0.4%	Poll	F+A+AB
6.9	Y	Pass	No	For	1.4%	2,056,023,967	98.6%	21,120,094	1.0%	8,283,568	0.4%	Poll	F+A+AB
6.10	Y	Pass	No	For	1.6%	2,051,972,071	98.4%	25,702,571	1.2%	7,752,426	0.4%	Poll	F+A+AB
7.1	Y	Pass	No	For	3.1%	2,021,134,923	96.9%	57,381,427	2.8%	6,912,279	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.3%	2,038,252,119	97.7%	31,747,734	1.5%	15,430,776	0.7%	Poll	F+A+AB
8.1	Y	Pass	No	For	5.7%	1,967,086,747	94.3%	110,105,470	5.3%	8,210,411	0.4%	Poll	F+A+AB
8.2	Y	Pass	No	For	4.4%	1,992,539,463	95.5%	84,170,160	4.0%	8,692,176	0.4%	Poll	F+A+AB
8.3	Y	Pass	No	For	4.8%	1,984,979,013	95.2%	89,073,826	4.3%	11,349,579	0.5%	Poll	F+A+AB
9.1	Y	Pass	No	For	7.4%	1,930,253,472	92.6%	144,379,145	6.9%	10,775,283	0.5%	Poll	F+A+AB
9.2	Y	Pass	No	For	13.9%	1,795,123,135	86.1%	279,504,257	13.4%	10,803,236	0.5%	Poll	F+A+AB
9.3	Y	Pass	No	For	6.9%	1,941,626,006	93.1%	133,022,839	6.4%	10,781,783	0.5%	Poll	F+A+AB
10.1	Y	Pass	No	For	0.3%	2,078,663,085	99.7%	2,683,171	0.1%	4,082,433	0.2%	Poll	F+A+AB
10.2	Y	Pass	No	For	6.1%	1,957,180,645	93.9%	123,802,424	5.9%	4,445,619	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.4%	2,076,694,936	99.6%	3,985,624	0.2%	4,749,869	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	5.0%	1,980,807,072	95.0%	99,310,975	4.8%	5,311,581	0.3%	Poll	F+A+AB
13	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

UCB SA

Meeting Date: 28/04/2022

Country: Belgium

Ticker: UCB

Record Date: 14/04/2022

Meeting Type: Annual/Special

Primary Security ID: B93562120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	For	For
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 190,055,546

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.2%	147,566,167	99.8%	334,818	0.2%	24,565	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	4.7%	141,005,863	95.3%	6,389,444	4.3%	530,243	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	147,221,867	99.5%	218,556	0.1%	485,127	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	2.5%	144,263,159	97.5%	2,879,347	1.9%	783,044	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	146,386,943	99.0%	708,547	0.5%	830,060	0.6%	Poll	F+A+AB
9.1.A	Y	Pass	No	For	2.8%	143,719,516	97.2%	3,727,414	2.5%	478,620	0.3%	Poll	F+A+AB
9.1.B	Y	Pass	No	For	0.2%	147,589,684	99.8%	134,760	0.1%	201,106	0.1%	Poll	F+A+AB
9.2	Y	Pass	No	For	3.3%	142,944,890	96.6%	4,466,150	3.0%	514,510	0.3%	Poll	F+A+AB
9.3	Y	Pass	No	For	N/A	146,432,115	N/A	802,454	N/A	690,981	N/A	Poll	F+A+AB
	N												
10	Y	Pass	No	For	1.0%	146,423,972	99.0%	1,256,856	0.8%	244,722	0.2%	Poll	F+A+AB
11.1	Y	Pass	No	For	0.1%	147,833,304	99.9%	67,681	0.0%	24,565	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.4%	147,363,100	99.6%	494,209	0.3%	68,241	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.3	Y	Pass	No	For	0.4%	147,300,886	99.6%	556,413	0.4%	68,251	0.0%	Poll	F+A+AB
	N												
1	N												
2	Y	Pass	No	For	0.4%	147,357,817	99.6%	567,263	0.4%	100	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	147,219,076	99.5%	495,118	0.3%	211,346	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	147,925,430	100.0%	0	N/A	0	N/A	Poll	F+A+AB

UDR, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: UDR

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 902653104

Shares Voted: 29,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 333,552,543

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	270,694,812	94.4%	16,079,300	5.6%	152,408	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.9%	266,878,533	93.1%	19,873,606	6.9%	174,381	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	283,919,132	99.0%	2,856,856	1.0%	150,532	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.3%	254,085,770	88.7%	32,489,837	11.3%	350,913	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	281,689,158	98.2%	5,071,896	1.8%	165,466	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	276,823,834	96.5%	9,945,744	3.5%	156,942	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	283,800,782	99.0%	2,955,806	1.0%	169,932	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	284,563,758	99.2%	2,182,740	0.8%	180,022	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.4%	256,887,234	89.6%	29,861,257	10.4%	178,029	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.0%	264,486,469	93.0%	20,007,021	7.0%	2,433,030	N/A	Proxy	F+A
2	Y	Pass	No	For	18.5%	233,623,684	81.5%	52,949,117	18.5%	353,719	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	284,680,447	95.5%	13,468,609	4.5%	171,679	N/A	Proxy	F+A

UGI Corporation

Meeting Date: 28/01/2022

Country: USA

Ticker: UGI

Record Date: 18/11/2021

Meeting Type: Annual

Primary Security ID: 902681105

Shares Voted: 14,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	For	For	For
1b	Elect Director M. Shawn Bort	Mgmt	For	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	For	For	For
1e	Elect Director Mario Longhi	Mgmt	For	For	For
1f	Elect Director William J. Marrazzo	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Cindy J. Miller	Mgmt	For	For	For
1h	Elect Director Roger Perreault	Mgmt	For	For	For
1i	Elect Director Kelly A. Romano	Mgmt	For	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	Against	For
1k	Elect Director John L. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 209,231,528

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	162,662,343	97.2%	4,724,705	2.8%	467,908	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.3%	156,850,232	93.7%	10,548,772	6.3%	455,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	166,629,201	99.5%	772,036	0.5%	453,719	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	166,398,133	99.4%	1,003,551	0.6%	453,272	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	165,823,207	99.1%	1,571,597	0.9%	460,152	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	165,293,666	98.8%	2,085,190	1.2%	476,100	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	166,338,955	99.4%	1,076,110	0.6%	439,891	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	166,294,513	99.3%	1,090,286	0.7%	470,157	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	166,104,537	99.2%	1,305,265	0.8%	445,154	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	164,422,228	98.2%	3,096,483	1.8%	336,245	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.4%	158,471,403	94.6%	8,997,240	5.4%	386,313	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	158,508,542	94.9%	8,470,222	5.1%	876,192	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	184,101,221	99.4%	1,058,181	0.6%	504,010	N/A	Proxy	F+A

Meeting Date: 28/04/2022

Country: Belgium

Ticker: UMI

Record Date: 14/04/2022

Meeting Type: Annual/Special

Primary Security ID: B95505184

Shares Voted: 6,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Remuneration Policy	Mgmt	For	Refer	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.6	Approve Discharge of Supervisory Board	Mgmt	For	Refer	For
A.7	Approve Discharge of Auditors	Mgmt	For	For	For
A.8.1	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	For	Against	For
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 240,055,525

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
A.1	N												
A.2	Y	Pass	No	For	36.5%	114,705,858	63.5%	65,898,618	36.5%	86,471	0.0%	Poll	F+A+AB
A.3	Y	Pass	No	For	28.6%	128,998,774	71.4%	51,605,702	28.6%	86,471	0.0%	Poll	F+A+AB
A.4	Y	Pass	No	For	2.0%	177,073,587	98.0%	759,195	0.4%	2,858,165	1.6%	Poll	F+A+AB
A.5	N												
A.6	Y	Pass	No	For	9.0%	164,506,053	91.0%	12,705,894	7.0%	3,479,000	1.9%	Poll	F+A+AB
A.7	Y	Pass	No	For	3.7%	174,071,722	96.3%	3,140,225	1.7%	3,479,000	1.9%	Poll	F+A+AB
A.8.1	Y	Pass	No	For	7.4%	167,347,189	92.6%	13,138,225	7.3%	205,533	0.1%	Poll	F+A+AB
A.8.2	Y	Pass	No	For	20.8%	143,123,475	79.2%	11,171,324	6.2%	26,396,148	14.6%	Poll	F+A+AB
A.8.3	Y	Pass	No	For	0.2%	180,266,194	99.8%	219,220	0.1%	205,533	0.1%	Poll	F+A+AB
A.9	Y	Pass	No	For	2.8%	175,600,564	97.2%	820,648	0.5%	4,269,735	2.4%	Poll	F+A+AB
	N												
B.1	Y	Pass	No	For	5.8%	170,252,921	94.2%	9,717,749	5.4%	720,277	0.4%	Poll	F+A+AB
	N												
C.1	Y	Pass	No	For	3.3%	174,619,359	96.6%	6,010,806	3.3%	60,782	0.0%	Poll	F+A+AB
C.2	Y	Pass	No	For	4.4%	172,630,042	95.5%	4,101,413	2.3%	3,959,492	2.2%	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 22/06/2022

Country: Netherlands

Ticker: N/A

Record Date: 25/05/2022

Meeting Type: Annual

Primary Security ID: N96244103

Shares Voted: 22,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
i	Discuss Annual Report	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
ii	Receive Explanation on Dividend Policy	Mgmt			
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Gerard Sieben to Management Board	Mgmt	For	For	For
7	Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	For	For	For
8	Reelect Aline Taireh to Supervisory Board	Mgmt	For	Against	Against
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
ii	N												
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Unibail-Rodamco-Westfield SE

Meeting Date: 11/05/2022

Country: France

Ticker: URW

Record Date: 09/05/2022

Meeting Type: Annual/Special

Primary Security ID: F95094581

Shares Voted: 22,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	Against	Against
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	Against	Against

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	Against	Against
8	Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	For	Against	Against
9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
15	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For	For
16	Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	For	For	For
18	Appoint Michel Dessolain as Supervisory Board Member	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 138,759,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	87,002,272	100.0%	5,289	0.0%	395,480	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	87,002,366	100.0%	5,298	0.0%	395,377	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	87,339,337	100.0%	38	0.0%	26	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	87,358,540	100.0%	21,788	0.0%	22,713	N/A	Poll	F+A
5	Y	Pass	No	For	6.7%	81,530,210	93.3%	5,842,792	6.7%	30,039	N/A	Poll	F+A
6	Y	Pass	No	For	6.8%	81,416,884	93.2%	5,959,784	6.8%	26,373	N/A	Poll	F+A
7	Y	Pass	No	For	6.4%	81,777,517	93.6%	5,598,806	6.4%	26,718	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	81,765,256	93.6%	5,610,897	6.4%	26,888	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	82,588,303	94.5%	4,789,248	5.5%	25,490	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	87,150,886	99.8%	207,063	0.2%	45,092	N/A	Poll	F+A
11	Y	Pass	No	For	5.9%	82,234,577	94.1%	5,120,923	5.9%	47,541	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	81,316,503	93.3%	5,859,599	6.7%	226,939	N/A	Poll	F+A
13	Y	Pass	No	For	6.7%	81,316,701	93.3%	5,859,272	6.7%	227,068	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	85,219,583	97.5%	2,153,859	2.5%	29,599	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	87,305,220	99.9%	73,609	0.1%	24,212	N/A	Poll	F+A
16	Y	Pass	No	For	12.4%	76,545,485	87.6%	10,833,518	12.4%	24,038	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	81,876,261	93.7%	5,502,570	6.3%	24,210	N/A	Poll	F+A
18	Y	Pass	No	For	6.6%	81,635,478	93.4%	5,739,091	6.6%	28,472	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	86,077,793	98.5%	1,273,435	1.5%	51,813	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	3.0%	84,759,705	97.0%	2,630,612	3.0%	16,792	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	84,147,778	96.3%	3,235,978	3.7%	23,353	N/A	Poll	F+A
22	Y	Pass	No	For	4.8%	83,142,953	95.2%	4,225,764	4.8%	38,392	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	82,746,944	94.7%	4,622,070	5.3%	38,095	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	87,333,736	100.0%	26,923	0.0%	42,382	N/A	Poll	F+A

Meeting Date: 08/04/2022

Country: Italy

Ticker: UCG

Record Date: 30/03/2022

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Shares Voted: 75,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	1.1%	1,357,848,577	98.9%	831,961	0.1%	14,250,747	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,368,767,440	99.7%	2,326,037	0.2%	1,837,808	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,370,356,806	99.9%	2	0.0%	1,859,277	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.7%	1,362,965,292	99.3%	7,473,328	0.5%	1,777,465	0.1%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	None	N/A	1,119,677,247	81.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	205,992,957	14.9%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6	Y	Pass	No	None	N/A	1,369,184,655	99.9%	20,656	0.0%	1,893,695	0.1%	Poll	F+A+AB
	N												
7	Y	Pass	No	For	24.8%	1,030,953,203	75.2%	333,521,688	24.3%	6,456,613	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	N/A	1,178,796,253	N/A	158,936,649	N/A	33,198,602	N/A	Poll	F+A+AB
9	Y	Pass	No	For	21.1%	1,081,434,337	78.9%	283,249,656	20.7%	5,532,311	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,368,324,954	99.9%	73	0.0%	1,891,277	0.1%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.1%	1,368,324,954	99.9%	73	0.0%	1,891,277	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,368,264,364	99.9%	60,163	0.0%	1,891,277	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.7%	1,359,829,323	99.2%	8,607,201	0.6%	1,779,780	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Unilever Plc

Meeting Date: 04/05/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 02/05/2022

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 4,549,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,555,681,470

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,784,771,403	100.0%	845,727	0.0%	5,690,097	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,653,105,110	92.5%	133,616,656	7.5%	4,585,321	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	1,650,208,767	92.2%	138,827,869	7.8%	2,267,306	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,774,485,487	99.2%	14,499,168	0.8%	2,321,354	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	1,724,961,069	96.4%	64,568,113	3.6%	1,778,490	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	1,698,883,917	95.0%	90,190,281	5.0%	2,231,810	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,774,007,079	99.2%	15,061,832	0.8%	2,237,098	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	1,769,253,409	98.9%	19,723,543	1.1%	2,329,056	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,770,316,797	99.0%	18,660,776	1.0%	2,328,435	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	1,723,474,854	96.3%	65,559,756	3.7%	2,252,435	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,769,656,458	98.9%	19,339,706	1.1%	2,309,845	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	1,767,022,039	98.8%	21,955,381	1.2%	2,328,588	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,777,112,750	99.3%	11,895,279	0.7%	2,297,929	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,771,210,928	99.0%	16,997,442	1.0%	3,093,363	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	1,778,622,006	99.4%	10,297,215	0.6%	2,384,951	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	1,742,197,236	98.0%	35,890,771	2.0%	13,188,421	N/A	Poll	F+A
17	Y	Pass	No	For	5.6%	1,689,544,033	94.4%	99,633,679	5.6%	2,130,961	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	1,756,444,950	98.3%	30,741,777	1.7%	4,114,524	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	3.0%	1,734,740,008	97.0%	52,806,643	3.0%	3,762,073	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	1,768,051,750	98.9%	19,745,781	1.1%	3,507,271	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,617,343,217	92.0%	141,172,318	8.0%	31,733,892	N/A	Poll	F+A

Union Pacific Corporation

Meeting Date: 12/05/2022

Country: USA

Ticker: UNP

Record Date: 18/03/2022

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 165,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	Against	For
1b	Elect Director David B. Dillon	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 628,387,011

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	476,742,334	98.9%	5,213,591	1.1%	811,260	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	476,966,477	99.0%	4,894,500	1.0%	906,208	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	479,824,470	99.6%	2,156,090	0.4%	786,625	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	479,986,519	99.6%	1,916,943	0.4%	863,723	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.3%	440,618,937	91.7%	40,136,120	8.3%	2,012,128	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	474,895,925	98.4%	7,048,040	1.5%	823,220	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.2%	476,248,810	98.8%	5,682,084	1.2%	836,291	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.8%	453,933,096	94.2%	27,986,612	5.8%	847,927	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.9%	458,451,702	95.1%	23,555,341	4.9%	760,142	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	476,905,246	99.0%	4,932,061	1.0%	929,878	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	516,253,513	94.9%	27,943,297	5.1%	863,855	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	450,415,353	93.7%	30,250,059	6.3%	2,101,773	N/A	Proxy	F+A

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: UPS

Record Date: 09/03/2022

Meeting Type: Annual

Primary Security ID: 911312106

Shares Voted: 171,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	Refer	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director William R. Johnson	Mgmt	For	Against	Against
1i	Elect Director Ann M. Livermore	Mgmt	For	Against	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Refer	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	Refer	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Refer	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,110,070,421

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	1,287,006,926	97.5%	32,554,989	2.5%	6,263,128	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	1,227,107,080	93.6%	84,129,401	6.4%	14,588,562	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	1,275,975,932	97.1%	38,708,043	2.9%	11,141,068	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	1,261,687,642	96.0%	52,441,036	4.0%	11,696,365	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	1,275,872,904	97.0%	38,787,470	3.0%	11,164,669	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.1%	1,274,850,022	96.9%	40,373,756	3.1%	10,601,265	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.9%	1,276,589,797	97.1%	38,692,703	2.9%	10,542,543	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	1,256,175,259	95.6%	58,147,034	4.4%	11,502,750	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	1,239,699,512	94.4%	73,356,027	5.6%	12,769,504	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.7%	1,277,916,159	97.3%	35,521,499	2.7%	12,387,385	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	1,272,868,016	96.8%	41,732,403	3.2%	11,224,624	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.9%	1,276,854,485	97.1%	37,501,192	2.9%	11,469,366	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.1%	1,274,538,398	96.9%	40,337,103	3.1%	10,949,542	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	1,217,704,491	91.8%	87,312,193	6.6%	20,808,359	1.6%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	1,380,869,445	96.3%	47,334,447	3.3%	5,884,204	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	30.4%	387,300,075	29.2%	923,245,560	69.6%	15,279,408	1.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.4%	432,987,745	32.7%	869,820,738	65.6%	23,016,560	1.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.1%	430,772,738	32.5%	886,650,970	66.9%	8,401,335	0.6%	Proxy	F+A+AB
7	Y	Fail	No	Against	29.3%	364,645,145	27.5%	936,790,550	70.7%	23,389,348	1.8%	Proxy	F+A+AB
8	Y	Fail	No	Against	11.7%	129,029,759	9.7%	1,170,300,905	88.3%	26,494,379	2.0%	Proxy	F+A+AB
9	Y	Fail	No	Against	37.7%	480,040,306	36.2%	825,293,692	62.2%	20,491,045	1.5%	Proxy	F+A+AB

United Rentals, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: URI

Record Date: 08/03/2022

Meeting Type: Annual

Primary Security ID: 911363109

Shares Voted: 12,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	Against	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	Against
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 72,192,057

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	55,974,419	95.9%	2,364,477	4.1%	36,945	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	57,599,516	98.7%	738,636	1.3%	37,689	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	58,217,815	99.8%	119,053	0.2%	38,973	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	57,880,933	99.2%	451,202	0.8%	43,706	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.5%	54,553,118	93.5%	3,775,052	6.5%	47,671	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	57,508,491	98.6%	832,231	1.4%	35,119	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	57,686,906	98.9%	654,042	1.1%	34,893	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	56,820,521	97.6%	1,374,916	2.4%	180,404	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.9%	54,893,558	94.1%	3,439,057	5.9%	43,226	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	57,551,771	98.7%	785,790	1.3%	38,280	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	59,914,423	95.3%	2,933,082	4.7%	39,902	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.8%	53,802,107	92.2%	4,503,808	7.7%	69,926	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.2%	55,920,668	95.8%	2,395,357	4.1%	59,816	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.9%	20,275,380	34.7%	37,981,776	65.1%	118,685	0.2%	Proxy	F+A+AB

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 141,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	Against	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	Against	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 938,949,294

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	753,847,157	96.3%	29,004,992	3.7%	1,508,426	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	781,505,805	99.8%	1,618,488	0.2%	1,236,282	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	762,012,492	97.2%	21,563,707	2.8%	784,376	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	750,721,428	95.9%	32,149,895	4.1%	1,489,252	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	763,069,338	97.5%	19,770,831	2.5%	1,520,406	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	780,066,783	99.5%	3,549,267	0.5%	744,525	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.7%	746,355,879	95.3%	36,521,435	4.7%	1,483,261	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	779,119,095	99.4%	4,471,172	0.6%	770,308	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	736,876,105	93.9%	46,176,651	5.9%	1,307,819	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	816,574,416	96.8%	25,392,660	3.0%	1,193,486	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	42.8%	333,837,234	42.6%	448,905,964	57.2%	1,617,377	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	40.6%	287,876,389	36.7%	465,520,907	59.4%	30,963,279	3.9%	Proxy	F+A+AB

Universal Music Group NV

Meeting Date: 12/05/2022

Country: Netherlands

Ticker: UMG

Record Date: 14/04/2022

Meeting Type: Annual

Primary Security ID: N90313102

Shares Voted: 14,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollere as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,812,909,013

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	29.0%	1,110,936,251	71.0%	453,428,625	29.0%	17,676,176	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,578,904,659	99.9%	2,341,166	0.1%	795,227	N/A	Poll	F+A
5.a	N												
5.b	Y	Pass	No	For	1.4%	1,559,114,960	98.6%	22,417,915	1.4%	508,179	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.8%	1,565,630,545	99.2%	12,062,258	0.8%	4,348,248	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.b	Y	Pass	No	For	5.3%	1,491,290,182	94.7%	83,481,774	5.3%	7,269,095	N/A	Poll	F+A
7.a	Y	Pass	No	For	17.1%	1,287,215,799	82.9%	266,018,617	17.1%	28,806,635	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.6%	1,572,635,659	99.4%	9,399,687	0.6%	5,705	N/A	Poll	F+A
7.c	Y	Pass	No	For	20.5%	1,240,856,820	79.5%	320,546,565	20.5%	20,637,666	N/A	Poll	F+A
7.d	Y	Pass	No	For	0.8%	1,569,434,629	99.2%	12,585,396	0.8%	21,026	N/A	Poll	F+A
8.a	Y	Pass	No	For	21.3%	1,237,388,392	78.7%	334,179,763	21.3%	10,472,896	N/A	Poll	F+A
8.b	Y	Pass	No	For	21.2%	1,237,907,941	78.8%	333,356,032	21.2%	10,777,078	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	1,578,360,240	99.8%	3,623,371	0.2%	57,440	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,580,523,142	99.9%	1,008,668	0.1%	509,241	N/A	Poll	F+A
11	N												
12	N												

UPM-Kymmene Oyj

Meeting Date: 29/03/2022

Country: Finland

Ticker: UPM

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 32,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	N												
7	Y	Pass	No	For	0.6%	308,085,476	99.3%	1,805,711	0.6%	229,278	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	308,071,382	99.3%	1,973,336	0.6%	86,677	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	4.6%	295,093,872	95.4%	11,671,438	3.8%	2,483,327	0.8%	Poll	F+A+AB
10	Y	Pass	No	For	18.5%	252,734,820	81.5%	57,261,968	18.5%	121,223	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.5%	302,277,956	97.5%	7,720,402	2.5%	118,822	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	310,030,367	100.0%	6,715	0.0%	88,209	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	29.9%	217,226,539	70.0%	92,749,674	29.9%	151,094	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	3.0%	300,694,256	97.0%	9,266,861	3.0%	167,462	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	20.7%	245,841,093	79.3%	64,193,094	20.7%	88,335	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	1.3%	306,123,211	98.7%	3,886,763	1.3%	111,460	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.2%	309,437,145	99.8%	534,647	0.2%	150,951	0.0%	Poll	F+A+AB
18.1	Y	Pass	No	For	0.1%	309,798,345	99.9%	215,945	0.1%	104,750	0.0%	Poll	F+A+AB
18.2	Y	Pass	No	For	0.0%	310,002,293	100.0%	11,140	0.0%	107,684	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	309,978,222	100.0%	10,191	0.0%	51,951	0.0%	Poll	F+A+AB
20	N												

Upstart Holdings, Inc.

Meeting Date: 17/05/2022

Country: USA

Ticker: UPST

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: 91680M107

Shares Voted: 10,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sukhinder Singh Cassidy	Mgmt	For	For	For
1.2	Elect Director Paul Gu	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 84,654,451

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	19.6%	30,226,758	80.4%	7,355,245	19.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	18.1%	30,792,209	81.9%	6,789,794	18.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	55,899,475	99.2%	260,009	0.5%	196,029	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	37299633	99.2%	93582	0.2%	113327	0.3%	75461	0.2%	Proxy	F+A

Valeo SA

Meeting Date: 24/05/2022

Country: France

Ticker: FR

Record Date: 20/05/2022

Meeting Type: Annual/Special

Primary Security ID: F96221340

Shares Voted: 17,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bruno Bezard Devine as Director	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Reelect Gilles Michel as Director	Mgmt	For	Against	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	162,466,290	100.0%	34,324	0.0%	2,224,622	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	163,327,944	100.0%	12,148	0.0%	1,385,144	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	164,531,267	99.9%	187,078	0.1%	6,971	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	164,695,015	100.0%	20,504	0.0%	9,797	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	161,624,859	98.1%	3,084,663	1.9%	15,794	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	3.4%	159,078,319	96.6%	5,637,761	3.4%	9,168	N/A	Poll	F+A
7	Y	Pass	No	For	3.6%	158,754,280	96.4%	5,955,523	3.6%	15,510	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	157,250,881	95.5%	7,455,111	4.5%	19,324	N/A	Poll	F+A
9	Y	Pass	No	For	8.0%	151,506,519	92.0%	13,156,187	8.0%	62,610	N/A	Poll	F+A
10	Y	Pass	No	For	7.4%	152,467,430	92.6%	12,215,038	7.4%	42,848	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	163,615,570	99.3%	1,083,368	0.7%	26,378	N/A	Poll	F+A
12	Y	Pass	No	For	6.1%	154,619,649	93.9%	10,092,130	6.1%	13,103	N/A	Poll	F+A
13	Y	Pass	No	For	7.8%	151,919,206	92.2%	12,763,500	7.8%	42,176	N/A	Poll	F+A
14	Y	Pass	No	For	1.4%	162,372,128	98.6%	2,341,271	1.4%	11,471	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	162,947,943	98.9%	1,760,408	1.1%	16,519	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	164,691,623	100.0%	20,749	0.0%	12,430	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	164,125,457	99.8%	368,697	0.2%	230,728	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.6%	163,688,537	99.4%	992,175	0.6%	26,074	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	164,701,421	100.0%	11,740	0.0%	11,721	N/A	Poll	F+A

Valero Energy Corporation

Meeting Date: 28/04/2022

Country: USA

Ticker: VLO

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 72,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	Against	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	For	For
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 409,416,722

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	300,598,478	97.5%	7,638,498	2.5%	702,687	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	298,381,074	96.8%	9,878,275	3.2%	680,314	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.7%	275,309,745	89.3%	32,951,721	10.7%	678,197	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	287,893,225	95.4%	13,996,148	4.6%	7,050,290	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	301,126,130	97.7%	7,142,691	2.3%	670,842	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	304,438,414	98.8%	3,786,634	1.2%	714,615	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.0%	295,958,263	96.0%	12,266,423	4.0%	714,977	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.9%	299,375,726	97.1%	8,834,928	2.9%	729,009	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.2%	268,242,904	88.8%	33,812,138	11.2%	6,884,621	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	291,302,784	94.5%	16,906,452	5.5%	730,427	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.2%	292,045,950	94.8%	16,179,445	5.2%	714,268	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.3%	350,553,664	98.7%	4,038,260	1.1%	630,035	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	30.7%	214,049,091	69.3%	93,556,015	30.3%	1,334,557	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	52.4%	131,050,415	42.4%	147,124,378	47.6%	30,764,870	10.0%	Proxy	F+A+AB

Ventas Inc.

Meeting Date: 27/04/2022

Country: USA

Ticker: VTR

Record Date: 21/03/2022

Meeting Type: Proxy Contest

Primary Security ID: 92276F100

Shares Voted: 85,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Melody C. Barnes	Mgmt	For	Refer	For
1.2	Elect Director Debra A. Cafaro	Mgmt	For	Refer	For
1.3	Elect Director Michael J. Embler	Mgmt	For	Refer	For
1.4	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1.5	Elect Director Roxanne M. Martino	Mgmt	For	Refer	For
1.6	Elect Director Marguerite M. Nader	Mgmt	For	Refer	For
1.7	Elect Director Sean P. Nolan	Mgmt	For	Refer	For
1.8	Elect Director Walter C. Rakowich	Mgmt	For	Refer	For
1.9	Elect Director Robert D. Reed	Mgmt	For	Refer	For
1.10	Elect Director James D. Shelton	Mgmt	For	Refer	For
1.11	Elect Director Maurice S. Smith	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Jonathan Litt	SH	For	Refer	Do Not Vote
1.2	Management Nominee Melody C. Barnes	SH	For	Refer	Do Not Vote
1.3	Management Nominee Debra A. Cafaro	SH	For	Refer	Do Not Vote
1.4	Management Nominee Michael J. Embler	SH	For	Refer	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	SH	For	Refer	Do Not Vote
1.6	Management Nominee Roxanne M. Martino	SH	For	Refer	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	SH	For	Refer	Do Not Vote
1.8	Management Nominee Sean P. Nolan	SH	For	Refer	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	SH	For	Refer	Do Not Vote
1.10	Management Nominee Robert D. Reed	SH	For	Refer	Do Not Vote
1.11	Management Nominee Maurice S. Smith	SH	For	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	None	Refer	Do Not Vote
4	Ratify KPMG LLP as Auditors	Mgmt	None	Refer	Do Not Vote

Meeting Results

Outstanding Shares Voted: 399,549,265

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	1.4%	338,648,734	98.6%	4,742,851	1.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.3%	307,916,419	89.7%	35,475,166	10.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	9.5%	310,725,070	90.5%	32,666,515	9.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	336,639,704	98.0%	6,751,881	2.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.4%	331,690,722	96.6%	11,700,863	3.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	0.8%	340,769,848	99.2%	2,621,737	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.3%	325,157,710	94.7%	18,233,875	5.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	338,755,117	98.7%	4,436,468	1.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.1%	336,228,690	97.9%	7,162,895	2.1%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	17.3%	282,240,363	82.7%	59,236,108	17.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.8%	340,704,408	99.2%	2,687,177	0.8%	0	N/A	Proxy	F+A
2	Y	Fail	No	For	51.1%	167,788,818	48.9%	157,398,634	45.8%	18,204,122	5.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.2%	322,237,110	93.8%	20,260,594	5.9%	893,870	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	0.6%	354,821,091	99.4%	1,447,702	0.4%	603,157	0.2%	Proxy	F+A+AB
	N												
1.1	Y	Fail	Yes	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.2	Y	Pass	Yes	For	1.4%	338,648,734	98.6%	4,742,851	1.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	Yes	For	10.3%	307,916,419	89.7%	35,475,166	10.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	Yes	For	9.5%	310,725,070	90.5%	32,666,515	9.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	Yes	For	2.0%	336,639,704	98.0%	6,751,881	2.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	Yes	For	3.4%	331,690,722	96.6%	11,700,863	3.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	Yes	For	0.8%	340,769,848	99.2%	2,621,737	0.8%	0	N/A	Proxy	F+A
1.8	Y	Pass	Yes	For	5.3%	325,157,710	94.7%	18,233,875	5.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	Yes	For	1.3%	338,755,117	98.7%	4,436,468	1.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	Yes	For	2.1%	336,228,690	97.9%	7,162,895	2.1%	0	N/A	Proxy	F+A
1.11	Y	Pass	Yes	For	0.8%	340,704,408	99.2%	2,687,177	0.8%	0	N/A	Proxy	F+A
2	Y	Fail	Yes	None	51.1%	167,788,818	48.9%	157,398,634	45.8%	18,204,122	5.3%	Proxy	F+A+AB
3	Y	Pass	Yes	None	6.2%	322,237,110	93.8%	20,260,594	5.9%	893,870	0.3%	Proxy	F+A+AB
4	Y	Pass	Yes	None	0.6%	354,821,091	99.4%	1,447,702	0.4%	603,157	0.2%	Proxy	F+A+AB

Veolia Environnement SA

Meeting Date: 15/06/2022

Country: France

Ticker: VIE

Record Date: 13/06/2022

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Antoine Frerot as Director	Mgmt	For	For	For
7	Elect Estelle Brachlianoff as Director	Mgmt	For	For	For
8	Elect Agata Mazurek-Bak as Director	Mgmt	For	For	For
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	For	Against	For
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	For	Against	For
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	For	Against	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	515,162,624	99.8%	1,033,795	0.2%	613,852	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	515,218,927	99.8%	988,698	0.2%	602,646	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	513,675,296	99.4%	2,995,137	0.6%	139,838	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	3.1%	497,826,609	96.9%	15,790,347	3.1%	3,193,315	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	511,483,332	99.0%	5,187,071	1.0%	136,724	N/A	Poll	F+A
6	Y	Pass	No	For	3.6%	498,034,970	96.4%	18,646,074	3.6%	129,227	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	504,963,347	97.7%	11,714,121	2.3%	132,803	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	508,028,033	98.8%	6,334,674	1.2%	2,447,564	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	490,401,185	94.9%	26,249,438	5.1%	159,648	N/A	Poll	F+A
10	Y	Pass	No	For	7.1%	477,601,025	92.9%	36,741,892	7.1%	2,467,354	N/A	Poll	F+A
11	Y	Pass	No	For	3.8%	494,708,062	96.2%	19,634,422	3.8%	2,467,787	N/A	Poll	F+A
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	28.8%	358,892,684	71.2%	145,014,568	28.8%	12,903,019	N/A	Poll	F+A
14	Y	Pass	No	For	6.9%	480,361,358	93.1%	35,709,749	6.9%	739,164	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	511,356,154	99.4%	2,985,442	0.6%	2,468,675	N/A	Poll	F+A
16	Y	Pass	No	For	2.5%	503,658,982	97.5%	12,971,349	2.5%	179,940	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	2.6%	503,202,457	97.4%	13,460,818	2.6%	132,096	N/A	Poll	F+A
18	Y	Pass	No	For	3.8%	497,170,487	96.2%	19,479,826	3.8%	145,058	N/A	Poll	F+A
19	Y	Pass	No	For	8.1%	474,767,108	91.9%	41,887,323	8.1%	140,940	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	505,503,807	97.8%	11,154,150	2.2%	137,414	N/A	Poll	F+A
21	Y	Pass	No	For	11.1%	457,131,586	88.9%	57,069,194	11.1%	2,594,591	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	515,174,796	99.7%	1,485,670	0.3%	134,905	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	512,928,835	99.3%	3,652,688	0.7%	213,848	N/A	Poll	F+A
24	Y	Pass	No	For	0.7%	512,956,197	99.3%	3,698,010	0.7%	141,164	N/A	Poll	F+A
25	Y	Pass	No	For	7.1%	477,711,724	92.9%	36,629,075	7.1%	2,454,572	N/A	Poll	F+A
26	Y	Pass	No	For	1.4%	509,223,593	98.6%	7,409,210	1.4%	162,568	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	516,196,832	99.9%	389,343	0.1%	209,196	N/A	Poll	F+A

VERBUND AG

Meeting Date: 25/04/2022

Country: Austria

Ticker: VER

Record Date: 15/04/2022

Meeting Type: Annual

Primary Security ID: A91460104

Shares Voted: 2,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	Refer	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Meeting Results
Outstanding Shares Voted:
Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	290,351,281	100.0%	90,290	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	290,303,288	100.0%	64,793	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	284,052,779	97.8%	6,315,250	2.2%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.7%	288,489,843	99.3%	1,923,902	0.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.6%	271,259,088	93.4%	19,139,528	6.6%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.1%	290,017,251	99.9%	331,763	0.1%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.3%	289,687,712	99.7%	752,399	0.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.3	Y	Pass	No	For	0.1%	290,245,551	99.9%	166,789	0.1%	N/A	N/A	Poll	F+A
8.1	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Verisk Analytics, Inc.

Meeting Date: 25/05/2022

Country: USA

Ticker: VRSK

Record Date: 28/03/2022

Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 43,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	Against	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 158,758,075

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	134,101,634	96.9%	4,297,344	3.1%	30,783	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.9%	124,751,295	90.1%	13,650,215	9.9%	28,251	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	137,836,433	99.6%	527,271	0.4%	66,057	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	136,644,651	98.7%	1,749,659	1.3%	35,451	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.3%	138,014,823	99.7%	381,947	0.3%	32,991	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	137,631,970	86.7%	720,312	0.5%	77,479	0.0%	Proxy	Capital Represented
3	Y	Pass	No	For	17.2%	114,630,546	82.8%	19,873,140	14.4%	3,926,075	2.8%	Proxy	F+A+AB
4	Y	Pass	No	For	6.3%	135,338,688	93.7%	9,086,180	6.3%	34,326	0.0%	Proxy	F+A+AB

Verizon Communications Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: VZ

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 598,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	Against	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 4,200,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	2,674,186,948	96.7%	92,011,078	3.3%	37,403,751	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.7%	2,713,162,891	97.3%	75,377,926	2.7%	15,060,960	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.9%	2,734,455,865	98.1%	52,524,971	1.9%	16,620,941	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.5%	2,689,386,254	96.5%	98,581,918	3.5%	15,633,605	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	2,749,913,390	98.7%	36,755,553	1.3%	16,932,834	N/A	Proxy	F+A
1.6	Y	Pass	No	For	7.3%	2,583,119,193	92.7%	204,493,283	7.3%	15,989,301	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.5%	2,689,706,408	96.5%	97,235,045	3.5%	16,660,324	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.2%	2,669,303,833	95.8%	117,057,042	4.2%	17,240,902	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	2,755,338,584	98.8%	32,492,050	1.2%	15,771,143	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.2%	2,549,485,090	91.8%	228,058,132	8.2%	26,058,555	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.7%	2,739,903,837	98.3%	46,576,502	1.7%	17,121,438	N/A	Proxy	F+A
2	Y	Pass	No	For	9.7%	2,511,198,875	90.3%	268,256,845	9.7%	24,146,057	N/A	Proxy	F+A
3	Y	Pass	No	For	4.9%	3,311,774,338	95.1%	171,087,976	4.9%	13,511,002	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.7%	157,344,797	5.7%	2,615,229,027	94.3%	31,027,953	N/A	Proxy	F+A
5	Y	Fail	No	Against	37.0%	1,004,221,982	37.0%	1,709,723,263	63.0%	89,656,532	N/A	Proxy	F+A
6	Y	Fail	No	Against	44.1%	1,198,748,932	44.1%	1,522,233,253	55.9%	82,619,592	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.5%	121,040,779	4.5%	2,568,899,460	95.5%	113,661,538	N/A	Proxy	F+A

Vertex Pharmaceuticals Incorporated

Meeting Date: 18/05/2022

Country: USA

Ticker: VRTX

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 42,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	Refer	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	Against	Against
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 255,533,949

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	217,866,026	99.3%	1,537,431	0.7%	580,314	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.3%	190,655,522	86.7%	29,245,505	13.3%	82,744	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	2.0%	215,431,689	98.0%	4,470,485	2.0%	81,597	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.4%	197,133,280	89.6%	22,764,797	10.4%	85,694	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	218,747,353	99.5%	1,157,114	0.5%	79,304	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	215,091,147	97.8%	4,791,160	2.2%	101,464	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.2%	212,867,068	96.8%	7,033,947	3.2%	82,756	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.2%	214,622,981	97.8%	4,782,385	2.2%	578,405	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	217,787,588	99.3%	1,616,738	0.7%	579,445	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.4%	207,274,411	94.6%	11,876,210	5.4%	833,150	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	219,273,791	99.7%	610,013	0.3%	99,967	N/A	Proxy	F+A
2	Y	Pass	No	For	22.6%	177,775,597	77.4%	51,927,015	22.6%	88,873	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	202,178,849	92.6%	16,105,504	7.4%	1,699,418	N/A	Proxy	F+A
4	Y	Pass	No	For	11.7%	194,088,034	88.3%	25,773,390	11.7%	122,347	N/A	Proxy	F+A

Vestas Wind Systems A/S

Meeting Date: 05/04/2022

Country: Denmark

Ticker: VWS

Record Date: 29/03/2022

Meeting Type: Annual

Primary Security ID: K9773J201

Shares Voted: 86,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	Abstain	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 395,102,222

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.9%	391,721,160	99.1%	0	N/A	3,381,062	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	393,703,019	99.6%	1,391,623	0.4%	7,580	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	3.7%	380,354,606	96.3%	12,717,205	3.2%	2,030,411	0.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	393,264,036	99.5%	1,459,313	0.4%	378,873	0.1%	Poll	F+A+AB
6.a	Y	Pass	No	For	7.6%	364,914,230	92.4%	0	N/A	30,187,992	7.6%	Poll	F+A+AB
6.b	Y	Pass	No	For	3.7%	380,350,663	96.3%	0	N/A	14,751,559	3.7%	Poll	F+A+AB
6.c	Y	Pass	No	For	0.8%	391,745,144	99.2%	0	N/A	3,357,078	0.8%	Poll	F+A+AB
6.d	Y	Pass	No	For	2.1%	386,945,284	97.9%	N/A	N/A	8,156,938	2.1%	Poll	F+A+AB
6.e	Y	Pass	No	For	1.0%	391,041,080	99.0%	0	N/A	4,061,142	1.0%	Poll	F+A+AB
6.f	Y	Pass	No	For	2.4%	385,518,909	97.6%	0	N/A	9,583,313	2.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.g	Y	Pass	No	For	0.8%	391,899,606	99.2%	0	N/A	3,202,616	0.8%	Poll	F+A+AB
6.h	Y	Pass	No	For	5.3%	373,987,319	94.7%	0	N/A	21,114,903	5.3%	Poll	F+A+AB
7	Y	Pass	No	For	21.8%	308,817,106	78.2%	0	N/A	86,285,116	21.8%	Poll	F+A+AB
8	Y	Pass	No	For	1.4%	389,601,449	98.6%	3,994,411	1.0%	1,506,362	0.4%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	395,090,713	100.0%	0	N/A	11,509	0.0%	Poll	F+A+AB
10	N												

VINCI SA

Meeting Date: 12/04/2022

Country: France

Ticker: DG

Record Date: 08/04/2022

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 24,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For
6	Reelect Rene Medori as Director	Mgmt	For	Against	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	Against
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	392,503,916	99.8%	737,489	0.2%	950,248	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	390,585,829	99.3%	2,654,366	0.7%	951,249	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	393,500,613	99.9%	576,657	0.1%	113,300	N/A	Poll	F+A
4	Y	Pass	No	For	9.2%	340,263,129	90.8%	34,480,030	9.2%	19,449,405	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	388,173,349	99.4%	2,405,568	0.6%	3,613,537	N/A	Poll	F+A
6	Y	Pass	No	For	10.1%	354,127,058	89.9%	39,903,103	10.1%	161,777	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	382,846,667	97.6%	9,535,201	2.4%	1,810,021	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	393,262,852	99.8%	771,122	0.2%	157,222	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	394,045,637	100.0%	15,580	0.0%	130,243	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	390,097,472	99.1%	3,601,448	0.9%	492,712	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	393,542,513	100.0%	136,008	0.0%	513,662	N/A	Poll	F+A
12	Y	Pass	No	For	9.0%	356,764,301	91.0%	35,187,698	9.0%	2,239,452	N/A	Poll	F+A
13	Y	Pass	No	For	4.2%	377,092,154	95.8%	16,590,443	4.2%	508,719	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	349,395,782	N/A	36,925,606	N/A	7,871,022	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.0%	393,993,818	100.0%	52,148	0.0%	107,023	N/A	Poll	F+A
16	Y	Pass	No	For	1.9%	386,587,270	98.1%	7,454,246	1.9%	111,045	N/A	Poll	F+A
17	Y	Pass	No	For	2.2%	385,220,971	97.8%	8,855,690	2.2%	111,447	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	394,053,046	100.0%	18,109	0.0%	112,199	N/A	Poll	F+A

Visa Inc.

Meeting Date: 25/01/2022

Country: USA

Ticker: V

Record Date: 26/11/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 217,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	Against
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	Against
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,667,416,184

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.9%	1,098,505,784	88.1%	147,756,615	11.9%	2,796,543	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	1,211,607,343	97.8%	27,681,287	2.2%	9,770,312	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	1,179,572,225	94.6%	66,900,708	5.4%	2,586,009	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	1,195,895,189	96.3%	45,512,294	3.7%	7,651,459	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	1,240,222,022	99.5%	6,339,421	0.5%	2,497,499	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,240,732,661	99.5%	5,807,147	0.5%	2,519,134	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	1,216,606,201	97.6%	29,889,017	2.4%	2,563,724	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	1,225,770,116	98.3%	20,699,290	1.7%	2,589,536	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	1,242,517,139	99.7%	4,089,974	0.3%	2,451,829	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	1,234,625,874	99.0%	11,907,149	1.0%	2,525,919	N/A	Proxy	F+A
2	Y	Pass	No	For	12.1%	1,097,862,849	87.9%	139,375,351	11.2%	11,820,742	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	1.6%	1,370,438,286	98.4%	18,278,332	1.3%	4,176,752	0.3%	Proxy	F+A+AB

Vivendi SE

Meeting Date: 25/04/2022

Country: France

Ticker: VIV

Record Date: 21/04/2022

Meeting Type: Annual/Special

Primary Security ID: F97982106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	767,205,447	100.0%	210,677	0.0%	42,896	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	767,176,965	100.0%	211,396	0.0%	44,721	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	416,224,039	98.6%	5,869,930	1.4%	4,436,890	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	766,483,196	99.9%	913,984	0.1%	23,841	N/A	Poll	F+A
5	Y	Pass	No	For	41.0%	453,085,228	59.0%	314,260,047	41.0%	83,435	N/A	Poll	F+A
6	Y	Pass	No	For	37.3%	481,010,383	62.7%	286,104,084	37.3%	312,355	N/A	Poll	F+A
7	Y	Pass	No	For	22.0%	595,863,135	78.0%	167,888,789	22.0%	3,705,761	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	11.3%	677,337,642	88.7%	86,409,464	11.3%	3,712,316	N/A	Poll	F+A
9	Y	Pass	No	For	33.3%	511,771,505	66.7%	255,361,197	33.3%	326,981	N/A	Poll	F+A
10	Y	Pass	No	For	11.3%	680,757,951	88.7%	86,370,316	11.3%	327,196	N/A	Poll	F+A
11	Y	Pass	No	For	11.3%	680,757,133	88.7%	86,375,303	11.3%	323,846	N/A	Poll	F+A
12	Y	Pass	No	For	11.3%	680,723,138	88.7%	86,373,721	11.3%	359,482	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	680,723,548	88.7%	86,372,561	11.3%	358,612	N/A	Poll	F+A
14	Y	Pass	No	For	34.8%	499,785,352	65.2%	267,263,945	34.8%	406,259	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	745,887,120	97.2%	21,213,504	2.8%	354,232	N/A	Poll	F+A
16	Y	Pass	No	For	3.7%	738,543,819	96.3%	28,549,176	3.7%	361,348	N/A	Poll	F+A
17	Y	Pass	No	For	33.9%	504,641,801	66.1%	258,316,902	33.9%	4,491,848	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	758,747,346	99.7%	2,157,758	0.3%	6,547,865	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	758,516,036	99.7%	2,382,668	0.3%	6,553,180	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	758,764,554	99.7%	2,137,025	0.3%	6,549,354	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	750,804,386	98.7%	10,106,762	1.3%	6,541,449	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	765,493,338	99.8%	1,910,064	0.2%	46,361	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.1%	766,962,982	99.9%	424,344	0.1%	36,662	N/A	Poll	F+A
24	Y	Pass	No	For	28.8%	542,885,120	71.2%	219,356,176	28.8%	5,181,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	764,080,743	99.6%	3,277,035	0.4%	66,575	N/A	Poll	F+A
26	Y	Pass	No	For	0.6%	763,128,297	99.4%	4,241,879	0.6%	50,421	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	767,335,754	100.0%	51,088	0.0%	29,681	N/A	Poll	F+A

Volvo AB

Meeting Date: 06/04/2022

Country: Sweden

Ticker: VOLV.B

Record Date: 29/03/2022

Meeting Type: Annual

Primary Security ID: 928856301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	Against	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	Against	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	431,809,697	100.0%	368	0.0%	1,447,484	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	431,807,685	100.0%	48	0.0%	1,449,817	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	431,809,291	100.0%	398	0.0%	1,447,861	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	431,809,576	100.0%	0	N/A	144,974	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	431,809,676	100.0%	0	N/A	144,874	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	431,809,628	100.0%	0	N/A	144,922	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.1%	432,913,620	99.9%	232,606	0.1%	111,324	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	433,011,649	99.9%	245,842	0.1%	60	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.0%	311,061,677	100.0%	84,901	0.0%	110,972	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.2	Y	Pass	No	For	0.0%	433,061,677	100.0%	84,901	0.0%	110,972	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.0%	433,060,472	100.0%	84,975	0.0%	112,103	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.0%	433,062,215	100.0%	84,541	0.0%	110,794	N/A	Poll	F+A
9.5	Y	Pass	No	For	0.0%	433,060,477	100.0%	84,175	0.0%	110,898	N/A	Poll	F+A
9.6	Y	Pass	No	For	0.0%	433,061,577	100.0%	84,145	0.0%	111,828	N/A	Poll	F+A
9.7	Y	Pass	No	For	0.0%	433,062,020	100.0%	84,901	0.0%	110,629	N/A	Poll	F+A
9.8	Y	Pass	No	For	0.0%	433,062,215	100.0%	84,541	0.0%	110,794	N/A	Poll	F+A
9.9	Y	Pass	No	For	0.0%	433,062,009	100.0%	84,541	0.0%	111,000	N/A	Poll	F+A
9.10	Y	Pass	No	For	0.0%	433,055,313	100.0%	91,443	0.0%	110,794	N/A	Poll	F+A
9.11	Y	Pass	No	For	0.0%	433,062,254	100.0%	84,561	0.0%	110,736	N/A	Poll	F+A
9.12	Y	Pass	No	For	0.0%	433,056,617	100.0%	82,265	0.0%	115,668	N/A	Poll	F+A
9.13	Y	Pass	No	For	0.0%	433,056,715	100.0%	84,891	0.0%	115,944	N/A	Poll	F+A
9.14	Y	Pass	No	For	0.0%	433,056,865	100.0%	84,891	0.0%	115,794	N/A	Poll	F+A
9.15	Y	Pass	No	For	0.0%	433,056,065	100.0%	84,891	0.0%	116,594	N/A	Poll	F+A
9.16	Y	Pass	No	For	0.0%	433,057,215	100.0%	84,541	0.0%	115,794	N/A	Poll	F+A
9.17	Y	Pass	No	For	0.0%	433,057,215	100.0%	84,541	0.0%	115,794	N/A	Poll	F+A
9.18	Y	Pass	No	For	0.0%	432,566,406	100.0%	84,901	0.0%	606,243	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.0%	433,093,521	100.0%	50,852	0.0%	113,177	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.0%	433,143,305	100.0%	48	0.0%	114,198	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	432,835,055	99.9%	343,291	0.1%	79,205	N/A	Poll	F+A
12.1	Y	Pass	No	For	0.5%	430,439,720	99.5%	2,183,578	0.5%	634,252	N/A	Poll	F+A
12.2	Y	Pass	No	For	1.1%	426,902,647	98.9%	4,852,431	1.1%	1,502,472	N/A	Poll	F+A
12.3	Y	Pass	No	For	0.1%	432,759,981	99.9%	367,068	0.1%	130,502	N/A	Poll	F+A
12.4	Y	Pass	No	For	0.1%	432,811,273	99.9%	315,712	0.1%	130,566	N/A	Poll	F+A
12.5	Y	Pass	No	For	0.3%	431,532,395	99.7%	1,232,595	0.3%	492,560	N/A	Poll	F+A
12.6	Y	Pass	No	For	0.5%	430,781,508	99.5%	2,294,855	0.5%	181,187	N/A	Poll	F+A
12.7	Y	Pass	No	For	0.4%	431,538,624	99.6%	1,551,513	0.4%	167,413	N/A	Poll	F+A
12.8	Y	Pass	No	For	2.6%	420,935,596	97.4%	11,059,721	2.6%	1,262,233	N/A	Poll	F+A
12.9	Y	Pass	No	For	0.9%	428,079,985	99.1%	3,806,547	0.9%	1,371,018	N/A	Poll	F+A
12.10	Y	Pass	No	For	2.6%	420,101,418	97.4%	11,381,622	2.6%	1,774,510	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.11	Y	Pass	No	For	0.5%	429,911,020	99.5%	2,295,187	0.5%	1,051,343	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	431,502,453	99.7%	1,475,309	0.3%	279,788	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	433,233,440	100.0%	18,686	0.0%	5,424	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	433,233,211	100.0%	18,461	0.0%	5,877	N/A	Poll	F+A
16.1	Y	Pass	No	For	0.1%	432,936,070	99.9%	320,932	0.1%	548	N/A	Poll	F+A
16.2	Y	Pass	No	For	0.1%	432,936,951	99.9%	319,998	0.1%	602	N/A	Poll	F+A
16.3	Y	Pass	No	For	0.1%	432,935,909	99.9%	320,722	0.1%	919	N/A	Poll	F+A
16.4	Y	Pass	No	For	0.0%	433,071,807	100.0%	185,121	0.0%	622	N/A	Poll	F+A
16.5	Y	Pass	No	For	0.1%	432,446,844	99.9%	590,731	0.1%	219,975	N/A	Poll	F+A
17	Y	Pass	No	For	4.3%	413,085,421	95.7%	18,451,752	4.3%	172,077	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	422,860,444	98.0%	8,527,771	2.0%	1,869,334	N/A	Poll	F+A
	N												
19	Y	Fail	No	None	N/A	28,983	0.0%	430,876,979	100.0%	2,351,588	N/A	Poll	F+A

Vonovia SE

Meeting Date: 29/04/2022

Country: Germany

Ticker: VNA

Record Date:

Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 18,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.2%	550,471,014	97.8%	12,377,879	2.2%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	560,002,715	99.9%	752,956	0.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	2.0%	549,861,866	98.0%	11,026,420	2.0%	N/A	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	0.6%	557,885,378	99.4%	3,262,399	0.6%	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	0.2%	561,546,348	99.8%	1,269,158	0.2%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	15.6%	447,953,673	84.4%	82,679,224	15.6%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	1.4%	554,665,309	98.6%	8,095,038	1.4%	N/A	N/A	Poll	F+A+AB
8.1	Y	Pass	No	For	1.2%	552,843,485	98.8%	6,804,979	1.2%	N/A	N/A	Poll	F+A+AB
8.2	Y	Pass	No	For	7.2%	519,107,920	92.8%	40,539,589	7.2%	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	15.1%	464,277,437	84.9%	82,520,529	15.1%	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	11.1%	495,737,173	88.9%	61,637,009	11.1%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	7.7%	514,536,620	92.3%	42,824,013	7.7%	N/A	N/A	Poll	F+A+AB

Vornado Realty Trust

Meeting Date: 19/05/2022

Country: USA

Ticker: VNO

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 929042109

Shares Voted: 25,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	Refer	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	Withhold	Withhold
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 191,743,440

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.8%	144,234,911	94.2%	8,886,773	5.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.5%	137,079,380	89.5%	16,042,304	10.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	4.4%	146,372,424	95.6%	6,749,260	4.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.9%	147,168,603	96.1%	5,953,081	3.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.4%	147,891,852	96.6%	5,229,832	3.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.9%	150,156,764	98.1%	2,964,920	1.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	152,654,744	99.7%	466,940	0.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	150,954,527	98.6%	2,167,157	1.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	10.4%	137,201,587	89.6%	15,920,097	10.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	150,155,879	98.1%	2,965,805	1.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	158,465,734	96.4%	5,939,747	3.6%	26,972	N/A	Proxy	F+A
3	Y	Pass	No	For	29.4%	107,647,120	70.6%	44,867,092	29.4%	607,472	N/A	Proxy	F+A

Walgreens Boots Alliance, Inc.

Meeting Date: 27/01/2022

Country: USA

Ticker: WBA

Record Date: 29/11/2021

Meeting Type: Annual

Primary Security ID: 931427108

Shares Voted: 59,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director David J. Brailer	Mgmt	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 863,944,876

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	621,899,714	98.0%	11,435,874	1.8%	1,277,321	0.2%	Proxy	F+A+AB
1b	Y	Pass	No	For	2.9%	616,442,877	97.1%	16,785,805	2.6%	1,384,227	0.2%	Proxy	F+A+AB
1c	Y	Pass	No	For	2.1%	621,063,099	97.9%	12,433,121	2.0%	1,116,689	0.2%	Proxy	F+A+AB
1d	Y	Pass	No	For	6.0%	596,718,126	94.0%	33,749,853	5.3%	4,144,930	0.7%	Proxy	F+A+AB
1e	Y	Pass	No	For	21.5%	498,263,949	78.5%	135,201,291	21.3%	1,147,669	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	26.0%	469,837,545	74.0%	163,407,147	25.7%	1,368,217	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	21.5%	498,348,570	78.5%	135,004,265	21.3%	1,260,074	0.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.6%	624,544,132	98.4%	8,691,876	1.4%	1,376,901	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	4.2%	608,136,128	95.8%	24,506,342	3.9%	1,970,439	0.3%	Proxy	F+A+AB
1j	Y	Pass	No	For	24.4%	479,438,661	75.5%	153,871,356	24.2%	1,302,892	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	38.5%	390,156,161	61.5%	240,018,027	37.8%	4,438,721	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	2.7%	718,245,841	97.3%	17,812,966	2.4%	1,859,089	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	3.3%	15,743,995	2.5%	613,569,221	96.7%	5,299,693	0.8%	Proxy	F+A+AB
5	Y	Fail	No	Against	31.0%	194,180,776	30.6%	437,912,200	69.0%	2,519,933	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	12.7%	71,462,234	11.3%	554,285,544	87.3%	8,865,131	1.4%	Proxy	F+A+AB

Meeting Date: 01/06/2022

Country: USA

Ticker: WMT

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 354,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Refer	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	Against	Against
1e	Elect Director Thomas W. Horton	Mgmt	For	Against	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	Against
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	Refer	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Charitable Contributions	SH	Against	Against	Abstain
10	Report on Lobbying Payments and Policy	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 2,752,781,875

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	2,231,719,011	99.6%	8,220,318	0.4%	2,354,447	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	2,221,925,931	99.2%	17,872,973	0.8%	2,494,872	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	2,153,154,606	96.1%	86,736,533	3.9%	2,402,637	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	2,181,377,132	97.4%	58,689,161	2.6%	2,227,483	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	2,179,242,348	97.3%	60,665,177	2.7%	2,386,251	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	2,205,938,793	98.5%	34,157,596	1.5%	2,197,387	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	2,216,568,647	99.0%	23,426,868	1.0%	2,298,261	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	2,165,578,381	96.7%	74,337,184	3.3%	2,378,211	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	2,190,319,172	97.8%	49,558,867	2.2%	2,415,737	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	2,205,639,837	98.5%	34,539,080	1.5%	2,114,859	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	2,207,924,874	98.6%	32,192,450	1.4%	2,176,452	N/A	Proxy	F+A
2	Y	Pass	No	For	9.0%	2,040,550,348	91.0%	196,914,972	8.8%	4,828,456	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.8%	2,405,439,776	98.2%	42,016,928	1.7%	2,503,047	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	16.8%	367,472,465	16.4%	1,865,936,590	83.2%	8,884,721	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	14.4%	281,035,925	12.5%	1,919,243,110	85.6%	42,014,741	1.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	13.9%	286,649,229	12.8%	1,931,160,185	86.1%	24,484,362	1.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	15.0%	295,823,596	13.2%	1,905,285,172	85.0%	41,185,008	1.8%	Proxy	F+A+AB
8	Y	Fail	No	Against	0.9%	12,566,817	0.6%	2,221,006,254	99.1%	8,720,705	0.4%	Proxy	F+A+AB
9	Y	Fail	No	Against	1.3%	21,982,806	1.0%	2,212,440,709	98.7%	7,870,261	0.4%	Proxy	F+A+AB
10	Y	Fail	No	Against	14.6%	322,914,850	14.4%	1,914,044,836	85.4%	5,334,090	0.2%	Proxy	F+A+AB

Wartsila Oyj Abp

Meeting Date: 03/03/2022

Country: Finland

Ticker: WRT1V

Record Date: 21/02/2022

Meeting Type: Annual

Primary Security ID: X98155116

Shares Voted: 93,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 10/05/2022

Country: USA

Ticker: WM

Record Date: 15/03/2022

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 106,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	Against	Against
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Civil Rights Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 415,159,816

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	312,571,901	99.8%	773,932	0.2%	400,258	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	306,644,597	97.9%	6,651,904	2.1%	449,590	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	310,285,748	99.0%	3,077,600	1.0%	382,743	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	309,443,398	98.7%	3,917,924	1.3%	384,769	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.3%	312,300,573	99.7%	1,028,143	0.3%	417,375	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	309,246,929	98.7%	4,076,558	1.3%	422,604	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.8%	295,003,561	94.2%	18,307,449	5.8%	435,081	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	312,425,254	99.7%	928,603	0.3%	392,234	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.4%	293,119,057	93.6%	20,193,662	6.4%	433,372	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	347,939,297	97.3%	8,973,682	2.5%	700,608	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	9.7%	283,324,803	90.3%	29,499,757	9.4%	921,531	0.3%	Proxy	F+A+AB
4	Y	Pass	No	Against	55.5%	170,857,769	54.5%	139,669,439	44.5%	3,218,883	1.0%	Proxy	F+A+AB

Waters Corporation

Meeting Date: 24/05/2022

Country: USA

Ticker: WAT

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 5,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	Against	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 60,405,499

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	52,609,007	98.4%	840,160	1.6%	41,632	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	52,904,282	99.0%	536,908	1.0%	49,609	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.0%	50,232,048	94.0%	3,211,519	6.0%	47,232	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.6%	51,497,833	96.4%	1,939,667	3.6%	53,299	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	53,201,063	99.6%	235,445	0.4%	54,291	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.8%	48,728,525	91.2%	4,711,757	8.8%	50,517	N/A	Proxy	F+A
1.7	Y	Pass	No	For	12.3%	46,860,089	87.7%	6,586,905	12.3%	43,805	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.5%	48,368,102	90.5%	5,075,651	9.5%	47,046	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	51,843,501	94.0%	3,299,218	6.0%	40,721	N/A	Proxy	F+A
3	Y	Pass	No	For	12.5%	46,751,721	87.5%	6,657,425	12.5%	81,543	N/A	Proxy	F+A

Wayfair Inc.

Meeting Date: 24/05/2022

Country: USA

Ticker: W

Record Date: 29/03/2022

Meeting Type: Annual

Primary Security ID: 94419L101

Shares Voted: 3,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	For	For
1c	Elect Director Michael Choe	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Jeremy King	Mgmt	For	For	For
1f	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	For	For

Wayfair Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1i	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Meeting Results

Outstanding Shares Voted: 336,131,096

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.0%	321,830,260	100.0%	0	N/A	795,309	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.0%	321,917,788	100.0%	0	N/A	707,781	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.0%	322,186,974	100.0%	0	N/A	438,595	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.0%	321,388,868	100.0%	0	N/A	1,236,701	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.0%	322,415,734	100.0%	0	N/A	209,835	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.0%	319,667,083	100.0%	0	N/A	2,958,486	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.0%	322,121,311	100.0%	0	N/A	504,258	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.0%	322,233,620	100.0%	0	N/A	391,949	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.0%	322,046,170	100.0%	0	N/A	579,399	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	329,652,323	100.0%	95,992	0.0%	17,117	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	Three Years	N/A	37161159	11.5%	42525	0.0%	285331439	88.4%	90446	0.0%	Proxy	F+A

Wells Fargo & Company

Meeting Date: 26/04/2022

Country: USA

Ticker: WFC

Record Date: 25/02/2022

Meeting Type: Annual

Primary Security ID: 949746101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	Against
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Board Diversity	SH	Against	Refer	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Refer	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 3,801,588,607

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.1%	2,614,873,319	90.9%	262,490,282	9.1%	14,452,737	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	2,817,694,299	97.9%	59,573,189	2.1%	14,548,850	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.0%	2,704,397,654	94.0%	171,930,128	6.0%	15,484,682	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	2,794,161,452	97.1%	82,812,162	2.9%	14,842,725	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	2,825,995,093	98.2%	51,573,311	1.8%	14,247,935	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.9%	2,618,702,346	91.1%	257,407,605	8.9%	15,706,387	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	2,825,664,333	98.2%	52,263,955	1.8%	13,888,051	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.4%	2,691,412,536	93.6%	185,382,846	6.4%	15,017,083	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	2,825,863,604	98.2%	52,117,949	1.8%	13,834,786	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	2,822,788,881	98.1%	54,408,436	1.9%	14,618,922	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	2,817,155,303	97.9%	60,514,621	2.1%	14,146,315	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.8%	2,738,029,204	95.2%	139,076,307	4.8%	14,710,728	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.3%	2,812,689,205	97.7%	66,593,442	2.3%	12,533,592	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.1%	2,789,438,214	96.9%	89,025,745	3.1%	13,352,279	N/A	Proxy	F+A
2	Y	Pass	No	For	27.1%	2,107,253,182	72.9%	762,867,233	26.4%	21,694,424	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	2,749,948,434	95.6%	126,741,017	4.4%	15,124,214	N/A	Proxy	F+A
4	Y	Pass	No	For	5.8%	3,065,240,260	94.2%	178,135,113	5.5%	9,748,623	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	8.5%	206,835,702	7.2%	2,646,171,386	91.5%	38,808,351	1.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	24.4%	684,874,171	23.7%	2,185,409,313	75.6%	21,529,881	0.7%	Proxy	F+A+AB
7	Y	Fail	No	Against	13.0%	333,652,575	11.5%	2,515,900,129	87.0%	42,262,736	1.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	26.7%	741,096,481	25.6%	2,118,654,066	73.3%	32,061,918	1.1%	Proxy	F+A+AB
9	Y	Fail	No	Against	16.1%	312,232,517	10.8%	2,426,627,443	83.9%	152,956,378	5.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	36.8%	1,033,495,599	35.7%	1,828,552,352	63.2%	29,764,513	1.0%	Proxy	F+A+AB
11	Y	Fail	No	Against	5.4%	127,898,618	4.4%	2,734,887,487	94.6%	29,030,234	1.0%	Proxy	F+A+AB

Welltower Inc.

Meeting Date: 23/05/2022

Country: USA

Ticker: WELL

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 46,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	Against
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 453,966,965

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	356,755,249	91.8%	31,791,256	8.2%	228,464	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	387,652,042	99.8%	926,476	0.2%	196,451	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	386,104,487	99.4%	2,440,135	0.6%	230,347	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	386,829,419	99.6%	1,710,423	0.4%	235,127	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	387,704,746	99.8%	853,686	0.2%	216,537	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	386,081,122	99.4%	2,465,437	0.6%	228,410	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	386,124,822	99.4%	2,453,051	0.6%	197,096	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	386,011,311	99.3%	2,547,511	0.7%	216,147	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	380,285,948	97.9%	8,265,910	2.1%	223,111	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	384,678,331	99.0%	3,892,710	1.0%	203,928	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	387,019,228	85.3%	1,296,065	0.3%	459,676	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	4.7%	396,236,828	95.3%	19,098,524	4.6%	386,022	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	15.3%	329,458,606	84.7%	58,565,358	15.1%	751,005	0.2%	Proxy	F+A+AB

West Pharmaceutical Services, Inc.

Meeting Date: 24/05/2022

Country: USA

Ticker: WST

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 955306105

Shares Voted: 6,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas W. Hofmann	Mgmt	For	Refer	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	For	Against	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 74,353,269

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.7%	61,794,515	94.3%	3,730,075	5.7%	106,464	N/A	Proxy	F+A
1b	Y	Pass	No	For	25.6%	46,726,269	74.4%	16,116,249	25.6%	2,788,536	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	64,974,805	99.2%	549,698	0.8%	106,551	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	60,846,813	96.8%	1,991,272	3.2%	2,792,969	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	65,299,365	99.7%	216,521	0.3%	115,168	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.7%	62,469,105	95.3%	3,055,515	4.7%	106,434	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.2%	62,132,767	94.8%	3,391,689	5.2%	106,598	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	65,157,051	99.4%	367,116	0.6%	106,887	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.9%	62,990,407	96.1%	2,533,431	3.9%	107,216	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	65,138,923	99.4%	385,374	0.6%	106,757	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	61,054,162	93.0%	4,442,778	6.8%	134,114	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.9%	62,261,026	91.1%	5,980,431	8.8%	102,531	0.2%	Proxy	F+A+AB

WestRock Company

Meeting Date: 28/01/2022

Country: USA

Ticker: WRK

Record Date: 03/12/2021

Meeting Type: Annual

Primary Security ID: 96145D105

Shares Voted: 542,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	Against	Against
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For	For
1j	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 263,465,851

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	205,591,156	97.2%	5,931,660	2.8%	366,508	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.8%	190,739,258	90.2%	20,765,287	9.8%	384,779	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	208,893,340	98.7%	2,680,346	1.3%	315,638	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.1%	209,150,163	98.9%	2,355,830	1.1%	383,331	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	209,649,444	99.1%	1,979,602	0.9%	260,278	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	209,321,677	99.0%	2,197,405	1.0%	370,242	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	206,020,721	97.4%	5,492,626	2.6%	375,977	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	205,587,742	97.2%	5,917,176	2.8%	384,406	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	210,399,184	99.4%	1,183,071	0.6%	307,069	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	208,741,774	98.7%	2,763,143	1.3%	384,407	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	186,472,821	88.0%	24,520,469	11.6%	896,034	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	196,330,131	92.7%	14,811,581	7.0%	747,612	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	4.4%	220,732,725	95.6%	9,895,983	4.3%	315,447	0.1%	Proxy	F+A+AB

Weyerhaeuser Company

Meeting Date: 13/05/2022

Country: USA

Ticker: WY

Record Date: 17/03/2022

Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 46,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	Against	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 747,097,216

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	574,785,909	96.1%	23,399,301	3.9%	1,494,794	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	582,379,157	97.4%	15,828,792	2.6%	1,472,055	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	585,674,214	97.9%	12,501,572	2.1%	1,504,218	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	588,516,855	98.4%	9,641,433	1.6%	1,521,716	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	595,484,035	99.6%	2,637,663	0.4%	1,558,306	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.3%	566,212,569	94.7%	31,985,416	5.3%	1,482,019	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	584,535,992	97.7%	13,620,293	2.3%	1,523,719	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	594,141,887	99.3%	4,051,297	0.7%	1,486,820	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	566,632,878	94.7%	31,565,546	5.3%	1,481,580	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	558,666,266	93.6%	38,413,749	6.4%	2,599,989	N/A	Proxy	F+A
3	Y	Pass	No	For	6.1%	560,811,132	93.9%	36,687,232	6.1%	2,181,640	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	641,248,230	97.4%	17,380,171	2.6%	841,147	N/A	Proxy	F+A

Whirlpool Corporation

Meeting Date: 19/04/2022

Country: USA

Ticker: WHR

Record Date: 22/02/2022

Meeting Type: Annual

Primary Security ID: 963320106

Shares Voted: 51,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	Against	Against
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 58,462,497

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	45,957,810	95.9%	1,970,937	4.1%	333,941	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	46,044,576	95.9%	1,966,131	4.1%	251,981	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	46,935,532	97.6%	1,168,570	2.4%	158,586	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	46,632,745	97.0%	1,454,561	3.0%	175,382	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.9%	47,665,094	99.1%	451,394	0.9%	146,200	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	47,400,960	98.5%	714,038	1.5%	147,690	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	47,568,366	98.9%	548,179	1.1%	146,143	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	47,274,569	98.3%	830,588	1.7%	157,531	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	47,565,229	98.9%	536,981	1.1%	160,478	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	46,855,035	97.4%	1,253,839	2.6%	153,814	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	47,551,003	98.8%	559,367	1.2%	152,318	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	47,368,738	98.5%	719,105	1.5%	174,845	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.2%	45,613,629	94.8%	2,488,990	5.2%	160,069	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	45,445,573	94.2%	2,600,746	5.4%	216,369	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	3.8%	50,714,400	96.2%	1,881,161	3.6%	148,997	0.3%	Proxy	F+A+AB

Whitbread Plc

Meeting Date: 15/06/2022

Country: United Kingdom

Ticker: WTB

Record Date: 13/06/2022

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 522,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Hemant Patel as Director	Mgmt	For	For	For
6	Re-elect David Atkins as Director	Mgmt	For	For	For
7	Re-elect Kal Atwal as Director	Mgmt	For	For	For
8	Re-elect Horst Baier as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Alison Brittain as Director	Mgmt	For	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	125,133,746	99.8%	206,907	0.2%	2,464,259	N/A	Poll	F+A
2	Y	Pass	No	For	14.3%	109,378,984	85.7%	18,280,422	14.3%	145,506	N/A	Poll	F+A
3	Y	Pass	No	For	38.4%	76,536,853	61.6%	47,800,014	38.4%	3,468,045	N/A	Poll	F+A
4	Y	Pass	No	For	3.3%	123,498,102	96.7%	4,258,675	3.3%	48,135	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	126,925,776	99.4%	814,236	0.6%	64,312	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	123,262,944	96.5%	4,479,288	3.5%	62,092	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	125,538,881	98.3%	2,200,687	1.7%	64,756	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	3.1%	123,774,984	96.9%	3,965,463	3.1%	63,877	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	127,316,672	99.7%	427,621	0.3%	60,031	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	125,503,153	98.2%	2,237,163	1.8%	64,008	N/A	Poll	F+A
11	Y	Pass	No	For	11.3%	107,388,037	88.7%	13,698,031	11.3%	6,702,763	N/A	Poll	F+A
12	Y	Pass	No	For	11.4%	113,205,333	88.6%	14,522,197	11.4%	61,301	N/A	Poll	F+A
13	Y	Pass	No	For	3.5%	123,248,775	96.5%	4,478,443	3.5%	61,613	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	123,738,689	96.9%	3,988,240	3.1%	61,902	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	125,421,815	100.0%	53,210	0.0%	2,314,394	N/A	Poll	F+A
16	Y	Pass	No	For	4.5%	122,017,134	95.5%	5,718,836	4.5%	53,449	N/A	Poll	F+A
17	Y	Pass	No	For	3.6%	123,088,640	96.4%	4,644,582	3.6%	56,197	N/A	Poll	F+A
18	Y	Pass	No	For	4.9%	121,562,799	95.1%	6,208,320	4.9%	18,299	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	126,848,275	99.7%	394,736	0.3%	546,408	N/A	Poll	F+A
20	Y	Pass	No	For	2.9%	123,589,516	97.1%	3,651,849	2.9%	548,054	N/A	Poll	F+A
21	Y	Pass	No	For	1.9%	125,256,287	98.1%	2,469,350	1.9%	63,782	N/A	Poll	F+A
22	Y	Pass	No	For	4.3%	122,117,261	95.7%	5,499,004	4.3%	173,154	N/A	Poll	F+A

Wolters Kluwer NV

Meeting Date: 21/04/2022

Country: Netherlands

Ticker: WKL

Record Date: 24/03/2022

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 1,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	Refer	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 257,306,489

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	5.6%	190,910,620	94.4%	11,364,384	5.6%	737,720	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.1%	202,617,988	99.9%	238,763	0.1%	155,788	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	N												
3.c	Y	Pass	No	For	0.4%	202,146,939	99.6%	828,958	0.4%	36,642	N/A	Poll	F+A
4.a	Y	Pass	No	For	1.1%	199,081,088	98.9%	2,283,503	1.1%	1,647,948	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.1%	199,081,088	98.9%	2,283,503	1.1%	1,647,948	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	201,890,251	99.5%	1,085,094	0.5%	37,194	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	200,148,343	98.9%	2,196,063	1.1%	668,133	N/A	Poll	F+A
7.a	Y	Pass	No	For	1.1%	200,702,560	98.9%	2,307,107	1.1%	2,872	N/A	Poll	F+A
7.b	Y	Pass	No	For	2.1%	198,710,430	97.9%	4,299,922	2.1%	2,372	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	201,112,704	99.1%	1,726,539	0.9%	173,296	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	202,952,950	100.0%	56,675	0.0%	2,914	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	202,639,828	99.9%	124,008	0.1%	248,888	N/A	Poll	F+A
11	N												
12	N												

Workday, Inc.

Meeting Date: 22/06/2022

Country: USA

Ticker: WDAY

Record Date: 25/04/2022

Meeting Type: Annual

Primary Security ID: 98138H101

Shares Voted: 78,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1.2	Elect Director Carl M. Eschenbach	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael M. McNamara	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jerry Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 748,809,186

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	699,850,914	99.8%	1,279,319	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.8%	604,378,619	86.2%	96,751,614	13.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.6%	668,908,354	95.4%	32,221,879	4.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.4%	684,256,361	97.6%	16,873,872	2.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	718,870,338	99.8%	1,264,855	0.2%	994,600	N/A	Proxy	F+A
3	Y	Pass	No	For	14.2%	600,599,962	85.8%	99,632,313	14.2%	897,958	N/A	Proxy	F+A
4	Y	Pass	No	For	13.7%	604,469,221	86.3%	95,803,249	13.7%	857,763	N/A	Proxy	F+A
5	Y	Pass	No	For	0.2%	698,928,776	99.8%	1,353,102	0.2%	848,355	N/A	Proxy	F+A

Worldline SA

Meeting Date: 09/06/2022

Country: France

Ticker: WLN

Record Date: 07/06/2022

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 13,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	Mgmt	For	For	For
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Treatment of Losses	Mgmt	For	For	For
6	Approve Standard Accounting Transfers	Mgmt	For	For	For
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	Mgmt	For	For	For
8	Reelect Mette Kamsvag as Director	Mgmt	For	Against	Against
9	Reelect Caroline Parot as Director	Mgmt	For	Against	Against
10	Reelect Georges Pauget as Director	Mgmt	For	For	For
11	Reelect Luc Remont as Director	Mgmt	For	For	For
12	Reelect Michael Stollarz as Director	Mgmt	For	For	For
13	Reelect Susan M. Tolson as Director	Mgmt	For	Against	Against
14	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
15	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	Against	Against
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	For
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Mgmt	For	Against	Against
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
24	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
25	Approve Remuneration Policy of Directors	Mgmt	For	For	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	Mgmt	For	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 324,671,815

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	257,069,387	99.5%	1,346,689	0.5%	603,662	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	257,647,320	99.5%	1,361,940	0.5%	10,858	N/A	Poll	F+A
	N												
3	Y	Pass	No	For	0.1%	257,745,129	99.9%	330,760	0.1%	943,865	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	258,789,496	99.9%	155,927	0.1%	74,259	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	258,972,192	100.0%	34,996	0.0%	12,566	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	251,344,381	97.4%	6,793,772	2.6%	881,601	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	258,381,794	99.8%	624,038	0.2%	13,922	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	252,166,895	97.4%	6,842,653	2.6%	10,206	N/A	Poll	F+A
9	Y	Pass	No	For	3.0%	251,303,098	97.0%	7,706,607	3.0%	10,049	N/A	Poll	F+A
10	Y	Pass	No	For	2.5%	252,476,405	97.5%	6,532,403	2.5%	10,946	N/A	Poll	F+A
11	Y	Pass	No	For	8.5%	237,052,793	91.5%	21,956,656	8.5%	10,305	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	252,705,906	97.6%	6,303,642	2.4%	10,206	N/A	Poll	F+A
13	Y	Pass	No	For	2.6%	252,175,295	97.4%	6,833,605	2.6%	10,206	N/A	Poll	F+A
14	Y	Pass	No	For	32.3%	175,321,963	67.7%	83,551,714	32.3%	146,077	N/A	Poll	F+A
15	Y	Pass	No	For	22.7%	199,386,553	77.3%	58,580,142	22.7%	1,053,059	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	258,384,148	99.8%	622,682	0.2%	12,852	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	258,983,750	100.0%	28,164	0.0%	7,840	N/A	Poll	F+A
18	Y	Pass	No	For	5.4%	244,802,033	94.6%	14,106,121	5.4%	111,600	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	257,892,176	99.6%	1,008,565	0.4%	119,013	N/A	Poll	F+A
20	Y	Pass	No	For	11.9%	228,177,617	88.1%	30,708,788	11.9%	133,349	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	11.9%	228,201,720	88.1%	30,684,390	11.9%	133,644	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	257,866,823	99.6%	1,010,741	0.4%	120,629	N/A	Poll	F+A
23	Y	Pass	No	For	7.9%	238,209,957	92.1%	20,514,966	7.9%	294,831	N/A	Poll	F+A
24	Y	Pass	No	For	7.9%	238,216,715	92.1%	20,508,222	7.9%	293,617	N/A	Poll	F+A
25	Y	Pass	No	For	0.5%	257,722,295	99.5%	1,177,387	0.5%	120,072	N/A	Poll	F+A
26	Y	Pass	No	For	2.0%	253,709,197	98.0%	5,281,740	2.0%	29,197	N/A	Poll	F+A
	N												
27	Y	Pass	No	For	4.4%	247,620,464	95.6%	11,392,256	4.4%	7,018	N/A	Poll	F+A
28	Y	Pass	No	For	4.1%	248,489,206	95.9%	10,517,181	4.1%	8,720	N/A	Poll	F+A
29	Y	Pass	No	For	6.2%	243,064,370	93.8%	15,944,827	6.2%	10,541	N/A	Poll	F+A
30	Y	Pass	No	For	8.3%	237,513,382	91.7%	21,495,867	8.3%	10,417	N/A	Poll	F+A
31	Y	Pass	No	For	9.6%	233,323,682	90.4%	24,816,367	9.6%	879,503	N/A	Poll	F+A
32	Y	Pass	No	For	3.4%	249,627,104	96.6%	8,788,925	3.4%	603,709	N/A	Poll	F+A
33	Y	Pass	No	For	0.9%	256,564,314	99.1%	2,446,130	0.9%	9,294	N/A	Poll	F+A
34	Y	Pass	No	For	4.2%	246,838,485	95.8%	10,706,496	4.2%	1,474,757	N/A	Poll	F+A
35	Y	Pass	No	For	3.6%	249,216,851	96.4%	9,196,854	3.6%	606,033	N/A	Poll	F+A
36	Y	Pass	No	For	3.6%	249,211,379	96.4%	9,200,418	3.6%	607,941	N/A	Poll	F+A
37	Y	Pass	No	For	10.1%	232,699,205	89.9%	26,133,417	10.1%	187,001	N/A	Poll	F+A
38	Y	Pass	No	For	7.6%	239,058,018	92.4%	19,777,577	7.6%	184,143	N/A	Poll	F+A
39	Y	Pass	No	For	0.0%	258,119,582	100.0%	28,546	0.0%	871,610	N/A	Poll	F+A

WPP Plc

Meeting Date: 24/05/2022

Country: Jersey

Ticker: WPP

Record Date: 20/05/2022

Meeting Type: Annual

Primary Security ID: G9788D103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Against	Against
4	Elect Simon Dingemans as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
7	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Executive Performance Share Plan	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,098,813,213

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	896,362,753	99.9%	646,184	0.1%	4,196,198	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	900,742,472	100.0%	433,013	0.0%	29,650	N/A	Poll	F+A
3	Y	Pass	No	For	6.6%	841,723,026	93.4%	59,344,966	6.6%	137,143	N/A	Poll	F+A
4	Y	Pass	No	For	5.9%	847,247,357	94.1%	52,990,712	5.9%	967,066	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	888,048,014	98.6%	13,051,790	1.4%	105,330	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	899,998,242	99.9%	1,095,207	0.1%	111,686	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	898,638,952	99.7%	2,454,784	0.3%	111,398	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	887,335,147	98.5%	13,759,466	1.5%	110,521	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	875,457,434	97.2%	25,634,598	2.8%	113,102	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	896,625,043	99.5%	4,467,703	0.5%	112,389	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	899,423,247	99.8%	1,657,666	0.2%	124,222	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	900,196,564	99.9%	902,596	0.1%	105,975	N/A	Poll	F+A
13	Y	Pass	No	For	6.6%	842,069,893	93.4%	59,025,651	6.6%	109,590	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	896,629,988	99.9%	1,216,686	0.1%	3,358,461	N/A	Poll	F+A
15	Y	Pass	No	For	26.4%	662,809,535	73.6%	238,287,890	26.4%	107,710	N/A	Poll	F+A
16	Y	Pass	No	For	5.1%	855,504,210	94.9%	45,596,353	5.1%	104,572	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	882,755,520	98.0%	18,385,799	2.0%	59,242	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	896,240,077	99.5%	4,906,799	0.5%	58,259	N/A	Poll	F+A
19	Y	Pass	No	For	7.9%	829,661,839	92.1%	71,374,157	7.9%	169,139	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	876,269,266	98.3%	14,795,652	1.7%	10,140,217	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	896,877,812	99.6%	3,806,878	0.4%	520,445	N/A	Poll	F+A
22	Y	Pass	No	For	5.7%	848,198,279	94.3%	51,384,848	5.7%	1,622,008	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	7.1%	835,252,211	92.9%	64,262,364	7.1%	1,680,569	N/A	Poll	F+A

Xcel Energy Inc.

Meeting Date: 18/05/2022

Country: USA

Ticker: XEL

Record Date: 21/03/2022

Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 340,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	For	For
1i	Elect Director James Prokopanko	Mgmt	For	Against	Against
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 544,530,461

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	416,315,836	99.4%	2,529,689	0.6%	1,040,108	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.5%	397,669,224	95.5%	18,813,861	4.5%	3,402,548	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	416,422,118	99.4%	2,382,597	0.6%	1,080,918	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	409,594,122	97.8%	9,193,287	2.2%	1,098,224	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	416,564,194	99.5%	2,222,833	0.5%	1,098,606	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	415,971,979	99.4%	2,618,669	0.6%	1,294,985	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	416,289,029	99.4%	2,509,704	0.6%	1,086,900	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	401,498,533	95.9%	16,964,396	4.1%	1,422,704	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.0%	390,902,494	95.0%	20,740,565	5.0%	8,242,574	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	404,954,007	96.8%	13,582,483	3.2%	1,349,143	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	416,289,209	99.4%	2,436,849	0.6%	1,159,575	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	393,233,160	94.2%	24,316,337	5.8%	2,336,136	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	454,847,832	97.2%	11,778,193	2.5%	1,293,811	0.3%	Proxy	F+A+AB

Xtrackers (IE) plc. Xtrackers MSCI Emerging Markets ESG UCITS ETF Fund

Meeting Date: 16/06/2022

Country: Ireland

Ticker: XZEM

Record Date: 14/06/2022

Meeting Type: Annual

Primary Security ID: G982A3179

Shares Voted: 6,133,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xtrackers (IE) plc. Xtrackers MSCI Japan ESG UCITS ETF Fund

Meeting Date: 16/06/2022

Country: Ireland

Ticker: XZMJ

Record Date: 14/06/2022

Meeting Type: Annual

Primary Security ID: G982A3187

Shares Voted: 12,362,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xtrackers (IE) plc. Xtrackers MSCI USA ESG UCITS ETF Fund

Meeting Date: 16/06/2022

Country: Ireland

Ticker: XZMU

Record Date: 14/06/2022

Meeting Type: Annual

Primary Security ID: G982A3195

Shares Voted: 1,211,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xylem Inc.

Meeting Date: 12/05/2022

Country: USA

Ticker: XYL

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 274,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	Against	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	Against	For
1j	Elect Director Lila Tretikov	Mgmt	For	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 180,092,664

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	143,550,643	98.5%	2,134,349	1.5%	123,061	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	143,731,829	98.8%	1,783,930	1.2%	292,294	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.8%	138,517,903	95.2%	6,966,575	4.8%	323,575	N/A	Proxy	F+A
1d	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1e	Y	Pass	No	For	17.2%	120,484,613	82.8%	25,021,495	17.2%	301,945	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	140,154,203	96.2%	5,565,868	3.8%	87,982	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	144,325,633	99.1%	1,355,680	0.9%	126,740	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	142,148,438	97.6%	3,557,219	2.4%	102,396	N/A	Proxy	F+A
1i	Y	Pass	No	For	9.9%	131,144,445	90.1%	14,350,320	9.9%	313,288	N/A	Proxy	F+A
1j	Y	Pass	No	For	12.7%	127,015,941	87.3%	18,487,200	12.7%	304,912	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.2%	139,450,081	95.8%	6,039,812	4.2%	318,160	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	151,362,609	98.3%	2,569,332	1.7%	583,713	N/A	Proxy	F+A
3	Y	Pass	No	For	12.5%	127,248,885	87.5%	18,173,694	12.5%	385,474	N/A	Proxy	F+A

YUM! Brands, Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: YUM

Record Date: 14/03/2022

Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 262,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	Against	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For

YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 288,200,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	213,231,908	99.2%	1,724,536	0.8%	339,601	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	208,690,761	97.1%	6,259,857	2.9%	345,427	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	200,847,888	93.4%	14,108,475	6.6%	339,682	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.2%	201,655,519	93.8%	13,303,132	6.2%	337,394	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	213,870,478	99.5%	1,117,585	0.5%	307,982	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	214,348,493	99.7%	613,897	0.3%	333,655	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	207,876,390	96.7%	7,100,438	3.3%	319,217	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	213,839,116	99.5%	1,148,446	0.5%	308,483	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	206,800,625	96.2%	8,155,756	3.8%	339,664	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	213,867,715	99.2%	1,629,444	0.8%	342,025	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	213,869,062	99.5%	1,113,103	0.5%	259,448	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	213,824,085	99.5%	1,175,528	0.5%	296,432	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	234,518,534	96.4%	8,313,620	3.4%	365,264	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	48.1%	111,651,320	51.9%	102,350,846	47.5%	1,293,879	0.6%	Proxy	F+A+AB

Zalando SE

Meeting Date: 18/05/2022

Country: Germany

Ticker: ZAL

Record Date: 26/04/2022

Meeting Type: Annual

Primary Security ID: D98423102

Shares Voted: 26,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	210,383,287	100.0%	5,619	0.0%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	3.1%	189,434,498	96.9%	6,072,799	3.1%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	9.3%	162,687,293	90.7%	16,718,923	9.3%	N/A	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	1.7%	206,798,793	98.3%	3,613,562	1.7%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2	Y	Pass	No	For	1.7%	206,798,513	98.3%	3,613,792	1.7%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	39.7%	126,836,428	60.3%	83,567,060	39.7%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	3.2%	203,683,717	96.8%	6,704,576	3.2%	N/A	N/A	Poll	F+A+AB

Zoetis Inc.

Meeting Date: 19/05/2022

Country: USA

Ticker: ZTS

Record Date: 25/03/2022

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 53,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	Against	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 471,250,516

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	394,077,534	98.2%	7,108,638	1.8%	502,748	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	377,817,151	94.4%	22,415,460	5.6%	1,456,309	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	395,657,629	98.6%	5,528,562	1.4%	502,729	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	374,661,278	93.4%	26,395,514	6.6%	632,128	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	4.4%	383,497,840	95.6%	17,623,636	4.4%	567,444	N/A	Proxy	F+A
4	Y	Pass	No	For	1.0%	416,633,307	99.0%	3,601,944	0.9%	464,132	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	400,979,018	85.1%	266,261	0.1%	443,641	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	0.2%	400,939,824	85.1%	285,651	0.1%	463,445	0.1%	Proxy	Capital Represented

Zscaler, Inc.

Meeting Date: 05/01/2022

Country: USA

Ticker: ZS

Record Date: 10/11/2021

Meeting Type: Annual

Primary Security ID: 98980G102

Shares Voted: 6,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Blasing	Mgmt	For	For	For
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eileen Naughton	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 140,052,835

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.5%	101,147,318	89.5%	11,874,895	10.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	33.1%	75,597,783	66.9%	37,424,430	33.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	112,681,984	99.7%	340,229	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	123,361,313	99.7%	113,527	0.1%	221,709	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	22.8%	87,292,927	77.2%	25,412,797	22.5%	316,489	0.3%	Proxy	F+A+AB

Zurich Insurance Group AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 11,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	75,255,401	99.4%	115,690	0.2%	337,489	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	26.1%	55,926,451	73.9%	19,157,550	25.3%	624,579	0.8%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.2%	75,592,071	99.8%	45,987	0.1%	70,522	0.1%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.2%	75,581,286	99.8%	46,248	0.1%	81,046	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	2.3%	73,918,896	97.7%	1,323,911	1.7%	426,621	0.6%	Poll	F+A+AB
4.1a	Y	Pass	No	For	0.5%	75,293,812	99.5%	299,904	0.4%	114,864	0.2%	Poll	F+A+AB
4.1b	Y	Pass	No	For	0.5%	75,360,792	99.5%	217,896	0.3%	129,892	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1c	Y	Pass	No	For	0.5%	75,348,715	99.5%	227,690	0.3%	132,175	0.2%	Poll	F+A+AB
4.1d	Y	Pass	No	For	1.9%	74,262,138	98.1%	1,309,478	1.7%	136,964	0.2%	Poll	F+A+AB
4.1e	Y	Pass	No	For	1.1%	74,870,068	98.9%	699,574	0.9%	138,938	0.2%	Poll	F+A+AB
4.1f	Y	Pass	No	For	1.1%	74,851,229	98.9%	727,511	1.0%	129,840	0.2%	Poll	F+A+AB
4.1g	Y	Pass	No	For	0.9%	75,004,588	99.1%	584,484	0.8%	119,508	0.2%	Poll	F+A+AB
4.1h	Y	Pass	No	For	0.5%	75,353,513	99.5%	229,424	0.3%	125,643	0.2%	Poll	F+A+AB
4.1i	Y	Pass	No	For	3.9%	72,748,505	96.1%	2,824,360	3.7%	135,715	0.2%	Poll	F+A+AB
4.1j	Y	Pass	No	For	0.8%	75,065,416	99.2%	515,109	0.7%	128,055	0.2%	Poll	F+A+AB
4.1k	Y	Pass	No	For	0.4%	75,382,035	99.6%	184,670	0.2%	141,875	0.2%	Poll	F+A+AB
4.1l	Y	Pass	No	For	0.4%	75,386,111	99.6%	168,617	0.2%	153,852	0.2%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	12.5%	66,270,263	87.5%	9,104,289	12.0%	334,028	0.4%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	12.6%	66,185,115	87.4%	9,180,146	12.1%	343,319	0.5%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	13.4%	65,595,545	86.6%	9,763,582	12.9%	349,453	0.5%	Poll	F+A+AB
4.2.4	Y	Pass	No	For	12.7%	66,059,470	87.3%	9,256,797	12.2%	392,313	0.5%	Poll	F+A+AB
4.2.5	Y	Pass	No	For	15.9%	63,698,245	84.1%	11,661,221	15.4%	349,114	0.5%	Poll	F+A+AB
4.2.6	Y	Pass	No	For	12.8%	65,998,967	87.2%	9,320,861	12.3%	388,752	0.5%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.5%	75,360,749	99.5%	280,615	0.4%	67,216	0.1%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.4%	75,368,643	99.6%	239,033	0.3%	100,904	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	3.1%	73,363,595	96.9%	1,978,309	2.6%	366,676	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	15.4%	64,029,675	84.6%	11,298,358	14.9%	380,547	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	2.5%	73,784,756	97.5%	1,739,395	2.3%	184,429	0.2%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A